

Ohio State Chapter P.E.O. Sisterhood



2022 Convention Proceedings Bylaws and Standing Rules

Ohio University
Athens, Ohio
June 3 – 5, 2022

2022
Convention Proceedings
Bylaws and Standing Rules

Ninety-fourth Convention
Ohio State Chapter
P.E.O. Sisterhood



Ohio University
Athens, Ohio

June 3 – 5, 2022

Hostess Chapters:
G, U, DD, DQ, EB, EH, FE

Welcoming Remarks



It was with great pleasure that I welcomed so many of the Ohio P.E.O. sisters to Athens as we came together for the 94th Convention of Ohio State Chapter. We were all so grateful to return to being together as sisters, in-person. The last two years have been challenging, but during that time, we have shown the strength of purpose and resilience of spirit that is the true mark of P.E.O. I wish to express my sincere thanks to all of you who have been

Carrying Our Story Forward during this time. The portion below of the epic poem by Alfred Noyes, *The Torch Bearers*, was the inspiration for this past year's theme. Little did I know what meaning this theme would take on when it was selected. We are excited to return to more of our usual activities, even if some of these are in a slightly different form.

The Torch Bearers

So I speak

Not for myself, but for the age unborn.

I caught the fire from those who went before,

The bearers of the torch who could not see

The goal to which they strained. I caught their fire

And carried it, only a little way beyond;

But there are those that wait for it, I know,

Those who will carry it on to victory.

I dare not fail them. Looking back, I see

Those others..... with their arms out-stretched

..... pointing to the future.

Alfred Noyes

Jan Hornack

June 5, 2022

THE P.E.O. SISTERHOOD

Founded January 21, 1869

Iowa Wesleyan College at Mt. Pleasant, Iowa

FOUNDERS

Mary Allen Stafford, 1848-1927

Alice Virginia Coffin, 1848-1888

Alice Bird Babb, 1850-1926

Suela Pearson Penfield, 1851-1920

Hattie Briggs Bousquet, 1848-1877

Franc Roads Elliott, 1852-1924

Ella Stewart, 1848-1894

EXECUTIVE BOARD, INTERNATIONAL CHAPTER

President

Patricia Brolin-Ribi, Idaho

First Vice President

Cathy Moss, Kentucky

Second Vice President

Alix Smith, Arizona

Organizer

Kay Ebert, Washington

Secretary

Jennifer Mitchell, Florida

GUEST OF HONOR

Rebecca Daniel, AH\MD, PSP\WV, Chair, Board of Trustees
P.E.O. Scholar Awards

MEMBERS OF HONOR

Sue Baker, EE, PSP, Past President International Chapter

Jan Knuckey, DZ, PSP, Chair, Board of Trustees,
P.E.O. International Peace Scholarship

EXECUTIVE BOARD, OHIO STATE CHAPTER

President

Jan Hornack, Q

Vice President

Jan Koch, AJ

Organizer

Julie Brooks, BE

Treasurer

Kathryn Osborne, BK

Secretary

Kristen Gebhardt, EE

OHIO STATE CHAPTER

Organized September 5 & 6, 1927
Loveland, Ohio

OHIO STATE CHAPTER COMMITTEES

P.E.O. INTERNATIONAL PROJECTS

P.E.O. Educational Loan Fund	Judi Engle, AZ
P.E.O. International Peace Scholarship Fund	Katherine Bormann, CD
P.E.O. Program for Continuing Education	Muriel Ballou, FE
P.E.O. Scholar Awards	Joanie Worthen, BP
P.E.O. STAR Scholarship	Danielle Davies, BQ
Cottey College	Lyn Allyn, DU, Chair
	Kathy Calabrese, DZ
	Siohban Smith, DQ

OHIO P.E.O. PROJECT

Ohio Scholarships	Barb Peterson, BQ, Chair
	Nancy Bubbenzer, DG
	Tuta Ionescu, CK

STANDING COMMITTEES

Amendments & Recommendations	Sue Hamen, AG, Chair
	Carolyn Dunkin, EA, PSP
	Beth Cara Selinsky, CX
Finance	Lyn Wilhoite, DB, PSP, Chair
	Laura Chalker, EO
	Jane Thornburgh, AH
History	Beth Golik, AF
Membership	Linda Coulles, CH, PSP, Chair
	Patti Jankowski, BN
	Meg Eklund, DU
	Marty Billing, AZ, PSP
	Jane Graebner, FI
UNNR	Leslie Brackman, AM-BV

APPOINTED COMMITTEES

Nominating Nancy Shelton, AN, PSP, Chair
Gail Huth, CA; Lorraine Smith, ER
Susie Mansfield, AK; Jan Weigand, AB

ALEXINA CIRCLE – PAST STATE PRESIDENTS

President Kylie Smith, CU, PSP
Secretary/Treasurer Marty Billing, AZ, PSP

HOSTESS CHAPTERS

G, U, DD, DQ, EB, EH, FE

Chair	Caryl Kiser, DD
Vice Chair	Muriel Ballou, FE
Secretary	Cheryl Robb, DD
Treasurer	Becky Austin, DD
Apparel	Jean Fulton, EB
Audio/visual	Kay Cleland, G
Convention Bags	LuAnn Kennedy, EB
Decorations	Diana McFadden, DQ; Sharon Gaskill, EH
Facilities	Martha Sloan, G
Food	Becky Austin, DD
Goodie Items	Diana McFadden, DQ; Sharon Gaskill, EH
Hospitality	Sue Mabry, DD; Pat Cook, DD; Dorothy Poling, DD
Invitation	Bonnie DeHaven, FE, Lynn Patchen, FE
Marketplace	Cheryl Robb, DD; Linda Fife, DD
Music	Vicky Smith, DQ
Name Badges	Carole Hancock, U
Preconvention Dinner	Caryl Kiser, DD; Becky Austin, DD
President's Dinner	Kathy Malesick, DD
Printing	Caryl Kiser, DD
Projects Luncheon	Kathy Jellison, G; Ellen Peterson, G
Projects Room	Carole Hancock, U
Publicity	Kathy Malesick, DD
Registration	Becky Austin, DD; Cindy Winner, DD

Transportation	Joyce Mullins, G; Linda Sauer, G
Technology	Kay Cleland, G
Time of Remembrance	Judy Hug, FE
Volunteers	Chris Mc Ilyar, U
Steering Committee Supporting Members	Nikki Ohms, DD; Elaine Wetzal, DD

CONVENTION ASSISTANTS

Parliamentarian	Rebecca Daniel, AH\MD, PSP
Advisor to the Guards and Pages	Ann Davidson, EW, PSP
Head Guard	Carol Skoglund, Q
Guards	Lyndsie Collins, Q; Cindy Girouard, Q; Katie Rarick, Q Ann Ingling, FN; Amy Cadwell, FN; Sally Zartman, FN
Page for the International Representative	Cathy Ghiandoni, Q
Page for the President	Jodie Raney, Q
Advisor to Registration	Kylie Smith, CU, PSP
Advisor to Tellers	Mary Soirefman, CA, PSP
Tellers	Sarah Conover, DY; Rosanne Keillor, AU
Time Keeper	Brenda Drinkhouse, C
Pianist	Vicky Smith, DQ
Song Leader	Siobhan Smith, DQ

CONVENTION COMMITTEES

Committee to Approve the Minutes	Peggy Evens, BN Amy Eriksen, FG
Chair of Credentials Committee	Kathleen Caperna, AA Kylie Smith, CU, PSP

***“I plead with you to limit the worship of old traditions;
and forge ahead to newer, better things,
for only in doing so will our efforts live to bless our memories
and immortalize our order.”***
1919 Franc Roads Elliott

PAST PRESIDENTS, OHIO STATE CHAPTER

*Julia B. Coleman, A	1927-1929
*Nellie N. Cooley, AH	1929-1930
*Corlie S. Jackson, CN\IN (H\OH)	1930-1932
*Kathryn E. Williams, F	1932-1933
*Lillian Turner McCrory, AG\CO (C\OH)	1933-1934
*Theresa B. Harris, T\ID (P & AU\OH)	1934-1935
*Helen C. Tussing, C	1935-1936
*Myrtle Graumlich, E	1936-1937
*Louise Linton, F	1937-1938
*Margaret V. Reams, DL\FL (AG\OH)	1938-1939
*Sara Layport, AK	1939-1940
*Meredith Gould, F\OR (M\OH)	1940-1941
*Inez C. Peisen, BI\MI (Y\OH)	1941-1942
*Laura P. Conner, O	1942-1943
*Adda Belle Maynard, BA	1943-1944
*Florence Townsend, AG	1944-1945
*Letitia Carroll, DA	1945-1946
*Olive M. Cummings, AA	1946-1947
*Esther B. Samuel, AE	1947-1948
*Gladys Tanner, X	1948-1949
*Pauline Bamford FL\FL (T\OH)	1949-1950
*Anne D. Morris, CB\FL (AB\OH)	1950-1951
*Frances Routsong, NK\IL (CH\OH)	1951-1952
*Helen F. Flaharty, BX (Disb. AX\OH)	1952-1953
*Vera D. Lockwood, AH	1953-1954
*May H. Buck, AV\FL (AM\OH)	1954-1955
*Marian K. Hume, AF (Disb. AD\OH)	1955-1956
*Gertrude C. Crawford, AW	1956-1957
*Martha B. Burton, BC	1957-1958
*Dean Lee, BX\NY (Disb. AX\OH)	1958-1959
*Freda Morin, AS	1959-1960
*Lucille Lake, AJ	1960-1961
*Viola Nixon, AH	1961-1962
*Betty Cochran, AN	1962-1963
*Margaret J. Hecht, BL	1963-1964
*Helen Jones Gillam, BE\IN (Disb. BZ\OH)	1964-1965
*Margaret Holliday, BF	1965-1966
*Clara Jane Davidson, BA	1966-1967
*Frances V. Newell, AF	1967-1968
*Carolyn I. Baldwin, CU	1968-1969
*Mary Helen Wegmann, P\KY (CQ\OH)	1969-1970
*Georgianna Bonds, BQ	1970-1971
*Eleanor C. Burr, N	1971-1972
*Virginia Black, AG	1972-1973
*Mary Rose Comiensi, I-SC (DO\OH)	1973-1974
*Elizabeth L. Arnold, AU\NC (DQ\OH)	1974-1975
*Mary Wolfe, DQ (DS\OH)	1975-1976

*Kathryn B. Storch, CR	1976-1977
*++Joan K. Bradshaw, DQ (DD\OH)	1977-1978
*Juanita C. Harrison, CU	1978-1979
*Marjorie G. McQueary, A\CT (E\OH)	1979-1980
*Betty Rinderle, CU (AH\OH)	1980-1981
Virginia Jones, BQ\TX (BO\OH)	1981-1982
Carol McDougald, CM\AZ (DB\OH)	1982-1983
Myra K. Gallant, AB	1983-1984
*Linda M. Hartford, ES (BR\OH)	1984-1985
Carolyn A. Mackey, AU	1985-1986
*Helen B. Bryan, EM	1986-1987
Catherine R. Smith, HW\FL (AR\OH)	1987-1988
*Carol Crowe, FK\TX (CI\OH)	1988-1989
Joan Lawrence, DU	1989-1990
Becky Henderson Bartter, CQ	1990-1991
Jane Molenar, AU\NC (JOH)	1991-1992
Merry Ann Sauls, DK	1992-1993
Jean Burnquist, EI	1993-1994
Grace Butler, FU\CO (DO\OH)	1994-1995
Joanne Spratt, DM	1995-1996
Marji Vasholz, GP\CO (BF\OH)	1996-1997
Marilyn Poe, Y	1997-1998
*Jan Archer, DU\FL (Q\OH)	1998-1999
Grace Chalker, AE	1999-2000
Susan Smith, DA	2000-2001
*Liz Wendelmoot, EV	2001-2002
Carol Lawton, EO	2002-2003
++Sue Baker, EE	2003-2004
Judy Brown, DP	2004-2005
*Gail Anderson, DT	2005-2006
Ann Davidson, EW	2006-2007
*Lois Orr, AM-BV (Previous AM)	2007-2008
Trish Larsen, L	2008-2009
Diane Horr, S\MI (AG\OH)	2009-2010
Diane Bond, DU	2010-2011
Carolyn Dunkin, EA	2011-2012
Mary Soirefman, CA	2012-2013
*Jean Evans, EF	2013-2014
Linda Hall, AP\KY (EY\OH)	2014-2015
Jan Knuckey, DZ	2015-2016
Lyn Wilhoite, DB	2016-2017
Linda Coulles, CH	2017-2018
Kylie Smith, CU	2018-2019
Marty Billing, AZ	2019-2020
Nancy Shelton, AN	2020-2021

*Chapter Eternal;

++Past President, International Chapter;

() Indicates chapter of membership while serving OSC

HONOR ROLL OF 50 YEAR MEMBERS

1972

Jeannie Martz, Q
Vickie Morris, V
Janice G. Minton, X
Margaret Ehrgott, AH
Carolyn Almassy, AK
Susan Jones, AR
Mary Ellen Hart, BE
Janice Rogers, BF
Barbara Steinhauer, BK
Suzanne McLauren, CA
Christine Murphy, CN
Janet Rusanowsky, CU
Candice May, CX
Patricia Kaufman, DC
Kathy Bogner, DF
Sally Myers, DG
Melinda Williams, DG
Carolyn S. Shaul, DG
Joanne Spratt, DM
Mary Lou Bolton, DP
Mary M. Watson, DY
Carol Kay Kaebnick, DY
Mary A. McIlroy, EF
Barbara Gerstung, ER
Shelley Cassady, ES
Loralee March, ET
Jacquelyn Wilson, FH

1971

Patricia Randolph, A
Jane D. Gano, F
Ruth Alteneder, I
Barbara Morrison, J
Jean Schooley, P
Dorothy Sheffer Waldock, S
Eleanor Kiss, S
Sharon Hanna, AA
Marilyn C. Dresser, AB
Evie Stark, AB
Mary Van Bergen, AE
Leslie S. Kissel, AM-BV
Beverly Johnson, AY
Marilyn Thomas, BF
Bonnie L. Lyon, BK
Pamela Robinson, CB
Martha Frankenberg, CP
Jean Lutness Puleo, CQ
Irma J. Studer, CS
Sara Danke, CU
Michele Johnson, CU

Meg D. Hardison, CW
Sandra Pont, DC
Sue La Vine, DG
Patricia Schubert, DG
Susan Emswiler, DH
+Merry Ann Sauls, DK
Shirley Ater, DQ,
Nancy Meyer, DZ
Nancy Hardin, DZ
Mary Murphy Caine, ET
Mary Kasten, EU
Jane A. Jones, FH
Sarah P. Wright, FH
Susan Elliott Garten, FH

1970

Kathryn Bremicker, E
Judy C. Hayes, L
Christine McIlyar, U
Martha Tipton, U
Patricia Schwab, Z
Sandra Bailey, AM-BV
Marion P. Cobb, AO
Cindy Morgan, BB
Susan B. Ballentine, BF
Opal Wespiser, CB
Patricia Custer, CH
Dorothy M. Eggers, CH
Ardell Christiansen Hawley, CL
Suellen Wassem, CN
Martha Goldstein, CW
Sharon Scull, DE
Carol Briggs, DF
Karolyn M, Miller, DF
Kathleen Lilley, DG
Mary Johns, DO
Judy Sargent, DO
Patricia Steinbrick, DV
Marjorie Volpone, DV
Barbara L. Weidner, DX
Gail L. Butler, EC
Lois McLean, EE
Joanne Lincoln, EI
Elizabeth C. Mason, EX
Deborah V. Rosen, FH

1969

Dorothy Brooks, C
Amy Kircher, L
Louise Miller, O

Bonnie Lindberg, Q
Susan Bolanis, T
Dixie Graham, AB
Karen Sue Foley, AJ
Shirley Rice, AR

Rachael T Votruba, BF
Florence A Vipond, BQ
Rebecca S Weigel, BR
Lynda Slack, CP
Mary Schwaderer, CR
Margaret Dirske, CU
Lucy P Stanley, CU
Barbara Winslow, CV
Karen Huber, DB
Sharon Nichols, DB
Sally Guilford, DN
Nancy Shahan, DP
Karen Price, DX
Margaret Ann Cook, EG
Carol Adams Bowers, EQ
Jean Henderson, ER
Charlotte E Farland, EU
* Patricia A Spreen, FA

1968

Anne Britt, B
Dolly Butler, L
Anne Ericson Thomas, T
Sandra R. Davidson, X
Barbara A. Ebrite, Y
Carol Ozolins, Z
Lois Main, AA
Lois Whiteman, AG
Marlene Gulas, AI
Mary Hampshire, AI
Sue Gillman, AJ
+Carolyn A. Mackey, AU
Martha Scott, AZ
Naomi R. Powell, BB
Carolyn C. Purvis, BR
Constance Holmes Amos, CK
Patricia S. Gifford, CL
Mary C. Spoerl, CL
Marcia G. Muller, CN
+Rebecca Barter, CQ
Susan Weiss, CY
Eileen Baker, DA
Sara Gilmore, DA
Wanda Goldey, DC

Diane Powell, DK
Marilyn Ryan, DK
Eleanor L. Wiegel, DZ
Patricia C. Gastreich, F

1967

++Margaret Robinson, C
Nancy Wood, G
Barbara Weaver, P
Joan Albro, Q
Lynn Smith, T
Carol Hubbard, Y
Marilyn G. Birckbichler, AB
Mary Jane Schellhase, AC
Ruby Ann Kyle, AI
Mary Wagner, AI
Diane Syfer, AJ
Catherine W. Shepherd, AN
Maxine Surprise, AU
Margaret E. McDougall, BD
Clairanne Hann, BF
Sally Mook, BQ
Linda Griffin, BR
Katy Greenhill, BX
Gwen Weihe, BX
Gracia Pope, CB
Shirley J. Neal, CE
Alice Amos, DB
Debra Mac Donald, DC
Bertha Wespiser, DC
Carol Lynn Roseberry, DE
Elizabeth Riddle Dodd, DP
Harriet Liles Johnson, DP
Diane Demlow, DQ
Frances Morris, DR
Virginia Swisher, DR
Louise Mason, DS
Anne Schultz, DT
Margaret D. Dillow, DY
Marlene Hawkins, ED
Karen Linn, ED
Judy S. Dixon-Jenks, EF
*Jane B. Cheek, EO
Janet E. Sohngen, ES

1966

Nancy Ritzert, I
Martha A. Webb, Q
Lallie Embs, X
Betty Manack, X
Martha Terrie Mazzarella, AA
Jane Williams, AB
Jane Hopkins, AG
Elaine L. Roy, AL

*Milann Daugherty, AM-BV
Maxine Harwood, AU
Jaqueline Stutz, AW
Sarah Davis, CJ
Marilyn Huff, DA
Elizabeth Slemons, DE
Joanna Macklin, DH
Helen Sutherland, DH
Marjorie Ellen Ward, DH
Kristine Courtney, DK
Elizabeth Swartz, DQ
Florence S. Allen, FD

1965

Linda Kay Slusher, A
Carol Ann Regan, F
M. Annette Smith, T
Mary Ann Galbraith, AB
Bette English, AE
Susan Nuismer Keefer, AI
Margaret Goodwin, AK
Mary Ruth Weich, AO
Eileen Lazear, AV
Janice Anderson, AW
Katherine Petersen, AY
M. Lucinda Krahn, BC
Judith Luebering, BF
Carol McWilliams, BW
Ruth Sheppard, BX
Camille Newlon, CD
Jennifer Lynn Strickland, DB
Carol Horner, DG
Sharon Petersen, DH
Cynthia Krause, DK
Gretchen Eifrig, DW
Gail E. Hoover, EC
Evelyn Nelsen, EV
Sarah Eheart, FB

1964

Bonnie Rae Bauer, A
Bette Liles Stith, L
Sylvia Nesslinger, N
Mary C. O'Keefe, T
Lynne Rusley, Y
Elizabeth Gray Caldwell, AB
Glenda W Newell, AF
Dorothy Carlisle, AP
Carolyn McQueen, BB
Barbara Baker, BG
Kate E. Wespiser, CB
Diana Stein, CI
Dorothy J. Davis, CP
Phyllis D. Hoffman, CR
Sally Braun, CY

Ann O. Grover, DD
Gretchen Cadegan, DH
Gertrude H. Rice, DM
Carol M Zoller, DM
Janice Somers Jonson, DP
Marjorie Hoffman, ED
Veda Hallam Etheridge, EQ

1963

+Diane Horr, AG
Barbara L. Bricker, AO
Susan Moriarty, AR
Katherine McClanahan, BF
Margaret Montgomery Stark, CH
Barbara L. Cunningham, CN
Donna J. Edwardson Everly, CN
Winifred Tucker, CQ
Ann Buck, CV
Janet Church, DC
Pearl K Grosjean, DF
Lois Ann Dressel, DK
Carol Penrod, DT
Sharon Borszcz, EC
Kathleen L Kapp, ER
Sandra Willetts, FA

1962

Ruth Youngquist, X
Ruth Ann Heusinkveld, Y
Mary Emily Hannah, AB
Betty A. Thompson, AG
Suzanne McFadden, BB
Susan Earley, BF
Karen Budd, BK
Janet Kempton, BP
Leslie R. Haid, BR
Anne G. McAdams, BR
Virginia Mills, CX
Marjorie Bowers, DC
Carole Rorabeck, DP

1961

George-Ann Adams
Lawrence, L
Sara Breckenridge, AA
Barbara Cochrane, AF
Luanne C. Morgan, AR
Nancy Storms, BK
Carolyn Wadelin, BK
Phyllis A. Bullock, BZ
Suzanne Holloway, CI
Laura Cean Wilson, DC
Jane B. Gordon, DL

Nancy A. Benes, DU
Susan Iden, EK
+Ann Davidson, EW
Pauline Fritz, FA

1960

Eleanor Freeman, P
Ann La Rue Russell, S
Barbara Sponseller, AE
Louise McWhinnie, AG
Eleanor Dice, AP
Linda Ann Jensen Smith, BF
Vickie Champagne Heigel,
BG
Elizabeth Shriver, CD
Vivian L. Platek, CQ
Mary Emily Schmidt, CR
Josephine Bichsel, CW
Joan W. Mac Laughlin, CW
Betty Barnhart, DC
Marian L. Cropp, DF
Ruthe Loughridge, DG
+Judy Brown, DP
Avon Mullenix, DP
Judith Johnson, DQ
Jane H Bell, EB
Martha Lee Pulley, EQ
Diane F Holmes, EU
Marial O. Bulmer, EX

1959

Sharyn Blecha, X
Marjorie G. Olson, AG
Barbara Scholles, BF
Elaine K. Haid, BR
Judith Marquis Rymer, CB
Denise C Hedley, CN
Doris Carlson, DL
Beverly Bauer, DO

1958

Frances Brother Snider, Y
Jean T. Kerr, AJ

Mary Ann Krauss, BX
Marjorie E. King, DL
Virginia Daniel Swanson,
EQ
Karen Mehta, FA
Judith Britt, FH

1957

Barbara Meris Headley, L
Sara Garnes, N
Jane Charlotte Rininger, AN
Marie Layacona, AT
Zoe Ann Brown, CD
Mary Ann Paloncy, CI
Ruth G. Fowler, CS
Karis R. Lyon, CS
Joyce Montgomery, CU
Roberta Ewbank, DG
Janet Sessions, DG
Sally Jordan, DK

1956

Sylvia Emswiler, X
Jeanne Winemiller, AT
Marilyn Riegert, BF
Patricia Pogue, BW
Joan Cummins Crane, CL
Ann Malcolm, DR
Carolyn Reisinger, EK

1955

Margaret R. Elliott, O

1954

Joann Donham, AV
Arline Vogel, CM
Mary Moeik, CN
Mary Ann Reiser, CS
Carol Nay, DE
Shirley A. Butts, DR

1953

Ruth B. Anderson, P

Mollie Brown Roth, AB
Ruth Ellen Reed, AK

1952

Elizabeth Neuman Lyle, C
Claire Klopp, BK
Carolyn Wenzelberger, CU

1950

Nancy M. Casner, AR
Jane Hamilton, BC
Suzanne Bacon, BE
Dorothy Seibert, BX
Elizabeth Wahl, CI
Dianne Almendinger, CW
Beverly Grant, DO
Mary Warnemunde, DP

1949

Martha Koch, C
Mary Louise Ford, CP

1946

Marian Hymer, X
+Myra K. R. Gallant, AB
Mary Dixon, AE
Carolyn Cox, AU

1945

Martha Springer, BW

1944

Charlotte D Larson, EM

+ Past State President,
OH
++ Past District
President, NED
* Past State President,
PA
** Past State President
WV

RULES OF CONVENTION

Admission:

1. Delegates and visitors must register before attending convention business meetings. Those participating in the program should be seated in the front before the opening of each meeting.
2. Admission to convention shall be by official badge.

General:

1. Only registered delegates may be seated at the assigned delegate seats. The chapter letters are visible on each chair.
2. If during the course of convention an alternate delegate replaces a registered delegate, the alternate delegate must go through the same registration procedure as the delegate and may only be seated upon unanimous approval of the Chair on Credentials and the Treasurer of Ohio State Chapter.
3. Everyone should be seated before the scheduled call to order of each meeting.
4. Remain seated during the processional and recessional.
5. No one will be admitted during the report of the guards, meditations or musical selections.
6. The taking of photographs is prohibited during business meetings.
7. All electronic devices, including pagers, tape recorders and cellular phones shall be turned off during meetings.
8. Guards and pages will distribute necessary communication except during meditations and the address by the Representative of International Chapter.
9. Inability to hear shall be signified by raising the hand.
10. A committee, appointed by the President of Ohio State Chapter, has the responsibility to read and approve the minutes of convention.
11. Addresses, remarks and answers to questions given by the Representative of International Chapter or by the Organizer of Ohio State Chapter, shall not be taped, duplicated or distributed.
12. Please, no food or drink in Convention Hall.

