

# Ohio State Chapter P.E.O. Sisterhood



## 2021 Convention Proceedings Bylaws and Standing Rules

A Virtual Convention

June 4 - 5, 2021



**2021**  
**Convention Proceedings**  
**Bylaws and Standing Rules**

**Ninety-third Convention**  
**Ohio State Chapter**  
**P.E.O. Sisterhood**



A Virtual Convention

June 4 -5, 2021

**Hostess Chapters:**  
Y, AR, BR, CB, CL, CY, DC, EQ, ES, FB



## *Welcoming Remarks*



Good morning! On behalf of the Executive Board of Ohio State Chapter, welcome to the 93<sup>rd</sup> Convention of Ohio State Chapter. My name is Nancy Shelton, President of Ohio State Chapter. It is truly my honor and pleasure to welcome you to the first-ever virtual convention. We are “broadcasting” from the conference room of the AC Hotel at Liberty Center, just north of Cincinnati. Eleven P.E.O. sisters gathered in the command center yesterday and prepared for take-off. The 2021 Hostess Chapters (Y, AR, BR, CB, CL, CY, DC, EQ, ES and FB) surprised us by turning a conference room into the closest thing to a convention as possible with special touches of flowers, pictures and decorations.

Thank you all for committing to this time and attending all our offered sessions. Attendance thus far has been wonderful! Even though we may not be together this year, we hope our dreams of providing inspiration, learning, celebration of women helping women, giving tributes to our sisters in Chapter Eternal and celebrating our Golden Girls and Anniversary Chapters will come true.

*Nancy Shelton*

June 5, 2021

# **THE P.E.O. SISTERHOOD**

Founded January 21, 1869  
Iowa Wesleyan College at Mt. Pleasant, Iowa

## **FOUNDERS**

Mary Allen Stafford, 1848-1927      Alice Virginia Coffin, 1848-1888  
Alice Bird Babb, 1850-1926      Suela Pearson Penfield, 1851-1920  
Hattie Briggs Bousquet, 1848-1877      Franc Roads Elliott, 1852-1924  
Ella Stewart, 1848-1894

## **EXECUTIVE BOARD, INTERNATIONAL CHAPTER**

President      Brenda J. Atchison, California  
First Vice President      Patricia Brolin-Ribi, Idaho  
Second Vice President      Cathy Moss, Kentucky  
Organizer      Alix D. Smith, Arizona  
Recording Secretary      Kay Ebert, Washington

## **REPRESENTATIVE OF INTERNATIONAL CHAPTER**

Grace Chalker, AE, PSP, Chairman,  
Cottey College Board of Trustees

## **MEMBERS OF HONOR**

Sue Baker, EE, PSP, Past President International Chapter

Grace Chalker, AE, PSP, Chairman,  
Cottey College Board of Trustees

Jan Knuckey, DZ, PSP, Board of Trustees,  
P.E.O. International Peace Scholarship

## **EXECUTIVE BOARD, OHIO STATE CHAPTER**

President      Nancy Shelton, AN  
Vice President      Jan Hornack, Q  
Organizer      Jane Koch, AJ  
Treasurer      Julie Brooks, BE  
Secretary      Becky McClelland, AE

**OHIO STATE CHAPTER**  
Organized September 5 & 6, 1927  
Loveland, Ohio

**OHIO STATE CHAPTER COMMITTEES**

**P.E.O. INTERNATIONAL PROJECTS**

P.E.O. Educational Loan Fund	Judi Engle, AZ
P.E.O. International Peace Scholarship Fund	Kelly Spencer, FK
P.E.O. Program for Continuing Education	Muriel Ballou, FE
P.E.O. Scholar Awards	Margaret Dillow, DY
P.E.O. STAR Scholarship	Danielle Davies, BQ
Cottey College	Vicky Smith, DQ
	Lyn Allyn, DU

**OHIO P.E.O. PROJECT**

Ohio Scholarships	Claire Ackerman, I
	Barb Peterson, BQ
	Nancy Bubenzer, DG

**STANDING COMMITTEES**

Amendments & Recommendations	Sheryl Dages, DM
	Sue Hamen, AG
	Carolyn Dunkin, EA, PSP
Finance	Rhonda Vickers, CR
	Lyn Wilhoite, DB, PSP
History	Beth Golik, AF
Membership	Linda Coulles, CH, PSP
	Patti Jankowski, BN
	Meg Eklund, DU
	Cindy Stevens, DA
	Jane Graebner, FI
Unaffiliate/Nonresident	Leslie Brackman, AM-BV

**APPOINTED COMMITTEES**

Nominating	Marty Billing, AZ, PSP, Chairman
	Kathleen Caperna, AA; Carole Hancock, U;
	Kathleen Michitti, CY; Sharon Nichols, DB

**ALEXINA CIRCLE – PAST STATE PRESIDENTS**

President	Linda Coulles, CH, PSP
Secretary/Treasurer	Kylie Smith, CU, PSP

## **HOSTESS CHAPTERS**

### **Y, AR, BR, CB, CL, CY, DC, EQ, ES, FB**

Cochairmen	Carol Hubbard, Y; Beth Baer, CB
Secretary	Beth Beaton, EQ
Treasurer	Jenny Harrison, Y
Apparel	Debbie MacDonald, DC
Convention Bags	Ann Bader, CB
Decorations	Stefanie Hacker; Linda DiBenedetto, CY
Delegate Packets	Lyn Schloemer, EQ; Margi Moul, CB
Distribution	
Facilities	Krista Bommarito, FB
Goodie Items	DH, Columbus
Hospitality	Mary Ann Williams, CL; Nancy Smith, FB
Invitation	Marilyn Poe, Y
Market Place	Alexis Neff, CB
President's Banquet	Julie Watson-Garbe, C
Music	Peggy Grant, ES
Printing	Kelly Derickson, DC
Technology	Cheryl Wood, AR
Time of Remembrance	Emily Fuhrman, BR; Ellen Reister, BR
Steering Committee	Sue Moriarty, Jane Quinn, AR; Laura
Supporting Members:	Scheffler, BR; Carrie Zancan, Kathy
	Sanders, Linda Sanders, CL; Kathleen
	Michitti, CY; Karen Niedenthal, Lisa
	Dankovich, EQ; Carrie Hartford, Kay
	Estes, ES

## **CONVENTION ASSISTANTS**

Parliamentarian	Grace Chalker, AE, PSP
Page for the International Representative	Beth Baer, CB
Page for the President	Carol Hubbard, Y
Technology Specialist	Cheryl Wood, CR
Teller	Beth Cox, FH
Time Keepers	Carol Hubbard, Y
	Beth Baer, CB

## **CONVENTION COMMITTEES**

Committee to Approve the Minutes	Carol Skoglund, Q
	Elaine O'Leary, AE
	Teri Eriksen, FA
Chairman of Credentials Committee	Kristen Gebhardt, EE



## PAST PRESIDENTS, OHIO STATE CHAPTER

*Julia B. Coleman, A.....	1927-1929
*Nellie N. Cooley, AH.....	1929-1930
*Corlie S. Jackson, CN\IN (H\OH).....	1930-1932
*Kathryn E. Williams, F.....	1932-1933
*Lillian Turner McCrory, AG\CO (C\OH) .....	1933-1934
*Theresa B. Harris, T\ID (P & AU\OH) .....	1934-1935
*Helen C. Tussing, C.....	1935-1936
*Myrtle Graumlich, E.....	1936-1937
*Louise Linton, F.....	1937-1938
*Margaret V. Reams, DL\FL (AG\OH) .....	1938-1939
*Sara Layport, AK.....	1939-1940
*Meredith Gould, F\OR (M\OH) .....	1940-1941
*Inez C. Peisen, BI\MI (Y\OH) .....	1941-1942
*Laura P. Conner, O.....	1942-1943
*Adda Belle Maynard, BA.....	1943-1944
*Florence Townsend, AG.....	1944-1945
*Letitia Carroll, DA.....	1945-1946
*Olive M. Cummings, AA.....	1946-1947
*Esther B. Samuel, AE.....	1947-1948
*Gladys Tanner, X.....	1948-1949
*Pauline Bamford FL\FL (T\OH) .....	1949-1950
*Anne D. Morris, CB\FL (AB\OH) .....	1950-1951
*Frances Routsong, NK\IL (CH\OH) .....	1951-1952
*Helen F. Flaharty, BX (Disb. AX\OH) .....	1952-1953
*Vera D. Lockwood, AH.....	1953-1954
*May H. Buck, AV\FL (AM\OH) .....	1954-1955
*Marian K. Hume, AF (Disb. AD\OH) .....	1955-1956
*Gertrude C. Crawford, AW.....	1956-1957
*Martha B. Burton, BC.....	1957-1958
*Dean Lee, BX\NY (Disb. AX\OH) .....	1958-1959
*Freda Morin, AS.....	1959-1960
*Lucille Lake, AJ.....	1960-1961
*Viola Nixon, AH.....	1961-1962
*Betty Cochran, AN.....	1962-1963
*Margaret J. Hecht, BL.....	1963-1964
*Helen Jones Gillam, BE\IN (Disb. BZ\OH) .....	1964-1965
*Margaret Holliday, BF.....	1965-1966
*Clara Jane Davidson, BA.....	1966-1967
*Frances V. Newell, AF.....	1967-1968
*Carolyn I. Baldwin, CU.....	1968-1969
*Mary Helen Wegmann, P\KY (CQ\OH).....	1969-1970
*Georgianna Bonds, BQ.....	1970-1971
*Eleanor C. Burr, N.....	1971-1972
*Virginia Black, AG.....	1972-1973
*Mary Rose Comiensi, I-SC (DO\OH) .....	1973-1974
*Elizabeth L. Arnold, AU-NC (DQ\OH).....	1974-1975
*Mary Wolfe, DQ (DS\OH) .....	1975-1976

*Kathryn B. Storch, CR.....	1976-1977
*++Joan K. Bradshaw, DQ (DD\OH) .....	1977-1978
*Juanita C. Harrison, CU.....	1978-1979
*Marjorie G. McQueary, A\CT (E\OH) .....	1979-1980
*Betty Rinderle, CU (AH\OH) .....	1980-1981
Virginia Jones, BQ\TX (BO\OH) .....	1981-1982
Carol McDougald, CM\AZ (DB\OH) .....	1982-1983
Myra K. Gallant, AB.....	1983-1984
*Linda M. Hartford, ES (BR\OH).....	1984-1985
Carolyn A. Mackey, AU.....	1985-1986
*Helen B. Bryan, EM.....	1986-1987
Catherine R. Smith, HW\FL (AR\OH) .....	1987-1988
*Carol Crowe, FK\TX (CI\OH) .....	1988-1989
Joan Lawrence, DU.....	1989-1990
Becky Henderson Bartter, CQ.....	1990-1991
Jane Molenar, AU\NC (J\OH) .....	1991-1992
Merry Ann Sauls, DK.....	1992-1993
Jean Burnquist, EI.....	1993-1994
Grace Butler, FU\CO (DO\OH) .....	1994-1995
Joanne Spratt, DM.....	1995-1996
Marji Vasholz, GP\CO (BF\OH) .....	1996-1997
Marilyn Poe, Y.....	1997-1998
*Jan Archer, DU\FL (Q\OH) .....	1998-1999
Grace Chalker, AE.....	1999-2000
Susan Smith, DA.....	2000-2001
*Liz Wendelmoot, EV.....	2001-2002
Carol Lawton, EO.....	2002-2003
++Sue Baker, EE.....	2003-2004
Judy Brown, DP.....	2004-2005
*Gail Anderson, DT.....	2005-2006
Ann Davidson, EW.....	2006-2007
*Lois Orr, AM-BV (Previous AM) .....	2007-2008
Trish Larsen, L.....	2008-2009
Diane Horr, S\MI (AG\OH) .....	2009-2010
Diane Bond, DU.....	2010-2011
Carolyn Dunkin, EA.....	2011-2012
Mary Soirefman, CA.....	2012-2013
*Jean Evans, EF.....	2013-2014
Linda Hall, AP\KY (EO\OH) .....	2014-2015
Jan Knuckey, DZ.....	2015-2016
Lyn Wilhoite, DB .....	2016-2017
Linda Coulles, CH.....	2017-2018
Kylie Smith, CU.....	2018-2019
Marty Billing, AZ.....	2019-2020

