

Ohio State Chapter P.E.O. Sisterhood

Heartline Instructions

Notes to Chapter President:

1. Please have the Corresponding Secretary read the President's letter at the meeting following receipt of the Heartline.
 2. Copy the Project and Membership Committee articles for each chairman - to be read as soon as possible and filed.
 3. Give the officer-specific information to the appropriate officers.
 4. Share the remaining articles with the chapter as soon as possible at subsequent meetings and/or electronically.
- The Heartline should be kept in the President's file box for one year.

From the President . . .

Dear Sisters,

In June, the summer was stretching before us, with the promise of better times since the Covid-19 restrictions were being eased. We looked forward to spending time with friends and family; possibly returning to some concerts, plays and other group activities; feeling like things were returning to some kind of normal (whatever that is!). As we start our fall P.E.O. activities, please review the Overarching Guidelines that were sent out in July to all local chapter presidents, and can be found on the International website. Although there was some easing of the restrictions, our procedures have not returned to pre-Covid-19 status. Let's all show a loving concern for each of our sisters by acting responsibly. If you have any specific questions, please contact your Board Contact Officer.

This past year and a half has been very challenging in many ways, but it has also provided us with the opportunity for Carrying Our Story Forward by looking more critically at how and why we do things, both in our personal lives and in the life of P.E.O. On the Ohio state level, the plan is to continue to take advantage of the skills and resources with which we have become familiar during this time to provide more opportunities for training/education and for connecting with other P.E.O. sisters around the state. This will include virtual Membership Workshops in the fall and Officer Training in the spring. Although Official Chapter Visits are virtual again this year, the plan will be to return to having them in person when it is safe to do so.

In August, the state leadership team met virtually to become better acquainted with each other and to work on the Ohio State Cascading Goals. During this year, we will be working to help all the local chapters set their chapter goals that cascade from the goals

set by International and Ohio State. There are many resources already available on the International website. A good one to get you started is on the International website at Leadership>Leadership Development Resources>*Cascading P.E.O. Goals the SMARTI Way*.

On the International level, there have been many changes already. We have all been experiencing the modified meeting procedures as well as having the opportunity to welcome new members with the Initiation by Affirmation. If you take the time to review the many proposed amendments being considered at the International Convention that are found in the July/August P.E.O. Record, you will see that there are even more changes coming for P.E.O. on the International level. We hope that many of you will be joining in the activities and meetings at the 2021 Convention of International Chapter.



Each group of Ohio chapters has a delegate who will be a voting member at convention. These groupings can be found on the Ohio website under the International Convention tab. Some chapters may wish to communicate with the delegate representing their group of chapters. To facilitate this without giving out the personal information of all the delegates, the board is asking that you post your comments under the "Connect To Us" tab found on the toolbar of the homepage of the Ohio State website, www.ohiopeo.org. Please identify yourself and your chapter so that your comment can be passed onto the correct delegate.

As we are *Carrying Our Story Forward* and creating new stories, please remember:

*Joy is not manufactured by expending effort;
It arises naturally when we participate in something meaningful. Joy comes from using your potential.*

- Will Schultz

With P.E.O. love,

Jan



Scholarships

What is a story? One of the definitions is “a collected series of happenings.” Ohio Scholarships (OS) is also a “series of happenings;” a process. The purpose of OS is to provide resources to young women on their educational journeys. As with all stories, there is a general outline, a pattern of how to proceed. Each Ohio P.E.O. chapter has a role in this story, as does each potential recipient.

The story begins with each chapter thinking of deserving young women who might be interested in applying for an OS. Where to find them? Neighbors, friends, grandchildren of friends, connections through work, church, school, various youth organizations – even in conversation with a server at your favorite restaurant; all can lead to discovering a potential candidate!