Speaking and Voting:

1. Only members of convention are entitled to speak to the amendments and to vote.
2. A member addressing the presiding officer shall give her name and chapter letters before being recognized.
3. No member shall speak more than once on an amendment, nor longer than two minutes.
4. Two signed copies of a motion from the floor shall be written on the official P.E.O. motion form and sent to the platform for the state president and state secretary.
5. Amendments adopted at convention will take effect at the close of convention.

LOCATIONS

LLC –Living Learning Center
NC – Nelson Cafeteria
BCFF - Baker Center First Floor
BCBR – Baker Center Ballroom, Fourth Floor
BCCH – Baker Center Conference Hallway, Second Floor
PSC – Ping Sports Center

PRECONVENTION ACTIVITIES

THURSDAY, June 2, 2022

All Day	Convention Set-up	LLC & BC
1:00-3:00	Executive Board Meeting	LLC
3:00-5:00	Executive board meeting with Int'l Rep	LLC
2:00-6:00	Preconvention Registration	LLC Lobby
6:00-8:00	Preconvention Dinner	OU Inn

FRIDAY, June 3, 2022

8:30-2:00	Registration Set-up	LLC Lobby
8:30-2:00	Hospitality Set-up	LLC & BC
9:00-11:00	Marketplace Set-up	BCCH
11:45	Reserved Box Lunches	LLC
12:00	Past State President luncheon, photo	LLC
1:00	Registration Instruction	LLC Lobby
1:00-2:00	Projects Room Set-up	BCCH
1:30	Hospitality Open	LLC Lobby
2:00	Registration Open	LLC Lobby
2:15-2:45	Old/New Committee Exchange	LLC
3:00	Minutes Committee Training	LLC
3:00-6:30	Marketplace open	BCCH
3:00-6:30	Projects Room open	BCCH
4:00	Nominating Committee meeting	LLC
4:30	Orientation of Guards/Tellers/Pages	BCBR
4:30-6:00	Dinner	NC
5:45-6:15	Delegate Orientation	BCBR
6:00-6:45	Registration Open	BC
6:15	Processional Line-up	BC

CONVENTION AGENDA

Friday, June 3, 2022

(Admission to Convention Hall is by official name tag only)

6:15	Musical Prelude	BCCH
6:25	Processional <i>(Please remain seated)</i>	
6:30	Convention Call to Order	
	Honoring Marty Billing, AZ, PSP and Nancy Shelton, AN, PSP	
	Devotions and Invocation	Rev. Peggy Streiff, BW
	Pledge of Allegiance	Marty Billing, AZ, PSP
	National Anthems	

O Canada

*O, Canada! Our home and native land!
True Patriot love in all of us command.
With glowing hearts, we see thee rise,
The True North strong and free!
From far and wide,
O Canada, we stand on guard for thee
God keep our land glorious and free!
O Canada, we stand on guard for thee.
O Canada, we stand on guard for thee.*

The Star-Spangled Banner

*Oh, Say! Can you see, by the dawn's early light,
What so proudly we hailed at the twilight's last gleaming?
Whose broad stripes and bright stars, through the perilous fight
O'er the ramparts we watched, were so gallantly streaming:
And the rocket's red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
Oh, say, does that Star Spangled Banner yet wave
O'er the land of the free and the home of the brave?*

Convention Greetings	Jan Hornack, President
Welcome to Athens and Ohio University: Boone Troyer, Athens Visitors Bureau	
Report of the Guards	Carol Skoglund, Q, Head Guard
Report of the Committee on Credentials	Kylie Smith, CU, PSP
Formal Opening of Convention	Jan Hornack, President
Opening Ode	Soibhan Smith, DQ
Objects and Aims	Marty Billing, AZ, PSP
Introductions:	
★ International Representative	Rebecca Daniel, AH\MD, PSP\WV Chair, Board of Trustees, P.E.O. Scholar Awards
★ Member of Honor	Sue Baker, EE, PSP, Past President International Chapter

★ Member of Honor Jan Knuckey, DZ, PSP, in absentia
Chair, IPS Board

★ Past State Presidents

Greetings from PSPs Kylie Smith, CU, PSP

Introductions continued:

★ Past State President of Michigan Denise Lenk, CE\MI
★ Past State President of Northeast District Margaret Robinson, C\OH
★ Executive Board of Ohio State Chapter

Welcome from Hostess Chapters Caryl Kiser, DD, Chair

Adoption of Rules of Convention

Adoption of Program Book

Appointment of Committee to Approve Minutes

Appointment of Parliamentarian

Motion for Granting Disbandment of Chapter CJ

Motion for Granting Disbandment of Chapter CM

Motion for Granting Disbandment of Chapter EC

Announcement of Chapter EV Disbanding by Vote of Executive Board

Motion for Granting Charter to Chapter FN, Hudson

Presentation of Charter to Chapter FN Jane Koch, Vice President

Motion for Granting Charter to Chapter FO, North Ridgeville

Presentation of Charter to Chapter FO Julie Brooks, Organizer

Report of the Organizer Julie Brooks, Organizer

Correspondence Kristen Gebhardt, Secretary

Keynote Address Rebecca Daniel, AH\MD, PSP\WV

Once Upon Daisy International Representative

Report of the Nominating Committee Nancy Shelton, AN, PSP, Chair

Election of Officers of Ohio State Chapter

Recognition of First Time Delegates and Visitors

Recognition of Members by Initiation by Affirmation

Recognition of Cottey Alumnae

Announcements

MINUTES OF CONVENTION OF OHIO STATE CHAPTER

June 3, 2022

The 94th Convention of Ohio State Chapter of the P.E.O. Sisterhood convened at 6:30 p.m. on Friday, June 3, 2022, at Ohio University, Athens, Ohio. Chapters G, U, DD, DQ, EB, EH, and FE served as hostesses. The processional was played for the executive board,

Representative of International Chapter, member of honor, state committee chairs, state committee members and past state presidents.

The meeting was called to order by President Janice Hornack at 6:44 p.m. The president recognized Marty Billing, AZ, PSP and Nancy Shelton, AN, PSP for their service as presidents during the COVID shutdown. The Reverend Peggy Streiff, Chapter BW, delivered the devotions and invocation. The Pledge of Allegiance was recited by Marty Billing after which Siobhan Smith, DQ, sang *O Canada* and *The Star-Spangled Banner*.

The president welcomed all on behalf of the Executive Board of Ohio State Chapter. Boone Troyer, Executive Director of the Athens County Visitors Bureau, welcomed all on behalf of Athens County. After introducing the guards who are Chapter Q and Chapter FN sisters, Head Guard, Carol Skoglund, Chapter Q, gave the report of the guards. Adviser for the guards was Ann Davidson, EW, PSP.

The first credentials report was given by the chair, Kylie Smith, CU, PSP. Kylie Smith reported 166 members of convention were entitled to vote. The chair moved the adoption of the report. There being a majority in the affirmative the report was adopted. A quorum being present, the president declared the 94th Convention of Ohio State Chapter of the P.E.O. Sisterhood was opened in due form and ready for the transaction of business.

Siobhan Smith sang The Opening Ode after which Marty Billing recited the Objects and Aims.

The president introduced Representative of International Chapter, Rebecca Daniel, Chapter AH/MD, chair of the Board of Trustees of the P.E.O. Scholar Awards. The president introduced Member of Honor, Sue Baker, EE, PSP, PPIC. The president acknowledged the service of Jan Knuckey, DZ, PSP, chair of International Peace Scholarship Board of Trustees, who was unable to attend convention. President Janice Hornack introduced the Ohio past state presidents. There were 19 past presidents in attendance:

- Carolyn Mackey, Chapter AU
- Joan Lawrence, Chapter DU
- Becky Bartter, Chapter CQ

- Jean Burnquist, Chapter EI
- Joanne Spratt, Chapter DM
- Marilyn Poe, Chapter Y
- Grace Chalker, Chapter AE
- Carol Lawton, Chapter EO
- Sue Baker, Chapter EE
- Ann Davidson, Chapter EW
- Trish Larsen, Chapter L
- Diane Bond, Chapter DU
- Carolyn Dunkin, Chapter EA
- Mary Soirefman, Chapter CA
- Lyn Wilhoite, Chapter DB
- Linda Coulles, Chapter CH
- Kylie Smith, Chapter CU
- Marty Billing, Chapter AZ
- Nancy Shelton, Chapter AN

President Janice Hornack introduced the past state presidents from other s/p/ds:

- Denise Lenk, CE\MI, PSP of Michigan
- Margaret Robinson, C\OH, PDP of Northeast District

Kylie Smith brought greetings as president of Alexina Circle. The president announced that the secretary would send greetings and love to those past presidents unable to attend and let them know they were truly missed.

President Janice Hornack introduced the members of the executive board:

- Vice President, Jane Koch, Chapter AJ, Cuyahoga Falls
- Organizer, Julie Brooks, Chapter BE, Sandusky
- Treasurer, Kathryn Osborne, Chapter BK, Cuyahoga Falls
- Secretary, Kristen Gebhardt, Chapter EE, Warren

Kristen Gebhardt, Secretary, moved that the rules of convention, as printed in the program, be adopted. There being two-thirds in the affirmative, the motion was adopted.

Kristen Gebhardt, Secretary, gave changes to the printed program and moved the adoption of the printed program with necessary changes. The motion was adopted by majority vote.

The president announced that the official minutes of this convention would not be read during convention but would be printed in the Proceedings of Convention following approval by the appointed Minutes Committee. Members of the Committee to Approve Minutes of Convention were Kathleen Caperna, Chapter AA, Peggy Evens, Chapter BN, and Amy Eriksen, Chapter FG, and they represented the members of convention in approving the minutes. The members were thanked for assisting the secretary with the minutes.

The president announced that Rebecca Daniel, Representative of International Chapter, would serve as convention parliamentarian.

The president introduced current state committee chairs and committee members. The president recognized the Ad Hoc Convention Advisory Committee. Although she was not able to be present at the convention, Beth Cox, Chapter FH, was acknowledged for her dedicated service as Executive Assistant to the Treasurer. The president recognized all the delegates for their commitment to their chapters. All Ohio P.E.O. sisters registered as visitors were warmly welcomed and encouraged to attend all business meetings and convention activities.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter CJ, Mansfield, Ohio. There being a majority in the affirmative, the resolution is adopted. Chapter CJ is disbanded.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter CM, Cleveland, Ohio. There being a majority in the affirmative, the resolution is adopted. Chapter CM is disbanded.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter EC, Parma, Ohio. There being a majority in the affirmative, the resolution is adopted. Chapter EC is disbanded.

The president announced that Chapter EV, Cincinnati, had not been meeting for 12 months and was disbanded on November 10, 2021, by vote of the Executive Board.

The president called Marcia Robson, delegate from Chapter FN, to the stage. Vice President Jane Koch moved that a charter be granted to Chapter FN in Hudson. There being a majority in the affirmative, Chapter FN was welcomed to the Ohio State Chapter. Marcia was escorted to her seat by the head guard.

The president called Paige Gotwald, delegate from Chapter FO, to the stage. Organizer Julie Brooks moved that a charter be granted to Chapter FO in North Ridgeville. There being a majority in the affirmative, Chapter FO was welcomed to the Ohio State Chapter. Paige was escorted to her seat by the head guard.

The president introduced the convention chair, Caryl Kiser, DD, and vice chair, Muriel Ballou, FE. The president acknowledged the members of the Convention Hostess Chapters: G, Athens; U, Marietta; DD, Athens; DG, Chillicothe; EB, St. Clairsville; EH, Chillicothe; and FE, Lancaster.

Kristen Gebhardt, Secretary, read a letter from Patricia L. Brolin-Ribi, President of International Chapter of the P.E.O. Sisterhood.

Following the introduction by President Janice Hornack, the Representative of International Chapter, Rebecca Daniel, presented the keynote address titled *Once Upon a Daisy*. The president thanked Rebecca for her inspiring message.

Nancy Shelton, AN, PSP, chair of Nominating Committee, introduced her committee members and gave the report of the Nominating Committee. The president thanked the committee for their work. The next order of business was election of officers. There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and members voted by raising hands. The entire slate as presented by the Nominating Committee, was as follows:

- President: Jane Koch, Chapter AJ, Cuyahoga Falls
- Vice President: Julie Brooks, Chapter BE, Sandusky
- Organizer: Kristen Gebhardt, Chapter EE, Warren
- Treasurer: Kathryn Osborne, Chapter BK, Cuyahoga Falls
- Secretary: Deborah Schirm, Chapter DU, Chardon

There being a majority in the affirmative, the members on the ticket submitted by the Nominating Committee became the elected officers of Ohio State Chapter for the ensuing year. The president announced the installation of new officers would take place Sunday, June 5, during the third business meeting.

The president recognized all present who were attending convention for the first time. The president recognized all present who were attending convention as their chapter's delegate for the first time. The president recognized all present who have been initiated by affirmation. The president recognized visitors to convention from other s/p/ds. The president recognized all Cottey alumnae in attendance.

The president announced that during the past two years, Ohio chapters have given over \$15,000 to refurbish the Ohio Suite at Cottey.

Announcements were made concerning upcoming gatherings for Friday evening and Saturday morning prior to the Second Session of Convention.

ADJOURNMENT

The president declared the convention adjourned at 8:36 p.m. until Saturday, June 4, with the prelude beginning at 8:15 a.m.

EVENING ACTIVITIES

8:30-?? Socializing
8:30-9:30 Meeting with Hostess Chapters
2023 (*Jane*) K, Z, AZ, CH, CI, CK, CN, DY, DZ
2024 (*Julie*) D, M, Q, AH, BW, CA, CD, CQ, DU, DV, FC
2025 (*Kristen*) E, I, O, T, AA, AG, AL, AY, BN, BO, DN, EJ, FG
2026 (*Katie*) V, AT, BA, BP, BX, CW, DT, EA, EU, FD, FF, FI, FM

CONVENTION AGENDA Saturday, June 4, 2022

7:00-8:15	Breakfast	Baker Ballroom
7:30-8:30	Marketplace Open	BCCH
7:30-8:30	Registration Open	BCBR
8:15	Musical Prelude	
8:30	Convention Call to Order	Jan Hornack, President
Report of the Guards		Carol Skoglund, Head Guard

Report of the Credentials Committee	Kylie Smith, Credentials Chair
Report of State Officers and Committees	
Report of Disbanded Chapters	
Period of Instruction	Julie Brooks, Organizer
Report Amendments & Recommendations	Sue Hamen, AG, Chair
Report of the Finance Committee	Lyn Wilhoite, DB, PSP, Chair
Announcements	

MINUTES OF CONVENTION OF OHIO STATE CHAPTER Saturday, June 4, 2022

Following the musical prelude, President Janice Hornack called the second meeting of the 94th Convention of Ohio State Chapter to order at 8:33 a.m. Head Guard, Carol Skoglund, Q, gave the report of the guards. Chair of Credentials Committee, Kylie Smith, CU, PSP, gave the second credentials report. Kylie Smith reported 170 members of convention were entitled to vote. Kylie Smith moved that the report be adopted. There being a majority in the affirmative the report was adopted.

The president announced that the annual reports of the officers of Ohio State Chapter are in the convention program book on pages 32-42. She encouraged members to read the important information about what the officers accomplished over the last year. She announced that the officers' written reports were filed with the secretary to be included in the proceedings of convention. The president announced that the reports of standing and project committees are included in the delegate packet. By general consent, the Annual Report of Membership of Disbanded Chapters was not read but will be included in the proceedings of convention.

Organizer Julie Brooks presented the period of instruction provided by International Chapter on the Ceremony of Initiation.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Ohio State Chapter, the president requested all members of convention to be in assigned seats and asked visitors to remain seated in the area behind the delegates. She instructed the convention in the procedure for presentation of amendments and voting.

The report of the Amendments and Recommendations (A&R) Committee was given by Chair Sue Hamen, AG, who first introduced the other committee members, Carolyn Dunkin, EA, PSP and Beth Selinsky, CX.

The chair presented the 2022 proposed amendments to the Bylaws and Standing Rules of Ohio State Chapter. By general consent, only the explanations of the proposed amendments were read. Page numbers refer to the 2021 printing/posting of the Bylaws and Standing Rules of Ohio State Chapter.

PROPOSED AMENDMENTS TO THE BYLAWS AND STANDING RULES OF OHIO STATE CHAPTER

The following two amendments were considered as a whole.

1. Submitted by the Finance Committee of Ohio State Chapter

(page BL-8) Amend Article VII, by striking out Section 7.

1.A. Conforming Amendment

(page BL-7) Amend Article VII, Section 1, paragraph 2, sentence 1, by striking out the words “and Technology Fund” following the words “International Convention Fund” so that if adopted the paragraph would read:

Twenty-six dollars (\$26.00) for International Chapter dues, which includes six dollars (\$6.00) for Cottey College; ten dollars (\$10.00) for Ohio State Chapter dues, which shall be allocated between the General Fund, State Convention Fund and International Convention Fund. Allocation amounts shall be recommended annually by the Finance Committee with the approval of the executive board and presented to, and approved by, the convention of state chapter.

The amendments were adopted by a two-thirds vote.

Prior to presentation of the following block of amendments, Sue Hamen announced that amendments #7, #8 and #9 were withdrawn by the A&R Committee.

The following five amendments were considered as a block.

2. Submitted by the Executive Board of Ohio State Chapter

(page BL-4) Amend Article IV, Section 6, subsection VICE PRESIDENT, paragraph 4, by striking out the words “Local Chapter Officers Area Workshops” and inserting the words “Local Chapter Officer Training” so that if adopted the paragraph would read:

To conduct Local Chapter Officer Training.

NOTE: If this amendment is adopted, all references to Local Chapter Officers Area Workshop will be renamed to Local Chapter Officer Training in the Bylaws and Standing Rules of Ohio State Chapter to conform.

3. Submitted by the Amendments & Recommendations Committee of Ohio State Chapter

(page BL-4) Amend Article IV, Section 6, subsection ORGANIZER, by adding a new paragraph 9 as follows:

To send chapter bylaws and standing rules of a newly organized chapter to the Amendments and Recommendations Committee.

4. Submitted by the Executive Board of Ohio State Chapter

(page BL-6) Amend Article VI, Section 1, subsection PRESIDENT, by striking out paragraph 1 and inserting a new paragraph 1 so that if adopted the paragraph would read:

To send a letter, approved by the chapter, to the local chapter’s executive board contact officer before March 1, reporting the general condition of the chapter. The letter shall be filed in the local chapter’s president’s box and made available to all members.

5. Submitted by the Executive Board of Ohio State Chapter

(page BL-6) Amend Article VI, Section 1, by striking out the subsection GUARD.

6. Submitted by the Executive Board of Ohio State Chapter

(page BL-6) Amend Article VI, Section 2, by striking out subsection B.

NOTE: If this amendment is adopted, the subsequent subsections will be relettered to conform.

7. Amendment #7 was withdrawn.

8. Amendment #8 was withdrawn

9. Amendment #9 was withdrawn.

The amendments #2 through #6 were adopted by a two-thirds vote.

The following two amendments were considered as a whole.

10. Submitted by the Executive Board of Ohio State Chapter

(page BL-13) Amend Article X, Section 7, by striking out the subsection Membership and inserting a new subsection Membership so that if adopted the subsection would read:

Membership. The Cottey College Committee of one shall be appointed by the president and shall serve two years.

PROVISO: The reduction of members serving on the Cottey College Committee from three to one shall not take effect until 2023; in 2022, a new member shall not be appointed and the committee shall have two members with the senior member in point of service serving as chair; in 2023, a new member shall not be appointed and the committee shall have one member; and in 2024, a new member shall be appointed for a term of two years.

10.A. Conforming Amendment

(page BL-3) Amend Article IV, Section 6, subsection PRESIDENT, paragraph 1, by inserting the word “necessary” following the word “board,”; and by striking out the word “of” and inserting the word “to” so that if adopted the paragraph would read:

To appoint annually, with the approval of the executive board, necessary members to the following committees: Amendments and Recommendations, Finance, History, Membership, Ohio Scholarships, Unaffiliate/Nonresident, Cottey College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship.

The amendments were adopted by a two-thirds vote.

The following five amendments were considered as a whole.

11. Submitted by the Executive Board of Ohio State Chapter

(page BL-11) Amend Bylaws, by inserting a new Article X as follows:

ARTICLE X *CONVENTION ADVISORY COMMITTEE*

Sec. 1. COMMITTEE. The Convention Advisory Committee shall consist of four (4) members, appointed by the president, one (1) member to be appointed each year to serve for four (4) years. Not less than one (1) of the members shall be a past president of the Ohio State Chapter, and two (2) members preferably having served as a steering committee member for a state/provincial/district convention. The senior member in point of service shall be chair. The adviser for the committee shall be the current president of Ohio State Chapter.

Sec. 2. DUTIES. The duties of the committee shall be:

1. To assist executive board and co-chairs of the convention committee on the selection of an in-person convention venue and

serve as a resource to the executive board and hostess chapters on contract details.

2. To maintain a file of in-person convention venue and online registration platform contracts signed by the Ohio State Chapter executive board members.

3. To assist the executive board with online platform contract renewal.

4. To assist the executive board, OSC Finance Committee, and OSC Executive Assistant with preparing convention budgets and convention worksheets.

5. To manage the convention registration.

6. To serve as a resource for co-chairs of the convention steering committee.

7. To serve in an advisory capacity during convention.

8. To recommend updates to the state convention manual.

9. To review convention survey results with the executive board.

10. To send to the adviser quarterly activity reports, and an annual report of the committee by April 15.

PROVISO: In 2022, the president shall appoint one member to a one-year term; one member to a two-year term; one member to a three-year term; and one member to a four-year term.

NOTE: If this amendment is adopted, the subsequent articles will be renumbered to conform.

11.A. Conforming Amendment

(page BL-3) Amend Article IV, Section 6, subsection PRESIDENT, line 2, by inserting the words “Convention Advisory” following the word “Recommendations” so that if adopted it would read:

To appoint annually, with the approval of the executive board, members of the following committees: Amendments and Recommendations, Convention Advisory, Finance,...

11.B. Conforming Amendment

(page BL-4) Amend Article IV, Section 6, subsection PRESIDENT, paragraph 4, by inserting the words “Convention Advisory” following the word “Recommendations”.

To serve as adviser to Amendments and Recommendations, Convention Advisory and Finance Committees.

11.C. Conforming Amendment

(page BL-7) Amend Article VII, Section 4, paragraph 2, by inserting the words “and members of the Convention Advisory Committee” following the words “standing committees” so that if adopted the paragraph would read:

Sec. 4 – COMMITTEE EXPENSES. The state chapter shall pay from the General Fund:

The travel and administrative expenses of the members of standing committees and members of the Convention Advisory Committee, subject to the approval of the executive board; and of the members of special committees when deemed necessary by the executive board.

11.D. Conforming Amendment

(page BL-8) Amend Article VII, Section 6, subsection A, line 4, by inserting the words “members of the Convention Advisory Committee” following the words “standing committees” so that if adopted it would read:

- rooms, meals, and fees of the executive board, members of standing committees, members of the Convention Advisory Committee and the Chair of the Credentials Committee, two platform pages, seven guards, pianist and song leader, chapter delegates;

The amendments were adopted by a two-thirds vote.

At the direction of the A&R Committee, the A&R chair moved the adoption of the following editorial resolution:

Resolved, That the 2022 – 2023 Executive Board of Ohio State Chapter be authorized to correct article and section designations, punctuation and cross-references, and to make such other technical and conforming changes as may be necessary to reflect the intent of Ohio State Chapter.

The editorial resolution was adopted.

Since there was no objection and the addendum had been distributed and no discussion or vote required, the president announced that the addendum is a result of action taken at the 2021 Convention of International Chapter and would not be read but would be included in the convention minutes and the changes made in the next printing and posting of the state bylaws and standing rules.

ADDENDUM

The following changes are to be made in the Bylaws and Standing Rules of Ohio State Chapter in order to conform with the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood, as amended at the 2021 Convention of International Chapter. No vote is required by convention.

1. Each s/p/d will replace the word “chairman” or “chairmen” with the word “chair” or “chairs”.

All references to the word “chairman” or “chairmen” in the state bylaws and standing rules will be replaced with the word “chair” or “chairs”.

2. Each s/p/d shall make provision that convention may be conducted virtually as determined by the executive board of s/p/d chapter, with the consent of and governed by the rules and policies for electronic meetings adopted by the Executive Board of International Chapter.

(page BL-1) Article I, Meetings, Sec. 1 – DATE AND PLACE, will now be stated as:

Sec. 1 - DATE AND PLACE/FORMAT. The state chapter shall convene annually between May 1 and June 10 unless otherwise approved by the executive board, the place to be announced in the previous convention. In case of emergency, the date and place of the meeting may be changed

by the executive board. If determined by the executive board and approved by the Executive Board of International Chapter, the convention may be conducted through the use of internet meeting services.