\*Chapter Eternal;

++Past President, International Chapter;

( ) Indicates chapter of membership while serving OSC

## HONOR ROLL OF 50-YEAR MEMBERS

### 1971

Patricia Randolph, A  
 Jane D. Gano, F  
 Ruth Altneder, I  
 Barbara Morrison, J  
 Jean Schooley, P  
 Dorothy Sheffer Waldoek, S  
 Eleanor Kiss, S  
 Sharon Hanna, AA  
 Marilyn C. Dresser, AB  
 Evie Stark, AB  
 Mary Van Bergen, AE  
 Marilyn Bennett, AG  
 Leslie S. Kissel, AM-BV  
 Beverly Johnson, AY  
 Marilyn Thomas, BF  
 Bonnie L. Lyon, BK  
 Pamela Robinson, CB  
 Martha Frankenberg, CP  
 Jean Lutness Puleo, CQ  
 Irma J. Studer, CS  
 Sara Danke, CU  
 Michele Johnson, CU  
 Meg D. Hardison, CW  
 Juliann Vann, DA  
 Sandra Pont, DC  
 Susan La Vine, DG  
 Patricia Schubert, DG  
 Susan Emswiler, DH  
 + Merry Ann Sauls, DK  
 Shirlee Ater, DQ  
 Nancy Meyer, DZ  
 Nancy Hardin, DZ  
 Mary Murphy Caine, ET  
 Mary Kasten, EU  
 Jane A. Jones, FH  
 Sarah P. Wright, FH  
 Susan Elliott Garten, FH

### 1970

Kathryn Bremicker, E  
 Judy C. Hayes, L  
 Christine McIlyar, U  
 Martha Tipton, U  
 Patricia Schwab, Z  
 Sandra Bailey, AM-BV  
 Marion P. Cobb, AO  
 Suzanne Collins, AP  
 Agnes Haley, AT  
 Nancy Jane Dively, BB  
 Cindy Morgan, BB  
 Mary Ann Post, BE  
 Susan B. Ballentine, BF  
 Margaret Broekema, BX

Opal Wespiser, CB  
 Patricia Custer, CH  
 Dorothy M. Eggers, CH  
 Ardell Christiansen Hawley, CL  
 Joan Ioas, CN  
 Suellen Wassem, CN  
 Kaye Enold, CP  
 Martha Goldstein, CW  
 Nancy Townley, CW  
 Sharon Scull, DE  
 Carol Briggs, DF  
 Carolyn M. Miller, DF  
 Kathleen Lilley, DG  
 Mary Johns, DO  
 Judy Sargent, DO  
 Bess Fisher, DV  
 Patricia Steinbrick, DV  
 Marjorie Volpone, DV  
 Barbara L. Weidner, DX  
 Gail L. Butler, EC  
 Lois McLean, EE  
 Joanne Lincoln, EI  
 Elizabeth C. Mason, EX  
 Dorothy V. Rosen, FH

### 1969

Dorothy Brooks, C  
 Amy Kircher, L  
 Louise Miller, O  
 Bonnie Lindberg, Q  
 Susan Bolanis, T  
 Karen Sue Foley, AJ  
 Julia Whitaker, AN  
 Martha Winget, AU  
 Rachael T Votruba, BF  
 Florence A Vipond, BQ  
 Rebecca S Weigel, BR  
 Barbara Armstutz, CE  
 Carolyn Horn, CL  
 Lynda Slack, CP  
 Mary Schwaderer, CR  
 Margaret Dirske, CU  
 Lucy P Stanley, CU  
 Barbara Winslow, CV  
 Margaret Jenkinson, CY  
 Karen Huber, DB  
 Sharon Nichols, DB  
 Sally Guilford, DN  
 Nancy Shahan, DP  
 Karen Price, DX  
 Margaret Ann Cook, EG  
 Carol Adams Bowers, EQ  
 Jean Henderson, ER  
 Charlotte E Farland, EU  
 \* Patricia A Spreen, FA

### 1968

Anne Britt, B  
 Dolly Butler, L  
 Anne Ericson Thomas, T  
 Sandra R. Davidson, X  
 Barbara A. Ebrite, Y  
 Carol Ozolins, Z  
 Lois Main, AA  
 Lynne Long, AG  
 Lois Whiteman, AG  
 Marlene Gulas, AI  
 Mary Hampshire, AI  
 Sue Gillman, AJ  
 Wilda Dunlop-Mills, AR  
 Carolyn A. Mackey, AU  
 Martha Scott, AZ  
 Naomi R. Powell, BB  
 Jean Broughton, BH  
 Carolyn C. Purvis, BR  
 June Goggin, CB  
 Constance Holmes Amos, CK  
 Patricia S. Gifford, CL  
 Mary C. Spoerl, CL  
 Marcia G. Anderson, CN  
 Rebecca Bartter, CQ  
 Susan Weiss, CY  
 Eileen Baker, DA  
 Sara Gilmore, DA  
 Wanda Goldey, DC  
 Diane Powell, DK  
 Marilyn Ryan, DK  
 Eleanor L. Wiegel, DZ  
 Patricia C. Gastreich, FH

### 1967

++Margaret Robinson, C  
 Anne Stempel, G  
 Nancy Wood, G  
 Virginia McPhail, N  
 Barbara Weaver, P  
 Joan Albro, Q  
 Lynn Smith, T  
 Carol Hubbard, Y  
 Marilyn G. Birckbichler, AB  
 Mary Jane Schellhase, AC  
 Ruby Ann Kyle, AI  
 Mary Wagner, AI  
 Diane Syfer, AJ  
 Catherine W. Shepherd, AN  
 Martha Griffith, AR  
 Maxine Surprise, AU  
 Margaret E. McDougall, BD  
 Clairanne Hann, BF  
 Ann A. Blumer, BQ

Sally Mook, BQ  
Katy Greenhill, BX  
Gwen Weihe, BX  
Mary Jane Brower, CB  
Gracia Pope, CB  
Shirley J. Neal, CE  
Nancy Cottrell, CL  
Lynne Smith, CR  
Alice Amos, DB  
Debra Mac Donald, DC  
Bertha Wespiser, DC  
Carol Lynn Roseberry, DE  
Elizabeth Riddle Dodd, DP  
Harriet Liles Johnson, DP  
Judith B. Terry, DP  
Diane Demlow, DQ  
Frances Morris, DR  
Virginia Swisher, DR  
Donna Switzer, DR  
Louise Mason, DS  
Alice Galloway, DT  
Anne Schultz, DT  
Margaret D. Dillow, DY  
Marlene Hawkins, ED  
Karen Linn, ED  
Judy S. Dixon-Jenks, EF  
\*Jane B. Cheek, EO  
Linda M. Meyer, EO  
Janet E. Sohngen, ES

#### 1966

Nancy Ritzert, I  
Karen Simon, O  
Martha A. Webb, Q  
Jane Ericson, T  
Lallie Embs, X  
Leslie Foster, X  
Betty Manack, X  
Martha Terrie Mazzarella, AA  
Jane Williams, AB  
Jane Hopkins, AG  
Nathine Smith, AG  
Elaine L. Roy, AL  
\*Milann Daugherty, AM-BV  
Maxine Harwood, AU  
Jaqueline Stutz, AW  
Virginia Secrest, BA  
Mary Sayre, BW  
Jean Kight, BX  
Sarah Davis, CJ  
Patricia Campbell, CM  
Marilyn Huff, DA  
Elizabeth Slemons, DE  
Joanna Macklin, DH  
Helen Sutherland, DH  
Marjorie Ellen Ward, DH

Kristine Courtney, DK  
Elizabeth Swartz, DQ  
Florence S. Allen, FD

#### 1965

Linda Kay Slusher, A  
Carol Ann Regan, F  
Doris Green, G  
Kathryn Anne Wallis, J  
M. Annette Smith, T  
Mary Ann Galbraith, AB  
Bette English, AE  
Susan Nuismer Keefer, AI  
Margaret Goodwin, AK  
Mary Ruth Weich, AO  
Eileen Lazear, AV  
Janice Anderson, AW  
Katherine Petersen, AY  
M. Lucinda Krahn, BC  
Judith Luebering, BF  
Carol McWilliams, BW  
Ruth Sheppard, BX  
Camille Newlon, CD  
Vera Kennard, CM  
Jennifer Lynn Strickland, BD  
Carol Horner, DG  
Sharon Petersen, DH  
Cynthia Krause, DK  
Gretchen Eifrig, DW  
Gail E. Hoover, EC  
Evelyn Nelsen, EV  
Sarah Eheart, FB

#### 1964

Bonnie Rae Bauer, A  
Shirley Perryman, K  
Bette Liles Stith, L  
Sylvia Nesslinger, N  
Mary C. O'Keefe, T  
Lynne Rusley, Y  
Elizabeth Gray Caldwell, AB  
Glenda W Newell, AF  
Dorothy Carlisle, AP  
Carolyn McQueen, BB  
Barbara Baker, BG  
Jane Ayers, BX  
Kate E. Wespiser, CB  
Diana Stein, CI  
Dorothy J. Davis, CP  
Nancy Sherwin, CQ  
Phyllis D. Hoffman, CR  
Sally Braun, CY  
Ann O. Grover, DD  
Gretchen Cadegan, DH  
Gertrude H. Rice, DM  
Carol M Zoller, DM

Janice Somers Jonson, DP  
Rosemary Collins, DS  
Marjorie Hoffman, ED  
Veda Hallam Etheridge, EQ

#### 1963

Jean Achenbach, T  
+Diane Horr, AG  
Jacqueline Yocum, AG  
Barbara L. Bricker, AO  
Susan Moriarty, AR  
Katherine McClanahan, BF  
Diana Fay Schrupf, CH  
Margaret Montgomery Stark, CH  
Barbara L. Cunningham, CN  
Donna J. Edwardson Everly, CN  
Sandra Rowley, CO  
Winifred Tucker, CO  
Ann Buck, CV  
Janet Church, DC  
Pearl K Grosjean, DF  
Lois Ann Dressel, DK  
Carol Penrod, DT  
Sharon Borszcz, EC  
Kathleen L Kapp, ER  
Sandra Willeets, FA

