

P.E.O. Cascading SMARTI Goal Template for 2022-2023

P.E.O. CHAPTER/COMMITTEE: Ohio State Chapter				
RELEVANCE/INSPIRATION: P.E.O. champions the advancement of women by building strong and effective leaders.				
INTERNATIONAL GOAL: Develop Leaders: Renew and refresh leaders throughout the Sisterhood by presenting or promoting at least one “Healthy Relationships” module found in the Leadership Development Resource Library by 2/28/23.				
SPD GOAL: (Specific, Measurable, Achievable, Time-bounded): Encourage Ohio sisters to become state leaders and local chapter officers.				
CHAPTER/COMMITTEE GOAL: (Specific, Measurable, Achievable, Time-bounded):				
KEY ACTION STEPS/TACTICS	MEASURE OF SUCCESS	SISTER(S) ACCOUNTABLE	DUE DATE	COMPLETE
Provide a link on the Ohio website to the “Become an Uplifter” module from the International P.E.O. website.	Local chapters and state leaders view the module	Ohio webmaster	2/28/23	
Set up a table at the Ohio State Convention for information on state leadership opportunities	State leadership assignments are filled	Ohio State Executive Board	6 /4/22	
Conduct workshop on Inspired Action at Ohio State Convention and provide link of presentation on Ohio website	Attendance at workshop	Workshop presenters/Ohio webmaster	6/4/22	
Conduct annual Leadership workshop for state committee chairs	Attendance at workshop	Ohio State Executive Board	8/13/22	
Send a handwritten note to each local chapter President thanking her for her leadership.	139 notes will be mailed by board contact officers	Ohio State Board	9/30/22	