Our story continues when, after August 1st, ideally two sisters and the OS chairman, meet and talk with the young woman. Get to know her! What makes her tick? Why and how has she piqued your interest? The chapter OS chairman should review the Ohio Scholarships materials posted on the Ohio website at www.ohiopeo.org (remember to use the new password, “seven2021”.) Be certain to reference Instructions to Sponsoring Chapter, Hints and Tips for Writing a Sponsoring Chapter Letter, the Chapter Review Form and FAQs. All provide details on the process! The OS chairman then submits the letter to the chapter for sponsorship.

What’s the next step? The online application is now available. Once the chapter has voted to sponsor the young woman, the chapter OS chairman can download and send to her the OS application and “Instructions to Applicant”.

Our story continues as the applicant begins her role in the application process! An important footnote: ***All application materials must be submitted electronically, no later than February 1, 2022.***

Stay tuned for the next chapter as our story develops!

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STAR Scholarship

It is time again to start searching for a fantastic STAR candidate!

As a reminder, chapter recommendation forms must be submitted by OCTOBER 15th.

There are many ways to find your chapter’s candidates . . . reach out to community leaders, local churches, Girl Scout troops, United Way, local high schools guidance counselors, or other community service organizations. While we are still navigating the challenges of the pandemic, students continue to do incredible work academically and in their extracurricular activities. Please get to know your potential STAR candidate either virtually through Zoom or in person if all parties are comfortable.

Your chapter can donate \$2,500 for a Named STAR Scholarship. The funds designated for this must be received by the P.E.O. Executive Office in Des Moines by December 1st. On the transmittal form, your treasurer must note that the funds are for a named scholarship and list the name of the person being honored or remembered. This year, Ohio had one chapter, Chapter DP, Cincinnati, make a one-time gift of \$2,500 and designate a STAR Scholarship in honor of their chapter.

Your chapter can also donate \$500 to become a STAR Constellation chapter. The deadline for the \$500 STAR Constellation gifts is January 31st. Ohio had 28 chapters become STAR Constellation chapters this year, donating between \$500 and \$900 for a total of \$15,798.50!

We look forward to seeing Ohio’s upcoming STARS in 2022!

Danielle Davies, DQ, Chairman
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Amendments and Recommendations Committee

Hello from your A & R (Amendments & Recommendations) Committee. We are hoping you have all received the 2021 review of your chapter bylaws, standing rules, and policies with the instructional cover letter that were mailed to you in July. (If not, please let one of us know!) Please share our review with your bylaws committee. Bylaws and standing rules may not elicit shrieks of joy, but they are what keep our P.E.O. chapters current and compatible with all other chapters. Your policies define your chapter's personality and 'carry your story forward'. . . PLUS the Ohio State Chapter has given you a "cheat sheet." Review the Sample Bylaws on the Ohio P.E.O. website and check the number of meetings, dues, reciprocity dues (if applicable), standing committees, and policies on your chapter's bylaws for accuracy. The website even gives you samples of wording and policy suggestions. Maybe your bylaws committee would like to suggest some changes or updates. If so, your chapter will have time to vote on these before the March 10, 2022 due date.

Remember, as voted on by your delegates at Ohio State Convention, chapters only need to submit bylaws and standing rules if changes/revisions were made and voted upon favorably prior to the March 10 deadline. This would include sending a revised version of your bylaws and standing rules if there were recommendations made in the 2021 review. Chapters with no revisions need only email the Ohio State vice president prior to the March 10 deadline stating there were no changes.

One more reminder – chapters wishing to propose an amendment to the Ohio State Chapter Bylaws & Standing Rules must submit proposed amendments in writing to the chairman by December 31, 2021. You should have received a letter regarding this in the September 1st Board Contact Letter.

We are excited about working with all of you!

Sue Hamen, AG, Chairman
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Honoring Brenda Atchison -

The Convention of International Chapter (CIC) 2021 is nearly upon us! In a 'normal' year we would be able to honor Brenda in person in Portland, but COVID had other plans and this year's CIC will be virtual.