#### 1962

Norla Moon, U  
Ruth Youngquist, X  
Ruth Ann Heusinkveld, Y  
Mary Emily Hannah, AB  
Elma V. King, AE  
Betty A. Thompson, AG  
Dorothy B. Burr, BA  
Suzanne McFadden, BB  
Susan Earley, BF  
Jean E. Miske, BG  
Karen Budd, BK  
Janet Kempton, BP  
Leslie R. Haid, BR  
Anne G. McAdams, BR  
Alma Linn, CR  
Virginia Mills, CX  
Marjorie Bowers, DC  
Carole Rorabeck, DP  
+Linda M. Hartford, ES

#### 1961

George-Ann Adams Lawrence, L  
Sara Breckenridge, AA  
Barbara Cochrane, AF  
Luanne C. Morgan, AR  
Ellen H. Ackerman, BD  
Nancy Storms, BK  
Carolyn Wadelin, BK  
Virginia B. Leever, BO

Phyllis A. Bullock, BZ  
Suzanne Holloway, CI  
Laura Cean Wilson, DC  
Jane B. Gordon, DL  
Nancy A. Benes, DU  
Audrey Chew, DW  
Susan Iden, EK  
+Ann Davidson, EW  
Pauline Fritz, FA

**1960**

Eleanor Freeman, P  
Ann La Rue Russell, S  
Barbara Sponseller, AE  
Louise McWhinnie, AG  
Eleanor Dice, AP  
Linda Ann Jensen Smith, BF  
Vickie Champagne Heigel, BG  
Elizabeth Shriver, CD  
Susan R. Beck, CM  
Karen H. Roberts, CN  
Vivian L. Platek, CO  
Mary Emily Schmidt, CR  
Josephine Bichsel, CW  
Joan W. Mac Laughlin, CW  
Betty Barnhart, DC  
Marian L. Cropp, DF  
Ruthe Loughridge, DG  
+Judy Brown, DP  
Avon Mullenix, DP  
Judith Johnson, DQ  
Patsy A Gerlinger, DS  
Jane H Bell, EB  
Martha Lee Pulley, EQ  
Diane F Holmes, EU  
Marial O. Bulmer, EX

**1959**

Mary Kathryn Hilberg, F  
Sharyn Blecha, X  
Virginia S. King, AB  
Marjorie G. Olson, AG  
Phyllis Le Bourveau, AR  
Barbara Scholles, BF  
Elaine K. Haid, BR  
Judith Marquis Rymer, CB  
Denise C Hedley, CN  
Doris Carlson, DL  
Lee Philpott, DS

**1958**

Virginia Baker, E  
Frances Brother Snider, Y  
Jean T. Kerr, AJ

Ann Johnson, AU  
Mary J. Ritter, BE  
Susan C. Myers, BR  
Mary Ann Krauss, BX  
Virginia Davidson, CX  
Marjorie E. King, DL  
Virginia Daniel Swanson, EQ  
Karen Mehta, FA  
Judith Britt, FH

**1957**

Barbara Meris Headley, L  
Sara Garnes, N  
Jane Charlotte Rininger, AN  
Marie Layacona, AT  
Marilyn B. Antenen, BR  
Zoe Ann Brown, CD  
Mary Ann Paloncy, CI  
Ruth G. Fowler, CS  
Karis R. Lyon, CS  
Joyce Montgomery, CU  
Patricia Zimmerman, CU  
Roberta Ewbank, DG  
Janet Sessions, DG  
Sally Jordan, DK

**1956**

Helen H. Iossi, AQ  
Jeanne Winemiller, AT  
Marilyn Riegert, BF  
Patricia Pogue, BW  
Joan Cummins Crane, CL  
Jacqueline Wenger, CL  
Ann Malcolm, DR  
Carolyn Reisinger, EK

**1955**

Margaret R. Elliott, OMaryLin  
Miriam I. Wertz, BQ

**1954**

Joann Donham, AV  
Arline Vogel, CM  
Mary Moelk, CN  
Mary Ann Reiser, CS  
Carol Nay, DE  
Rosanne Moore, DF  
Shirley A. Butts, DR

**1953**

Ruth B. Anderson, P  
Mollie Brown Roth, AB  
Ruth Ellen Reed, AK  
Joan H. Robinson, AV

**1952**

Elizabeth Neuman Lyle, C  
Patricia F. Swindler, F  
Claire Klopp, BK  
Mary Ogilvy Gensler, BQ  
Edith L. Bostrom, BW  
Carolyn Wenzelberger, CU  
Jerri Burran Miller, EQ

**1951**

Jane Roselie Laures Brand, AL  
Marian Becker Guy Hicklin, AR  
Audrice Hutson, DN

**1950**

Nancy M. Casner, AR  
Jane Hamilton, BC  
Suzanne Bacon, BE  
Lois Brickley, BE  
Dorothy Seibert, BX  
Elizabeth Wahl, CI  
Dianne Almendinger, CW  
Beverly Grant, DO  
Mary Warnemunde, DP

**1949**

Martha Koch, C  
Helen Weaver, AV  
Mary Louise Ford, CP

**1948**

\*\*Ethel R Worden, CR

**1947**

Harriett Cheaney, AB

**1946**

Marian Hymer, X  
+Myra K. R. Gallant, AB  
Mary Dixon, AE  
Carolyn Cox, AU

**1945**

Mary Cass, AE

**1944**

Charlotte D Larson, EM

**1943**

Juliet A Johnson, CG

+ Past State President, OH  
++ Past District President, NED  
\* Past State President, PA  
\*\* Past State President WV

**RULES FOR 2021  
VIRTUAL CONVENTIONS OF STATE,  
PROVINCIAL AND DISTRICT CHAPTERS**

**Due to the COVID-19 pandemic emergency, the Executive Board of International Chapter adopted the following rules for all 2021 virtual conventions of State, Provincial and District Chapters. These rules may not be amended.**

A virtual convention for state, provincial and district chapters will be divided into two or more meetings. The opening meeting will contain all agenda items of business which require action by vote of members of convention. A second and subsequent meeting will contain only agenda items of business not requiring any action during convention.

**General Rules**

1. A webcam video of the president shall be displayed throughout the convention.
2. A webcam video of a presenter may be displayed throughout the convention, if available.
3. Each voting member must have the contemporaneous ability during the opening meeting to submit a vote or ballot through the video platform's polling process on an individual device. Each voting member is limited to one device.
4. Each voting member of convention must be situated in a private location and shall be responsible for her connection to the Internet. No action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented her from participating in the meeting.
5. Members' devices shall remain muted unless recognized to speak. A Technical Support specialist will operate the mute/unmute function.
6. A committee appointed by the president from voting members of convention has the responsibility to read and approve the minutes of convention.
7. Members shall not record any portion of the business meetings, take screen shots or photos of presentations or slides, or post/share on the Internet, unless notified that this rule is suspended.

8. Amendments to state, provincial and district chapter bylaws and standing rules adopted at convention will take effect at the close of convention and as instructed in the bylaws.

### **Rules for Opening Meeting**

9. Only voting members of convention as defined in the state, provincial or district chapter bylaws, designated participants and technical support specialists shall attend the opening meeting.
10. Voting members of convention shall register for the opening meeting using a specific registration link and will be verified when logging in to the platform.
11. Only voting members of convention shall sign in as attendees and maintain internet access when present throughout the opening meeting but sign out upon any permanent departure prior to adjournment. In the event a delegate must leave the remainder of the convention, the alternate shall register and be approved by the Credentials Committee.
12. Once a quorum is established in the opening meeting, the continued presence of a quorum shall be monitored by the online list of participants unless another quorum count is ordered by the president or convention. The list will be copied for the proceedings of convention.
13. Nominations “from the floor” shall be submitted in writing to the president and chairman of the Nominating Committee no later than 12:00 noon Central Time the Monday prior to the start of the opening meeting of convention in order to give the Nominating Committee time to verify the candidate meets the eligibility requirements and to gain her consent to be nominated.
14. The Chairman of Amendments and Recommendation Committee will read only the explanation provided for all proposed amendments.
15. Proposed amendments presented “as a block” are voted upon as one without debate and a single vote. A request for information on any of the items is allowed and a member may request an amendment be pulled from the block for separate consideration and vote. A request to pull an amendment shall be submitted in writing to the president and chairman of the Amendments and Recommendations Committee no later than 12:00 noon Central Time the Monday prior to the start of the opening meeting of convention.

16. In the interest of time and for clear communication, a member intending to introduce a main motion or offer a motion to amend to any business that has been noticed prior to convention shall submit it in writing to the president and chairman of the Amendments and Recommendations Committee no later than 12:00 noon Central Time the Monday prior to the start of the opening meeting of convention.
17. To seek recognition to speak, a member shall click “Q&A” in the Webinar controls and enter her name, chapter letter(s) or title, and indicate purpose: PRO, CON, Request for Information. A queue of speakers is electronically established for each motion and the queue will be cleared when the motion is disposed of. The president will alternate between those speaking pro and con. Priority recognition is given to a Request for Information.
18. A member addressing the president shall state her name, chapter letter(s) or title and purpose. A member will be limited to speak once for one (1) minute on each motion. Total time clock on a proposed amendment or resolution shall be limited to seven (7) minutes. Items considered seriatim shall be limited to four (4) minutes per amendment within the group with an additional two (2) minutes allowed for the group as a whole.

If a motion to amend is presented pursuant to Rule #16, the total time clock will be paused, and a five (5) minute time limit will be set for consideration of the motion to amend. Upon disposition of the motion to amend, the president will restart the total time clock and resume consideration of the pending motion.

A question asked under a request for information is not counted as individual debate time but does count toward the total time clock for the amendment. The clock for an individual to answer will pause for the time required to respond to a request for information and as ordered by the president.

19. Due to the COVID-19 pandemic emergency, the approved method of voting is by ballot taken electronically by Zoom polling. The president shall announce the result.
20. A total time of 45 seconds will be given to complete voting on each Zoom poll.
21. All items of business which require action by vote of members of convention shall be contained within the scheduled opening meeting.



**PRECONVENTION ACTIVITIES**  
**THURSDAY, June 3, 2021**

8:30-12pm	Executive Board meeting AC Hotel, Liberty Center	Board Room
1:30-3:00pm	Executive Board Meeting	Board Room
3:00-5:00pm	Exec. Board and Int'l Rep meeting	Board Room
5:30-7:00pm	Command Center set-up and walk through	Liberty 1 & 2
8:30 pm	Alexina Circle meeting	Virtual

**CONVENTION AGENDA**  
**OPENING MEETING**  
**FRIDAY, June 4, 2021**

8:30am	Admittance to First Business Meeting	
9:00am	Convention Call to Order	Nancy Shelton, President
	Convention Greetings	
	Polling Instructions	
	First Report of the Committee on Credentials	Kristen Gebhardt, EE
	Poll to Establish a Quorum	
	Rules of Convention	
	Adoption of the Convention Program	
	Formal Opening of Convention	
	Appointment of Committee to Approve Minutes	Becky McClelland, Secretary
	Appointment of Parliamentarian	
	Disbandment of Chapters	
	Chapter CS, Adoption of Resolution	
	Chapter BH, Adoption of Resolution	
	Chapter AQ, Adoption of Resolution	
	Final Report of the Committee On Credentials	Kristen Gebhardt, EE

Report of Nominating Committee

Marty Billing, AZ,  
PSP, Chairman

Election of Officers by Poll

Election of Delegates to Convention  
Of International Chapter

Report of Committee on Amendments  
And Recommendations

Sheryl Dages, DM

Amendment Number 1

Amendment Number 2

Amendment Number 3

Amendment Number 4

Editorial Resolution

Proposed Amendment to Part III  
of The Constitution

Report of Finance Committee

Rhonda Vickers, CR

Adoption of Budget

Adoption of Report

Unfinished Business

Announcements

## **ADJOURNMENT**

1:00pm Getting to Yes! - Workshop

2:15pm Finding your Star! - Workshop

4:00pm Time of Remembrance

6:30pm Virtual Meet and Greet

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“For my part I know nothing with any certainty,  
but the sight of the stars makes me dream.”