3. A member or a woman not a P.E.O. desiring to organize a new chapter must secure the consent of the organizer.

(page BL-15) Article XI, Organization of New Chapters, Sec. 1 – REQUIREMENTS, will now be stated as:

Sec. 1 - REQUIREMENTS. The following requirements are in addition to those listed in the Constitution, Part III, Article I. Any person desiring to organize a new chapter shall write to the organizer of the state chapter before any action is taken. No new chapter shall be organized within thirty days preceding convention of the state chapter.

4. Each s/p/d shall change the references of local chapter meetings from “regular business meeting” to “regular meeting”.

All references to “regular business meeting” will be replaced with “regular meeting” in the state bylaws and standing rules when referring to local chapter meetings.

MOTION TO RESCIND A VOTE OF OHIO STATE CHAPTER

Submitted by the Executive Board of Ohio State Chapter

It was moved by Jane Koch, vice president, and seconded by Julie Brooks, organizer, to rescind the vote on the amendment to the P.E.O. Constitution to allow local chapters the option to conduct virtual and hybrid meetings (Constitution, Part III, Article III – Meetings) which was approved at the 2021 Convention of Ohio State Chapter to be considered at the 2023 Convention of International Chapter.

The motion was adopted.

The president thanked the members of the committee for their work.

President Janice Hornack called attention to the copy of the budget provided each member of convention. She introduced Lyn Wilhoite, DB, PSP, chair of Finance Committee, who in turn introduced the members of the Finance Committee and presented the report of the Finance Committee. The chair moved the adoption of the report. By general consent, the vote was divided into three parts and a majority voted in favor of each of the following: 1) adoption of the budget; 2) transfer of funds; and 3) the remainder of the report.

The president presented a video from International.

The president recognized and thanked Chris Wallace, DP, who is retiring from her job as webmaster of the ohiopeo.org website. The new website was unveiled and presented to convention.

Convention Chair Caryl Kiser made announcements.

ADJOURNMENT

The president declared the convention adjourned at 9:58 a.m. until Sunday, June 5 at 10:00 a.m. following the Time of Remembrance.

11:00	Minutes Committee	
10:30-11:30	Marketplace	Ping Lobby
11:00-12:00	Registration Open	Ping Lobby
11:00-11:45	50 Year Members Gathering	Ping Lobby
11:45	Group Photo of 2022 50 Year Members	Ping Lobby

PROJECTS LUNCHEON

Ping Sports Center
11:30 Gathering
12:00 Noon - Luncheon
Tribute to 50-year Members and Anniversary Chapters
Projects Speakers

**Projects Luncheon
94th Convention of Ohio State Chapter
P.E.O. Sisterhood**



**Saturday, June 4, 2022
Ohio University, Athens, Ohio**

Celebrating our 50-year Honorees and Anniversary Chapters

Welcome Jane Koch, AJ, Vice President, OSC

Invocation Caryl Kiser, DD, Chair, 2022 Hostess Committee

Lunch

2022 50-year Honorees Jane Koch

2022 Anniversary Chapters Beth Golik, AF, OSC Historian

Carrying Our Story Forward

Cottey College

Chair: Lyn Allyn, DU

Speaker Siobhan Smith, DQ

Chapters with recipients: CB, CY, DG, DM, EX, FM

Luminary Chapters: C, U, AB, AF, AG, AK, AM-BV, AR, AU, BC, BG, BN, BO, CE, CH, CO, CY, DB, DL, DP, DQ, DR, DU, DY, EB, EE, EK, ET, FL, FM

P.E.O. Educational Loan Fund

Chair: Judi Engle, AZ

Speakers: Emily and Katie Hornack

Chapters with recipients: AB, AK, AR, BA, BQ, CN, CQ, DB, DP, ED, ES, EX, FI

Legacy Chapters: AA, AB, AE, AG, AH, AM_BV, AR, AU, AY, BG, BW, CE, CH, CQ, CY, DB, DG, DH, DO, DP, DQ, DT, DY, EE, FL

P.E.O. International Peace Scholarship

Chair: Katherine Bormann, CD

Speaker: Mary-Magdalene Chumbow

Partners in Peace Chapters: L, Q, AB, AE, AG, AH, AI, AR, AU, AY, BD, BG, BK, BQ, CH, CI, CN, CQ, CW, CY, DB, DG, DH, DL, DO, DP, DQ, DR, DU, DV, DY, EF, ET

P.E.O. Program for Continuing Education

Chair: Muriel Ballou, FE

Speaker: Alissa Kirk

Chapters with recipients: J, AH, CB, CH, DL, DY, DZ, EK, EO, ER

Brighter Tomorrow Chapters: J, U, AA, AB, AE, AG, AM-BV, AR, AU, AY, BC, BD, BG, BQ, BW, BX, CE, CH, CL, CP, CQ, CW, CY, DB, DG, DH, DO, DP, DQ, DT, DU, DV, DY, EB, EE, EK, EZ, FL

P.E.O. Scholar Awards

Chair: Joanie Worthen, BP

Speaker: Dr. Araby Smyth

Chapters with recipients: K, L, AV, BP, CB, CL, CY, DP, DR, EF, EG, EQ

Laureate Chapters: L, Q, AB, AE, AG, AH, AM-BV, AR, AU, BC, BG, CE, CH, CL, CP, CQ, CY, DB, DG, DH, DL, DO, DP, DQ, DR, DT, DU, DY, EB, EE, ET, EZ, FL

P.E.O. STAR Scholarship

Chair: Danielle Davies, FO

Speaker: Sophie Fulkerson

Chapters with recipients: L, N, Z, AB, AM-BV, AS, AV, AZ, BP, CB, CH, CI, CW, CY, DX, EA, ED, EH, EK, EZ, FI, FJ, FM

Constellation Chapters: Q, U, Z, AB, AE, AG, AM-BV, AR, AU, AY, BC, BD, BG, BQ, BX, CE, CH, CL, CP, CQ, CY, DB, DH, DN, DO, DP, DQ, DR, DT, DU, DY, EB, EE, EK, ES, ET, EZ, FL

Ohio Scholarships

Chair: Barbara Peterson, BQ

Speaker: Maya Meade

Chapters with recipients: C, F, I, L, Q, AB, AE, AH, AI, AK, AM-BV, AR, AV, AZ, BB, BC, BE, BK, BP, CD, CH, CK, CL, CR, CX, CY, DB, DC, DG, DK, DN, DQ, DR, DS, DT, DX, DY, EA, EE, EH, EJ, EQ, ER, ES, EU, EY, EZ, FD, FG, FH, FI, FJ, FL

Celebrating our 50-year Honorees

Jeannie Martz, Q
Vickie Morris, V
Janice G. Minton, X
Margaret E Ehrgott, AH
Carolyn Almassy, AK
Susan Jones, AR
Mary Ellen Hart, BE
Janice Rogers, BF
Barbara Steinhauer, BK
Suzanne McLauren, CA
Christine Murphy, CN
Janet E. Rusanowsky, CU
Candice May, CX
Patricia Kaufman, DC
Kathy Bogner, DF
Sally Myers, DG
Melinda Williams, DG
Carolyn Shaul, DG
Joanne Spratt, DM
Mary Lou Bolton, DP
Mary M. Watson, DY
Carol Kay Kaebnick, DY
Mary A. McIlroy, EF
Barbara Cheryl Gerstung, ER
Shelley Siem Cassady, ES
Loralee Marsh, ET
Jacquelyn Wilson, FH

Q - The Rev. Jeannie McLaren Martz (Jeannie) 5/9/1972 – ELIL

Jeannie was born in Wilmette IL and has belonged to ELIL, C\Quebec and Q\OH. She graduated with a B.A. from McGill University, Montreal and has a M.Div. from Yale. She has previously served in parishes in Ohio and Florida and has been the Rector of Trinity Episcopal Church in Orange California since

2007. She has two sons, four grandchildren and assorted animals. Jeannie is a third generation P.E.O. with her mother and grandmother being life members of EL\IL. She always knew when her mother was hosting a P.E.O. meeting because the metal trays would appear in the kitchen. Her sister Lou McLaren was also initiated into EL\IL and has served on the board of the Northeast District Chapter and as a trustee of the P.E.O. Foundation. P.E.O. has been a fundamental part of this family for years.

V – Vickie Morris (Vickie)
5/23/1972- V\OH

Vickie was born in Columbus, OH and was raised in Grandview Heights. She was initiated into Chapter V\Columbus and has also been a member of G\MD. Vickie is the second of six children and attended Cottey College. She received a B.S. in Ed from Bowling Green State University. She worked as an elementary teacher and in administrative jobs in two hospitals in Ohio before moving to Maryland where she attended John's Hopkins Hospital to become a radiologic technologist. Vickie moved back to Ohio in 2000, and in 2007 she joined a private family practice to do the office x-rays. She still works part-time. Vickie's favorite P.E.O. memories were being first introduced to Cottey by her grandmother when she was in 8th grade, her initiation into Chapter V and preparing and working on the 1999 International Convention in Baltimore. She comes from a family of P.E.O. members.

X – Janice Gurney Minton (Jan)
3/9/1972- X\OH

Jan was born in Chicago and spent most of her childhood there and in Toledo. She attended Hiram College where she majored in Spanish and German. After considering the practicality of such a major, she transferred to Ohio State and majored in education. Jan met her husband, John while at OSU and after their marriage, Jan taught English at Bexley High School. Jan and John lived in Washington, D.C. and returned to Columbus and raised a family of four daughters. She later pursued a master's degree in counseling. Jan fondly remembers being invited to join Chapter X by her dear friend, Louise Zollinger. Although Jan was horrified to

learn that she was to memorize the Opening Ode and the Objects and Aims, she did accomplish this. She also remembers a funny incident when coffee was spilled on a sister's white carpet during a meeting and another sister spent the rest of the meeting scrubbing the carpet.

**AH – Margaret E. Ehgott (Margaret)
3/7/1972 – D\WV**

Margaret was born and raised in Fairmont, West Virginia and was initiated into her mother's chapter, DW\WV. She has belonged to BQ\OH and AH\OH. She and her two sisters grew up in a family surrounded by music and medicine. Her father was a physician and her mother an RN. Margaret received a BNS from West Virginia University of Nursing and a MNO from Case Western Reserve University. P.E.O. has always been a safe harbor for Margaret filled with unconditional love, encouragement, inspiration and support. She comes from a P.E.O. family. Her mother is a member of D\WV, and her sister Judy is a member of AA\TN and sister Kathleen of AS\PA.

**AK – Carolyn Almassy (Carol)
6/13/972 – EA\CO**

Carol was born in Wayne, PA but moved many times throughout her childhood graduating from high school in Manhasset, NY. She was initiated into Chapter CA\CO in 1972 and transferred to AK\OH in 1975. Carol graduated from St. Vincent's Nursing School in NYC. She and her husband, Bob, a West Point graduate, married in 1964 and moved frequently living a military lifestyle. They have two sons and a daughter. Carol worked part time after her children were born and remembers when IV bottles switched to bags. Today Carol enjoys spending time with her eight grandchildren ranging in ages from 9 to 20 somethings. Although Carol did not have any relatives who were P.E.O.s, she remembers her many friends in chapters CA and AK, especially Linda Daniel who introduced her to P.E.O. and all her special sisters in AK.

AR – Susan Dack Jones (Sue)
3/28/1972 – DD\MN

Sue was born in Little Falls, MN and was raised in Duluth. She was initiated into Chapter DD\Duluth and is now a member of AR\Cincinnati. Sue has been married for 50 years and has three daughters and four grandsons. She received a degree in social work from the University of Minnesota Duluth. Her work life included doing marketing research for P&G, teaching piano for 13 years and serving as a clinic aide in an elementary school in West Chester for 15 years. Sue was grateful that she was able to stay home with her children as they grew up. She remembered attending her first meeting of Chapter AR as a 22 year old. Luanne, the person taking her to the meeting gave her a yearbook and had Sue read each sisters' name and then shared something about each woman. At first Sue thought that this was a little silly, but she found it very helpful as she met the chapter members. Sue comes from a family of P.E.O.s. Her grandmother and great aunt were members as well as her mother, Evelyn Dack; her sister, Carolyn Maki; daughter Kristen Hall; and niece and Cottey grad, Cory Dack.

BE – Mary Ellen Gray Hart (Mary Ellen)
12/18/1972 – IF\IA

Mary Ellen was born and raised in Cedar Rapids, Iowa. She was initiated into Chapter IF\Cedar Rapids. She became a member of BE\Sandusky. She was raised along with three brothers by loving parents. Mary Ellen earned her BA at Ohio Wesleyan University and her MA at the University of Iowa. She married her college sweetheart, Jim, and was an English teacher and high school guidance counselor. Mary Ellen and Jim have three wonderful children and seven grandchildren. Mary Ellen has eleven relatives who are also P.E.O.s including Hazel Oxley Gray, Mary Florence Comstock Gray, Dorothy Gray Rasmussen, PSP\IA, as well as Harriet Nelson Hart and Martha Hart Yount, both members of BE\Sandusky. A special memory for Mary Ellen was being the president of Chapter IF at the beginning of the pandemic and learning how to Zoom. She learned the full import of P.E.O. through the eyes and voices of the members and was grateful for that special year in her life.

BF – Janice Rogers (Jan)
2/8/1972 – DX\TX

Jan was born in Wichita, Kansas and then due to her father's job, she moved with her family to Houston, TX; Morristown, NJ; and then back to Houston. She received a degree in sociology from Oklahoma State University where she met her husband, Jim. They set up their home in Dallas, TX where their children David and Kendall were born. The family moved to several other states and ended up in Cincinnati where their daughter Lauren was born. During these moves, Jan continued to be active in P.E.O. and was a member of DX\TX as well as AD\MA. She became a member of BF in 1977 and served as president of BF 1985-87. In the mid-1980's Jan realized that her young daughter was having difficulty with the idea of elapsed time ("when" and "how much longer") and she started on the path to become the inventor of the Time Timer, a visual, interactive teaching tool used by countless teachers and parents today. She was recognized most recently on National Inventors day in February 2021 and was showcased in September on the CBS show, "Henry Ford's Innovation Nation". Jan remembers times in her Dallas chapter "when everyone got all dressed up for chapter meetings and lovely lunches were served."

BK – Barbara Steinhauer (Barb)
10/2/1972 – BK\OH

Barb was born in Philadelphia, PA and has always been a member of Chapter BK\Cuyahoga Falls. She is a retired RN who has worked at OSU University Hospital and Columbus Public Schools before becoming a public health nurse with the Summit County Public Health Department. Barb and her husband, John, have two adult children, Susie and Jay, and two granddaughters. Barb loves photography, animals, family and visiting National Parks where she obtained a stamp from each park visited. She has over half of the park stamps so far! Barb's favorite P.E.O. memory was when she and Dorothy Steinhauer, her mother-in-law, helped to initiate her daughter, Susie, into BK in 1998. Three generations of Steinhauers were all in Chapter BK at the same time.

CA – Suzanne McLaren (Sue)
5/8/1972 – DO\OH

Sue was born and raised in Lakewood, Ohio. She attended Miami University for two years, came home and got married. She had two sons and after they were in middle school, Sue went to the University of Akron and graduated with an accounting degree. She worked at the same manufacturing company in Aurora until her retirement. Sue has belonged to three P.E.O. chapters: DO\Hudson, H\Arizona and CA\Brecksville. Sue's mother was a P.E.O. and Sue was initiated into chapter DO after her mother's death. When two of her mother's friends had traveled from Lakewood for her initiation, Sue experienced the depth of P.E.O. sisterly love. During her 50 years as a P.E.O., Sue's dearest friends have been and still are P.E.O.s.

CN – Christine Elizabeth Browning Murphy (Chris)
10/24/1972 – GP\CA

Chris was born and raised in Sacramento, CA. She received a BS in Psychology from Stanford University and an MA in Education from the University of Dayton. She has dedicated her life to teaching children. Her various teaching experiences included: teaching special needs elementary children, directing and teaching in a day care center in Sacramento, teaching in the Oakwood City Schools as a junior/senior high school intervention specialist, and working as an elementary classroom teacher of 2nd, 4th and 5th grades and as an elementary reading specialist. Chris and her husband adopted six children, three boys and three girls. They have seven grandchildren and four great grandchildren. Chris has several P.E.O. special memories. One was attending several P.E.O. International conventions with her two sisters, Hazel Smith, GP\ CA and Judy Branades, Chapter BG\CA.

CU – Janet E. Rusanowsky (Janet)
P\OH – 3/22/1972

Janet was born in Waukegan, IL, but spent most of her childhood in Bath, OH. She was always interested in art, drawing and mechanics and graduated with a Bachelor of Environmental Design from Miami University. She also studied at the Architectural Association School in London, England. Janet worked for several firms in Akron and Cleveland before starting and partnering in two different companies in Kent, OH. Janet has two sons and one granddaughter. She has worked for the building departments of Columbus and Dublin, OH. Janet has many wonderful P.E.O. women who have influenced her. Her Great Aunt Eileen Fields led the way for the P.E.O. women in the family. Miriam Rusanowsky was an active member in Ohio and served as one of the first chairs of Ohio Scholarships. Janet has never met a P.E.O. that she doesn't like. She feels that all of the good friends that she has met only because of P.E.O. has been a special part of her life.

CX – Candice May (Candy)
CX\OH – 11/21/1972

Candy was initiated into Chapter CX\OH on November 21, 1972 and was married the same year. She has moved from coast to coast throughout her life, but she always found P.E.O. chapters to visit. Candy received her PhD in Medieval and Renaissance Language and Literature and was accepted at the University of Oxford in England. She even met P.E.O.s in England! She now resides in NYC and works in pharmaceutical sales. Candy considers her life as Madison (avenue) by day and Medieval (manuscripts) by night. She comes from a long line of P.E.O.s. Both her grandmother and mother felt that P.E.O. was their pride and joy. Her grandmother told her once that P.E.O. described the ladies who joined and meant "Pearls, Every One". Candy is most proud of the true sisterhood of P.E.O., of having compassion for women as well as sharing each other's joy.

**DC – Patricia Kaufman (Patricia)
DC\OH – 6/6/1972**

Patricia was born and raised in Oxford, OH. She was initiated into Chapter DC\OH. Her mother, Betty Barnhart, who is 101 years old, is the only living charter member of DC. Patricia started teaching in 1969 and has taught high school History, Government and Women's Studies over her career. She was awarded a Fulbright Scholar program to study in a year-long independent project entitled, "Women as political visionaries and radical reformers". She and her husband have created a 280 Nature Sanctuary in Indiana. Patricia loves to travel, garden, walk the dog as well as spending time with her two grandsons and family. Patricia feels that the P.E.O. life force is the love and caring that she shares with the wonderful women in Chapter DC. She states, "What a gift sisters are by supporting us in times of challenge and loss and celebrating our achievements and 'brags'."

**DF - Kathy Bogner
DF\OH – 4/7/1972**

Kathy was initiated into Chapter DF\Wooster on April 7, 1972. She served as chapter president from 1996-1998.

**DG – Sally Ann Myers (Sally)
DG\OH – 3/7/1972**

Sally was born in Akron, OH and has been a member of DG since her initiation. She attended Katherine Gibbs Secondary School in Montclair, NJ and graduated from Grover Cleveland High School. She attended the University of New Hampshire in Durham, NH and was a members of Alpha Chi Omega Sorority. Sally has served as the president of Chapter DG as well as many other committees and offices. She especially likes the enjoyable parties with the BILs.

DG – Melinda Shriver Williams (Mindy)
DC\OH – 6/6/1972

Mindy was born in Bellevue, OH, then moved to Kent until the family moved to Oxford, OH. She was initiated into Chapter DC\Oxford and later transferred (dimited) to DG\Kent. She comes from a long line of educators and after graduating from Albion College in Michigan, she began a 30 year career teaching kindergarten, first and second grades. Both of Mindy's sisters, Carolyn and Susan, were also initiated into Chapter DO. Mindy and Carolyn were initiated on the same day! Their mother and grandmother were in attendance for this "double" initiation. Several years later her younger sister and sister-in-law were also initiated into Chapter DC. P.E.O. became a family affair.

DG – Carolyn S. Shaul (Carolyn)
DC\OH – 6/6/1972

Carolyn was born in Bellevue, OH and raised in Kent. Together with her sister Mindy, she was initiated into DC\Oxford on the same day. She has been a member of K\Dayton and chapters in Illinois and Washington before she transferred to DG\Kent. Carolyn graduated from DePauw University and has been a life-long community volunteer. She worked as a care giver for infants in Bellevue, WA. Susan is proud to share her P.E.O. membership with the other women in her family: Melinda Williams, Lindsay LaVine, Darcy Shriver, Damaris Nye, Martha Shriver and Vicki Shriver.

DM – Joanne Spratt (Joanne)
AV\OH – 11/8/1972

Joanne was born in Detroit, MI and raised in Texas and Ohio. She was initiated into chapter AV\Columbus and then transferred to DM\Lima in 1980. Joanne attended Wittenberg University and graduated from The Ohio State University. While attending OSU, she met her husband, Jack, who happened to live in the same apartment complex. They have two children, Jason and Jamie, who were born when they lived in Portsmouth, OH. Joanne was a

full time homemaker as well as working at several part time jobs before she served for seven years on the Ohio State Board. After her husband noticed her financial skills when she was the OSC treasurer, he persuaded her to work as the office manager at his dental office. Joanne served as a page for her mother, Jeanne Valaska, when she presided at the Pennsylvania State Convention. Then her mother served as a page for Joanne as she presided over the 1996 Convention of Ohio State Chapter. She has a rich background in P.E.O. Her Aunt Phyllis initiated Trish Larson, PSP. Many of Joanne's memories involve travels after International Conventions for the past 30 years with her board sisters. One special memory was a skit "Cruise the High C's" written to be performed in Phoenix in 1989 with Jo and Homer Bradshaw sitting in the front row during the performance.

DP – Mary Lou Bolton (Mitch)
DP\OH – 2/3/1972

Mitch was initiated into Chapter DP and has remained a lifelong member of this chapter. She was involved in the chapter for many years until she became unable to continue her activity due to illness. Mitch was chapter president from 1983 - 1985 and enjoyed hosting BIL events. The P.E.O. Sisterhood has always been important to Mitch and even though she is in a memory care unit, her son continues to pay her dues so that she can still support P.E.O. and the projects. The chapter is honoring her with a congratulatory card shower and a lovely bouquet of flowers for her room as we celebrate her 50 years of service in P.E.O.

DY – Mary M. Watson (Mary)
DY\OH – 11/18/1972

Mary was born and raised in North Attleboro, MA until her family moved to Illinois during her junior year of high school. She went to Eastern Illinois University and then taught in the inner city of Chicago. The remainder of her career in education was in Troy, OH. Mary's mom helped to start Chapter DY\Troy and invited her to become a charter member. This is Mary's and Chapter DY's 50th anniversary this year! Both Mary and her mom were able to initiate Mary's daughter, Elizabeth, into the chapter in 2005.

Elizabeth is now a member of EG\Cincinnati. Mary has quite a legacy in P.E.O. Both her great grandmother and her grandmother were in P.E.O. as well as her mother and her daughter. Mary feels that her P.E.O. sisters have blessed her life in more ways that she could ever express.

DY – Carol Kay Kaebnick (Kay)
DY\OH – 11/18/1972

Kay was born in the small town of Hopedale, OH. She is one of eleven children of immigrant parents to the United States. She has two children and one grandchild. Kay has only belonged to Chapter DY\Troy and has no P.E.O. relatives in her family. Her special memory was of learning about the seven wonderful original sisters and has always found them to be special. She feels that they were the epitome of P.E.O. and she is blessed to be a part of this time and to know about them.

EF - Mary Autenen McIlroy (Mary)
BR\OH – 1/1/1972

Mary was born in Cincinnati, OH and grew up in Hamilton near both sets of grandparents. She was initiated into BR\OH, her mother's chapter. With an older brother and a younger sister, Mary benefited from being the "middle child". Her family enjoyed lots of fun camping trips and outdoor adventures and a great deal of quality time with grandparents. School and athletics were major interests for Mary including through her time at Cornell University. Mary met her husband in medical school and shared a depth of understanding of each other's joys and difficulties in their medical fields. Mary spent her professional life in pediatrics and medical education. They have three children who are spread throughout the country. Mary's mother, Marilyn Autenen, was a 60+ year member of P.E.O. in Chapter BR. Mary's daughter is also a P.E.O. Mary remembers learning about P.E.O. in her youth. One family joke was that P.E.O. stood for People Eat Onions! Her father, now 97, enjoyed the BIL events and Mary thought from an early time that her mother's P.E.O. sisters were all wonderful, gracious and fun people.

ER – Barbara Hoge Gerstung (Barb)
DF\OH – 12/14/1972

Barb was born and raised in Wooster, OH. She has been a member of Chapter DF, Chapter ER and a chapter in Lake Havasau, Arizona. She graduated from Bowling Green State University with a degree in elementary and special education. She received her MA from Ashland University in Early Childhood Education. Barb taught for 35 years, has volunteered for the hospital auxiliary, delivered meals on wheels and developed an organization supporting people with special needs, programs for addiction and a group supporting battered women. Barb's mother, Marge Hoge is a member of Chapter DF and was president when Barb was initiated. Barb and Kathy Kapp helped to organize Chapter ER.