To express our appreciation, would you please consider sending Brenda a 'Thank You for your Service' or 'Thinking of You' card in early September? Since we won't be able to give her a standing ovation at Convention, we want to flood her with appreciation from our Ohio P.E.O. sisters for the amazing work she has done leading P.E.O. this past biennium. Her address is shown below:

Brenda Atchison
14306 Hobnob Way
Nevada City, CA 95959

Thank you for helping
to honor Brenda!!
California State Chapter

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When we focus on *Carrying Our Story Forward* as P.E.O.s, it is important to remember how we influence the stories of our Ohio Cottey students also. Think of the life-changing opportunities these young women



experience because YOU encouraged them to attend our wonderful college, supported them with positive notes, and lovingly sent occasional care packages.

The committee is thrilled to share there will be four Ohio girls attending Cottey this fall. Their names/addresses will be added to the state website once we receive the official student list.

Thanks to the chapters and individual P.E.O.s who have contributed to the Ohio Suite Bedroom Refurbishment Fund. The hope is to raise the \$15,000 needed by December 1st so Cottey will have ample time to order and install the new furnishings next summer. We are only \$1,800 from our goal. We encourage chapters to give monies to this fund on the Chapter Gift Transmittal Form and send it to Beth Cox, Executive Assistant to our state treasurer, as soon as possible. Please do NOT send your contribution directly to Cottey.

The committee would like to compile a list of Cottey alumnae who live in Ohio. If you or someone you know attended Cottey please share these names with our committee chairman, Lyn Allyn.

Our monthly E-News will be sent to all Reciprocity Cottey Chairmen and Chapter Cottey Chairmen not affiliated with a Reciprocity Group so we can keep ALL Ohio P.E.O.s informed about "everything" Cottey.

Our hope is that your chapter will focus on seeking prospective Cottey students this year! Encourage them to visit the campus and let them know that Ohio State Chapter can assist in paying for the trip. Please remember, contact us anytime you need help!

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INTERNATIONAL PEACE Scholarship

"The highest result of education is tolerance."
– Helen Keller

The years following World War Two were, for many countries, periods of rebuilding and reflection. Organizations such as the United Nations were founded in the hopes of preventing future conflicts and bringing nations together to maintain peace, promote security, and uphold international law.

P.E.O.'s International Peace Scholarship (IPS) Fund, established in 1949, provides scholarships for women from other countries who are pursuing graduate study in the United States and Canada. Upon completion of their degree, these women will return to their home countries to pursue careers. It is truly inspiring to realize that since 1949, P.E.O. has awarded 6,549 scholarships totaling over \$43.5 million! These extraordinary women who traveled far in pursuit of their goals have been directly impacting their own communities, and this year, 163 new IPS recipients from 63 countries will join their ranks.

The IPS project is a wonderful way to foster world peace and understanding through education. There are several ways to get your chapter involved:

- **Take a Minute for IPS and Take a Moment for Peace** are brief profiles of IPS recipients that can be read at chapter meetings. Sharing even one example highlights P.E.O.'s positive impact! These profiles can be found on the International website.
- Consider becoming a **Partner in Peace!** Chapters who submit a minimum donation of \$500 to the IPS Fund and fill out the Partners in Peace form will be matched with an IPS recipient. Chapters bond with their IPS student by reaching out with welcoming and encouraging support. The submission deadline is January 31.
- **Spread the Word!** Contact the international student advisors of your local colleges and universities to see if they would like information about IPS for display in their offices or online.

Thank you for supporting P.E.O. and IPS!

Katherine Bormann, CD, Chairman
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Ad hoc UN/NR Committee

Over the past year, Unaffiliate/Nonresident (UN/NR) reviewed processes. Some areas for improvement were identified and the OSC Executive Board agreed to form the Ad hoc UN/NR Committee to explore these opportunities. This committee is composed of Leslie Brackman, AM-BV (Chair), Lori Coppel, ED, and Kelley Cox, DS, with Julie Brooks, Organizer, Adviser.

So, what will this Committee be doing?