Vincent Van Gogh

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**MINUTES OF CONVENTION OF OHIO STATE  
CHAPTER  
Friday Morning, June 4, 2021**

The 93<sup>rd</sup> Annual Convention of Ohio State Chapter of the P.E.O. Sisterhood convened at 9:00 a.m. on June 4, 2021 through full-featured internet meeting services.

The meeting was called to order by President Nancy Shelton at 9:00 a.m. The president welcomed all attendees and thanked everyone who has made the 2020-2021 year memorable.

President Nancy Shelton called on Sheryl Dages, chairman of the Amendments and Recommendations Committee, to assist with conducting a practice vote.

The first Credentials Report was given by chairman, Kristen Gebhardt, Chapter EE.

Chairman Kristen Gebhardt reported that 188 members of the convention were entitled to vote. Kristen moved and it was seconded that the report be adopted. An electronic vote was taken with the following results: 171 votes cast, 86 votes necessary for adoption by majority, 171 affirmative and 0 negative. The report was adopted.

Quorum was established through a poll taken to verify a majority of local chapter representation.

Attention was called to the Rules of Convention as adopted by the Executive Board of International Chapter.

Becky McClelland, Secretary, moved the adoption of the distributed convention program with necessary changes. The motion was seconded and an electronic vote was taken with the following results: 171 votes cast, 86 votes necessary for adoption by majority, 171 affirmative and 0 negative. The motion was adopted.

A quorum being present, the president declared the 93<sup>rd</sup> Convention of the Ohio State Chapter opened in due form and ready for the transaction of business.

The members of the Committee to Approve Minutes of Convention were introduced and thanked for assisting the secretary with the minutes.

Carol Skoglund, Q

Elaine O’Leary, AE

Teri Eriksen, FA

The president announced that Grace Chalker was appointed convention parliamentarian by the President of the International Chapter.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter CS, Cuyahoga Falls, Ohio. An electronic vote was taken with the following results: 178 votes cast, 90 votes necessary for adoption by a majority, 175 affirmative and 3 negative. The vote was favorable and the disbandment was granted, effective June 4, 2021.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter AQ, Toledo, Ohio. An electronic vote was taken with the following results: 178 votes cast, 90 votes necessary for adoption by a majority, 173 affirmative and 5 negative. The vote was favorable and the disbandment was granted, effective June 4, 2021.

By authorization of the executive board, the secretary moved to grant disbandment to Chapter BH, Marietta, Ohio. An electronic vote was taken with the following results: 176 votes cast, 90 votes necessary for adoption by a majority, 169 affirmative and 7 negative. The vote was favorable and the disbandment was granted, effective June 4, 2021.

The final Credentials Report was given by the chairman, reporting a change in the number of chapters in Ohio, that 188 members of convention were entitled to vote and 71 chapters with delegates were necessary to establish a quorum. Kristen Gebhardt moved and it was seconded that the report be adopted. An electronic vote was taken with

the following results: 175 votes cast, 89 votes necessary for adoption by majority, 175 affirmative and 0 negative. The report was adopted.

Marty Billing, AZ, PSP, Nominating Committee Chairman, introduced her committee and gave the report of the Nominating Committee. The president thanked the committee for their work.

The next order of business was the election of officers.

There being no further nominations from the floor, the nominations were declared closed. An electronic vote was taken for the entire slate of officers. There being a majority in the affirmative, the entire slate as presented by the Nominating Committee was elected as officers of Ohio State Chapter for the ensuing year.

President:	Jan Hornack, Chapter Q
Vice President:	Jane Koch, Chapter AJ
Organizer:	Julie Brooks, Chapter BE
Treasurer:	Becky McClelland, Chapter AE
Secretary:	Kristen Gebhardt, Chapter EE

The president announced the installation of new officers would take place during the second business meeting.

The next order of business was election of delegates to the Convention of International Chapter. Secretary Becky McClelland announced that the names of nominees were included in the convention program and moved the election of the delegates. The motion was seconded.

*C Brenda Drinkhouse*

*DB Alice Amos*

*D Marianne Kloboves*

*DC Pat Gifford*

*N Elizabeth Cruze*

*DF Lynn Buehler*

*T Ann Evans*

*DS Kelley Cox*

*AB Leda Rutledge*

*DV Rebecca Levering*

*AZ Carol Miracle*

*EE Kristen Gebhardt*

*CJ Margaret Martin*

*EH Karen Houts*

*CR Carolyn Moore*

*EI Genevieve Burkholder*

*CW Jill Hoovler*

*EK Mindy Seibert*

*DA Marilyn Huff*

*EO Elizabeth Emmer*

An electronic vote was taken for the entire slate with the following results: 177 votes cast, 89 votes necessary for election by majority, 177 affirmative and 0 negative. The delegates and alternates listed were elected.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Ohio State Chapter, the president instructed the convention in the procedure for presentation of amendments and voting. She announced that adopted amendments would take effect at the close of convention and as specified in the Bylaws and Standing Rules of Ohio State Chapter.

The report of the Amendments and Recommendations (A&R) Committee was given by the chairman, Sheryl Dages, who first introduced the other members of the committee:

Sue Hamen, AG, and Carolyn Dunkin, EA, PSP

A&R Chairman Sheryl Dages presented the 2021 proposed amendments to the Bylaws of Ohio State Chapter. Page numbers refer to the 2019-2020 Ohio State Chapter Bylaws and Standing Rules as contained in the 2019-2020 Report of the Year.

## **1. Submitted by the Amendments and Recommendations Committee of Ohio State Chapter**

(Page BL-6) Amend ARTICLE VI, Sec. 1, subsection 3, Recording Secretary, by striking out paragraph 1 and inserting a new paragraph 1 so that if adopted the paragraph would read:

*To send by March 10, to the vice president of the state chapter, either a copy of the local chapter bylaws and standing rules if the bylaws or standing rules have been amended during the fiscal year, or to send notification that no changes were made.*

An electronic vote was taken with the following results: 179 votes cast, 119 votes necessary for adoption by two-thirds, 178 affirmative and 1 negative. **The amendment was adopted.**

## **2. Submitted by the Finance Committee of Ohio State Chapter**

(Page BL-7) Amend ARTICLE VII, Sec.1, paragraph 2 by striking out the words “an amount not to exceed one dollar (\$1.00) to the State Convention Fund, an amount not to exceed two dollars (\$2.00) to the International Convention Fund and an amount not to exceed twenty-five cents (\$.25) to the Technology Fund” and inserting the words “State Convention Fund, International Convention Fund, and Technology Fund” so that if adopted the section would read:

*Section 1 - Dues. The annual dues of the Ohio State Chapter shall be thirty-six dollars (\$36.00) per active member, which shall be allocated as follows:*

*Twenty-six dollars (\$26.00) for International Chapter dues, which includes six dollars (\$6.00) for Cottey College; ten dollars (\$10.00) for Ohio State Chapter dues, which shall be allocated between the General Fund, State Convention Fund, International Convention Fund, and Technology Fund. Allocation amounts shall be recommended annually by the Finance Committee with the approval of the executive board and presented to, and approved by, the convention of state chapter.*

An electronic vote was taken with the following results: 178 votes cast, 119 votes necessary for adoption by two-thirds, 176 affirmative and 2 negative. **The amendment was adopted.**

## **3. Submitted by the Finance Committee of Ohio State Chapter**

(Page BL-7) Amend ARTICLE VII, by striking out Sec. 2 and inserting a new Sec. 2 so that if adopted the section would read:

*Sec 2 - CONVENTION FEE. Each local chapter shall pay a convention fee determined annually by the Executive Board of Ohio State Chapter and communicated to local chapters by December 1 of each year. This fee shall be forwarded with the annual dues and shall be allocated to the State Convention Fund. The convention*

*fee for a chapter organized after the beginning of the current local chapter fiscal year and before the opening of convention shall be paid by Ohio State Chapter.*

An electronic vote was taken with the following results: 180 votes cast, 120 votes necessary for adoption by two-thirds, 136 affirmative and 44 negative. **The amendment was adopted.**

#### **4. Submitted by the Finance Committee of Ohio State Chapter**

(Page BL-8) Amend ARTICLE VII, by striking out Sec. 6 and inserting a new Sec. 6 so that if adopted the section would read:

##### *Sec 6 - EXPENSES OF CONVENTION OF STATE CHAPTER*

*A. State Chapter. The state chapter shall pay from the State Convention Fund the costs of the following, but not limited to:*

- expenses for a Convention registration system*
- rooms, meals and fees of the executive board, members of standing committees and the Chairman of the Credentials Committee, two platform pages, seven guards, pianist and song leader, chapter delegates;*
- meals for project speakers;*
- all printing and copying*
- all fees associated with convention hall room usage, additional meeting rooms, equipment and technical support as required by the State Convention facility.*
- expenses for a period of instruction and any workshops conducted by the state organizer or qualified presenter;*
- expenses of courtesy for the guest of honor;*
- cost of a memento gift for 50-year honorees;*

*B. Hostess Chapters. The hostess chapter shall pay for any decorations, favors, entertainment and hospitality they wish to provide for convention.*

*C. Local Chapters. Each local chapter shall pay a convention fee as specified in ARTICLE VII, Sec. 2.*

*D. Past State Presidents. Except for those currently serving as a member of a standing committee, each past state president*



*attending convention shall pay the package price or a la carte prices.*

An electronic vote was taken with the following results: 179 votes cast, 119 votes necessary for adoption by two-thirds, 170 affirmative and 9 negative. **The amendment was adopted.**

At the direction of the A&R Committee, the A&R Chairman moved the adoption of the following Editorial Resolution.

### **EDITORIAL RESOLUTION**

*Resolved*, That the 2021-2022 Executive Board of Ohio State Chapter to be authorized to correct article and section designations, punctuations and cross reference, and to make such other technical and conforming changes as may be necessary to reflect the intent of Ohio State

An electronic vote was taken with the following results: 174 votes cast 88 votes necessary for adoption by majority, 174 affirmative and 0 negative. **The Editorial Resolution was adopted.**

A&R Chairman Sheryl Dages presented the proposed amendments to the Constitution.

### **1. Submitted by Chapter FA, Gahanna, Ohio State Chapter**

(Page 39) Amend Constitution, Part III ARTICLE III - MEETINGS by inserting a new Sec. 2 - FORMAT.

*Sec- 2 - FORMAT. Regular and special local chapter meetings shall be held in-person. Exception may be made for use of virtual platforms, such as teleconferencing and videoconferencing to:*

- (a) create a hybrid environment enabling electronic attendance by sisters who may otherwise be unable to participate; or*
- (b) create a virtual format for a meeting that might otherwise be cancelled.*

*In either case, such meetings shall be conducted by a technology that allows all participants to hear each other at the same time and, if a videoconference, to see each other as well.*

An electronic vote was taken with the following results: 171 votes cast, 114 votes necessary for adoption by two-thirds, 157 affirmative and 14 negative. The vote was favorable and will be considered at the 2023 Convention of International Chapter.