ES – Shelley Siem Cassady (Shelley)
GO\IA – 8/16/1972

Shelley was born and raised in Decorah, IA. She has been a member of GO\IA and ES\Hamilton. Shelley was married for 41 years to her husband, Tim, who recently passed. The two of them met while in doctoral programs at Iowa State University. They have a son and one granddaughter. Shelley was the Director of Career and Professional Development and Regional Campuses of Miami University and a faculty member for 30 years. Shelley is a Cottey College graduate. It was her dentist's wife, Idunna Field, who was adamant about Shelly becoming a P.E.O. Shelly spent a lot of time on archeological digs with Dr. and Mrs. Field. This was when Mrs. Fields convinced Shelley that she should attend Cottey.

ET – Loralee Marsh
IH\IL – 12/18/1972

Loralee was born in Madison, WI and was raised in Princeton, IL. She was inducted in to Chapter IH\IL in 1972 when she had graduated from college and was about to begin medical school. Loralee transferred to Chapter DO\Hudson and then to the newly formed Chapter ET\Hudson. She is the third of four daughters.

She graduated from medical school in 1976 and from her child and adolescent psychiatry fellowship in 1980. She practiced child and adolescent psychiatry for 39 years. Lorelee and her husband, also a psychiatrist, have raised a blended family of six children. They have been lucky enough to have 10 grandchildren. Lorelee's mother was a long time P.E.O. and served as president of her Princeton, IL chapter. Her most special memory of P.E.O. is the warm welcome that Chapter ET gave to her mother, Helen, when she moved to Hudson in 2004. The chapter's caring and sisterly love helped her mother to adjust to her new life in Hudson. Lorelee was especially grateful that so many members of ET helped to celebrate her mother at her memorial service in 2012.

FH – Jacquelyn Wilson (Jackie)
HD\MO – 10/3/1972

Jackie was born and grew up in Mexico, MO. She has been a member of two P.E.O. chapters: HD in Mexico, MO and FH in Mason, OH. She is married to Roger Wilson and together they have four children as this was a second marriage for both of them. Jackie has a bachelor's and master's degree in Speech-Language Pathology from the University of Missouri and has practiced in a variety of settings until moving to Ohio in 2012. It was then that she and her husband took a "leap of faith" and opened Kala coffee shop which they operated for over 3 years. When they re-retired at this point, they turned the coffee chop over to the ministers of their church. They had been able to donate more than \$73,000.00 back to the community. Jackie was initiated by her mom and had the joy of initiating her younger daughter into P.E.O. One of her fondest memories was presiding as president for the "mock" initiation ceremony at the Missouri State Convention. Jackie was also able to represent the Missouri area at the International Convention in Canada. Jackie's mom and aunt and daughter are P.E.O.s.

Celebrating our Anniversary Chapters

C\Columbus, 100 years old
BB\North Canton, 75 years old
BC\Dayton, 75 years old
BD\Columbus, 75 years old
DY\Troy, 50 years old
FC\Painesville, 25 years old

Chapter C\Columbus, 100 years old 1922 – 2022

Chapter C was the first chapter organized in the city of Columbus and the third chapter in Ohio. On Wednesday, May 31, 1922 they gathered at the home of Mrs. Anna Lewis Pike and her mother Mrs. Clara Lewis in the town of Bexley.

The meeting was called to order by the organizer of the Supreme Chapter, Mrs. Belle Musser. She first explained the Objects and Aims of P.E.O. and then read the names of the eight women from five different states that were the first transfers (dimitts) to Chapter C: Mrs. Lucy Pike Fassig, Chapter Z\Iowa; Mrs. Lucile Lisle, Chapter AC\Oklahoma; Miss May Cartlich, Chapter A\Minnesota; Mrs. Cliffie Cartlich, Chapter S\Colorado; Mrs. Jessie Paddock, Chapter G\Colorado; Mrs. Clyde Fitzgerald, Chapter B\Ohio; and Mrs. Kathleene M. Dickinson, Chapter R\Iowa.

After reading the dispensation granted for the chapter, Mrs. Musser initiated the following new members: Mrs. Anna Pike, Mrs. Luciele Le Sourd, Mrs. Francis Ruggles, Mrs. Katherine B. Isry, Mrs. Clara B. Lewis, and Mrs. Alma B. Hamblin.

For Chapter C this beginning has led to many exciting changes through the years. The chapter has been a part of forming new chapters in the Columbus area as well as the formation of Ohio State Chapter. They were involved in forming a state reciprocity committee and hosting conventions. They have even had a member become a state officer. It has been very rewarding to see

the friendships that are present in this chapter. Though their numbers have grown and dwindled and grown again, their most important purpose has been the scholarship recipients. In order to do this they have had many fundraisers from selling peanuts, kitchen metal sponges, magazine subscriptions, cookbooks, fudge, casserole carrying cases, elaborate decorated Easter eggs, Gwen Frostic note paper, and bridge parties and rummage sales. Most recently they have sown aprons and sold Rada Cutlery. The sisters of Chapter C cheer on another 100 years!

Chapter BB\North Canton, 75 years old 1947 – 2022

From the early minutes, this is recorded: “Saturday afternoon, April 19, 1947, at four o’clock, a new chapter of the P.E.O. Sisterhood was formed. The ceremonies took place at the Belden Hotel, Canton, Ohio. This new chapter BB is composed of a group of fourteen representative young women from North Canton, Ohio. Merriam Rohn Beals, the newly elected president, is a niece of Myrtle L. Samblanet, guard of Chapter AC (Canton), who with Lillian H. Bell, its president, was instrumental in forming this new chapter. Esther B. Samuel, Ohio State Organizer from Lakewood, Ohio, conducted the initiation.”

The fourteen young women forming the new chapter BB were: Merriam R. Beals, President; Ruth Acheson, Vice President; Marie Roglin, Recording Secretary; Pauline Kolp, Corresponding Secretary; Naoma Sickafoose, Treasurer; Dorothy Ewing, Chaplin; Marie Trout, Guard; Elizabeth Bixler, Dorothy Dively, Lena Witter, Carolyn Krichbaum, Catherine Powell, Kay Johnson, and Esther Warburton. Chapter AC\Canton was the P.E.O. Chapter that sponsored Chapter BB.

The early minutes reflect that in 1951, Canton Chapter AC, assisted by the other three Canton chapters (AW, BB, and BL) hosted the P.E.O. State Convention at the St. Francis Hotel in downtown Canton. Again in 1959, the four Canton area chapters of P.E.O., Chapters BB, AC, AW, and BL, served as hostesses for the State Convention held at the College of Wooster in Wooster,

Ohio. Interesting to note the smaller venues (such as Canton and Wooster) that used to host a State Convention in the 1950s! As a part of their history, Chapter BB was instrumental in the formation of Chapter EI\Canton organized in 1981. Another important part of their history is that they have initiated 86 sisters, in addition to our original members, to continue the sisterhood of P.E.O. They are thankful for the message of our star as they celebrate our 75 years!

Chapter BC\Dayton, 75 years old 1947-2022

Chapter BC, Dayton, Ohio, held its organizational meeting on June 27, 1947. The meeting was led by Gladys Tanner, State Organizer, and was held at The Wishing Well, an old schoolhouse which had been converted into what was called a “tea house” in that era. Chapter BC was sponsored by Chapter AK of Dayton with three transferring members- Mary Bolinger, Lucile Romig and Louise Hall. Other transferring members were Frances Smith from Chapter DO and Gertrude Camm from Chapter B. The nine initiates were A. Harriett Park, Dorothy Culp, Madilyn Oenning, Madge Prass, C. Rosalie Arvidson, Gwen Staudt, Helen Hunt, Julie Stutson and Harriett Nutt.

After 50 years as a member of Chapter BC, one of the founding sisters, Dottie Culp, had this to say about her P.E.O. experience: *“It’s been a real investment for me of time and energy-I’ve had to make choices- I could have joined more organizations- played more bridge- but the ideals and aspirations have always pulled me back to P.E.O. - to seek growth. The Objects and Aims sum up so succinctly what I felt was important to living my life. Along the way, I’ve walked with some wonderful women, learned from them- loved them. It’s been a good 50 years.”*

Chapter BC is proud to celebrate their 75th anniversary. They have 21 members plus two non-resident members.

**Chapter BD\Columbus, 75 years old
1947 – 2022**

*Celebrating 75 years of Providing Educational Opportunities to
Women*

On December 6, 1947, Chapter BD was organized in Columbus by Gladys Tanner of Chapter Y. There were 18 charter members with 10 initiates and 8 transfers (dimits). A member of Chapter V opened her home for the chapters' second meeting. One of the founding members, Nadine Mindigo, had moved to Columbus from Deadwood, South Dakota. Nadine was an active member past her 102nd birthday.

By 1955, the chapter had grown to 35 members. In 1969, the chapter changed from only night meetings to both day and night meetings to accommodate more working members. The annual Make-Bake-Grow fundraiser began in 1970 and continued to be a popular tradition until 2020.

Members of Chapter BD have served as Reciprocity Presidents, delegates to the International Convention, hostess chapters to four state conventions, and assisted in the organization of chapters BX\Columbus and FA\Gahanna. Chapter BD has experienced all elements of growth and decline during its 75 years. Our chapter is smaller now with only 14 members. Yet they continue to keep the spirit of P.E.O. alive. Their commitment remains strong as we continue our story forward to the next 75 years.

“We be little, but we be mighty.”

**Chapter DY\Troy, 50 years old
1972 – 2022**

Mary B. Whidden moved to Troy, Ohio in 1971. Since there were no chapters in the area, she drove to Dayton every month to visit different chapters. At a Founder's Day luncheon, she was told that there were other P.E.O.'s in Miami County! She was given names and started the process to organize a chapter.

Betty Arnold, Past State President, and Mary Wolfe, Ohio State Organizer, guided the seven founders of Chapter DY through the process of becoming an Ohio Chapter. They met twice a month, kept minutes, had programs, and luncheons for prospective members. DY was sponsored by Chapter CH, Dayton. The Seven Founders of Chapter DY, Troy, Ohio are Winnie Brentliner, Harriet Cary, Margaret Dillow, Lois Gaskin, Mildred Gillam, Dorrie Wilson, and Mary B. Whidden

The organization for Chapter DY was November 18, 1972. It was held at 1 o'clock in the Tipp City Methodist Church. Along with the Ohio State Officers, Margaret's mother, Marian Dickerson, from Indiana and Lois' mother, Lillian Westerberry, from Illinois attended. Mary Wolfe initiated eight new members: Joyce Hansen, Violet Hotzler, Carolyn Miller, Kay Short (Kaebnick), Garnet Simmons, Olive Wright, Cathy Wilson, and Mary M. Whidden (Watson).

Chapter FC\Painesville, 25 years old 1996 – 2022

Susan Doig and Lisa Lutz from daytime chapter AH\Mentor; Barbara Bach and Dina Mutillo from Q\Cleveland Heights; and Beverly Baines, an inactive sister from Wisconsin started meeting informally in November, 1995. In March 1996, Chapter AH\Mentor was given Consent to Select a Charter list. On April 24, 1996 Susan Doig was given permission by Joanne Spratt, Ohio State President to begin officially organizing the new evening Chapter FC in Painesville, Ohio with Grace Chalker as Ohio State Organizer. The chapter's organization was held on April 5, 1997 at the First Presbyterian Church in Willoughby (where BIL Peter Bach was the pastor).

The 14 charter members were: Allison Bach, Barbara Bach, Beverly Baines, Donna Cocozzo, Donna Coon, Pat Dean, Susan Doig, Jan Downing, Ellen Hall, Joyce Kasserman, Lisa Lutz, Dina Mutillo, Shirley Poitras, and Carolyn Wilson. Of the 14 sisters, four were transfer members, one was a reinstated member, and nine were new initiates. These sisters brought a diversity of

interests and backgrounds to FC – several were young mothers with new babies, others were professional women, a couple were doting grandmothers, and one was a mother/daughter combo. Donna Cocozzo is the only charter member still active in Chapter FC.; however, two currently active members have LONG histories with FC. Belinda Torres had participated in the organization meetings, but was unable to attend the organization ceremony as she was delivering a baby! She became the chapter's first initiate on May 27, 1997. Yvonne Laning Oyler served on the initiation team at the organization and for Belinda's initiation. She then became FC's first transfer sister later that same year.

One of Chapter FC greatest strengths has been its commitment to finding candidates for P.E.O. projects – they have successfully sponsored at least 1 PCE, ELF or Ohio Scholarships recipient every year! The chapter enters their 25th year with 14 active members and a 'can-can' attitude to strengthen and grow during this year of chapter revitalization and reorganization.

AFTERNOON ACTIVITIES

2:00-5:00	Projects Room Open
2:30-6:30	Marketplace Open
2:30-3:15	Workshop: <i>Our Stories Connect Our Generations</i>
3:30-4:15	Workshop: <i>Inspired Action</i>

PRESIDENT'S DINNER Baker Center Ballroom

5:30-6:30	Pre-dinner gathering/cocktail hour
6:30-7:30	Dinner
7:30-8:30	After dinner comments and entertainment

CARRYING OUR STORY



FORWARD

President's Banquet

June 4, 2022



President's Banquet

**94th Convention of the
Ohio State Chapter
P.E.O. Sisterhood**

**June 4, 2022
6:30 p.m.
University Baker Center
Ohio University
Athens, Ohio**

Welcome
Julia Hornack
Mistress of Ceremonies

Invocation
Kathy Woolison, Chapter DD



Program

Opening Remarks

Jan Hornack, Ohio State President

Greetings from International Chapter

Rebecca Daniel

“We Who Are Sisters”

Chapter Q and Chapter FN

Passion Works Studio: Bringing Art to Life

Patty Mitchell, Founder

Convention Reflections

Convention Chair Caryl Kiser and

Vice-Chair Muriel Ballou

Entertainment

Athens’ Own “The Local Girls”



Saluting our “Shining Star”

Ohio State President...Jan Hornack

Born in Grand Haven, raised in Grand Rapids, and receiving her B.A. in biology from Hope College in Holland, Jan was a Michigander until she traveled to Cleveland, Ohio in 1968 to be a graduate student in physical therapy at Case Western Reserve University. Remaining in Cleveland, she worked as a physical therapist at the Cuyahoga county hospital Metro Health for 43 years. She met her late husband Emil while working there, marrying in 1975. They were blessed with four daughters, and she now has two grandchildren, Lilly and Ben. Two of her daughters were recipients of three ELF loans.

Initiated into Chapter Q, Cleveland Heights, Ohio in 1997, she held many offices in her chapter prior to becoming the Ohio chairman of ELF in 2013. She was named to the Finance committee in 2015, and joined the Ohio State Board in 2017. She has learned many new skills during her time on the state board and has been blessed with many meaningful friendships.

The Local Girls

We are pleased to present Athens' own, “The Local Girls,” featuring Mimi Hart, Brenda Catania, and Gay Dalzell. The trio has opened for the Platters, Lonestar, and Chubby Checker, and entertained the troops surrounding Air Force One. They've sung for two award-winning PBS documentary series. With The Lark Quartet, The Local Girls premiered a new birthday song, “Your Trip Around the Sun”, at Hillary Clinton's fiftieth birthday gala in Washington D.C. They toured Europe with Ohio University singers, performed in The East Room at The White House for candlelight festivities and were guests on The Prairie Home Companion at Town Hall in NYC.

TIME OF REMEMBRANCE
Sunday, June 5 at 8:30 am

Time of Remembrance



Sunday, June 5, 2022

94th Convention of Ohio State Chapter

P.E.O. Sisterhood

Ohio University, Athens, Ohio

Welcome

We welcome you to this sacred time of remembrance, as we honor the lives and memory of our Sisters who have joined Chapter Eternal. We will share in prayer, readings, Scripture, and in the roll call of the departed. During that time, as the name of your Sister, family member, or friend is read, you are invited to stand as the bell tolls. Thank you for coming today to commemorate our dear Sisters.

Invocation/Call to Worship

Leader: Gracious is our God who hears our cry.

All: We come here today to cry out with confident hope that God is listening to us.

Leader: Loving is our God who comes to us in our grief and in our sadness.

All: We come here today to feel God wrap us in a loving embrace, wipe away our tears and assure us that we are not alone.

Leader: Holy is our God who never lets death have the final word.

All: We come here today to bear witness to the love and light of God within us.

Leader: Transformative is our God who can turn grief into hope and sadness into joy.

All: We come here today to release our sadness, to allow ourselves to be transformed and to find joy in the midst of heartache.

Adapted from Sarah E. Weaver (2015)

God is our hope and strength, a very present help in trouble. Therefore, will we not fear, though the earth be moved, and though the hills be carried into the midst of the sea; Though the waters thereof rage and swell, and though the mountains shake at the tempest of the same. There is a river, the streams whereof make glad the city of God, the holy place of the tabernacle of the Most Highest. God is in the midst of her, therefore shall she not be removed; God shall help her, and that right early. Be still then, and know that I am God; I will be exalted among the nations, and I will be exalted in the earth. The Lord of hosts is with us; the God of Jacob is our refuge.

Song

Great is Thy Faithfulness

Roll Call of the Departed

C	Eleanor T Geyer	AB	Corinne B Ailes Susan Freeman
E	Virginia Saylor Nena Wagner		Peg Heyman Virginia S King Dora Lou Ream
F	Barbara Doster Patricia F Swindler		Lucille L. Worcester
G	Kathleen F. Hartman	AC	Donna L Zelmer
K	Marjorie J Gillingham Nancy Leonhard	AE	Mary Cass Gail Connor Connie J. Scott
L	Mary Jacqmin	AF	Sally Barkhauer Martha Sue Richenbur
M	Joan Austin Lybarger		
N	Barbara Esterly	AG	Evelyn T White
T	Joanne Meek		
Y	Mary Campbell Joyce Dunham	AH	Ellie Callahan
		AJ	Virginia V. Black

AL	Jane Roselie Laures Brand Jane Zohn	BF	Ann Bullock Adell Elliott
		BG	Sharon Luli
AM-BV	Patricia Henshaw Janet Timmons Betty G Walcott	BK	Juanita M White
		BO	Lanell English Judy Hall Virginia Leever Rebecca Noack Patricia J. True
AP	Suzanne Collins Beth A Taylor		
AR	Marian Becker Guy Hicklin	BR	Marilyn B. Antenen
AS	Miriam Hone	BW	Edith L. Bostrom Heleen May Karen West
AT	Darlene L. Meehan		
AU	Betty Jane Godard Martha Winget	BX	Ann B Hulick
AV	Joan H. Robinson	CB	Winnifred Pearson
AW	Yvonne Kay Evans	CE	Barbara B. Amstutz
AY	Karen Huntley Paula Mehring	CG	Juliet A Johnson +
		CH	Margaret Neff Martha C Willis
AZ	Toni Conway		
BA	Jeane C Gish Virginia Secrest	CL	Carolyn W Horn Margaret Lewis Marilyn Smith
BB	Jeane Baylor Joann Mook	CM	Vera Kennard
BC	Judy Dunlope	CN	Phyllis Gabriel
BD	Ellen H Ackerman	CP	Betty Coleman Maralee E Gruey

CQ	Sheila Groocock	DR	Rebecca Doulhatt Mary Lou Williams
CR	Betty Graber		
CS	Julia M Huber +	DS	Miriam Beck Judy Mitchell Lee Philpott Karen H Roberts
CU	Carolyn Towers		
CW	Charlotte A Gallant	DV	Bess Fisher
CX	Ginnie Davidson Susan McCarty Jane Wells	DW	Elaine F. Tipton
CY	Margaret Jenkinson Marla Richardson	DX	June Shoemaker
		DY	Elizabeth C Burt Cindi Cooper
DA	Patricia Hahn Jacqueline M Matherly Jean C. Steele	DZ	Sue Stucky
		EA	Joyce Gassin Lynn M. Henderson
DC	Elaine Franks	EE	Anne Bates
DD	Helen H. Anderson	EI	Suzanne M Child Dorothy Mc Grew Nancy Pickles Jacqueline Reed
DG	Joan Burbick Lucille Jones		
DH	Carolyn Koch Toops		
DL	June Rose Adams	EM	Mary Jane Becherer Geraldine M. Stevens
DN	Audrice Hutson	EO	Susan K Coldsnow
DO	Ruth Ginder Julia Weary	EQ	Patricia Lee Dale Marsha Haffey Peggy Harrington Jerri Burrans Miller
DQ	Catherine Corzine Barbara B Neikirk Julia O Pierson		

ET	Cheryl Foster Janet H. Mather Susan Windham	FC FD	Jacqueline Smith Constance Livingston
EW	Catherine C Royer		+ Disbanded Chapter
FA	Marilyn Burke J Marlene Chenoweth		

Prayer

Eternal rest, grant unto them, O Lord, and let perpetual light shine upon them. May the souls of the faithful departed through the mercy of God rest in peace. Amen.

Poem

The Watcher, by Margaret Widdener

*She always leaned to watch for us,
Anxious if we were late,
In winter by the window,
In summer by the gate.*

*And though we mocked her tenderly
Who had such foolish care,
The long way home would seem more safe
Because she waited there.*

*Her thoughts were all so full of us,
She never could forget!
And so I think that where she is
She must be watching yet.*

*Waiting till we come home to her,
Anxious if we are late,
Watching from Heaven's window,
Leaning on Heaven's gate.*

Song The Twenty-third Psalm

Blessing May the Lord bless you and keep you; the Lord make his face shine upon you and be gracious unto you; the Lord turn his face toward you and give you peace.

Sending Forth Go forth in peace knowing that you are loved, and that His light shines in you and through you. Amen.



CONVENTION AGENDA

Sunday, June 5, 2022

7:00-8:15	Breakfast	Baker First Floor
7:00-8:00	Breakfast with Board Contact Officer	Baker First Floor
7:30-8:00	Breakfast meeting the Exec. Bd. Chaps. AJ, BE, EE, BK, and DU with Marilyn Poe, Y, PSP	Baker First Floor
7:00-8:30	Check out	LLC
7:30-9:00	Marketplace Open	BCCH
8:30-9:30	Time of Remembrance	BCBR
9:45	Musical Prelude	
10:00	Convention Call to Order	Jan Hornack, President
Report of the Guards		Carol Skoglund, Head Guard
Report of the Credentials Committee		Kylie Smith, Credentials Chair
Thank you to 2022 Hostess Chapters		Jan Hornack, President
Admittance of Guests		
Closing Remarks by State President	Jan Hornack, 2021-2022 President	
Installation of Officers		Rebecca Daniel International Representative
Presentation of Past State President's Credentials		Rebecca Daniel International Representative
Presentation of Past State President's Pin		Nancy Shelton, AN, PSP
Acceptance by Incoming President	Jane Koch, 2022-2023 President	
Greetings to New President	Chapter AJ; Akron Reciprocity	
Invitation to 2023 Convention	2023 Convention Hostess Chapters	
Acceptance of Invitation	Jane Koch, President	
Closing Remarks		Rebecca Daniel International Representative
Report of Visitor Registration		Kylie Smith, Credentials Chair
Closing Information and Announcements		Caryl Kiser, DD Convention Committee Chair
Formal Closing of Convention		Jane Koch, AJ, President
Adjournment		

MINUTES OF CONVENTION OF OHIO STATE CHAPTER

Sunday, June 5, 2022

Following the musical prelude, President Janice Hornack called the third meeting of the 94th Convention of Ohio State Chapter to order at 10:02 a.m. Head Guard, Carol Skoglund, Q, gave the report of the guards. Chair of Credentials Committee, Kylie Smith gave the final credentials report. Chair Kylie Smith reported 173 members of convention. On motion of the chair, the final report was adopted.

The president thanked the hostess chapters.

By general consent, guests were admitted into convention hall for the outgoing president's closing remarks, the installation ceremony, the presentation of the past president's credentials and pin, remarks by the incoming president and the invitation to convention.

Without objection, Convention Rule #6, prohibiting the use of cameras, was suspended to allow photographs to be taken.

President Janice Hornack made her closing remarks to convention. Katie Rarick, Chapter Q, provided the American Sign Language interpretation.

The next order of business was the Ceremony of Installation. Secretary Kristen Gebhardt called the roll of the newly elected officers of Ohio State Chapter. Rebecca Daniel, Representative of International Chapter, installed the officers.

President	Jane Koch
Vice President	Julie Brooks
Organizer	Kristen Gebhardt
Treasurer	Kathryn Osborne
Secretary	Deborah Schirm

Jane Koch, newly elected President of Ohio State Chapter, accepted the gavel and asked Rebecca Daniel to present the past president credentials to Janice Hornack. Nancy Shelton, AN, PSP, presented the past president's pin to Janice Hornack and escorted her to her seat with the other past presidents.

President Jane Koch gave her incoming remarks and announced her theme: ***P.E.O.: A Beacon of Light***. Chapter AJ and Akron Reciprocity greeted the new president.

The president recognized co-chairs Linda Coulles, CH, PSP, and Judi Engle, AZ, who, along with hostess chapters K, Z, AZ, CH, CI, CK, CN, DY, and DZ, extended an invitation to the 2023 Convention of Ohio State Chapter to be held in Dayton, Ohio on June 2-3, 2023. The president accepted the invitation on behalf of the Ohio State Chapter.

The guests of convention were introduced prior to being escorted out of the hall by the guards. The president announced that Convention Rule #6 was back in effect and photographs were not allowed.

Representative of International Chapter Rebecca Daniel gave closing remarks.

Kylie Smith, PSP, CU, gave the report of convention registration.

- Number of P.E.O. visitors to convention: 150
- Number of non-P.E.O. guests to convention: 31

There was no unfinished business.