First and foremost, we will initiate first contact with all Unaffiliates and Friends Recommended in Ohio. We will then assist these women in determining which chapter might be best for them, based on their meeting time preference and location. Once this is determined, we will then reach out directly to a chapter and ask them to invite the prospect to an upcoming meeting or function.

In addition, UN/NR will maintain contact with unaffiliated sisters until they become a member of a local chapter. We will do this by sending an update subsequent to the Convention of the OSC, a recognition of her P.E.O. Anniversary, and birthday greetings as our data permits. By maintaining contact at these intervals, we are hoping to keep these women apprised of P.E.O.'s accomplishments in Ohio, and keep an open line of communication until that sister finds her new P.E.O. "home".

Updates from International

Remember that the current modified in-person, virtual and hybrid local chapter meeting procedures are temporary during this Covid-19 pandemic emergency until the Executive Board of International Chapter lifts all restrictions. With this in mind, please remember the following:

- The Ceremony of Initiation is not to be performed until the restrictions are lifted. Initiation by Affirmation will remain in effect.
- A chapter (or hostess) may request that members mask at P.E.O. events and meetings, either in compliance with local health guidance or at

What can you do to help?

A report of all Unaffiliates and Friends Recommended was recently sent to each chapter president. If you are familiar or have had contact with any of the women in your area, please advise Leslie Brackman. We want to make sure that our information is correct and current, and we would love to know if you are working to increase the membership of your chapter and the Sisterhood at large. After all, that is the goal of UN/NR!

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the wishes of the chapter members. It is NOT permissible to inquire of or plan meetings/events dependent upon the vaccination status of P.E.O. members.

Some other updates from the Executive Board of International Chapter:

- By January 2022, International Chapter will cease collection of spouse initials on membership forms.
- A combined mailing to local chapters in early 2022 will comprise of annual reports, winter mailing materials and project information.



Scholar Awards

“*Carrying our Story Forward*” is the 2021-2022 theme chosen by our President, Jan Hornack, Q. The first part of the Scholar Awards story began in 1990 when Scholar Awards was first brought before International Convention in Omaha, Nebraska. A pilot project was approved and in 1991 awards were given out in the amount of \$5,000 to 30 distinguished finalists. As the story goes, the amount has gradually increased over time, and in 2021 the award is worth \$20,000 and is awarded to 100 very deserving scholars. Now that is quite a story!

So how do we carry the story forward for the P.E.O. Scholars Award?

The local chapter’s search should begin in the spring semester while colleges are in session. Contacting faculty in top graduate programs is a great way to find candidates. Local chapters must submit the Online Nomination Form, including a nomination letter from the chapter, between August 20th

and November 20th. Then a link is sent to the nominee and she has 45 days to complete her part of the application.

Remember that this award is based solely on merit. It has nothing to do with financial need. Only the most highly qualified individuals are selected by the P.E.O. Scholars Award Committee of International Chapter.

Keep your chapter informed about the qualifications for this award. There could be potential candidates who are granddaughters, nieces, sisters, neighbors, church members, or even a daughter. My daughter brought it to my attention that she thought she might qualify for this award. It had not even occurred to me to nominate her. She was right, she got the award!

So, the story goes forward, and more and more women are providing amazing work around the world and we are a part of that story!

Joanie Worthen, BP, Chairman
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2021 FALL MEMBERSHIP WORKSHOPS

All quadrants attending
via Zoom

Saturday, October 9, 2021 Northwest and Northeast Chapters

9:30 a.m. to 12:00 Noon - AM Chapters:

(13) NW: I, O, T, AA, AG, AL, AS, BN, BO, DM, DN, EJ, FG

(21) NE: J, M, AE, AF, BG, BQ, BW, CA, CD, CM, CQ, DB, DO, DU, EC, EE, ET, EX, EY, FK, FL

1:00 p.m. to 3:30 p.m. - PM Chapters:

(13) NW: S, AI, AP, AT, AY, BE, BP, CJ, DF, DT, ER, FJ

(21) NE: D, P, Q, AC, AH, AJ, AM-BV, AU, AW, BB, BK, CE, CP, CX, DG, DV, EI, EO, EM, FC, FN

Saturday, October 30, 2021 Southwest and Southeast Chapters

9:30 a.m. to 12:00 Noon - AM Chapters:

(19) SW: A, L, Y, AO, AR, BF, BR, CB, CL, CR, CY, DP, DW, EG, EK, ES, EV, FB, FH

(18) SE: C, N, V, X, AV, BA, BD, BX, DE, DH, DK, DX, EF, EU, EW, FA, FE, FI

1:00 p.m. to 3:30 p.m. - PM Chapters:

(19) SW: F, K, Z, AK, AN, AZ, BC, CH, CI, CK, CN, CV, DA, DC, DR, DS, DY, DZ, EQ

(17) SE: G, U, AB, CU, CW, DD, DL, DQ, EA, EB, ED, EH, EL, EZ, FD, FF, FM; NW: E

2021 Convention of the Ohio State Chapter *Dream and Take Flight*

Historian's Notes

Once again, members of the P.E.O. Sisterhood have proven themselves to be resourceful, adaptable, and committed to persevering despite the challenges that pandemic-related restrictions have placed on us this year. The 2021 Convention of Ohio State Chapter was held – virtually – on Friday and Saturday, June 4 and 5. Delegates and other registrants tuned in to be educated and entertained through a combination of live events and curated content.



Nancy Shelton, President, called the Convention to order via Zoom video conference.



Saturday's agenda included a Keynote Address from the Representative of International Chapter, Ohio's own Grace Chalker, AE, PSP. After remarks from our Outgoing President, Grace Chalker installed the new Executive Board including Jan Hornack, Q, our Incoming President and Kristen Gebhardt, EE, Secretary.

Attendees had the opportunity to view Philanthropic Project Presentations as well as programs celebrating the 2019-2020 and 2020-2021 Golden Girls and Anniversary Chapters.

Kudos to everyone who worked incredibly hard behind the scenes to make Convention happen in such an historic way.

Participants viewed informative workshops in the afternoon on the Convention's virtual platform, followed by a beautiful Time of Remembrance to commemorate our Sisters who entered Chapter Eternal during 2019-2020 and 2020-2021. Friday evening provided a chance for live interaction with our Executive Board members during the Virtual Meet & Greet. Speaking of the Executive Board, they were gathered in a socially-distanced manner at the hotel Command Center along with the Convention Assistants.



Beth Golik, AF, Historian
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Membership Committee

An organization is its membership. Membership consists of both numbers and belonging. With the beginning of the P.E.O. program year at hand, we should be mindful of both aspects – numbers and belonging – mindful of growing our sisterhood and keeping our sisters engaged with our mission and engaged with each other. With this sense of purpose, we are *Carrying Our Story Forward*.

Keeping our members engaged in P.E.O. is vital to keeping our chapters thriving. It is at the local chapter level that our sisterhood is sustained. The more meetings a member attends, the more likely she will be highly engaged. Meetings that are interesting and efficient will draw sisters in. We can only expect regular participation when the opportunities provided are worth the time and energy our sisters invest.

A chapter's leadership team should be mindful of missed meetings and have a plan to reach out as soon as a sister has missed a meeting and you do not know why. But do not limit the outreach to only the leadership team. Involve all of your chapter sisters. For instance, write the names of absent members on sticky notes, place them on the exit door, and ask sisters to take a name and make the contact.



Creating small interest groups can be another avenue to increasing engagement among chapter members. Several chapter sisters may find it easier to schedule a time together to discuss a book, play cards, knit or visit a museum. The bonds that can develop within these smaller groups can lead to engagement on the larger scale.

The Ohio P.E.O. website, ohiopeo.org and the International website, peointernational.org have resources to assist local chapters in their membership outreach. Each month, the membership *Hot Spot* is posted on our Ohio website. Quarterly, the *Every Sister is a VIP* campaign materials are posted there as well. Please contact your Membership Committee with your concerns or suggestions.

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