The president thanked the members of the committee for their work.

President Nancy Shelton called attention to the copy of the budget provided to each member of convention. (Reports, page 25.) She introduced the Finance Committee Chairman, Rhonda Vickers, who introduced other members of her committee:

Lyn Wilhoite, DB, PSP, and Laura Chalker, EO.

The chairman Rhonda Vickers gave the report and moved the adoption of the report. The vote was divided into three parts:

- (1) Adoption of the 2021-2022 budget. An electronic vote was taken with the following results: 177 votes cast, 90 votes necessary for adoption by majority, 177 affirmative and 0 negative. The 2021-2022 budget was adopted.
- (2) Adoption of the Allocation of Dues. An electronic vote was taken with the following results: 176 votes cast, 89 votes necessary for adoption by majority, 176 affirmative and 0 negative. The 2021-2022 allocation of state dues was adopted.
- (3) The remainder of the report. An electronic vote was taken with the following results: 174 votes cast, 88 votes necessary for adoption by majority, 174 affirmative and 0 negative. The remainder of the report was adopted.

The President stated that the adoption of the report approved the report of the treasurer.

The president thanked the members of the Finance Committee for their careful attention to the financial details of Ohio State Chapter this past year. She announced the audit reports for fiscal years 2019-2020 and 2020-2021 are available on the Ohio State website.

There was no unfinished business requiring a vote of convention.

The president thanked Chairman of Tellers, Beth Cox, the Registration Committee and the Credentials Committee for their assistance throughout the opening meeting.

The president announced the second meeting would start at 9:00 a.m. on June 5, 2021, including how to access the meeting.

## **ADJOURNMENT**

### **EVENTS:**

- 1:00 Workshop “Getting to Yes! Marla Williams, FI
- 2:00 Workshop “Finding Your Star” Kylie Smith, CU, PSP
- 4:00 Time of Remembrance and Memorial Tributes to Past State Presidents
- 6:30 State Officer Meet & Greet





# **Time of Remembrance**

**Friday, June 4, 2021**

**93<sup>rd</sup> Convention of Ohio State Chapter  
P.E.O. Sisterhood**

**Prerecorded Presentation**

# **Ohio P.E.O. Time of Remembrance**

## **Friday, June 4, 2021**

### **Psalm 100**

“Shout joyfully to the Lord, all the earth. Serve the Lord with gladness; come before Him with joyful singing. Know that the Lord Himself is God; it is He who has made us, and not we ourselves. We are His people and the sheep of His pasture. Enter His gates with thanksgiving, and His courts with praise. Give thanks to Him; bless His name. For the Lord is good; His loving kindness is everlasting, and His faithfulness to all generations.”

## **Prayer for Peace by St. Francis**

Lord, make me an instrument of your peace.  
Where there is hatred, let me sow love;  
Where there is injury, pardon;  
Where there is doubt, faith;  
Where there is despair, hope;  
Where there is darkness, light;  
Where there is sadness, joy.

O Divine Master, grant that I may not so much  
seek to be consoled as to console;  
To be understood as to understand;  
To be loved as to love.  
For it is in giving that we receive;  
It is in pardoning that we are pardoned;  
And it is in dying that we are born to eternal life.

## **All is Well**

Death is nothing at all. I have only slipped away into the next room. I am I, and you are you. Whatever we were to each other, that we still are. Call me by my old familiar name, speak to me in the easy way which you always used. Put no difference in your tone, wear no forced air of solemnity or sorrow. Laugh as we always laughed at the little jokes we enjoyed together. Pray, smile, think of me, pray for me. Let my name be ever the household word that it always was, let it be spoken without effect, without the trace of a shadow on it. Life means all that it ever meant. It is the same as it ever was; there is unbroken continuity. Why should I be out of mind because I am out of sight? I am waiting for you, for an interval, somewhere very near, just around the corner.

All is well.



**Our sisters' stars are sparkling anew,  
set in Heaven.**

## **TRIBUTES**

Special Tribute to Past State President,  
Mary Helen Wegmann, CQ  
Ann Davidson, EW, PSP

Special Tribute to Past State President,  
Elizabeth L. Arnold, DQ  
Jane Molenaar, BIAZ (J\OH), PSP

Special Tribute to Past State President,  
Marjorie G. McQueary, E  
Myra Gallant, AB, PSP

Special Tribute to Past State President,  
Linda M. Hartford, ES  
Sue Baker, EE, PSP, PPIC

Music: Chopin's Nocturnes

# Chapter Eternal, 2019-2021

C	Martha McCormac	U	Diane Elliott
D	Nancy J. Evans Ruth Guthrie Katherine Ingersoll	X	Millie Eckhart
E	Susan J. Anderson Virginia Baker Marjorie G. McQueary ♥	Y	Winifred Swormstedt
F	Mary Katheryn Hilberg	Z	Marilla Eschbach Jeanne Matson
G	Alice M. Drach Mildred Guinn Carolyn Reed	AB	Jeane Brown Harriett Cheaney Virginia A. Putnam
I	Sue Ann Gray Marcia Punsalan	AC	Mary Maude Beuter Margaret Galligher Nancy B. Harvey Jean Thompson Kay Wallace
K	Janet Schaffer Palmer A. Schumann Marilyn Singerman	AE	Mary Jo Gurchik Elma V. King Margaret Scharf Kathryn M. Usher
M	Ilse Strnisha	AF	Ruth I. Schneider Lee Stimson
N	Virginia McPhail Virginia Mereness	AG	Marilyn Bennett *
O	Julia Ann Allen	AH	Mert I. Austin Caroline King
P	Regina Dickerson Martha D. Nelson Edith Willoughby	AI	Joy M. Roth
Q	Reta Alder Barbara Pausley	AJ	Elinor Rodgers
T	Nancy Wygant-Mills	AK	Theda Hoskins Peggy Miller Cathy A. Roalef Letha B. Rushing

AL	Mary A. Coleman Glenna L. Ford Julie Sanders	BE	Mary Alice Appell Lois Brickley Mary Ann Post * Mary J. Ritter Susan Stockdale
AM- BV	Retta Billow Mary Kitchen Edith Liebert Donna Maynard Linda K. Misanko Charlene Witner	BF	Bettie Rehfeldt Barbara Robb Diana Schmidt
AN	Jean Needham Malissa Ann O'Donnell Frances E. Prugh Julia Whitaker	BG	Irene A. Campbell Jean E. Miske
AO	Sandra McAfee	BK	Sandra Fishel Audrey Kleasen Vivian Mills Patti Moon
AP	Mary Jane Beem	BQ	Elizabeth Ann Bennett Nancy J. Boulter Miriam I. Wertz
AQ	Dorothy Rice	BR	Susan C. Myers Joelle M. Stitsinger Mary Louis Webster
AR	Phyllis LeBourveau	BW	Jo Anne Humbert Martha D. Manring Mary Sayre
AT	Agnes Haley * Barbara A. Keyser Diane Kracker	BX	Julie Armstrong Jane Ayers Margaret Broekema * Betty M. Ferguson Jennie Lou Renkert
AU	Phyllis Berry Sally E. Burkley	CA	Patricia C. Prominski Ruth Stoddard
AV	Eileen Teall	CB	Dorothy Folker June Goggin Joanie Lindquist
AZ	Linda Everhart Karen R. Teusink		
BA	Phyllis Talley		
BB	Nancy Jane Dively *		
BD	Nadine Parker Mindigo		

CD	Janet Clark Pat Owen-Keltner Mary Vogel	CS	Claire Atkins Marilyn Lilley
CE	Regina Jenkins Shirley A. Lyon Margaret Meikle Ruth Stevenson Elizabeth Whitman Barbara Amstutz	CT	Arma F. Schmidt +
CH	Betty W. Mickey	CU	Barbara C. Campana Ann Hinshaw Patricia Zimmerman
CI	Margaret E. Davies Dottie D'Epiro Katherine J. Gruber Mildred V. Hearsom Charlotte Sand	CV	Janice Carrigan Peggy DeMar Barbara Franke Lois Harris Celia J. Weir Ruth S. Williams
CL	Lois M. Hinshaw Jacqueline Wenger	CW	Frances A. Patrick Virginia Slider Nancy Townley *
CM	Patricia Campbell	CY	Jean Keck
CN	Alice Benedict Constance Chamberlain Joan Ioas * Rita H. Weigand Karen Marie York	DA	Joann Daley
CP	Donna L. Brandon Kaye Enold *	DB	Judith D. Holmes Mary Ann Lundblad
CQ	Jane R. Davis Nancy Hammel Dona Sutherin Mary Helen Wegmann ♥	DD	Mary Jane Black Marjorie Malcom Bess B. Relyea
CR	Alma Linn Ethel R. Worden	DF	Rosanne Moore
		DG	Eleanor Dech Nancy E. Johnson
		DL	Bernice Wilson Kuhn Marje Payne
		DM	Bette Bollenbacher

DN	Norma Hottinger	ED	Barbara Boyte
DQ	Elizabeth L. Arnold ♥ Darleen M. Nelson	EE	Janis Bucklin Carole Glowe
DR	Ann Beck Donna Switzer Linda Van Arsdale	EI	Emma McKenzie
DS	Marilyn Casebere Marcy Wilson	EK	Jo Ann Clarke
DT	Alice Galloway	EM	Elinor W. Dixon
DU	Phyllis Howell Sarah Peltier	EO	Deborah Black Linda M. Meyer
DV	Norma G. Tenney	EQ	Judith D. Herold Carol M. Kane Elaine Rauckhorst
DW	Ellen Froelich Patricia Rutherford	ES	Linda M. Hartford
DY	Ann Fulkerson Cathy Starcher	ET	Dot Reid
DZ	Carol Griffin Lillian L. Twait	FB	Deborah Baumhower
EA	Carol Deringer Judy Ohnsman	FE	June Hard Alice G. Hughes
EC	Gretchen Kuestner	FF	Louise Gardiner
		FL	Sandra Marusa
		*	Golden Girl
		+	Disbanded Chapter
		♥	Past State President

**CONVENTION AGENDA**  
**Saturday, June 5, 2021**

7:30 am Breakfast Meeting for Executive Board  
Chapters Q, AJ, BE, AE, EE

9:00 am Convention Call to Order Nancy Shelton, President

Pledge of Allegiance Becky McClelland, AE  
National Anthems (Prerecorded) Jean Burnquist, EI, PSP

***O Canada***

*O Canada! Our home and native land!  
True patriot love in all thy sons command.  
With glowing hearts we see thee rise,  
The True North strong and free!  
From far and wide,  
O Canada, we stand on guard for thee.  
God keep our land glorious and free!  
O Canada, we stand on guard for thee.  
O Canada, we stand on guard for thee.*

***The Star Spangled Banner***

*Oh, say can you see, by the dawn's early light,  
What so proudly we hailed at the twilight's last gleaming?  
Whose broad stripes and bright stars through the perilous fight,  
O'er the ramparts we watched, were so gallantly streaming?  
And the rocket's red glare, the bombs bursting in air,  
Gave proof through the night that our flag was still there.  
Oh, say does that star-spangled banner yet wave  
O'er the land of the free and the home of the brave*