The president announced the committee appointments for the 2022-2023 year. The directory will be available on the Ohio P.E.O. website next week and will be distributed electronically via board contact officers.

The convention chair made final announcements.

President Jane Koch gave the benediction closing the 94th Convention of Ohio State Chapter, P.E.O. Sisterhood at 11:31 a.m.

Kristen Gebhardt, Secretary

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, member of honor and past presidents.

CERTIFICATION OF MINUTES AND APPROVAL OF PROCEEDINGS

I, Kristen Gebhardt, secretary of Ohio S/P/D Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of Ohio S/P/D Chapter assembled in Athens, Ohio, June 3-5, 2022.

Witness my hand and seal of Ohio S/P/D Chapter, P.E.O. Sisterhood at Athens, Ohio, this 5th day of June 2022.



Kristen Gebhardt

Secretary

Ohio S/P/D Chapter, P.E.O. Sisterhood

Jan Hornack

President

Ohio S/P/D Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved
by the Committee to Approve Minutes on

June 5, 2022

Amy Erickson

Kathleen McQueen

Peggy Evans

**DELEGATES TO CONVENTION
OHIO STATE CHAPTER
June 3-5, 2022**

A	Loveland	Joyce Hackbarth	AO	Cincinnati	Sally Sieger
C	Columbus	Margaret Robinson	AP	Wooster	Darla Kay Campbell
D	Cleveland	<i>No Delegate</i>	AR	Cincinnati	Kirsten Hall
E	Toledo	Nanci Poling	AS	Lima	Julie Kirk
F	Wilmington	Mary Kay Vance	AT	Mansfield	Deirdre Gregory
G	Athens	Kay Cleland	AU	Akron	Angela Dimezza
I	Toledo	Gayle Martinez	AV	Columbus	Marguerite Thomison
J	Cleveland	Meredith Cole	AW	Canton	Janice Anderson
K	Dayton	Susan Menke	AY	Toledo	Kathy Dowd
L	Cincinnati	Angela Castleberry	AZ	Springfield	Marilyn Ryan
M	Cleveland	Virginia Robinson	BA	Columbus	<i>No Delegate</i>
N	Columbus	Deanna Gordon	BB	North Canton	Elizabeth Maier
O	Ada	Shelleigh Alexander	BC	Dayton	Julie Darr
P	Akron	Peggy Messaros	BD	Columbus	Diana Javor
Q	Cleveland Hts.	Margaret Reuthinger	BE	Sandusky	Sarah Prout
S	Sandusky	<i>No Delegate</i>	BF	Cincinnati	Pam Westrup
T	Toledo	<i>No Delegate</i>	BG	Cleveland	Michelle Hartman
U	Marietta	Carole Hancock	BK	Cuyahoga Falls	Jennifer Caldwell
V	Columbus	Vickie Morris	BN	Toledo	Peggy Evens
X	Columbus	Rebecca Donnally	BO	Findlay	Linda Gruenemeyer
Y	Cincinnati	Carol Hubbard	BP	Marion	Kimberly Volenik
Z	Dayton	Valorie Huff	BQ	Berea	Julie E Barker
AA	Bowling Green	Kathy Caperna	BR	Hamilton	Linda Griffin
AB	Granville	Jan Weigand	BW	Cleveland	Doris Simpson
AC	Canton	Robin Sherer	BX	Columbus	Sally Cress
AE	Cleveland	Kathy Navarro	CA	Brecksville	Linda Hulligan
AF	Cleveland	Doris Simpson	CB	Oxford	Jane Pratt
AG	Toledo	Jacqueline Martin	CD	Cleveland	Kevin Schamer
AH	Mentor	Shelly Dedmon	CE	Youngstown	Deb Maietta
AI	Port Clinton	Pamela Holzaepfel	CH	Dayton	Jill Parker
AJ	Cuyahoga Falls	Susanne Shoffner	CI	Dayton	Alice Stone
AK	Dayton	Persis Elwood	CJ	Mansfield	<i>Disbanding</i>
AL	Toledo	Helen Myers Rogge	CK	Dayton	Peri Switzer
AM-BV	Akron	Chris Thomas	CL	Hamilton	<i>No Delegate</i>
AN	Dayton	Christy Piszkiwicz	CM	Cleveland	<i>Disbanding</i>

**DELEGATES TO CONVENTION
OHIO STATE CHAPTER
Continued**

CN	Dayton	Paula Bryner	ED	Westerville	Dana Bauman
CP	Alliance	Ruth Williams	EE	Warren	Susan Layshock
CQ	Chagrin Falls	Marianne Newton	EF	Columbus	Sue Weaver
CR	Cincinnati	Carolyn Moore	EG	Cincinnati	Jean Mulloney
CU	Worthington	Mary Vosler	EH	Chillicothe	Sharon Gaskill
CV	Dayton	Mary Beth Schierbeek	EI	North Canton	Mary Jane Fletcher
CW	Delaware	Barbara Lou Morrison	EJ	Bowling Green	Sharon Libby
CX	Canton	Carol Thomas	EK	Cincinnati	Danielle Beltz
CY	Fairfield	Linda Bonham	EL	Newark	Sarah Ewing
DA	Dayton	Barbara Miller	EM	Youngstown	Mary Ciavarella
DB	Cleveland	Cynthia Millen	EO	Elyria	Jean Adkins
DC	Oxford	Connie Sidley	EQ	Oxford	Pamela Deahl
DD	Athens	Dorothy Poling	ER	Wooster	Lynn Hershberger
DE	Columbus	Kathy Jones	ES	Hamilton	Michelle Hercules
DF	Wooster	Joan Firmin	ET	Hudson	Arlene Grohl
DG	Kent	Jane Hornyak	EU	Dublin	Jane Kapp
DH	Columbus	Christine Farquhar	EW	Columbus	Caitlin Bartusch
DK	Columbus	Susan Rising	EX	Medina	Vicki Miller
DL	Newark	Kathy Stout	EY	Strongsville	Wende Bakeman
DM	Lima	Sandra Mast	EZ	Newark	Shannon Chiacchira
DN	Findlay	Mary Combs	FA	Gahanna	Sue Ferguson
DO	Hudson	Patricia Howlett	FB	West Chester	Pam Lytle
DP	Cincinnati	Holly Grim	FC	Painesville	Yvonne Oyler
DQ	Chillicothe	Janet Grover	FD	Marysville	Missy Masters
DR	Middletown	<i>No Delegate</i>	FE	Lancaster	Lynn Hall
DS	Dayton	Cathy Long	FF	Mount Vernon	Christine Miller
DT	Marion	Cynthia Minter	FG	Defiance	Amy Eriksen
DU	Chardon	Deborah Schirm	FH	Mason	Barbara Wood
DV	Ashtabula	Linda Thompson	FI	Lewis Center	Debra Henson
DW	Cincinnati	Janet Wittman	FJ	Ashland	Jeanie Shultz
DX	Columbus	Karen Price	FK	Middleburg Hts.	Suzanne Partridge
DY	Troy	Kelly Schroeder	FL	Bay Village	Sarah Gourash
DZ	Springfield	Kathy Calabrese	FM	Sunbury	Amie Myers
EA	Marysville	Nikki Conklin	FN	Hudson	Marcia Robson
EB	St. Clairsville	<i>No Delegate</i>	FO	North Ridgeville	Paige Gotwald
EC	Parma	<i>Disbanding</i>			

**REPORT OF THE COMMITTEE ON CREDENTIALS
2022 CONVENTION OF OHIO STATE CHAPTER**

NUMBER OF CHAPTERS IN THE STATE	<u>138</u>
NUMBER OF CHAPTERS WITH DELEGATES NECESSARY TO ESTABLISH A QUORUM	<u>70</u>
NUMBER OF CHAPTERS REPRESENTED IN CONVENTION	<u>131</u>
NUMBER OF LOCAL CHAPTER DELEGATES	<u>131</u>
STATE CHAPTER OFFICERS	<u>5</u>
PAST STATE PRESIDENTS OF OHIO STATE CHAPTER NOT SERVING AS A CHAPTER DELEGATE	<u>18</u>
RESIDENT PAST PRESIDENT OF INTERNATIONAL CHAPTER	<u>1</u>
CHAIRMEN OF STANDING COMMITTEES NOT COUNTED AS A PSP: Finance, History, Ohio Scholarships, Unaffiliate/Nonresident, Cottey College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship	<u>9</u>
COMMITTEE MEMBERS NOT COUNTED AS A PSP: Amendments & Recommendations, Finance, Membership, Ohio Scholarships, Cottey College	<u>9</u>
CHAIRMAN, CREDENTIALS COMMITTEE NOT COUNTED AS A PSP	<u>0</u>
TOTAL MEMBERS OF CONVENTION	<u>173</u>



Kylie Smith, CU, PSP, Chair
2022 Committee on Credentials

ANNUAL REPORTS OF THE EXECUTIVE BOARD OF OHIO STATE CHAPTER

During 2021-2022, each officer has completed her duties according to the Constitution of the P.E.O. Sisterhood and the Bylaws and Standing Rules of Ohio State Chapter.

ANNUAL REPORT OF THE PRESIDENT

Attended:

- ★ 2021 Ohio State Convention
- ★ Executive Board officer transition meeting
- ★ A&R Committee meeting
- ★ Cleveland Reciprocity Founders Day luncheon
- ★ Central Ohio Founders Day luncheon
- ★ Akron Reciprocity Founders Day luncheon
- ★ Sandusky Founders Day luncheon
- ★ Chapter C 100th Anniversary celebration

Attended Via Zoom:

- ★ All Executive Board meetings and regular board sessions
- ★ OSC Leadership Meeting in August
- ★ 2021 Convention of International Chapter
- ★ Amendments and Recommendations Committee Planning Meeting
- ★ Meetings of 2022 Convention Steering Committee
- ★ Membership Workshop
- ★ Local Chapter Officers Training (LCOT) for all chapters
- ★ 2022-2023 Budget Meeting
- ★ Meetings with International Board Contact
- ★ Meetings with International Representative for the 2022 Ohio State Convention

Prepared:

- ★ Agendas for all board meetings
- ★ Quarterly expense reports
- ★ Convention program book
- ★ Revision of Convention Hostess Chapter rotation schedule

Conducted via Zoom:

- ★ All executive board meetings
- ★ Official Visits for 6 chapters in the Northwest quadrant
- ★ Workshop for chapter presidents and vice presidents at LCOT
- ★ Townhall Meeting with Board Contact Chapters

Wrote:

- ★ President's Letter for each *Heartline* issue
- ★ Board Contact Letters
- ★ Sympathy cards to chapters with sisters who entered Chapter Eternal

- ★ Convention agenda and word-for-word
- ★ Remarks for Convention of Ohio State Chapter

Reviewed:

- ★ Monthly Financial reports
- ★ Minutes from all executive board meetings
- ★ Committee expenses for approval and forwarded to treasurer for payment
- ★ Warrants submitted by OSC Treasurer and authorized payments of bills
- ★ Vice President's quarterly expense summaries
- ★ Ohio P.E.O. website and communicated updates and changes to webmaster
- ★ *Heartline* articles from Amendments & Recommendations and Nominating Committees
- ★ Annual Reports of state officers and committees for inclusion in the Convention Program book and Proceedings

Advised:

- ★ OSC Amendments & Recommendations Committee
- ★ OSC Finance Committee
- ★ 2022 Convention Steering Committee
- ★ Board Contact Chapters
- ★ Ad hoc Technology Committee
- ★ Ad hoc Convention Advisory Committee

Received, Read and/or Distributed:

- ★ Monthly financial reports
- ★ Presidents' Letters from each local chapter
- ★ Correspondence from International Chapter

Miscellaneous:

- ★ Responded to all emails, phone calls and correspondence
- ★ Responded to all inquiries from the Contact Us section of the Ohio P.E.O. website
- ★ Sent board contact emails
- ★ Corresponded with Representative of International Chapter to OSC Convention
- ★ Completed 2022 audit

As this officer completes her five years of service on the Executive Board of Ohio State Chapter, she is honored to have had the opportunity to serve the P.E.O. Sisterhood in the great state of Ohio. During this time, she has enjoyed the opportunity to meet and work with so many sisters from all around the state. It is inspiring to see so many talented and committed women working to support each other and to support the education and advancement of the recipients of our projects. This has been a challenging time but we have shown that P.E.O.s are resilient and able to learn the new

skills that have made it possible to be *Carrying Our Story Forward* during a time that required flexibility and perseverance. She wishes to express her sincere thanks and admiration for the wonderful women with whom she has served on the board and those who have been in other leadership positions around the state. They have inspired her with their intelligence and good humor. She also wishes to thank her family for their love and support, and looks forward to spending more time with them.

Jan Hornack, Q

ANNUAL REPORT OF THE VICE PRESIDENT

Attended via Zoom:

- ★ All executive board meeting
- ★ OSC Leadership Meeting
- ★ Meetings with OSC Cottey College Committee: October, November and March
- ★ Meetings with Ohio Scholarships Committee: July, October, November, December, February, March and April.
- ★ 2023 Convention Hostess Chapter Steering Committee Meetings
- ★ Monthly Meetings with Rebecca Daniel, International Representative to 2022 Convention
- ★ Local Chapter Officer Training (LCOT) for all new Presidents, Vice Presidents, Treasurers, Recording Secretaries and Corresponding Secretaries in the state.
- ★ Budget meeting with OSC Finance Committee, OSC Treasurer and OSC President
- ★ Chapter FN\Hudson chapter meetings

Attended:

- ★ 2021 Postconvention executive board meeting
- ★ Officer Transition Meeting
- ★ Allocation of funds for Ohio Scholarships with the chair
- ★ Chapter FN\Hudson Meetings
- ★ Training for the officers of Chapter FN\Hudson
- ★ 2023 Convention Hostess Chapter Steering Committee Meeting
- ★ Founders' Day Luncheons for Ada/Findlay/Lima and Akron Reciprocity
- ★ Organization of Chapter FO

Planned/Prepared:

- ★ Invitation packets to the 2021 Leadership Meeting
- ★ Updated OSC Monthly Calendar, Policies and Committee Guidelines
- ★ Coordinated the Zoom meeting for the Leadership meeting.

- ★ Communications with six 2022 anniversary chapters requesting biographies and photographs for the Ohio P.E.O. website and for presentation at the Projects Luncheon at convention
- ★ Letters to 50-year Honorees' chapters requesting questionnaires and photographs as well as registration for convention
- ★ Emails to state committee members regarding convention preparation
- ★ Invitation emails to chapters attending the 2022 Local Chapter Officers Training and compiling excel sheets on attendees
- ★ Sent informational information for the Treasurer training at the Local Chapter Officer Training
- ★ Collaborated with the president and Kylie Smith, CU, PSP to get the information on the website from LCOT
- ★ General Meeting Agenda, presentations and logistics for virtual LCOT
- ★ Letters to potential committee members for state committee openings
- ★ Worked with the OSC Historian, Beth Golik to prepare for the recognition of the 50-year Honorees and the Anniversary Chapters at the Projects Luncheon at 2022 convention
- ★ Email communication for chapters to be visited in the fall of 2022
- ★ Incoming President's Remarks for 2022 Convention
- ★ Updated Calendar Book and Guidelines

Appointed:

- ★ 2022-2023 State Committee Members, with approval of executive board

Conducted via Zoom:

- ★ OSC Leadership Meeting
- ★ Official Visits for eight chapters and trained/observed new officer in conducting Official Visits
- ★ Group Training at LCOT for all new officers of local chapters

Reviewed:

- ★ Quarterly expenses of executive board; prepared summary for board and Finance Committee
- ★ *Heartline* articles, activity reports and annual reports submitted by Cottey and Ohio Scholarships Committees

Advised:

- ★ OSC Ohio Scholarships Committee
- ★ OSC Cottey College Committee
- ★ OSC Amendments and Recommendations Committee - Bylaws Review

- ★ Board Contact Chapters
- ★ 2022 OSC Convention Time of Remembrance Chair
- ★ 2022 OSC Projects Room Chair
- ★ 2022 OSC Marketplace Chair
- ★ 2022 Projects Luncheon Chair

Other Responsibilities:

- ★ Responded to all telephone calls, emails and correspondence
- ★ Sent board contact emails, as directed
- ★ In conjunction with the Executive Board, advanced the initiative of the 2021_2022 Cascading Goals for the work of Ohio State Chapter
- ★ With the other members of the executive board, set measurable goals for the 2022_2023 Cascading Goals
- ★ Mentored the secretary of OSC

This officer has been challenged to find ways to use virtual means to offer training to local chapter new officers in the state as well as a virtual Leadership Meeting to the members of the state committees and reciprocity presidents. This officer has tried to find a balance between in-person and virtual formats to best serve the local chapters in the state. It has been a privilege to serve on the executive board of Ohio State Chapter. This officer is most grateful for the dedication, commitment, support and love of her board sisters and Chapter AJ sisters as they continue to *Carry Our Story Forward*. Although she has not been able to meet with the many chapters and members in-person during this time, she is grateful for how many Ohio sisters have embraced the use of Zoom to stay connected. Their hard work and dedication to P.E.O. are deeply appreciated.

Jane Koch, AJ

ANNUAL REPORT OF ORGANIZER

Attended via Zoom:

- All executive board meetings
- Ninety-third Convention, Ohio State Chapter
- Organization of Chapter FN/Hudson
- International LEAD for Organizers
- Convention of International Chapter
- OSC Leadership Meeting
- Monthly Meetings with OSC Membership Committee
- 2024 Convention Hostess Chapter Steering Committee Meetings
- Meetings with International Representative to 2022 Convention
- Local Chapter Officer Training (LCOT)
- Budget meeting with OSC Finance Committee

- Chapter FO/North Ridgeville chapter meetings

Attended:

- 2021 Postconvention executive board meeting
- Officer Transition Meeting
- Founders' Day Luncheon-Toledo Reciprocity

Planned/Prepared:

- Membership Surveys for Chapters T, BA, BD, CJ, DW, EC, EX, FC, FF
- Chapter Vitality CHAT brochure
- Membership Development Plan for review by executive board and International Regional Rep
- 2022-2023 Cascading Goals for review of executive board
- POI for Convention
- Pre-Organization Meeting for Chapter FO
- Official Visit Materials for proxy officers
- Official Visit schedule for proxy officers to NE Quadrant Chapters for the fall of 2022

Conducted via Hybrid:

- Organization of Chapter FO, North Ridgeville
- Official Visits for eight chapters
- Family Meetings of Chapter T, BA, DW, EC, EX, FC, FF

Reviewed:

- *Heartline* articles, activity reports, annual reports of Membership and UN/NR Committees

Advised:

- OSC Membership and Ad hoc UN/NR Committees, and OSC Reciprocities
- Board Contact Chapter
- Chapters EV, CJ, CM, EC in disbanding, Chapters T, BA, FC in Reorganization and FO in organizing a new chapter

Other Responsibilities:

- Responded to all telephone calls, emails and correspondence
- Sent board contact emails, as directed
- Updated Chapter Files

This officer is grateful for the trust placed in her in counseling local chapter officers and sisters as they worked through the processes of disbanding, reorganizing or initiating a chapter. She is thankful for the sisters in the Membership and Ad hoc UN/NR Committees and Reciprocities for helping sisters find chapters in which to transfer and for helping chapters provide vitality for their members. She gives thanks to the executive board for support and to her family for their enthusiasm for P.E.O.

Julie Brooks, BE

ANNUAL REPORT OF THE TREASURER

Attended via Zoom:

- ★ Quarterly Executive Board meetings and weekly board update sessions
- ★ Installation of Officers of 2020-2021
- ★ Ohio State Chapter Leadership Meeting
- ★ Town Hall with Board contact chapters
- ★ Reciprocity meeting of Central Ohio
- ★ Orientation Training for State Treasurer
- ★ International Webinar for State Treasurers
- ★ Local Chapter Officers Training workshop
- ★ Budget Meeting with Executive Board and Finance Committee
- ★ 2021 training sessions for Virtual Convention

Conducted via Zoom:

- ★ Official Visits in the Northwest Quadrant
- ★ Training session for project chairs at Leadership Meeting
- ★ Training session for local chapter corresponding Secretaries at 2022 LCOT

Prepared:

- ★ Notice of Dues to active members of disbanded chapters
- ★ Membership card and enclosures for active members of disbanded chapters
- ★ Annual Report Releases to all local chapter treasurers
- ★ Annual Report of State Treasurer to International
- ★ Ohio State Chapter IRS-SC form to International

Received and/or Distributed:

- ★ Monthly financial reports from Executive Assistant to the Treasurer for review by the Finance Committee and Executive Board
- ★ Supplies of the Treasurer
- ★ Dispersed funds as directed by President
- ★ Checks to P.E.O. Treasurer's office of chapter gifts to Projects and Cottey College
- ★ Individual gift reports from International and Cottey College for chapter gift credit
- ★ Dues, fees, and IRS-LC forms from all local chapters to International
- ★ Dues from active members of disbanded chapters
- ★ Reciprocities and Convention hostess chapter IRS forms to International

Other Responsibilities:

- ★ Adviser to State Chair of P.E.O. Educational Loan Fund, P.E.O. Scholar Awards, P.E.O. STAR Scholarship
- ★ Reviewed *Heartline* articles, activity reports, annual reports, project exhibits and project speaker scripts of advisees
- ★ Supervised the Executive Assistant to the Treasurer
- ★ Updated records of members of disbanded chapters
- ★ Submitted quarterly officer expense summaries and receipts to Vice President
- ★ Sent board contact emails as directed by President
- ★ Responded to correspondence, emails and telephone calls

This officer expresses sincere appreciation to Lyn Wilhoite, DB, PSP, Finance Committee Chair, and her committee for their review of the expenditures of the Ohio State Chapter and to Beth Cox, Executive Assistant to the Treasurer for performing her accounting and bookkeeping duties with due diligence. Appreciation also goes to the state committees for which she is adviser: P.E.O. Educational Loan Fund, P.E.O. Scholar Awards and P.E.O. STAR Scholarship for their work in furthering the mission of the P.E.O. Sisterhood. This officer is most grateful for the support and love of her Chapter AE sisters in *Carrying the Story Forward* and for the continued love and support of her family she is most especially thankful.

Becky McClelland, AE

ANNUAL REPORT OF THE SECRETARY

Attended via Zoom:

- ★ Quarterly Ohio State Chapter (OSC) Executive Board meetings
- ★ Organization of Chapter FN, Hudson
- ★ Meeting with Ad hoc Convention Committee
- ★ OSC Leadership Meeting
- ★ OSC Membership Workshop
- ★ 2021 Convention of International Chapter
- ★ Webinar for Annual Report Training
- ★ Official Visits of 2 chapters as an observer
- ★ Monthly Meetings with Rebecca Daniel, International Representative to 2022 Convention
- ★ Local Chapter Officer Training (LCOT) for all new chapter Presidents, Vice Presidents, Treasurers, Recording Secretaries and Corresponding Secretaries in Ohio

- ★ Budget Meeting with OSC Finance Committee and OSC Executive Board

Conducted via Zoom:

- ★ Old/New State Committee Chair Transition Meeting for each of 3 advisees and their predecessors
- ★ Training Session for Recording Secretaries at 2022 LCOT
- ★ Official Visits for 5 chapters

Attended:

- ★ Postconvention Executive Board meeting
- ★ Officer Transition Meeting
- ★ Founders' Day Brunch for Canton Reciprocity
- ★ Organization of Chapter FO, North Ridgeville
- ★ Meeting with Minutes Committee at 2022 Convention

Prepared:

- ★ Minutes of Postconvention, Summer, Fall, Winter, Spring, and Preconvention Executive Board meetings
- ★ Monthly Change in Membership reports for the Executive Board officers, Membership Committee, and UN/NR Chair
- ★ Updated OSC Monthly Calendar, Policies, and Committee Guidelines
- ★ Distribution checklist and mailing labels for the 2021 OSC Convention Proceedings
- ★ Ohio State Chapter holiday card for designated distribution list
- ★ Three issues of the *Heartline* assisted by the *Heartline* Layout Specialist
- ★ Annual Reports of Corresponding Secretary (ARCS) of all Ohio Chapters for International
- ★ Annual Report release letters for all local chapters
- ★ PowerPoint presentation and handouts for Recording Secretaries for LCOT
- ★ Honor Roll List for 2022 Convention
- ★ Delegate Convention Packet enclosures
- ★ Minutes of the 2022 Convention of Ohio State Chapter, assisted by the Committee to Approve the Minutes

Reviewed:

- ★ *Heartline* articles, activity reports and annual reports submitted by History Committee, IPS Committee, and PCE Committee Chairs

Advised:

- ★ Ohio State Chapter History Committee
- ★ Ohio State Chapter IPS Committee
- ★ Ohio State Chapter PCE Committee

- ★ Board Contact Chapters
- ★ Minutes Committee for 2022 Convention of OSC

Other Responsibilities:

- ★ Responded to all telephone calls, emails, and written correspondence
- ★ Mailed official correspondence of the State Chapter as directed by the Executive Board
- ★ Mailed thank you notes following Convention of Ohio State Chapter and official visits
- ★ Contacted chapters to be visited in the fall of 2022
- ★ With the Executive Board, set measurable initiatives for the 2021-2022 Cascading Goals of Ohio State Chapter in the areas of Leadership, Philanthropy, and Membership and tracked the execution

This officer is honored to serve Ohio State Chapter on the Executive Board. This officer wishes to thank the other state officers for their guidance this year, especially Jane Koch, who served as her board mentor. It has been rewarding and enjoyable to interact with chapters across the state of Ohio, through virtual official visits, phone calls, virtual trainings, and emails. The task of completing the business of Ohio State Chapter is truly a team effort. Many thanks to Chapter EE for their steady encouragement and support; and to her family full of P.E.O.s and BILs for their unconditional love.