Opening Ode (Prerecorded)	Jean Burnquist, EI, PSP
Objects and Aims	Julie Brooks, BE
Welcome and Greetings	Nancy Shelton, President
Devotions	Marty Billing, AZ, PSP

Introductions:

- ★ International Representative Grace Chalker, AE, PSP  
Chairman, Cottey College Board of Trustees
- ★ Member of Honor Sue Baker, EE, PSP  
Past President International Chapter
- ★ Member of Honor Jan Knuckey, DZ, PSP  
Board of Trustees,  
P.E.O. International Peace Scholarship Fund
- ★ Past State Presidents

Greetings from Past State Presidents Linda Coulles, CH, PSP

Introductions:

Past Presidents from other States, Provinces or Districts  
Executive Board of Ohio State Chapter  
Executive Assistant to the Treasurer

Introduction of Convention Cochairmen Carol Hubbard, Y  
Beth Baer, CB

Keynote Address, Representative of International Chapter Grace Chalker, AE, PSP

Report of First Business Meeting  
Report of State Officers  
Report of Standing Committees  
Report of Disbanded Chapters  
Period of Instruction (Prerecorded) Jane Koch, Organizer

*Creating a Pipeline for Leadership*

Report of the Cottey College, Ohio Suite Fund Jan Hornack, Vice President  
Thank you to 2019-2020 & 2020-21 State Committee Members  
Thank you to 2020,2021 Hostess Chapters  
Remarks by Outgoing President Nancy Shelton, AN  
Greetings to Outgoing President Chapter AN  
Installation of Officers Grace Chalker, International Representative

Presentation of Past State President's Credentials and Pin	Grace Chalker, International Representative
Remarks by Newly Installed President	Jan Hornack, Q
Greetings to Newly Installed President	Chapter Q
Invitation to 2022 Convention	
Acceptance of Invitation	
Closing Remarks of Representative of International Chapter	Grace Chalker, AE, PSP
Convention Registration Report	Kristen Gebhardt
Distribution of Proceedings	
Committee Appointments	
Announcements (Prerecorded)	Carol Hubbard, Y, and Beth Baer, CB
Benediction	Jan Hornack, President

**ADJOURNMENT**

1:00pm Philanthropic Project Presentations

2:30pm Golden Girls and Anniversary Chapters Celebrations




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“The only way to make sense out of change is to plunge into it, move with it, and join the dance.”

Alan Watts



**MINUTES OF CONVENTION OF OHIO STATE CHAPTER  
SECOND MEETING MINUTES  
Saturday Morning, June 5, 2021**

President Nancy Shelton called the second meeting of the 93rd Convention of Ohio State Chapter to order at 9:00 a.m. on June 5, 2021 at the AC Hotel in Liberty Center, Ohio. Chapters Y, AR, BR, CB, CL, CY, DC, EQ, ES, FB served as hostess chapters.

Becky McClelland, Chapter AE, led the Pledge of Allegiance. Jean Burnquist, Chapter EI, PSP, led the singing of “O Canada” and the “Star Spangled Banner” (prerecorded).

Jean Burnquist led the singing of the Opening Ode (prerecorded).

Julie Brooks, Chapter BE, led the reciting of the Objects and Aims.

Marty Billing, AZ, PSP, gave the devotions.

President Nancy Shelton welcomed all on behalf of the Executive Board of Ohio State Chapter. Nancy introduced International Representative of International Chapter, Grace Chalker, who is currently serving as President of the Board of Trustees, Cottey College. Members of Honor were Sue Baker, Chapter EE, past state president of Ohio, and past president of International Chapter, and Jan Knuckey, Chapter DZ, past state president, Board of Trustees, P.E.O. International Peace Scholarship Fund.

President Nancy Shelton introduced the past state presidents. There were 24 past presidents in attendance virtually:

Carol McDougald, Chapter CM\AZ  
Myra Gallant, Chapter AB  
Carolyn Mackey, Chapter AU  
Joan Lawrence, Chapter DU  
Becky Bartter, Chapter CQ  
Jane Molenaar, Chapter AU\NC  
Merry Ann Sauls, Chapter DK  
Jean Burnquist, Chapter EI  
Joanne Spratt, Chapter DM  
Marilvn Poe, Chapter Y

Carol Lawton, Chapter EO  
Sue Baker, Chapter EE  
Judy Brown, Chapter DP  
Ann Davidson, Chapter EW  
Trish Larsen, Chapter L  
Diane Bond, Chapter DU  
Carolyn Dunkin, Chapter EA  
Mary Soirefman, Chapter CA  
Linda Hall, Chapter AP\KY  
Jan Knuckey, Chapter DZ  
Lyn Wilhoite, Chapter DB  
Linda Coulles, Chapter CH  
Kylie Smith, Chapter CU  
Marty Billing, Chapter AZ

Linda Coulles, Chapter CH, PSP, president of Alexina Circle, brought greetings on behalf of the past presidents. The president asked the secretary to send greetings to those past s/p/d presidents who were not in attendance.

There were also two past state presidents attending virtually:

Milann Daugherty, Chapter AM\BV, past state president of Pennsylvania, and Margaret Robinson, Chapter C, past state president of Northeast District.

President Nancy Shelton introduced the members of the Executive Board:

President: Nancy Shelton, Chapter AN  
Vice President: Jan Hornack, Chapter Q  
Organizer: Jane Koch,, Chapter AJ  
Treasurer: Julie Brooks, Chapter BE  
Secretary: Becky McClelland, Chapter AE

Beth Cox, Chapter FH, Executive Assistant to the Treasurer, was acknowledged for her eight years of tremendous service to the Executive Board and Finance Committee. Beth was also thanked for serving as the Head Teller for the opening session of convention.

The President also recognized the convention hostess chapters: Y, AR, BR, CB, CL, CY, DC, EQ, ES, & FB, and co-chairmen Carol Hubbard, Chapter Y and Beth Baer, Chapter CB were introduced. Cheryl Wood, Chapter AR, was thanked for serving as the Technology Specialist for the opening session of convention.

Following the introduction by President Nancy Shelton, Representative of International Chapter, Grace Chalker, AE, PSP, presented the keynote address titled “*P.E.O... What’s Next.*” The president thanked her for her inspiring message.

President Nancy Shelton provided a summary of actions taken during the first business meeting and noted that details would be included in the proceedings.

President Nancy Shelton announced that the annual reports of the state officers were included in the Convention Program Book and will be filed with the secretary to be included in the proceedings of convention.

The president announced that committee reports could be found in the delegates’ kits, which include important information of each committee’s accomplishments over the last year. These reports will be filed with the secretary to be included in the proceedings of convention.

The Annual Report of Membership of Disbanded Chapters was not read and will be included in the printed proceedings.

Organizer Jane Koch presented a recorded period of instruction titled *Creating a Flowing Pipeline for Chapter Leaders*. The president thanked Jane for an informative and inspiring presentation.

Vice President Jan Hornack presented a report on the Cottey College Ohio Suite Fund.

President Nancy Shelton recognized the 2020 and 2021 state convention hostess chapters from 2020 and 2021 and thanked them for the outstanding planning, organizing and preparations.

Guests were admitted into the meeting and the president suspended convention rule #7 to allow photographs and/or screenshots during remarks by the outgoing president, the installation ceremony, the presentation of the past president’s credentials and pin, remarks by the incoming president and the invitation to convention.

As the outgoing president, Nancy Shelton gave her closing remarks to convention. She closed her talk with the words: *“Never stop dreaming, preparing for that wonderful flight.”*

Greetings were given by Chapter AN to honor Nancy Shelton (prerecorded).

The next order of business was the installation of officers.

Becky McClelland called the roll of the newly elected officers of Ohio State Chapter. Grace Chalker, Representative of International Chapter, installed the officers.

The officers for the 2021-2022 year are:

President	Jan Hornack
Vice President	Jane Koch
Organizer	Julie Brooks
Treasurer	Becky McClelland
Secretary	Kristen Gebhardt

Jan Hornack, newly elected president of Ohio State Chapter, accepted the gavel and asked the Representative of International Chapter to present the past president credentials to Nancy Shelton. Grace Chalker, past president, presented the credentials and the past president’s pin to Nancy.

President Jan Hornack gave her incoming remarks and announced her theme: *“Carrying Our Story Forward.”*

Greetings were given by Chapter Q welcoming Jan Hornack (prerecorded).

The guests of convention who were present for the Ceremony of Installation were introduced.

A recorded invitation to the 2022 Convention of Ohio State Chapter to be held in Athens, Ohio on June 3,4,5, 2022 was extended by hostess chapters G, U, DD, DQ, EB, EH, and FE.

President Jan Hornack accepted the invitation of the 2022 state convention on behalf of Ohio State Chapter and invited each member to mark their calendars and record the date in their chapter books for the 2022 Convention of Ohio State Chapter.

The President announced that rule #7 was back in effect and photographs and/or screenshots were not allowed. Guests left the meeting.

Representative of International Chapter Grace Chalker gave closing remarks.

Credentials Chairman Kristen Gebhardt gave the convention registration report: there were 412 virtual attendees to the convention with 14 out of state visitors. Seventy-seven were first time attendees.

The president announced that the proceedings for the 2021 Convention will be posted on the Ohio website. Printed copies will be provided to the state board and state committee members. A printed copy will be available for purchase.

President Jan Hornack announced the committee appointments, which had been approved by the newly elected executive board. She explained that the committee lists would be posted on the Ohio website and distributed with a board contact letter. The delegates were asked to have the president or tech sister of each chapter provide the list of appointments to the yearbook committee.

Convention Co-Chairmen Carol Hubbard and Beth Baer presented a video, *The Last Zoom*. They reminded convention participants to complete their evaluation forms so future hostess chapters could use them in planning conventions.

The president gave the benediction and the 93<sup>rd</sup> Annual Convention of Ohio State Chapter of the P.E.O. Sisterhood was closed at 11:24 a.m.

Becky McClelland, AE  
Secretary

## **EVENTS**

1:00 Philanthropic Project Presentations

2:30 Celebration of our 2020 and 2021 Golden Girls  
and Anniversary chapters.



93<sup>rd</sup> Convention  
Ohio State Chapter  
P.E.O. Sisterhood

**Celebrating  
our Golden Girls,  
Anniversary Chapters  
and Projects**



June 5, 2021

## **Celebrating our Golden Girls and Anniversary Chapters**

Welcome Beth Golik, AF  
Historian's overview of the year Ohio State Historian

Tribute to 50-year members and anniversary chapters - 2020  
Tribute to 50-year members and anniversary chapters - 2021

### **Our Projects Took Flight**

#### **Cottey College**

Chairman: Vicky Smith, DQ  
Speaker: Sarah Gage, BB  
Chapters with Recipients: CY, FM

#### **P.E.O. Educational Loan Fund**

Chairman: Judi Engle  
Speaker: Mariah Rae Orr  
Chapters with Recipients: AK, AM-BV (3), AR, AY, BW, D,  
DM, EG, ET, EV, FB, FG (2), FI, Y  
Legacy Chapters: AM-BV, AU, G

#### **P.E.O. International Peace Scholarship**

Chairman: Kelly Spencer, FK  
Speaker: Madiha Mohsin  
Partners in Peace Chapters: L, N, AB, AE, AG, AH, AI, AU, AV,  
BG, BQ, CH, CN, CQ, CS, CY, DA, DG, DL, DO, DP, DR, DU,  
DV, DY, ED, EE, EF, EG, EJ, ET, EU, FE, FH

#### **P.E.O. Program for Continuing Education**

Chairman: Muriel Ballou, FE  
Speaker: Claire Levin  
Chapters with Recipients: Q, AE, AH, AM-BV, AO, AW, BE,  
BP, BR, BX, CB, CQ, CU, CV, DB, DL, DP, EA, EG, EJ, EW,  
EY, EZ, FA, FJ  
Brighter Tomorrow Chapters: AK, AM-BV, AU, BW, CB, DL,  
EJ



### **P.E.O. Scholar Award**

Chairman: Margaret Dillow, DY

Speaker: Shaonta Allen

Chapters with Recipients: BQ

Laureate Chapter: L, AB, AG, AH, AM-BV, AU, BB, BG, BQ, CH, CQ, CY, DG, DH, DL, DO, DP, DQ, DR, DU, DY, ED, EE, EF, EG, ET, FI, FL

### **P.E.O. STAR Scholarship**

Chairman: Danielle Davies, BQ

Speaker: Ali Lash

Chapters with Recipients: L, N, Z, AB, AM-BV, AS, AV, AZ,

BP, CB, CI, CW, CY, DX, EA, ED, EH, EK, EZ, FI, FJ, FM

STAR Constellation Chapters: L, AB, AG, AH, AK, AM-BV

AU, BB, BF, BG, BQ, BX, CH, CL, CQ, CY, DC, DG, DH,

DQ, DR, DU, DY, ED, EG, ET, EW, FI

### **Ohio Scholarships**

Chairman: Claire Ackerman, I

Speaker: Kamryn Ohly

Chapters with Recipients: F, I, L, N, S, X, AB, AE, AG, AH,

AI, AM-BV, AR, AS, AV, AZ, BB, BE, BF, BN, BP, BQ, CA,

CH, CL, CN, CQ, CR, CW, CY, DB, DC, DM, DQ, DT, DU,

DX, DY, EA, ED, EE, EH, EJ, EO, EQ, ER, ES, EU, EY, FB,

FC, FD, FG, FI, FJ, FK, FL, FM

Please visit the Projects Exhibits site found on the main page.



**DELEGATES TO THE 2021 CONVENTION  
OHIO STATE CHAPTER  
June 4 - 5, 2021**

A	Loveland	Joyce Hackbarth	AQ	Toledo	No Delegate
C	Columbus	Margaret Robinson	AR	Cincinnati	Susan Moriarty
D	Cleveland	Marianne Kloboves	AS	Lima	Kaye Seese
E	Toledo	Janice Tidd	AT	Mansfield	Deirdre Gregory
F	Wilmington	Lorry D Swindler	AU	Akron	Roseanne Keillor
G	Athens	Susa Williford	AV	Columbus	Jeannine Gradeless
I	Toledo	Kristine Martz	AW	Canton	Marann Lapp
J	Cleveland	Kathryn Westlake	AY	Toledo	Chris Davidson
K	Dayton	Carolyn Kilpatrick	AZ	Springfield	Nancy Bruce
L	Cincinnati	Priscilla Reisner	BA	Columbus	Judy Walton
M	Cleveland	Virginia Robinson	BB	North Canton	Elizabeth Maier
N	Columbus	Martha Sigler	BC	Dayton	Barbara Keelor
O	Ada	Connie Fleming	BD	Columbus	Evonne McNabb
P	Akron	Peggy Messaros	BE	Sandusky	Sarah Prout
Q	Cleveland Hts.	Carol Skoglund	BF	Cincinnati	Pamela Westrup
S	Sandusky	Norma Wible	BG	Cleveland	Beverly Nemece
T	Toledo	Bettina Strow	BH	Marietta	No Delegate
U	Marietta	Carole Hancock	BK	Cuyahoga Falls	Pamela Kimble
V	Columbus	Vickie Morris	BN	Toledo	Gaye Tebay
X	Columbus	Rebecca Donnally	BO	Findlay	Linda Gruenemeyer
Y	Cincinnati	Celeste Feingold	BP	Marion	Betty White
Z	Dayton	Verity Snyder	BQ	Berea	Paige Gotwald
AA	Bowling Green	Kathleen I. Caperna	BR	Hamilton	Linda Griffin
AB	Granville	Jan Weigand	BW	Cleveland	Doris Simpson
AC	Canton	Cynthia Lucas	BX	Columbus	Lindsay Sears
AE	Cleveland	Elaine O'Leary	CA	Brecksville	Gail Huth
AF	Cleveland	Elizabeth Golik	CB	Oxford	Jane Pratt
AG	Toledo	Jacqueline Martin	CD	Cleveland	Linda Spencer
AH	Mentor	Lorin Kolek	CE	Youngstown	Stephanie Cookson
AI	Port Clinton	Beth Akins	CH	Dayton	Jill Parker
AJ	Cuyahoga Falls	Susanne Shoffner	CI	Dayton	Peggy Stichter
AK	Dayton	Susan Mansfield	CJ	Mansfield	Barbara Ballenger
AL	Toledo	Freda Baum	CK	Dayton	Judy Hudson
AM-BV	Akron	Milann Daugherty	CL	Hamilton	Connie Dunsmuir
AN	Dayton	Jane Reynolds	CM	Cleveland	No Delegate
AO	Cincinnati	Sally Sieger	CN	Dayton	Deborah Lucente

AP	Wooster	Becky Maloney	CP	Alliance	Ruth Williams
CQ	Chagrin Falls	Marianne Newton	EE	Warren	Judith Matyas
CR	Cincinnati	Carolyn Moore	EF	Columbus	Nancy Aiello
CS	Cuyahoga Falls	No Delegate	EG	Cincinnati	Erin Boldin
CU	Worthington	Rosann Norrod	EH	Chillicothe	Karen Houts
CV	Dayton	Anne Wilson	EI	North Canton	Mary Jane Fletcher
CW	Delaware	Mary Domino	EJ	Bowling Green	Wendy Guion
CX	Canton	Beth Selinsky	EK	Cincinnati	Brittany Troescher
CY	Fairfield	Linda Bonham	EL	Newark	Beth Black
DA	Dayton	Kathleen Akers	EM	Youngstown	Sue Mirto
DB	Cleveland	Bobbi English	EO	Elyria	Gretchen Herzberger
DC	Oxford	Pat Gifford	EQ	Oxford	Sara Speh
DD	Athens	Caryl Kiser	ER	Wooster	Lorraine Smith
DE	Columbus	Kathy Jones	ES	Hamilton	Peggy Grant
DF	Wooster	Vikki Briggs	ET	Hudson	Joan Sauer
DG	Kent	Sue LaVine	EU	Dublin	Marcia Woodfill
DH	Columbus	Christine Farquhar	EV	Cincinnati	No Delegate
DK	Columbus	Shirley DeLucia	EW	Columbus	Suzanne Ussery
DL	Newark	Kathy Stout	EX	Medina	Gina Betti
DM	Lima	Sandra Mast	EY	Strongsville	Sharon Moss
DN	Findlay	Jan Grieser	EZ	Newark	Shannon Chiacchira
DO	Hudson	Linda Reichelt	FA	Gahanna	Theresa Eriksen
DP	Cincinnati	Holly Grim	FB	Westchester	Jenifer Augelli
DQ	Chillicothe	Siobhan Smith	FC	Painesville	Sue Patterson
DR	Middletown	Ann Baines	FD	Marysville	Susan Goodfellow
DS	Dayton	Linda Ford	FE	Lancaster	Lynn Hall
DT	Marion	Rosalie McEnnis	FF	Mount Vernon	Susan Bellotti
DU	Chardon	Deborah Schirm	FG	Defiance	Mary Nott
DV	Ashtabula	Linda Thompson	FH	Mason	Beverly Pugh
DW	Cincinnati	Cheryl Parsons	FI	Lewis Center	Debra Henson
DX	Pickerington	Penny Ekegren	FJ	Ashland	Bea North
DY	Troy	Kelly Herzog	FK	Middleburg Hts.	Jennifer Knight
DZ	Springfield	Barbara Woltman	FL	Bay Village	Traci Herbruck
EA	Marysville	Carolyn Dunkin	FM	Sunbury	Jennifer Barr
EB	St. Clairsville	Lindsey McCormick			
EC	Parma	Mary Phillips			
ED	Westerville	Janet Kelly			

**DELEGATES/ALTERNATES TO THE  
2021 CONVENTION OF INTERNATIONAL CHAPTER  
Virtual Convention, September 23-25, 2021**

<b>Chapter</b>	<b>Delegate</b>	<b>Alternate</b>	<b>Chapters in Group</b>
C	Brenda Drinkhouse	Elizabeth Lyle	DK, EW, BX, ED, DL, BA
D	Marianne Kloboves	Peg Zitzner	CA, EC, FK, BQ, M, BW
N	Elizabeth Cruze	Jacquelyn Dean	BD, AV, F, DX, FI, FE
T	Ann Evans	Bettina Strow	AA, BN, AG, I, E, EJ
AB	Leda Rutledge	Mary Emily Hannah	FA, X, EL, DE, FF, EZ
AZ	Carol Miracle	Mary Alice Neely	EF, V, DZ, DU, DH, EU
CJ	Margaret Martin	Margaret Martin	B, FJ, DT, FD, EA, AT
CR	Carolyn Moore	Rhonda Vickers	I, DP, EV, AO, DW, FH
CW	Jill Hoover	Phyllis Meyer	AS, O, FG, BO, DM, DN
DA	Marilyn Huff	Cynthia Stevens	K, AK, CN, DY, Z, CV
DB	Alice Amos	Jennifer Gallant	AF, FL, BG, J, C, AE, EY
DC	Pat Gifford	Connie Sidley	CY, BR, ES, CB, CL, EQ
DF	Lynn Buehler	Joanne Fisher	EX, DO, AM-BV, P, AU, ET
DS	Kelley Cox	Sandra Ayers	F, AN, CH, CK, BC, CI
DV	Rebecca Levering	Linda Thompson	FC, Q, AH, CD, CQ, DU
EE	Kristen Gebhardt	Susan Layshock	EM, BK, AJ, CE, CP, DG
EH	Karen Houts	Amey Van Voorhis	DD, DQ, U, EB, G
EI	Benevieve Burkholder	Carolyn Martens	AC, CX, AW, AP, BB, ER
EK	Mindy Seibert	Brittany Troesch	A, BF, DR, FB, Y, AR, EG
EO	Elizabeth Emmer	Carol Lawton	S, AL, AI, AY, BE

**REPORT OF THE COMMITTEE ON CREDENTIALS  
2021 CONVENTION OF OHIO STATE CHAPTER**

<b>Credentials Report Form</b>		
<b>Convention of Ohio State Chapter 2021</b>		
	<b>Opening Meeting First Report</b>	<b>Opening Meeting Second Report</b>
Number of chapters in state	143	140
Number of chapters with delegates necessary to establish quorum	72	71
Number of chapters registered for convention	138	138
Number of local chapter delegates	138	138
State Chapter Officers	5	5
Past Presidents of Ohio State Chapter	24	24
Resident Past Presidents of International Chapter	1	1
Chairman of Standing Committees: A&R, History, Membership, Ohio Scholarships, Unaffiliate/Nonresident, Cottey College, ELF, IPS, PCE, PSA and STAR	9	9
Members of Standing Committees: A&R, Finance, Membership, Ohio Scholarships, Cottey College	10	10
Chairman of Nominating Committee	0	0
Chairman of Credentials Committee	1	1
<b>TOTAL MEMBERS OF CONVENTION</b>	<b>188</b>	<b>188</b>
Chairman: <u><i>Krista Schaub</i></u>		

## **ANNUAL REPORTS OF THE EXECUTIVE BOARD OF OHIO STATE CHAPTER**

During 2020 – 2021, each officer has completed her duties according to the Constitution of the P.E.O. Sisterhood and the Bylaws and Standing Rules of Ohio State Chapter.