Kristen Gebhardt, EE



Annual Report of Treasurer to
International Chapter P.E.O. Sisterhood

March 1, 2022 – REPORT OF OHIO STATE CHAPTER

NUMBER OF ACTIVE MEMBERS – 3/1/2022. ... 4800

I. International Chapter dues of \$26.00 per member
(includes \$6.00 for Cottey College)..... \$ 124,800

II. Initiation and Reinstatement

A. \$15.00 each for 113 members initiated
3/1/2021 to 2/28/2022..... \$ 1695.

B. \$15.00 each for 14 members reinstated
3/1/2021 to 2/28/2022 \$ 210

III. Local Chapter Resource Fee (\$25/chapter, based on 139 chapters). \$ 3,475.00

IV. Liability Insurance, \$1.00 per chapter as of 3/1/2022.....\$ 141.00
(# local chapters + one state chapter)

V. Directors & Officers Insurance Premium.....\$ 202.00

VI. Fidelity Bond Insurance..... \$ 425.00
Officers covered: Five State Officers and Paid Assistant

VII. TOTAL AMOUNT DUE INTERNATIONAL CHAPTER ... \$ 130,948

Approved by International Chapter and
released on

MAY 24 2022

Date

Dana Van Roekel

Treasurer, International Chapter

Janice K. Hornack
President, Ohio State Chapter

jan.hornack.peo@gmail.com
President's email address

Rebecca McClelland
Treasurer, Ohio State Chapter

bmcclelland.peo@gmail.com
Treasurer's email address



**Annual Report to International Chapter
of Membership March 1, 2022**

Secretary Ohio State Chapter

1. Number active members March 1, 2021 (see last year's report)	4,970
Increase since March 1, 2021	
2. By Initiation	113
3. By Transfer	45
4. By Reinstatement	14
5. Total Active membership during year	5,142
Decrease Since March 1, 2021	
6. By Transfer	49
7. By Death of active member	112
8. By expulsion of active member	0
9. By becoming inactive March 1, 2022	181
10. Total decrease in active membership during year	342
11. Number active members March 1, 2022	4,800
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2021	114
Summary	
13. Total number initiated from date of organization	15,202
14. Total enrollment from date of organization	22,366
15. Total number of inactive March 1, 2022	2,698
Total Chapters Active March 1, 2021	143
Number chapters organized since March 1, 2021	1
Number chapters disbanded since March 1, 2021	(4)
Number chapters merged together since March 1, 2021	0
Chapters created due to merge since March 1, 2021	0
Number chapters active March 1, 2022	140

Secretary released on

May 24, 2022

Patricia A. Sapp

Executive Director, P.E.O. Sisterhood

James K. Hornech
President
Kristen E. Gebhardt
Secretary

Ohio State Chapter
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS
March 1, 2022

Secretary Ohio State Chapter

1. Number active members March 1, 2021 (see last year's report)	49
Increase since March 1, 2021	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	49
Decrease Since March 1, 2021	
6. By Transfer	1
7. By Death of active member	3
8. By expulsion of active member	0
9. By becoming inactive March 1, 2022	14
10. Total decrease in active membership during year	18
11. Number active members March 1, 2022	31
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2021	32
Summary	
13. Total number initiated from date of organization	1,590
14. Total enrollment from date of organization	2,276
15. Total number of inactive March 1, 2022	228

ANNUAL REPORT OF THE EXECUTIVE ASSISTANT TO THE TREASURER

Attended via Zoom:

- ★ Family Meeting
- ★ Budget Meeting with Finance Committee, president, vice president, secretary, and treasurer

Prepared:

- ★ Board Contact Chapters
- ★ Minutes Committee for 2022 Convention of OSC
- ★ All warrants for disbursement of funds
- ★ All checks for bank deposit
- ★ Recording of gifts as directed by chapters
- ★ Recording of anonymous individual gifts from International and Cottey College notifications
- ★ Recording of dues payments for all active members of disbanded chapters
- ★ Recording of dues and fees payments for all local chapters
- ★ Monthly transmittals for donations to projects
- ★ Monthly financial reports
- ★ Monthly bank reconciliations
- ★ Year-end summary Chapter Gifts List
- ★ Summary of Receipts and Expenditures by Funds
- ★ All Executive Assistant expense reimbursements requests

Other Responsibilities:

- ★ Completed 3.5 hours of in-person training with the new treasurer
- ★ Responded to telephone calls, emails and written correspondence
- ★ Participated in conference calls with the treasurer reviewing various working issues of the Treasurer and Executive Assistant
- ★ Participated in conference calls with president reviewing executive assistant performance evaluation and various working issues of the President and Executive Assistant

This employee is very appreciative of the cordial working relationships that she has enjoyed with the State Officers and Finance Committee and the continued flexibility that this position allows while balancing other employment and family responsibilities. She has been extremely impressed by the continued willingness of the State Officers to adapt to ever-changing circumstances. Finally, she wishes to express appreciation to her husband and children for their support and the interest shown in the work done for the Ohio State Chapter.

Beth Cox, FH

ANNUAL REPORT OF THE STATE AMENDMENTS AND RECOMMENDATIONS COMMITTEE 2021-2022

The Amendments and Recommendations Committee of Ohio State Chapter has had a busy year of meeting both in person and via ZOOM.

Sue Hamen, AG, Chair, met in the beginning of August 2021 with the outgoing chair, Sheryl Dages, DM, and Carolyn Dunkin, EA, PSP, to discuss updates to the notebooks of the chair and first and second year members of the committee. Carolyn Dunkin agreed to make the necessary revisions to the Guidelines and Bylaws Review Instructions for A & R. She also revised the monthly calendar.

Following this meeting, Sue met with our newest member, Beth Selinsky, CX, to provide her with the first-year member notebook and explain a little about the committee and what our tasks would be for this coming year.

On August 25, we met again with our advisors, Jan Hornack and Jane Koch, to discuss Guidelines for A & R committee, Monthly Calendar, review instructions and basically orient Beth to the new committee in more detail. We also discussed what amendments we might expect prior to the December 31 deadline. Jan reported that the Convention Ad Hoc Committee would present an amendment creating a new committee. Finance and A & R were also working on several amendments.

Heartline Articles were written by the chair for both the Fall 2021 and Winter 2022 editions. The fall article revisited the procedures for submitting an amendment to convention of Ohio State Chapter. The Winter *Heartline* article told of the procedures for submitting bylaws since the Convention of International Chapter, which took place in the fall of 2021, brought about some changes to our local chapter bylaws.

The committee, including advisors, convened again on November 29, 2021. Amendments were beginning to take shape and the committee was tasked with reviewing, rewording, and discussing the amendments that were being presented. We will present 11 amendments at the Convention of Ohio State Chapter in Athens, OH in June. Our International Advisor, Elizabeth McFarland, has been invaluable as a resource for bringing these amendments to our convention. Through 9+ drafts, the committee met on ZOOM to review and make suggestions to the amendments prior to resubmitting them to Elizabeth. This process took us well through January and February.

Local chapter bylaws and standing rules were reviewed by the committee. Completed reviews were filed and the reports were posted to the Google Drive for email distribution to the chapters.

This committee would like to especially thank Jan Hornack, Jane Koch, Elizabeth McFarland and past chair Sheryl Dages for their support and guidance during this year.

Sue Hamen, AG, Chair
Carolyn Dunkin, EA, PSP
Beth Selinsky, CX

ANNUAL REPORT OF THE STATE FINANCE COMMITTEE 2021-2022

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Ohio State Chapter, the Finance Committee submits the following report:

Reports of state chapter officers and committees containing accounts of receipts and expenditures of state chapter funds have been examined. Monthly financial reports by the Executive Assistant to the Treasurer have been reviewed.

A formal independent CPA audit of the financial records of Ohio State Chapter was performed by Denman & Company, LLP in West Des Moines, Iowa. Denman's formal report will be reviewed by this committee prior to the start of convention.

The budget for the current P.E.O. year 2022-2023, retroactive to April 1, has been prepared after careful study of the receipts and expenditures for the past year and in consultation with state chapter officers. It is submitted to the convention for adoption. The budget consists of two documents, one for the General Fund and one for the State Convention Fund, which brings the budget format for Ohio State Chapter in line with best practices and the recommendation of International Chapter. Copies of the proposed budget have been placed in the convention packets.

The committee recommends that the balance from the Technology Fund for the closed 2021-2022 fiscal year be transferred to the General Fund.

Ohio State Chapter Bylaws provide that the annual state dues of \$10.00 per member be allocated by the Finance Committee and approved at the Convention of Ohio State Chapter. The Finance Committee recommends the allocation per member for the 2022-2023 fiscal year be \$8.00 to the General Fund, \$1.75 to the

State Convention Fund, and \$0.25 to the International Convention Fund for the current P.E.O. year 2022-2023. The executive board of Ohio State Chapter approved the allocation of dues on April 30, 2022.

The Finance Committee expresses sincere appreciation to the state officers and committee members for continuing to keep expenses to a minimum while effectively meeting the needs of Ohio State Chapter.

*Lyn Wilhoite, DB, PSP, Chair
Laura Chalker, EO
Jane Thornburgh, AH*



PROPOSED GENERAL FUND BUDGET FOR THE OHIO STATE CHAPTER

April 1, 2022 – March 31, 2023

	2021-2022 ADOPTED	2021-2022 ACTUAL	2022-2023 PROPOSED
Members	4970	4970	4800
Chapters	140	140	140
RECEIPTS			
State Chapter Dues*			
General Fund	\$ 39,760.00	\$ 39,760.00	\$ 38,400.00
Charter Fees	\$ -	\$ 2.00	\$ -
GF Miscellaneous	\$ -	\$ 75.00	\$ -
TOTAL RECEIPTS	\$ 39,760.00	\$ 39,837.00	\$ 38,400.00
DISBURSEMENTS			
A. Administration			
Office Administration Expenses	\$ 5,967.00	\$ 5,796.79	\$ 6,200.00
Officers' Expenses	\$ 8,100.00	\$ 7,131.31	\$ 5,975.00
State Board Meeting Expenses	\$ 3,900.00	\$ 3,076.81	\$ 1,900.00
Chapter Visit Expenses	\$ 4,150.00	\$ 198.11	\$ 5,875.00
Chapter Workshop Expenses	\$ -	\$ -	\$ -
New Chapter Organization	\$ 175.00	\$ 187.18	\$ 200.00
State Proceedings	\$ 825.00	\$ 692.04	\$ 785.00
Heartline	\$ 75.00	\$ 145.36	\$ 150.00
Communications	\$ 3,100.00	\$ 2,177.32	\$ 3,300.00
Annual Report Forms	\$ 215.00	\$ 175.52	\$ 200.00
Committee Expense	\$ 3,050.00	\$ 615.20	\$ 6,235.00
Executive Assistant	\$ 7,213.40	\$ 7,185.84	\$ 7,184.85
B. Miscellaneous			
LEAD Conference	\$ -	\$ -	\$ -
Cotter College Seminar	\$ 500.00	\$ -	\$ 1,500.00
Regional Membership Summit	\$ -	\$ -	\$ -
TOTAL DISBURSEMENTS	\$ 37,270.40	\$ 27,381.48	\$ 39,504.85
C. Surplus (Deficit)	\$ 2,489.60	\$ 12,455.52	\$ (1,104.85)
<i>*Annual state dues of \$10.00 allocated as follows for 2022-2023:</i>			
	<i>\$8.00 to the General Fund</i>		
	<i>\$1.75 to the State Convention Fund</i>		
	<i>\$0.25 to the International Convention Fund</i>		

**PROPOSED STATE CONVENTION BUDGET FOR THE OHIO STATE
CHAPTER**

April 1, 2022 – March 31, 2023

	2021-2022 ACTUAL	2022-2023 PROPOSED
Members	4970	4800
Chapters	140	140
RECEIPTS		
State Convention Chapter Dues		
State Convention Fund (per member)*	\$ 2,485.00	\$ 8,400.00
SCF Registration Fees (per chapter)**	\$ 10,725.00	\$ 22,680.00
Total State Convention Chapter Dues	\$ 13,210.00	\$ 31,080.00
State Convention Sales/Fees	\$ 150.00	\$ 28,300.00
TOTAL RECEIPTS	\$ 13,360.00	\$ 59,380.00
DISBURSEMENTS		
Printing/copying	\$ 1,188.68	\$ 1,800.00
Postage	\$ 2,313.91	\$ -
Supplies	\$ 887.29	\$ 1,062.00
Meals and Housing	\$ 3,228.02	\$ 57,713.30
Registration Fees	\$ 519.22	\$ 2,152.64
State Convention Honorariums	\$ 264.18	\$ 230.00
Facilities Rental/Tech Support	\$ 1,941.97	\$ 2,400.00
Virtual Expenses	\$ 20,971.03	\$ -
Miscellaneous	\$ -	\$ -
TOTAL DISBURSEMENTS	\$ 31,314.30	\$ 65,357.94
Surplus (Deficit)	\$ (17,954.30)	\$ (5,977.94)
<i>*Annual state dues of \$10.00 allocated as follows for 2022-2023:</i>		
<i>\$8.00 to the General Fund</i>		
<i>\$1.75 to the State Convention Fund</i>		
<i>\$0.25 to the International Convention Fund</i>		
<i>** State convention registration fee of \$162.00 per chapter for 2022-2023</i>		

SUMMARY OF RECEIPTS AND EXPENDITURES BY FUNDS

OHIO STATE CHAPTER, P.E.O. SISTERHOOD

April 1, 2021– March 31, 2022

FUND	BALANCE 4/1/21	RECEIPTS 4/1/21-3/31/22	DISBURSEMENTS 4/1/21-3/31/22	BALANCE 3/31/22
State Dues/Fees	60,425.00	70,194.00	60,425.00	70,194.00
General Fund	72,814.30	39,992.68	32,823.54	79,983.44
State Convention Fund	29,038.31	13,210.00	25,845.62	16,402.69
International Convention Fund	15,987.34	7,455.00	403.25	23,039.09
International Projects	0.00	259,618.96	259,618.96	0.00
Ohio Scholarships	0.00	63,513.54	63,513.54	0.00
Cotley Care & Travel Fund	11,721.49	1,507.00	194.49	13,034.00
Cotley Ohio Suite Fund	12,779.00	2,645.00	15,424.00	0.00
Technology Fund	3,168.01	0.00	640.49	2,527.52
TOTALS	\$ 205,933.45	\$ 458,136.18	\$ 458,888.89	\$ 205,180.74

Chapters: 140

Members: 4,800

The State Dues/Fees fund holds all dues and fees paid to Ohio State Chapter in March of the current year. The fund includes dues of \$10.00 per member and the State Convention Fund fee of \$162.00 per chapter.

Huntington National Bank services the Ohio State Chapter checking account.

The proposed allocation of the state dues is \$8.00 per member to the General Fund, \$1.75 per member to the State Convention Fund, \$0.25 per member to the International Convention Fund.

ANNUAL REPORT OF THE STATE CHAIR HISTORY COMMITTEE 2021-2022

At the virtual 2021 Convention of Ohio State Chapter, incoming President Jan Hornack, Q, encouraged members to honor the history of the past, but create relevance for now and the coming years. This past year, chapters around Ohio did in fact embrace the challenge of *Carrying Our Story Forward*.

Having a year of pandemic-living under their belts, chapters settled into a new normal for meetings, socials, and fundraisers. Chapters reported average meeting attendance ranging from six members to 32, with the average being just over 15 sisters. Zoom was still the name of the game, with a few chapters opting to host nearly 100% of their business meetings in a virtual format. During the summer, lots of in-person meetings took place outdoors with chapters utilizing pavilions and parks. Fall 2021 saw many chapters back in-person, indoors, with various COVID-19 protocols in place.

Programs were sometimes in person, and sometimes virtual, depending on the chapter and the time of year. Topics included: paper flower making, Ukrainian egg decorating, chicken raising, cyber safety, musical performances, glass etching, foster parenting, Kentucky Derby hat making, charcuterie boarding, and more than one chapter learning about Ruth Bader Ginsberg.

Social events definitely had a different flavor than those in pre-pandemic years. Some chapters chose to primarily host virtual events such as Zoom BINGO and a “who’s who” with pet photos. In-person events occurred indoors and out, and included a Hawaiian Luau, twilight-moonlight hike, game nights, wine and cheese socials, and even an axe-throwing outing with BILs. Several chapters made intentional efforts to socialize in small gatherings, such as Chapter BG’s Daisy Circles, Chapter DP’s Pix Six Luncheon, and Chapter FI’s patio visits with the president.

Many chapters had to pivot when it came to their fundraising efforts, as pandemic protocols prohibited a few fan favorites – such as house tours, bed & breakfasts, and some of the food sales. Oh, but P.E.O.s are resourceful! Chapter AH held an “accessory affair” where members donated gently used jewelry, purses, and scarves for purchase by others. Chapter CQ held a sewing bee to make products to sell. Chapter DU had to forego their traditional pie sale and instead sold daisy socks. Chapters FL and BG, unable to do their much-loved house tour, switched to an extremely successful holiday luncheon and auction. Chapters I and FM set up shop at their local farmers market. Garage sales were the fundraiser of choice for many, talent auctions were successful, and several

chapters opted for some version of the “no work, no bake, no make, no attendance” fundraiser.

Across the board, chapters spoke highly of the encouragement they have received from the state officers during these pandemic years. Many local chapter presidents, and in fact entire slates of officers, remained in their positions during the past couple of years and have expressed appreciation for the way the state board has been innovative and supportive, even being able to conduct state visits in virtual fashion. They gave high praise for the virtual events that members have been able to attend, including last summer’s Convention of International Chapter and last year’s Ohio State Convention. The home chapters of each of our Ohio State Chapter Executive Board members are beyond proud of their sisters who are serving at the state level.

Just like Chapter BQ learning to do the Opening Ode in American Sign Language, Ohio P.E.O.s have all learned new skills this past year, keeping the Sisterhood relevant while honoring the past and *Carrying Our Story Forward*.

Beth Golik, AF

ANNUAL REPORT OF THE STATE MEMBERSHIP COMMITTEE 2021-2022

The State Membership Committee has the responsibility to promote good chapter health and to serve as adviser to the local chapter membership chairs. In carrying out these duties, the 2021-2022 Membership Committee has completed the following activities:

- ★ Reviewed 2021-2022 Membership Action Plan and adapted to International and OSC directives.
- ★ Attended the virtual Leadership Meeting in August and met with Organizer, UN/NR chair and Reciprocity leaders to discuss membership ideas for the coming year.
- ★ Met with the Executive Board to discuss local chapter membership and to develop tools to bring together the assessment and tracking of local chapter health.
- ★ Chapter Vitality Coach protocol for providing assistance to at-risk chapters.
- ★ Chapter Health Assessment Tool (CHAT) to distribute to chapters at OSC convention.
- ★ Held monthly virtual meetings to review committee guidelines and procedures; set short and long-term goals; discuss local chapter membership concerns; train to use membership resources.

- ★ Sent monthly emails to chapter presidents and membership chairs to promote the use of current membership information provided by Regional Membership Representative, information available on the International and Ohio websites, and promotion of the monthly membership initiatives and goals.
- ★ Maintained communication with chapter membership chairs and chapter presidents to assess chapter health and to provide support throughout the year.
- ★ Met virtually and in person with individual chapters as needed to assist with membership concerns, present and evaluate chapter surveys and present membership programs, as requested.
- ★ Held virtual “Getting to Know You” forums within the four quadrants to provide guidance and promote interest in membership topics by making personal connections.
- ★ Planned and presented virtual Fall Membership Workshops (Oct.9-NW/NE) (Oct. 30 – SW/SE).
- ★ Communicated regularly with Regional Membership Representative Laura Parris.
- ★ Attended Akron, Cincinnati, Cleveland, Central Ohio, Dayton and Toledo Reciprocity meetings.
- ★ Submitted articles for the Fall and Spring issues of the *Heartline*.
- ★ Prepared workshop (*Our Stories Connect Our Generations*) to present at 2022 OSC Convention.
- ★ Prepared Annual Report of Membership Committee for 2021-2022.

The Membership Committee would like to thank the Executive Board, especially adviser Julie Brooks, BE and Laura Parris, Regional Membership Representative for providing support and communication throughout the year. With the local chapter at the heart of P.E.O. it is important for us to continue to foster chapter growth and vitality to *Carry Our Stories Forward!*

Linda Coulles, CH, PSP, OSC Membership Chair
Patty Jankowski, BN, Northwest Quadrant Representative
Meg Eklund, DU, Northeast Quadrant Representative
Cindy Stevens, DA and Marty Billing, AZ, PSP, Southwest Quadrant Representatives
Jane Graebner, FI, Southeast Quadrant Representative

ANNUAL REPORT OF THE STATE CHAIR UNAFFILIATE/NONRESIDENT COMMITTEE 2021-2022

The purpose of the Unaffiliate/Nonresident (UN/NR) Committee is to identify and contact unaffiliated P.E.O. 's living in Ohio, and Ohio women who have been recommended as potential members of the Sisterhood. The 2021-2022 year

was the first under the new processes developed by the ad hoc UN/NR Committee. The size of the Committee expanded from one member to three. Our primary objectives are to contact Unaffiliates and Friends Recommended residing in Ohio in a timely fashion, assist those women in finding a chapter that best suits their needs, and maintain consistent contact with the women who remain unaffiliated for a longer period of time. Below is a summary of our work this year:

- ★ Reports of all Unaffiliates and Friends Recommended were sent to individual Reciprocities, Regions and Chapters as requested. Each Chapter President was also provided with a report for their respective Reciprocity or Region shortly after the close of Convention of the OSC in June 2021. This communication also contained a sample report in the newly-revised structure, and information concerning the manner in which the UN/NR Committee would be modifying their practices.
- ★ The Ohio UNNR Log was modified to better suit the needs of Chapters and Reciprocities. This included a detailed review of each record to remove those sisters who have become inactive, transferred into a Chapter, or entered Chapter Eternal, resulting in a reduction of several records.
- ★ Quarterly reports from International containing women suggested as potential members to the Sisterhood and women who have inquired via the website were reviewed, and these names were added to the UNNR Log as required.

Additional Initiatives:

- ★ Developed an Excel workbook to allow for specific determination of Chapters based on member ZIP code concentration. Reports providing mapping of chapter members by ZIP code were also produced upon request.
- ★ Reviewed Chapter Yearbooks to see if any unaffiliated sisters should be included on the UNNR Log.
- ★ Submitted two *Heartline* articles focusing on items pertinent to UN/NR activities.
- ★ Sent a post-Convention communication to all Unaffiliates with an Ohio update. The Committee also sent birthday greetings and P.E.O. Anniversary recognition to these Unaffiliates.
- ★ Assisted Reciprocities by updating their information on the Ohio P.E.O. website as requested.

Meeting Attendance:

- ★ Attended the Convention of the OSC in June 2021 and the Leadership Meeting in August 2021.
- ★ Participated in presentations to the SE and SW Quadrant Membership Workshops.

During the past year, the Ad Hoc UN/NRCommittee has assisted in placing upwards of forty Unaffiliates and eight Friends Recommended into their new P.E.O. chapters.

Thank you to the Reciprocities, Membership Committee, Executive Board and Ohio sisters for their continued efforts and assistance in support of our Unaffiliate sisters. Your contributions are vital to this Committee!

Leslie Brackman, AM-BV, Chair

Lori Coppel, ED

Kelley Cox, DS

ANNUAL REPORT OF THE STATE CHAIR COTTEY COLLEGE COMMITTEE 2021-2022

As this committee focused on *Carrying Our Story Forward*, they encouraged the chapters throughout the state to seek prospective Cottey students within their families and community. Currently, there are three Cottey students from Ohio who plan to return in the fall and five additional young women have been accepted to enroll as freshmen.

Included as part of their tuition, sophomore students safely traveled to Paris, France over spring break for their International Experience with faculty and staff.

This year's Commencement took place in-person on May 15th. The ceremony was live-streamed for those who were unable to attend.

In addition to the articles this committee submitted for the fall and winter editions of The Heartline, several Cottey College newsletters were sent to the Reciprocity Cottey chairs and the Cottey chairs of chapters not affiliated with a Reciprocity Group. This communication helps all Ohio P.E.O.s to be kept informed about "everything Cottey".

In 2021 Cottey College informed the committee that it had been twenty-four years since the bedrooms in the Ohio Suite had been refurbished. There were many Ohio chapters and individual sisters who enthusiastically stepped up to meet the challenge of raising the \$15,000 needed for this project by January 1, 2022. The refurbishment of the bedrooms was originally scheduled to take place this summer; however, due to a delay in delivery of the items and the difficulty of making these changes during the academic year, the new furnishings will not

be completed until Fall 2023. Along with Cottey's recent installation of air-conditioning in Reeves Hall, the Ohio Suite students are sure to love their new surroundings.

Cottey recently approved plans to create an education lab to help students become successful K-12 teachers. This new learning center will be located in the lower level of the Ross Library. It will have three distinct spaces to promote formal and informal learning: a mock classroom, a resource room, and education faculty offices. Dr. Jann Weitzel will officially retire as the president of Cottey College on June 30, 2022. During a celebration the end of April, the Cottey Board of Trustees shared a special SURPRISE announcing the new learning center would be named, *The Jann Rudd Weitzel Education Lab*, in honor of her lifelong passion for education. The total cost to create the lab and establish an endowment fund to create ongoing costs is \$225,000. Cottey has already received a very generous gift of \$75,000 for furnishings, technology, and supplies. P.E.O. chapters and individuals can contribute towards this project by sending their check to Cottey College, Office of Institutional Advancement, 1000 W. Austin Blvd., Nevada, MO, 64772, and indicate it is a gift for the education lab.

Many thanks to committee members, Kathy Calabrese, Siobhan Smith and OSC adviser, Jane Koch, for their willingness to help this chair and for the time they spent sharing information about Cottey with others.

Lyn M. Allyn, DU, Chair

Kathy Calabrese, DZ

Siobhan Smith, DQ

ANNUAL REPORT OF THE STATE CHAIR P.E.O. EDUCATIONAL LOAN FUND 2021-2022

The P.E.O. Educational Loan Fund (ELF), founded in 1907, is the oldest P.E.O. project supporting women's educational goals. Maximum loan amounts this year are \$12,000 for a non-degree accredited program, an associate or bachelor's degree; \$15,000 for a master's degree; and \$20,000 for a doctoral degree.

The Ohio Annual ELF Report shows seventeen women were awarded ELF loans between March 1, 2021 and February 28, 2022 for a total of \$231,000 for Ohio. Ohio sponsoring chapters were: AB, AK, AR, BA, BQ, CN, CQ, DB, DP, ED, ES, EX and FI. Chapter BQ sponsored three women, and Chapters DB and FI each sponsored two. Seventeen loans were repaid in full between March 2021 and February 2022 for a total of \$220,000.

Legacy Chapters for ELF were established in 2020. That distinction is given to a chapter with lump sum gifts of \$500 to ELF to increase the amount of funds available. Ohio chapters were very generous in giving to ELF this past year, and several became Legacy Chapters: L, O, Q, AA, AB, AE, AG, AH, AM-BV, AR, AU, AY, BF, BG, BQ, BW, CE, CH, CQ, CY, DB, DG, DH, DO, DP, DQ, DT, DY, EE, and FL.

This chair was able to participate in the Ohio State Chapter virtual convention in the spring of 2021. Two *Heartline* articles were written and regular activity reports were provided to the state board. Inquiries by phone and email from Ohio chapters were researched and responded to as needed. Chapter efforts to identify, interview and sponsor candidates are truly impressive. This chair appreciates the helpfulness of the Ohio State ELF advisor Rebecca McClelland, the Project Supervisor Stephanie Halton, and Educational Loan Supervisor La Cathi at International.

The 2022 State Convention will be held at Ohio University in Athens, and the daughters of Ohio State President, Jan Hornack, will speak at the Projects Lunch as past ELF recipients. We are encouraged that ELF continues to be “Carrying Our Story Forward” even during these unprecedented times.

It has been a singular privilege to serve as ELF chair again this past year. It is rewarding to see the concern and love extended by our sisters to help others reach their educational goals. Because my only granddaughter was a past recipient, I have a personal appreciation of the impact ELF has on lives.

Judi Engle, AZ, Chair

**ANNUAL REPORT OF THE STATE CHAIR
P.E.O. INTERNATIONAL PEACE SCHOLARSHIP FUND
2021-2022**

Perhaps more than ever in recent years, the dedication and generosity that nourishes each one of our P.E.O Projects offer the world a beacon of hope and optimism for the future. P.E.O.’s International Peace Scholarship Fund, established in 1949, provides scholarships for women from other countries who are pursuing graduate study in the United States and Canada. When they return home to pursue careers, they will not only be carrying their own story forward, but will also be carrying our P.E.O. belief that education is fundamental to global peace and understanding.

In just the past year alone, IPS has awarded 1.8 million dollars to 163 recipients! These women have come from all corners of the world (63 countries in total),

and their majors are as diverse as their places of origin. Our current recipients join the more than 6,500 women since the project's founding to benefit from the IPS Fund.

When a chapter makes a minimum donation of \$500 to IPS, and submits a "Partners in Peace" form to the s/p/d treasurer before the deadline of January 31st, they will be matched with an IPS recipient. The encouragement and support from PIP chapters, in the form of notes, emails, and invitations to chapter socials, means a great deal to IPS recipients far from home.

Internationally, 786 chapters were Partners in Peace in 2021-2022, an increase from last year! P.E.O.s have responded to the need for higher education that recent years have made acute. Seven IPS recipients have been studying here in the state of Ohio, at six different universities. Warm recognition and thanks go to our wonderful Ohio PIP Chapters for supporting IPS! Thank you, Chapters L, AB, AE, AG, AH, AI, AU, AV, BG, BQ, CH, CN, CQ, CS, CY, DG, DL, DO, DP, DQ, DR, DU, DV, DY, ED, EE, EF, EG, EJ, ET, and FI.

Additionally, Ohio is one of only three s/p/ds to have an IPS Named Scholarship donor! A donation of \$12,500 to the P.E.O. Executive Office, and completion of the IPS Named Scholarship form, covers an entire scholarship amount for one IPS student. We are most grateful to Chapter AF for their generous support of the Marian K. Hume International Peace Scholarship!

This chair never ceases to be amazed at the quiet and meaningful difference the P.E.O. projects are making in the lives of women. The time and effort our sisters provide to their local chapters have a profound impact on the health of every project. This chair has been grateful for the kind support and assistance of the executive board, the project supervisor of IPS, and the IPS chairs in each chapter. Thank you to all who have graciously supported IPS, and are carrying our story forward around the world!

Katherine Bormann, CD, Chair

**ANNUAL REPORT OF THE STATE CHAIR
P.E.O. PROGRAM FOR CONTINUING EDUCATION
2021-2022**

As the 2021 year ends and a new year begins, this chair finds everyone a bit more relaxed and certainly hopeful that sisters can move forward with their projects and chapter events. Only recently have colleges and universities relaxed restrictions and brought more students back to campus. But the uncertainty of Covid-19 has still had a definite impact on scholarship applications and women's decisions to return to academic pursuits. Hopefully, this coming year

will see an increase in activity and scholarship and in chapters' ability to meet and support deserving candidates.

Ohio chapters successfully supported 12 candidates for the PCE scholarships this year. A total of \$27,400 was awarded between March 1, 2021, and February 28, 2022. The number of successful candidates is less than last year, but the amount of the scholarship awards is proportionately greater, so that is good news. Congratulations to chapters J, AH, CB, CH (2), DL, DY, DZ, EK, EO, and ER. These chapters managed to find and support candidates for the PCE scholarship. This chair is certain that functioning under Covid-19 restraints and conditions was not an easy task. This chair truly appreciates the time and dedication required to help these women pursue their goals. Thank you!

This chair received 13 P.E.O. Program for Continuing Education Potential Applicant forms forwarded by the International Program for Continuing Education Supervisor during the past year. A minimum of 26 chapters in the geographical area of the applicant's home or institution were contacted. Chapters are not required to contact applicants, but this chair is aware of contacts made by multiple chapters. She is encouraged to know that chapters are very responsive to a potential candidate and focus on helping whenever possible. At least three of the potential applicants were not only supported by a chapter but received a substantial award. This chair recognizes the importance of the Potential Applicant form and has talked with chapters about contacting local institutions to add P.E.O. information to their financial aid websites.

One of those women who found PCE scholarships online and submitted the Potential Applicant form will be the PCE speaker at convention this year. Alissa Kirk received the full scholarship amount in 2017 and was able to complete her associate degree. Alissa was sponsored by Chapter DL, Newark, and it has been this chair's pleasure to work with Chapter DL and Alissa preparing for the convention.

This chair is so pleased to report that 49 chapters have been designated as "Brighter Tomorrow Chapters" for 2022. This means that each chapter gave \$500 or more to the PCE Scholarship Project. From the "Brighter Tomorrow Chapters", over \$32,000 was given to the project. This chair is hopeful that more chapters will join the 49 and make an even bigger impact next year in supporting PCE and the deserving women it supports. To learn more about becoming a "Brighter Tomorrow Chapter", go to the P.E.O. International website at peointernational.org and click on Project for Continuing Education.

This chair would like to thank all chapters that supported and participated in the PCE Scholarships this year. It has not been easy to have fund raising events nor bring potential candidates into chapters. There is a strong commitment on the

part of chapters to provide as much support and assistance as possible, but that takes time and determination. Many chapters have demonstrated this during the past year. This chair is honored to be a part of the ongoing mission to support women in education and has had the pleasure of talking with very dedicated and determined sisters who also know and respond to the need. Thank You.

Muriel L. Ballou, FE, PCE Chair

**ANNUAL REPORT OF STATE CHAIR
P.E.O. SCHOLAR AWARD
2021-2022**

“Carrying our Story Forward”, the theme set by P.E.O. Ohio State Chapter President, Jan Hornack, gives the opportunity to not only look forward but to look back as well. Since PSA’s inception back in 1990, it has awarded \$30,250,000 (yes that’s millions) to over 2,630 doctoral students. Looking back gives the momentum to look forward with a deep sense of accomplishment and pride.

Presently in Ohio there were 21 PSA nominations submitted by 10 chapters. A huge thank you to the following chapters: K, L, AV, BP, CB, CL, CY, DP (10), DR, EF, EG, and EQ for their diligence and hard work in finding these women and in interviewing and completing the application process. The Scholar Award is \$20,000 which will be awarded to only 100 of the 775 applicants from across the country on May 1, 2022! This award is highly competitive and completely based upon merit. The selection is done by the P.E.O. Board of Trustees at International. One may never know the impact of P.E.O. awards, but be assured the Scholar Award has made a difference in the lives of many.

In addition, there are other options besides nominating a deserving candidate. By donating \$500 to PSA, one can become a Laureate Chapter. The following Chapters need to be acknowledged and commended for their contribution to the Scholar Award and are Laureate Chapters: I, L, Q, AB, AE, AG, AH, AM-BV, AR, AU, AV, BC, BG, BQ, CE, CH, CL, CP, CQ, CY, DB, DG, DH, DL, DO, DP, DQ, DR, DT, DU, DY, EB, EE, EF, EG, ET, EZ, and FL. Because Laureate means “worthy of the greatest honor or distinction”, it is a fitting descriptor for participating chapters. Thank you to all the above Laureate Chapters!

Communicating with local chapters through email, text, and phone calls to answer questions and give guidance was rewarding. *Heartline* articles and periodic activity reports were provided to the state board advisor. A speaker for the projects luncheon was secured and a display for the projects room at convention will be accomplished.

This chair would like to thank all the sponsoring chapters and Laureate Chapters for their support of the Scholar Award. It has been an honor to serve as State Chair for PSA this past year. The Scholars who benefit from this award are changing the world through research and study. They are “Carrying Our Story Forward”!

Joan Worthen, BP, Chair

ANNUAL REPORT OF THE STATE CHAIRMAN P.E.O. STAR SCHOLARSHIP 2021-2022

The P.E.O. STAR Scholarship is in its 13th year of helping high school seniors prepare for their entry into university; the scholarship remains at \$2,500 per recipient. Local chapters have 3 opportunities to go above and beyond when contributing to the STAR Scholarship: Named STAR Scholarships, Endowed STAR Scholarships, and STAR Constellation chapters.

It was another milestone year for the STAR Scholarship as 900 STAR Scholarships were awarded (including 42 Named and 2 Endowed STAR Scholarships)! There were also 1,168 STAR Constellation Chapters. Ohio State Chapter can proudly boast that we had 23 recipients of the 51 women nominated. We also had 39 chapters become STAR Constellation Chapters (an increase of 11 chapters from last year)!

Thanks to Ohio STAR Constellation Chapters: Q, U, Z, ZB, AE, AG, AM-BV, AR, AU, AY, BC, BD, BG, BQ, BX, CE, CH, CL, CP, CQ, CY, DB, DG, DH, DN, DO, DP, DQ, DR, DT, DU, DY, EB, EE, EK, ES, ET, EZ, and FL

The chairman wrote two *Heartline* articles this year regarding the STAR Scholarship. Each year, we get more comfortable with the technology during the nomination time frame and have fewer glitches and challenges. It remains the chair’s pleasure to assist chapters however possible to make sure the nomination process is smooth. While helping respond to questions, the chair got to hear about several of the women who were nominated for STAR Scholarships. The diversity in candidates that our chapters find is remarkable. It is a privilege to hear their stories and to be privy to the efforts our chapters take to identify, interview, and submit the sponsorship forms.

The 2022 Ohio State Convention will be in Athens, Ohio this year and we are THRILLED to have an in-person projects display. We will be highlighting the STAR Scholarship recipients as well as Constellation Chapters. We will also hear from Sophie Fulkerson, an Ohio STAR Scholarship recipient about how the

STAR Scholarship helped her get ready for her freshman year at university. While we are grateful that we were able to connect virtually for convention during the COVID-19 pandemic, we are ecstatic to be gathering in-person to celebrate the incredible work being done across all the chapters in Ohio and to inspire and cast vision for the year ahead.

The chair wishes to thank her advisor, Becky McClelland for her endless support this year, especially in the last couple months as we juggled STAR Chair responsibilities with the organization of a new chapter: Chapter FO, North Ridgeville. It is a privilege to serve at the state level and to be a part of growing the sisterhood at the local level.

The STAR Scholarship is unique in that it plants the seeds about the value and importance of P.E.O. before most women are eligible (by age) to join the sisterhood. Identifying and nominating young women for this scholarship is truly a gift. We get to meet brilliant, confident, creative, ambitious, and generous women who have incredible potential to be great P.E.O.s in the future.

It is a privilege and honor to serve the state as the chair for the STAR Scholarship Committee.

Danielle Davies, Chapter FO, Chair

ANNUAL REPORT OF THE STATE CHAIR OHIO SCHOLARSHIPS COMMITTEE 2021-2022

The year for Ohio Scholarships Story began with conversations outlining the overall purposes and processes. Given the ongoing Covid situation, the committee met just once in person in the summer to connect with each other and tell our own stories. Zoom meetings then ensued, including attending the August Leadership Workshop. The Ohio Scholarships story was carried forward by discussions within our own chapters as well as articles submitted to the Heartline newsletter.

Ohio's chapters cooperated with the instructions about submitting online applications. The first application arrived in early November 2021 and the final one arrived on February 1st, 2022. While that process may have caused some initial questions and concerns, the result was that 60 chapters submitted a total of 183 applications, with an average of 3 per chapter. This did represent a 20% decrease in the number of chapters submitting applications. The 183 applications reflected a 13.7% decrease from the previous year. The committee was surprised at both decreases. Among those applicants, 35% were high school seniors and 65% were in post-secondary programs. Awards were granted to 134

recipients, 6 of whom are or will be attending Cottey College. It should be noted that the amount of available funds, \$78,248, was a 16.9% decrease from the previous year. While the number of chapters participating, applications and the amount of available funds were all less, the Ohio Scholarships committee was pleased to report that 73% of those who applied received an award, with the average amount being \$584.00.

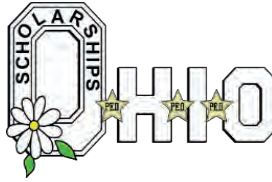
Beyond the numbers involved, the individual stories told by each applicant helped to remind the committee of the reason for the efforts of Ohio Scholarships. The essays were as varied as each storytelling student. Some described encountering major hurdles in life, language challenges, family or personal health concerns, financial struggles within the family, and some the normal angst of who they are and where they want to go in life. Almost all mentioned the impact of Covid on their educational journey- the interruptions in routines and what they have learned from the communal experience. They expressed a desire to make a difference in life. The Ohio Scholarships committee was moved and impressed by these young women's stories as they move forward.

Covid continued to play a part in the story of Ohio Scholarships as well. Prior to Covid, the committee had gathered for a 3-day, 2- night retreat in February. This year they met via Zoom. The evaluation and selection process were completed on several afternoon and evening sessions. The chair and adviser met over two days in person to determine the award amounts,

Thank you to the Ohio Scholarships committee members Nancy Bubenzer and Tuta Ionescu, and to our adviser Jane Koch. Their loving support, problem-solving skills, computer expertise, sense of purpose, compassion and humor has been deeply appreciated as this chair closes in on the final chapter of this year's Ohio Scholarships story. It has been a pleasure and an honor to serve on this committee and be part of the P.E.O. Sisterhood.

Barb Peterson, BQ, Chair
Nancy Bubenzer, DG
Tuta Ionescu, CK

2022-2023 OHIO SCHOLARSHIPS RECIPIENTS



COTTEY SCHOLARSHIPS

<p>Sarah Andorn <i>Frances C. Small Scholarship</i> <i>Chapter DU, Ohio Remembrance Fund</i> <i>Linda Hartford Scholarship Fund</i> <i>Ohio Past State President's Fund</i> <i>Ohio Scholarships Fund 1</i> <i>Jeanne Francy Scholarship Fund</i></p>	<p>CY</p>	<p>Hunter Myers <i>Frances C. Small Scholarship</i> <i>Chapter DU Remembrance Fund</i> <i>Linda Hartford Scholarship Fund</i> <i>Ohio Past State Presidents Scholarship Fund</i> <i>Ruth F. Stamman Scholarship Fund</i> <i>Ohio Scholarships Fund 1</i></p>	<p>FM</p>
<p>Anna Delamotte <i>Frances C. Small Scholarship</i> <i>Mabel Forsythe Memorial Scholarship Fund</i> <i>Verda Marie Stegner Scholarship Fund</i> <i>Linda Hartford Scholarship Fund</i> <i>Ruth F. Stamman Scholarship Fund</i> <i>Ohio Scholarships Fund 1</i></p>	<p>DM</p>	<p>Keirsten Trayte <i>Frances C. Small Scholarship</i> <i>Verda Marie Stegner Scholarship Fund</i> <i>Linda Hartford Scholarship Fund</i> <i>Ohio Past State Presidents Scholarship Fund</i> <i>Ohio Scholarships Fund 1</i> <i>Lois Orr Ohio Scholarship Fund</i></p>	<p>EX</p>
<p>Olivia Gast <i>Frances C. Small Scholarship</i> <i>Chapter DU Remembrance Fund</i> <i>Linda Hartford Scholarship Fund</i> <i>Ohio Past State Presidents Scholarship Fund</i> <i>Ruth F. Stamman Scholarship Fund</i> <i>Ohio Scholarships Fund 1</i></p>	<p>DG</p>	<p>Victoria Wright <i>Frances C. Small Scholarship</i> <i>Chapter DU Remembrance Fund</i> <i>Linda Hartford Scholarship Fund</i> <i>Ruth F. Stamman Scholarship Fund</i> <i>Ohio Scholarships Fund 1</i> <i>Jeanne Francy Scholarship Fund</i> <i>Lois Orr Ohio Scholarship Fund</i></p>	<p>CB</p>

OHIO SCHOLARSHIPS and P.E.O. FOUNDATION

<p>Hope Abel <i>Chapter CV Elizabeth Schaefer/Annabel Zimmers</i> <i>Dale Wohlers Dunkin Scholarship Fund</i> <i>Ohio Scholarships Fund 2</i></p>	<p>FJ</p>	<p>Emma Beck <i>Ohio Scholarships Fund 2</i></p>	<p>AK</p>
		<p>Leona Bell <i>Ohio Scholarships Fund 2</i></p>	<p>DR</p>

Megan Abel <i>EA, Ohio Honorary Fund</i> <i>Margrett C. Schultz Memorial Scholarship Fund</i> <i>Jane Molelnar Scholarship Fund</i> <i>Ohio Scholarships Fund 2</i>	FJ	Chania Blair <i>Ohio Scholarships Fund 2</i>	Q
		Anna Boezi <i>Ohio Scholarships Fund 2</i>	DY
Anna Ackley <i>Ohio Scholarships Fund 2</i>	DQ	Savannah Carrillo <i>Ohio Scholarships Fund 2</i>	DN
Kennedy Adkins <i>Ohio Scholarships Fund 2</i>	AI	Sarah Case <i>Ohio Scholarships Fund 2</i>	EY
Lubna Al-Muhtaseb <i>Ohio Scholarships Fund 2</i>	EY	Sanchita Chandran <i>Ohio Scholarships Fund 2</i> <i>Lois Orr Ohio Scholarship Fund</i>	AM-BV
Salma Al-Muhtaseb <i>Ohio Scholarships Fund 2</i>	EY	Taylor Chaney <i>Ohio Scholarships Fund 2</i>	CX
Isabella Albanese <i>Ohio Scholarships Fund 2</i>	FD	Danielle Chasser <i>Ohio Scholarships Fund 2</i>	EE
Nnemdi Ammanambu <i>Ohio Scholarships Fund 2</i> <i>Lois Orr Ohio Scholarship Fund</i>	AM-BV	Kam Cing <i>Ohio Scholarships Fund 2</i>	AV
Gwendolyn Avery <i>Ohio Scholarships Fund 2</i>	DU	Catherine Condon <i>Ohio Scholarships Fund 2</i>	DU
Davie Avis <i>Mary Hughes Berry Scholarship Fund</i> <i>Lois Orr Ohio Scholarship Fund</i> <i>Ohio Scholarships Fund 2</i>	AI	Allison Coneglio <i>Ohio Scholarships Fund 2</i>	DG
		Margaret Core <i>Ohio Scholarships Fund 2</i>	AU
Abigail Bagent <i>Ohio Scholarships Fund 2</i>	EZ	Meghan Cromer <i>Ohio Scholarships Fund 2</i>	ES
Allison Barone <i>Ohio Scholarships Fund 2</i>	FI	Hannah Cross <i>Ohio Scholarships Fund 2</i>	AI
Grace Beatty <i>Ohio Scholarships Fund 2</i>	DB	Emoni Harmon <i>Ohio Scholarships Fund 2</i>	I

Ellie Earls <i>Ohio Scholarships Fund 2</i>	DR	Christine Harper <i>Ohio Scholarships Fund 2</i>	FI
Kimberly Engels <i>Ohio Scholarships Fund 2</i>	FG	Natalie Harper <i>Ohio Scholarships Fund 2</i>	FH
Lyndsi Engels <i>Joanne Glatte Homer Nursing Scholarship</i> <i>Ohio Scholarships Fund 2</i>	FG	Basemah Hassanain <i>Ohio Scholarships Fund 2</i>	EY
Morgan Eriksen <i>Ohio Scholarships Fund 2</i>	FG	Candice Hatton <i>Ohio Scholarships Fund 2</i>	DQ
Victoria Eytchison <i>Ohio Scholarships Fund 2</i>	BE	Karen Hazlip <i>Ohio Scholarships Fund 2</i>	CK
Isabella Fillmore <i>Ohio Scholarships Fund 2</i>	AI	Jessica Headley <i>Ohio Scholarships Fund 2</i>	L
Winter Fraley <i>Ohio Scholarships Fund 2</i>	EY	Kathryn Holmes <i>Ohio Scholarships Fund 2</i>	FI
Grace Francis <i>Ohio Scholarships Fund 2</i>	EQ	Emma Holzaepfel <i>Ohio Scholarships Fund 2</i>	AI
Catherine Frazer <i>Ohio Scholarships Fund 2</i>	AR	Ndaya Hoskins <i>Ohio Scholarships Fund 2</i>	CR
Jordyn Frees <i>Ohio Scholarships Fund 2</i>	DY	Cing Huai <i>Ohio Scholarships Fund 2</i>	AV
Grecia Garcia-Rodriguez <i>Ohio Scholarships Fund 2</i>	BC	Madeline Huff <i>Ohio Scholarships Fund 2</i>	DQ
Kalliopi Gentis <i>Elinor Mann Nursing Scholarship</i> <i>Ohio Scholarships Fund 2</i>	EE	Faith Hutchison <i>Ohio Scholarships Fund 2</i>	CA
Meredith Goff <i>Elinor Mann Nursing Scholarship</i> <i>Ohio Scholarships Fund 2</i>	CH	Natalie Jones <i>Ohio Scholarships Fund 2</i>	FH
		Shelby Jones <i>Ohio Scholarships Fund 2</i>	BP

Olivia Grammel <i>Ohio Scholarships Fund 2</i>	CY	Eleanor Jones <i>Ohio Scholarships Fund 2</i>	DS
Abigayle Griffith <i>Ohio Scholarships Fund 2</i>	FD	Maya Meade <i>Ohio Scholarships Fund 2</i>	EQ
Charlotte Keller <i>Ohio Scholarships Fund 2</i>	I	Alayna Meade <i>Ohio Scholarships Fund 2</i>	CY
Emerson Keller <i>Ohio Scholarships Fund 2</i>	AE	Autumn Mellino <i>Helen Griffith & Isabelle Sinclair Memorial Mary Bennett Hoffman Ohio Scholarship Fund</i>	EY
Sydney Kent-Strong <i>Ohio Scholarships Fund 2</i>	EU	Lois Orr Ohio Scholarship Fund <i>Ohio Scholarships Fund 2</i>	
Caroline Kohls <i>Ohio Scholarships Fund 2</i>	C	Ava Minton <i>Ohio Scholarships Fund 2</i>	AB
Allison Kovach <i>Ohio Scholarships Fund 2</i>	BB	Lydia Moore <i>Ohio Scholarships Fund 2</i>	DQ
Grace Krol <i>Elinor Mann Nursing Scholarship Ohio Scholarships Fund 2</i>	FL	Hannah Moore <i>Mary Hughes Berry Scholarship Fund Jane Molenar Scholarship Fund Lois Orr Ohio Scholarship Fund</i>	AI
Katie Krueger <i>Ohio Scholarships Fund 2</i>	FI	Sydney Moore <i>Ohio Scholarships Fund 2</i>	AI
Avery Lewis <i>Ohio Scholarships Fund 2</i>	EJ	Audrey Neyer <i>Ohio Scholarships Fund 2</i>	CL
Cara Linn <i>Ohio Scholarships Fund 2</i>	AI	Jenna Norman <i>Ohio Scholarships Fund 2</i>	F
Bailey Lochbaum <i>Ohio Scholarships Fund 2</i>	EH	Ellie Nuspl <i>Ohio Scholarships Fund 2</i>	EA
Christina Longo <i>Ohio Scholarships Fund 2</i>	DT	Rylee Oldfield <i>Ohio Scholarships Fund 2</i>	AR
Sienna Mangum <i>Elinor Mann Nursing Scholarship Ohio Scholarships Fund 2</i>	EY	Sarah Robson <i>Ohio Scholarships Fund 2</i>	C

Jenna Martin <i>Ohio Scholarships Fund 2</i>	DQ	Shadi Omranian <i>Mary Hughes Berry Scholarship Fund Lois Orr Ohio Scholarship Fund</i>	CH
Lexi McKee-Cole <i>Ohio Scholarships Fund 2</i>	F	<i>Ohio Scholarships Fund 2</i>	
Cathleen McLaughlin <i>Ohio Scholarships Fund 2</i>	AK	Afton Osterholt <i>Chapter CV Elizabeth Schaefer/Annabell Zimmers Jane Molenaar Scholarship Fund Ohio Scholarships Fund 2</i>	FD
Kate Pederson <i>Lois Orr Ohio Scholarship Fund Helen Griffith & Isabelle Sinclair Memorial Fund Ohio Scholarships Fund 2</i>	AZ	Haley Romo <i>Ohio Scholarships Fund 2</i>	FI
Hannah Peterson <i>Ohio Scholarships Fund 2</i>	AH	Kendra Ruffner <i>Ohio Scholarships Fund 2</i>	EY
Alexis Phillips <i>Ohio Scholarships Fund 2</i>	BK	Emily Sadler <i>Ohio Scholarships Fund 2</i>	ER
Lily Post <i>Ohio Scholarships Fund 2</i>	ES	Allison Sanders <i>Ohio Scholarships Fund 2</i>	AZ
Kaylee Price <i>Ohio Scholarships Fund 2</i>	AZ	Abigail Sanders <i>Ohio Scholarships Fund 2</i>	FJ
Jillian Proctor <i>Mary Hughes Berry Scholarship Fund Jane Molenaar Scholarship Fund Lois Orr Ohio Scholarship Fund</i>	ES	Lainie Schott <i>Ohio Scholarships Fund 2</i>	EZ
Giovanna Pucci <i>Ohio Scholarships Fund 2</i>	AR	Emma Schreiber <i>Ohio Scholarships Fund 2</i>	EY
Natalie Radatz <i>Ohio Scholarships Fund 2</i>	DU	Shay Seagraves <i>Ohio Scholarships Fund 2</i>	EA
Carrie Rader <i>Ohio Scholarships Fund 2</i>	AR	Ainsley Seyfried <i>Ohio Scholarships Fund 2</i>	FC
Beth Rapach <i>Ohio Scholarships Fund 2</i>	AR	Jordan Snarr <i>Ohio Scholarships Fund 2</i>	F
	AR	Mackenzie Snarr <i>Ohio Scholarships Fund 2</i>	F

Alyssa Recker <i>Ohio Scholarships Fund 2</i>	AI	Julia Stanfield <i>Ohio Scholarships Fund 2</i>	BE
Paige Reineck <i>Ohio Scholarships Fund 2</i>	AI	Abigail Stiller <i>Joanne Glatte Homer Nursing Scholarship Fund</i> <i>Ohio Scholarships Fund 2</i>	DG
Emmanuella Rivera <i>Ohio Scholarships Fund 2</i>	EY	Jaden Stein <i>Ohio Scholarships Fund 2</i>	DY
Ella Roberts <i>Ohio Scholarships Fund 2</i>	AI	Hannah Thompson <i>Ohio Scholarships Fund 2</i>	DX
Isabella Suchan <i>Ohio Scholarships Fund 2</i>	Q	Paige Thompson <i>Chapter CV Elizabeth Schaefer/Annabell Zimmers</i> <i>Marian B. Moser Memorial Scholarship Fund</i> <i>Ohio Scholarships Fund 2</i>	DG
Charisse Thompson <i>Ohio Scholarships Fund 2</i>	Q		
Isabella Walter <i>Chapter CV Elizabeth Schaefer/Annabell Zimmers</i> <i>Chapter CQ, Ohio Fund</i> <i>Ohio Scholarships Fund 2</i>	DC	Jenna Waugh <i>Ohio Scholarships Fund 2</i>	AR
Aslynn Wetzel <i>EA, Ohio Honrary Fund</i> <i>Liz Wendelmoot/Maybell Booth Scholarship</i> <i>Jane Molenaar Scholarship Fund</i> <i>Ohio Scholarships Fund 2</i>	DC	Madeline Webber <i>Mary Hughes Berry Scholarship Fund</i> <i>Chapter CQ, Ohio Fund</i> <i>Lois Orr Ohio Scholarship Fund</i> <i>Ohio Scholarships Fund 2</i>	F
Lisa Wickizer <i>Ohio Scholarships Fund 2</i>	DK	Elizabeth White <i>Mary Hughes Berry Scholarship Fund</i> <i>Lois Orr Ohio Scholarship Fund</i> <i>Ohio Scholarships Fund 2</i>	FD
Macey Wilhite <i>Mary Hughes Berry Scholarship Fund</i> <i>Lois Orr Ohio Scholarship Fund</i> <i>Ohio Scholarships Fund 2</i>	AI	Taylor Williams <i>Ohio Scholarships Fund 2</i>	CR
Eddie Wortzman <i>Ohio Scholarships Fund 2</i>	CD	Delaney Wood <i>Ohio Scholarships Fund 2</i>	AB

CLOSING REMARKS OF THE PRESIDENT

As we come to the close of this fabulous weekend, I must tell you that I am blown away with the amount of work and dedication all the hostess chapters have given to make this such a memorable convention. They have overcome the challenges thrown in their path, and found new ways to do things. They have created beautiful table decorations for every event and even a specially designed piece of jewelry for this year. I hesitate to name all those who have worked so hard because I would not want to inadvertently miss someone, but I do need to single out Caryl Kiser for her leadership during this planning process. I could always be sure that she was taking care of whatever it was that came up. I also would like to give a special thank you to Nikki Ohms for all her efforts here at OU. She has been with us from the beginning as a representative of OU, but is also now with us as a sister.

As I step down from the Ohio State Board, I can look back on some very challenging times, as well as some very rewarding times over the past five years. Certainly, one of the greatest rewards is the friendship that I have shared with the present board members and those others with whom I served during my first four years. I had wonderful role models in Linda Coulles, Kylie Smith, Marty Billing and Nancy Shelton, each of whom brought their own special strengths and personality to their board service. This year Jane Koch has been there for any and all requests for assistance that I have asked of her. She will miss my many early morning phone calls. Julie Brooks has taken on the role of Organizer with total dedication, working with the Membership Committee to support the Ohio membership to reach its highest potential. This work will continue now with Kristen Gebhardt who, as secretary, was diligent in completing all of her duties and making sure the rest of us did the same. Thank you to Katie Osborne for taking on the office of treasurer and Deb Schirm as secretary. I am confident that they will bring many talents and renewed energy to the board.

Last year, in my incoming remarks, I spoke about how we all have so many stories, both personally and as members of P.E.O. I spoke of how these stories have molded us to be who we are today. I also asked you to think about what you want your story and the story of P.E.O. to be ten years from now, because what we do today leads to what we will be in the future. This year, as I leave the board, I would ask you what role are you going to play in that story.

In literature, there are different types of characters that populate the story line. The main character is three-dimensional, dynamic with a compelling back story. Think of Scout in *To Kill a Mockingbird* or Pip in *Great Expectations*. The supporting characters can vary from being side-kicks like Samwise Gamgee in

The Lord of the Rings or Sancho Panza in *Don Quixote* to arch-enemies as with Draco Malfoy in the Harry Potter books. There are also what is termed tertiary characters. These are characters who play minor roles to carry the story line forward, but are not the main focus of the plot. Then there are the flat characters. In films, these characters would be just part of the crowd, basically by-standers, who are not invested in the action or purpose of the story.

What type of character are you going to be in your local chapter's story and in the story of Ohio State Chapter of the P.E.O. Sisterhood? Not everyone is meant to be a main character, but everyone can be a supporting character, providing ideas and energy to the functioning of the chapter and of the state. When each person does their small part, it creates a greater whole. One type of character we really don't need are the by-standers; those members who don't invest time or energy toward reaching the goals of your chapter or of our sisterhood.

As I leave the board, I challenge you to become a part of the action. Whether it is as a committee member or officer in your chapter, or taking on a state level position, we are looking forward to the great things that can be accomplished when we all play our part in *Carrying Our Story Forward*. Thank you.

Jan Hornack, Q

REMARKS BY INCOMING PRESIDENT

I am honored and humbled to be the President of Ohio State Chapter of the P.E.O. Sisterhood. As I look out today at the Past State Presidents who have served before me, I am inspired to provide the leadership needed in the coming year to advance and enhance the P.E.O. Sisterhood throughout Ohio.

P.E.O. has always blended a respect for the past along with a vision for the future. The Sisterhood has stood firm in its values of faith, love, purity, justice, and truth. At the same time P.E.O. has grown to become a philanthropic organization that celebrates, educates, and motivates women. The blending of our fundamental beliefs and the vision for the advancement of women is what enticed me to become a P.E.O. As I considered my beginnings as a P.E.O. sister, I was led to the logo that I have chosen for the coming year. ***P.E.O.: A Beacon of Light***

The lighthouse represents our firm foundation in our beliefs of faith, love, purity, justice, and truth. The beacon is the light that guides women to a safe, inclusive place where they will be celebrated for their advancements, educated through our philanthropies, and motivated to achieve their highest aspirations. These are not my words but taken from our mission statement. I encourage you to place the mission statement in your yearbooks and read it at every meeting. I

firmly believe that the mission statement reflects how we live out our Objects and Aims.

My dear sisters, when you share any talent that you possess within your chapter and your community, you increase the brightness of the light of P.E.O. and extend its beam even further than you ever thought possible.

A 50-year Honoree, Margaret Ehergott, Chapter AH, wrote in her story of being a 50-year P.E.O.:

“P.E.O. has always been a safe harbor for me filled with unconditional love, encouragement and support.”

You would have thought that Margaret had assisted me in choosing my theme.

Light has always represented hope, love, celebration, and vision. These qualities blend well with our values and are needed today more than ever before. This year I encourage you to share your light within your chapter and your surrounding community. There are no women who are non-P.E.O.s, but only women who are potential P.E.O.s.

Being a teacher at heart, I would like to try a small exercise with you today. Please take out your cell phones. If they are turned off, please turn them on but put them on silent. If yours is on silent, please keep your phone in that mode. Now locate the flashlight icon on your phone but wait for further instructions! Would the PSPs, the committee members and the board please turn on their flashlights and hold them up? Now would the visitors please do the same? Last but not far from least will the delegates turn on their flashlights? Notice how the light grew and illuminated the room with each group adding more light. What you just experienced is the power of the Sisterhood of P.E.O. – women working together, sharing their talents, and shining the light of faith, love, purity, justice, and truth.

I close with a quote from Ruth Bader Ginsberg:

“I would like to be remembered as someone who used whatever talent she had to do her work to the very best of her ability.”

This sums up my promise to you as I serve as your president for the 2022-2023 year. May this year be one of renewal, growth, and vision as we shine our Beacon of Light throughout the state of Ohio.

Jane Koch, AJ

2022-2023 Ohio State Executive Board



Kristen Gebhardt, Katie Osbourne, Jane Koch, Deb Schirm, Julie Brooks

P.E.O. Mission Statement

P.E.O. is a philanthropic organization where woman celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College and motivate women to achieve their highest aspirations.



Devotions and Invocation
Opening Meeting of 94th Ohio State Convention
Friday, June 3, 2022
Rev. Dr. Peggy Streiff, Chapter BW

Good evening, Sisters! How wonderful to be together to celebrate our Sisterhood in Ohio!

During this year, Our President, Jan Hornack, has encouraged us to carry our P.E.O. story forward. Think with me about the stories of some historic women who are examples of the virtues which we seek to embody in our P.E.O. experience. Perhaps they will offer us direction for our work together.

Before our initiation, we each declared that we, P.E.O.s are women of FAITH. One of the many biblical women who inspire us is Priscilla. She dedicated her whole life to the practice of her faith. She did not compartmentalize her faith and her work with her husband Aquila. They lived in Rome until 49 A.D. when Roman Emperor Claudius issued an edict banning Jewish assemblies in Rome. Jews and Christians were forced to leave Rome in order to be able to gather for worship. Priscilla and Aquila moved to Corinth and later to Ephesus where they supported themselves weaving goats' hair and sewing tents. They were both from families of financial means and thus, were well educated. They spent their whole life together taking risks, practicing the trade they knew and sharing their beliefs with others. In order to move forward, P.E.O.'s have to utilize the educations that we have been given, to use the tools we have at hand and be willing to take risks to share our faith.

Many of you know the story of Ruth and Naomi. Naomi was Ruth's Mother-in-Law. Their loving bonds were so strong that in spite of their different cultures, they stayed together through the loss of spouses and many other challenges. Their story gives us courage to love one another as Sisters, daughters, daughters-in-law, mothers, grandmothers, aunts and friends. A loving concern is not only our calling for each sister. But a loving concern for the world is the yoke we wear as people of LOVE who move forward with compassion.

Our film culture has influenced little girls to want to become Disney Princesses. Royal Watching is a favorite sport of the media, and many among us! Certainly, the celebration of Queen Elizabeth II's 70 years on the throne of Britain underscores the devotion and the perseverance required to be a leader with longevity and impact.

I want to turn our attention to a royal lady whose story is filled with wisdom and courage. Her PURITY of purpose allowed her to be the leader for a very important time in history. Queen Esther became Queen of Persia, not only for her physical beauty but also for her good mind, kindness, and teachable spirit. In

the crisis that followed, when her Jewish people were threatened, she put herself in potential peril, went before the King and asked for the safety of the people. She was able to rise above all thoughts of herself and seek the common good. She taught us that leadership is about discerning the right time, embracing a pure spirit and being steadfast in our responsibilities as we trust in the future.

Indigenous women of the Maskoke People speak of the injustices done to their people. These range from displacement and genocide to negative stereotyped imagery in media and sports. Thankfully, the Cleveland Guardians have addressed one of these long overdue issues in our midst. Still, our Native American brothers and sisters are plagued with high rates of drug abuse, domestic violence, alcoholism and suicide. Life is not JUST when it is JUST for some, but it must be JUST for all. The gun violence in the news this week has heightened our desire for a new movement forward toward a civil society that is able to protect its children and others who are vulnerable.

Micah 6:8 - calls us “to do JUSTICE, and to love kindness, and to walk humbly with your God.” We P.E.O.s, who claim to be educated women, cannot put our head in the sand when we are faced with SO many injustices before us.

TRUTH becomes evident to us in many ways. Some of you may have seen the recent movie, “Belfast”, which shared the portrait of one family during that city’s conflicts. Last October, it was my privilege to be in Ireland with a tour group of 18 people. While in Belfast we witnessed the wall filled with graffiti which still stands between the Protestant and Catholic Communities of that city from “the Troubles” 30 years ago. I took a number of pictures of the graffiti that spoke to me. One I came across recently said this: “Now is a time to put your feet down differently and look forward.” simply signed “Beth”.

Wherever there is conflict, whenever there is injustice and struggle, whenever we take on new challenges, we P.E.O.s can set the direction in our homes, in our communities, in our Chapters, in our houses of worship and at our places of work by the direction of our feet. May we never be afraid to “set our feet down differently”. For on the horizon, the great expectations of TRUTH that we seek may be fulfilled.

Let us pray, Most gracious and eternal God, we pause in conscious recognition of your Presence with us. We come together for this annual gathering with hope that we shall write a story that moves us forward into new avenues of service and education for ourselves and others. As we live the next chapter of our Ohio story, give us openness to diverse people who join us along the way. May the virtues of P.E.O. - FAITH, LOVE, PURITY, JUSTICE and TRUTH - keep before us the light of our Star that illuminates our paths. Help us to glean wisdom from the stories of our foremothers and forefathers. May we be your people and your leaders for such a time as this. AMEN.

**OFFICIAL HOSTESS CHAPTER GROUPINGS ROTATION
FOR STATE CONVENTION**

2023 (Dayton North) K, Z, AZ, CH, CI, CK, CN, DY, DZ

2024 (Cleveland East) D, M, Q, AH, BW, CA, CD, CQ, DU, DV, EC, FC

2025 (Toledo/Northwest) E, I, O, T, AA, AG, AL, AY, BN, BO, DN, EJ, FG

2026 (Columbus North) V, AT, BA, BP, BX, CW, DT, EA, EU, FD, FF, FI, FM

2027(Akron Area) P, J, AJ, AM-BV, AU, BK, DG, DO, EE, ET, EX, FN

2028 (Dayton South) AK, AN, BC, BR, CB, CL, CV, DA, DC, DR, EQ, ES, FB

2029 (Canton Area) AC, AP, AW, BB, CE, CP, CX, DF, EI, EM, ER, FJ

2030 (Cincinnati) A, F, L, Y, AO, AR, BF, CR, CY, DP, DW, EK, FH

2031 (Cleveland West) J, S, AE, AI, BE, BQ, CD, DB, EO, EY, FK, FL

2032 (Columbus South) C, N. X. AV, BD, CU, DE, DH, DK, ED, EF, EW, FA

2033 (Columbus East and Southeast) G, U, AB, DD, DL, DQ, DX, EB, EH, EL, EZ, FE

2034 (Dayton North) K, Z. AS, AZ, CH, CI, CK, CN, DM, DS, DY, DZ, EG

2035 (Cleveland East) D, M, Q, AF, AH, BG, BW, CA, CQ, DU, DV, FC

REPEAT CYCLE from 2025

2036 (Toledo/Northwest) E, I, O, T, AA, AG, AL, AY, BN. BO, DN, EJ, FG

2023 OHIO STATE CONVENTION

June 2 -3, 2023 – Dayton, Ohio

2023 CONVENTION OF INTERNATIONAL CHAPTER

September 21 – 23, 2023 - Pittsburgh, Pennsylvania

**BOARD CONTACT CHAPTERS
BY OFFICER
2022-2023**

JANE KOCH

F, I, L, Q, T, Z, AF, AP, BA, BD, BO, BR, CE, CL, CX, CY,
DG, DN, DQ, DS, DV, ED, EE, EL, EO, EQ, FC, FD, FN

JULIE BROOKS

D, G, J, N, X, AA, AE, AK, AN, AT, AZ, BC, BG, BK, BQ,
CA, CK, DP, EA, EJ, EK, EM, ET, EX, EZ, FE, FF, FJ

KRISTEN GEBHARDT

C, O, U, AH, AS, AV, BB, BN, BP, CI, CN, CV, CW, DA, DL,
DM, DU, DY, EB, EG, EI, ER, FA, FG, FL, FM, FO

KATIE OSBORNE

A, E, S, V, Y, AB, AJ, AM-BV, AO, AW, AY, BE, BF, CQ,
CR, DB, DC, DD, DH, DK, DO, DT, EH, ES, EW, EY, FH

DEB SCHIRM

K, M, P, AC, AG, AI, AL, AR, AU, BW, BX, CB, CD, CH, CP,
CU, DE, DF, DR, DW, DX, DZ, EF, EU, FB, FI, FK



CHAPTER ROTATION FOR DELEGATES TO CONVENTION OF INTERNATIONAL CHAPTER OF THE P.E.O. SISTERHOOD

The first chapter (in bold print) in each group will send a delegate to the 2023 Convention of International Chapter in Pittsburg, Pennsylvania. The total number of delegates is determined by the total number of chapters as of March 1, 2023, divided by 7, plus one if the remainder is 4 or greater.

DD	Athens	L	Cincinnati	A	Loveland	CY	Fairfield
DQ	Chillicothe	DP	Cincinnati	BF	Cincinnati	BR	Hamilton
U	Marietta	AO	Cincinnati	DR	Middletown	ES	Hamilton
EB	St. Clairsville	DW	Cincinnati	FB	West Chester	CB	Oxford
G	Athens	FH	Mason	Y	Cincinnati	CL	Hamilton
EH	Chillicothe	CR	Cincinnati	AR	Cincinnati	EQ	Oxford
FN	Hudson	EK	Cincinnati	EG	Cincinnati	DC	Oxford
F	Wilmington	K	Dayton	EF	Columbus	BD	Columbus
AN	Dayton	AK	Dayton	V	Columbus	AV	Columbus
CH	Dayton	CN	Dayton	DZ	Springfield	FM	Sunbury
CK	Dayton	DY	Troy	CU	Worthington	DX	Pickerington
BC	Dayton	Z	Dayton	DH	Columbus	FI	Lewis Center
CI	Dayton	CV	Dayton	EU	Dublin	FE	Lancaster
DS	Dayton	DA	Dayton	AZ	Springfield	N	Columbus
BP	Marion	FA	Gahanna	DK	Columbus	AS	Lima
FJ	Ashland	X	Columbus	EW	Columbus	O	Ada
DT	Marion	EL	Newark	BX	Columbus	FG	Defiance
FD	Marysville	DE	Columbus	ED	Westerville	BO	Findlay
EA	Marysville	FF	Mt. Vernon	DL	Newark	DM	Lima
AT	Mansfield	EZ	Newark	BA	Columbus	DN	Findlay
		AB	Granville	C	Columbus	CW	Delaware
AA	Bowling Green	S	Sandusky	AF	Cleveland	EX	Medina
BN	Toledo	AL	Toledo	FL	Bay Village	DO	Hudson
AG	Toledo	AI	Port Clinton	BG	Cleveland	AM-BV	Akron
I	Toledo	AY	Toledo	J	Cleveland	P	Akron
E	Toledo	BE	Sandusky	AE	Cleveland	AU	Akron
EJ	Bowling Green	EO	Elyria	EY	Strongsville	ET	Hudson
T	Toledo			DB	Cleveland	DF	Wooster
CA	Brecksville	FC	Painesville	EM	Youngstown	AC	Canton
FK	Middleburg Hts	Q	Cleveland Hts	BK	Cuyahoga Falls	CX	Canton
BQ	Berea	AH	Mentor	AJ	Cuyahoga Falls	AW	Canton
M	Cleveland	CD	Cleveland	CE	Youngstown	AP	Wooster
BW	Cleveland	CQ	Chagrin Falls	CP	Alliance	BB	North Canton
D	Cleveland	DU	Chardon	DG	Kent	ER	Wooster
FO	N. Ridgeville	DV	Ashtabula	EE	Warren	EI	North Canton

**CHAPTER VISITS, LCOAW & MEMBERSHIP WORKSHOPS BY
QUADRANT/BOARD CONTACT OFFICER**

QUADRANT	JANE	JULIE	KRISTEN	KATIE	DEB
<i>Northwest</i> Chapter Visits 2025 Local Chapter Officer Training 4/1/23: AM/PM Fall Membership Workshop 10/1/23: AM/PM	I T AP BO DN	AA AT EJ FJ	O AS BN BP DM ER FG	E S AY BE DT	AG AI AL DF
<i>Northeast</i> Chapter Visits 2022 Local Chapter Officer Training 4/1/23: AM/PM Fall Membership Workshop 10/1/23: AM/PM	Q AF CE CX DG DV EE EO FC FN	D J AE BG BK BQ CA EM ET EX	AH BB DU EI FL FO	AJ AM-BV AW CQ DB DO EY	M P AC AU BW CD CP FK
<i>Southeast</i> Chapter Visits 2023 Local Chapter Officer Training 4/1/23: AM/PM Fall Membership Workshop 10/8/23: AM/PM	BA BD DQ ED EL FD	G N X EA EZ FE FF	C U AV CW DL EB FA FM	V AB DD DH DK EH EW	BX CU DE DX EF EU FI
<i>Southwest</i> Chapter Visits 2026 Local Chapter Officer Training 4/1/23: AM/PM Fall Membership Workshop 10/8/23: AM/PM	F L Z BR CL CY DS EQ	AK AN AZ BC CK DP EK	CI CN CV DA DY EG	A Y AO BF CR DC ES FH	K AR CB CH DR DW DZ FB

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International: [peo international](https://www.facebook.com/peointernational)
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(Katie Osborne, Treasurer, Adviser)

P.E.O. International

Peace Scholarship

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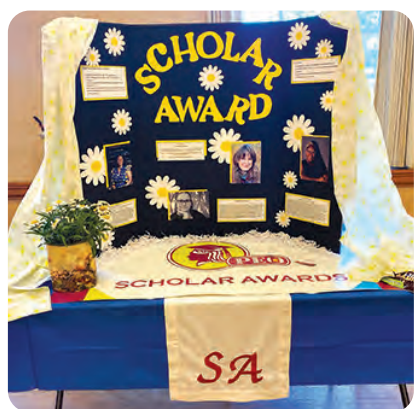
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