### **ANNUAL REPORT OF THE PRESIDENT**

#### **Attended:**

- ★ Executive Board officer transition meeting
- ★ Amendments & Recommendations Meeting

#### **Attended Via Zoom:**

- ★ 2020 End of Year Meeting
- ★ All Executive Board meetings and weekly board sessions
- ★ 2020 LEAD Conference; July, August, October
- ★ OSC Leadership Meeting
- ★ Amendments and Recommendations Committee Planning Meeting
- ★ Meetings of 2021 Convention Steering Committee
- ★ Membership Workshop
- ★ Local Chapter Officers Area Workshop (LCOAW) for southeast area chapters
- ★ 2021-2022 Budget Meeting
- ★ 2021 Virtual Convention planning meetings with Cvent
- ★ International Webinar Information Meeting
- ★ Meetings with International Board Contact and staff members

#### **Prepared:**

- ★ Agendas for all board meetings
- ★ Quarterly expense reports
- ★ Convention program book

#### **Conducted via Zoom:**

- ★ All executive board meetings
- ★ Official Visits for 7 chapters in the southwest quadrant; one chapter in southeast quadrant
- ★ Workshop for chapter presidents and vice presidents at LCOAW
- ★ Townhall Meeting with Board Contact Chapters

#### **Wrote:**

- ★ President's Letter for each *Heartline* issue
- ★ Board Contact Letters

- ★ Sympathy cards to chapters with sisters who entered Chapter Eternal
- ★ Letters to new inactive members of disbanded chapters requesting emblem return
- ★ Letters to families of deceased members of disbanded chapters requesting emblem return
- ★ Convention agenda and word-for-word
- ★ Remarks for Convention of Ohio State Chapter

**Reviewed:**

- ★ Monthly financial reports
- ★ Minutes from all executive board meetings
- ★ Committee expenses for approval and forwarded to treasurer for payment
- ★ Warrants submitted by OSC Treasurer and authorized payments of bills
- ★ Vice President's quarterly expense summaries
- ★ Ohio P.E.O. website and communicated updates and changes to webmaster
- ★ *Heartline* articles from Amendments & Recommendations and Nominating Committees
- ★ Annual Reports of state officers and committees for inclusion in the Convention Program and Proceedings

**Advised:**

- ★ OSC Amendments & Recommendations Committee
- ★ OSC Finance Committee
- ★ 2021 Convention Steering Committee
- ★ Board Contact Chapters

**Received, Read and/or Distributed:**

- ★ Monthly financial reports
- ★ Presidents' Letters from each local chapter
- ★ Correspondence from International Chapter

**Miscellaneous:**

- ★ Responded to all emails, phone calls and correspondence
- ★ Responded to all inquiries from the Contact Us section of the Ohio P.E.O. website
- ★ Sent board contact emails
- ★ Corresponded with Representative of International Chapter to OSC Convention

As this officer completes her service on the executive board, she is very grateful and honored for the opportunity to have served the P.E.O. Sisterhood and Ohio State Chapter. The friendships made, witnessing the commitment of sisters to support women reaching for the stars, the success stories of our project recipients, and observing the love and concern so readily shared has truly enriched her life. This year proved that Ohio P.E.O.s are resilient - finding ways to *Dream and Take Flight* despite the obstacles. This officer is grateful for the support and love received from her board sisters with whom she has served for the past five years. A special thank you to the 2021 Hostess Chapters who remained supportive when convention took on a different look. This officer also expresses her love and appreciation for her Chapter AN sisters, her constant cheerleaders. She is grateful for the love and support of her BIL, Jon. Thank you, Ohio sisters, and continue to *Dream* and help women *Take Flight* all the way to the stars!

*Nancy Shelton, AN*

## **ANNUAL REPORT OF THE VICE PRESIDENT**

### **Attended Virtually:**

- All executive board meetings
- 2020 End of Year Meeting of Ohio State Chapter
- OSC Leadership Meeting
- Cottey Seminar 2020
- Meetings with OSC Cottey College Committee: September, October, November, January, February and April
- Meetings with Ohio Scholarships Committee: July, October, November, December, February and March; February Selection Review and March Post-Selection meetings
- 2022 Convention Hostess Chapter Steering Committee Meetings
- Weekly meetings regarding the 2021 Virtual Convention
- Reciprocity meetings for Cleveland
- Local Chapter Officers Area Workshop (LCOAW) for Southeast quadrant chapters
- Budget meeting with OSC Finance Committee, OSC Treasurer and OSC President
- Organizational meetings in Hudson



**Attended in person:**

- Officer Transition Meeting
- Meeting with A&R committee for local chapter Bylaws and Standing Rules review

**Planned/Prepared:**

- Invitation packets to the 2020 Leadership Meeting
- Updated OSC Monthly Calendar, Policies and Committee Guidelines
- Coordinated the Zoom meeting for the Leadership meeting.
- Communications with five 2021 anniversary chapters requesting biographies and photographs for the Ohio P.E.O. website and virtual convention presentation
- Worked with state historian to edit anniversary chapter biographies for the Celebration booklet and for posting on the Ohio website
- Letters to Golden Girls' chapters requesting questionnaires and photographs
- Emails to state committee members regarding convention preparation
- Invitation emails to chapters attending the 2021 Local Chapter Officers Area Workshop
- Handouts for individual officer training at LCOAW
- General Meeting Agenda, presentations and logistics for virtual LCOAW
- Worked with Kylie Smith to create 2021 Convention Evaluation Form
- Emails to state committee members regarding 2021 Committee Exchange
- 2021 Convention Report Outline
- Anniversary Chapter recognition at the 2021 OSC Convention with state historian
- Golden Girl Recognition at the 2021 OSC Convention with the state historian
- One email communication for chapters to be visited in the fall of 2021
- Postconvention Board Meeting agenda
- Incoming President's Remarks for 2021 Convention

**Appointed:**

- 2021-2022 state committee members, with approval of executive board

**Conducted via Zoom:**

- OSC Leadership Meeting
- Official Visits for eight chapters and trained/observed new officer in conducting Official Visits
- Group Training at LCOAW in the southeast quadrant; training for guards and chaplains

**Reviewed:**

- Quarterly expenses of executive board; prepared summary for board and Finance Committee
- *Heartline* articles, activity reports and annual reports submitted by Cottey and Ohio Scholarships Committees

**Advised:**

- OSC Ohio Scholarships Committee
- OSC Cottey College Committee
- OSC Amendments and Recommendations Committee - Bylaws Review
- Board Contact Chapters
- 2021 OSC Convention Time of Remembrance Chairman
- 2021 OSC Convention Projects presentations

**Other Responsibilities:**

- Responded to all telephone calls, emails and correspondence
- Sent board contact emails, as directed
- In conjunction with the Executive Board, advanced the initiative of the Cascading Goals for the work of Ohio State Chapter

This officer has been challenged by all the new ways that the Ohio State Chapter has needed to function during this time of Covid-19. We have learned many new skills which may well put us in a better place to meet the demands of the future. It has been a privilege to serve on the executive board of Ohio State Chapter. This officer is most grateful for the dedication, commitment, support and love of her board sisters and Chapter Q sisters as they continue to *Dream and Take Flight!*

Although she has not been able to meet with the many chapters and members in person during this time, she is grateful for how many Ohio sisters have embraced the use of Zoom to stay connected. Their hard work and dedication are deeply appreciated. This officer is thankful for the continued love and support of her family.

*Jan Hornack, Q*

## **ANNUAL REPORT OF THE ORGANIZER**

### **Attended via Zoom:**

- All executive board meetings and weekly board update sessions
- End of the Year Meeting and Installation of Officers of 2020-2021
- 2020 Ohio State Chapter Leadership Meeting
- Two 2020 International LEAD Conferences
- Reciprocity Meetings for Cleveland and Dayton's Virtual Founders' Day
- Three Membership Workshops
- Local Chapter Officers Area Workshop (LCOAW) for Southeast Chapters
- Attended nine Hudson organizational meetings
- 2020-2021 virtual Convention Training Sessions
- Meetings with Chapters and Membership Quadrant Representatives

### **Prepared:**

- 2021 Convention Period of Instruction, "Creating a Pipeline for Leadership"
- Materials for 2021 Official Visits
- Schedule for 2021 Official Visits
- Letters and officer checklists for chapters to be visited Fall 2021
- Cover letter and enclosures for Reciprocity presidents with end of year instructions
- Board Contact emails when directed by president
- Letter to notify each chapter entitled to representation in Convention of International Chapter
- Programs for Hudson organizational meetings

### **Conducted via Zoom:**

- 2021 Official Visit Training for officers
- Official Visits with ten chapters in the southwest quadrant
- Annual Report Training
- Training session for recording secretaries at 2021 LCOAW
- Programs for Hudson organizational meetings
- Conferences with Membership Quadrant Representative and Membership Chair

### **Other Responsibilities:**

- Served as adviser to the state Membership Committee, Unaffiliate/ Nonresident Chair and Ohio Reciprocities.
- Developed collaboratively a Protocol for Chapter Vitality for local chapters.
- Conferred with Unaffiliate/Nonresident Chair about potential members for Hudson chapter.
- Conferred with the presidents of the three disbanding chapters about procedures.
- Processed Notices of Member Moving and Introductions of a Woman Who is Not a P.E.O.
- Submitted quarterly officer expense summaries and copied receipts to the vice president.
- Reviewed activity reports, annual reports, and *Heartline* articles of advisees.
- Responded to telephone calls, emails and written correspondence.

This year has been one of change and new opportunities. The challenges that Covid-19 has brought to all of us has allowed all sisters to apply the phrase, “a loving concern for each sister”. This officer has been humbled and blessed to work with sisters throughout the state to continue the work of P.E.O. in the midst of a pandemic. She extends a heartfelt thanks to the Membership Chair and Quadrant Representatives along with the UN/NR Chair for embracing the Chapter Vitality Program and new ways to get the Unaffiliate information out to chapters more quickly and efficiently. This officer thanks Ann Ingling and Marcia Robson, members of Chapter DO/Hudson with their unfailing energy to make Chapter FN a reality in 2021. A special thanks to my board sisters for their love, support, encouragement and advice. She also thanks her sisters in Chapter AJ for their love and support. This year’s journey has been unique and full of new perspectives as we continue to live by the qualities of faith, love, purity, justice and truth.

***Jane Koch, AJ***

## **ANNUAL REPORT OF THE TREASURER**

### **Attended via Zoom:**

- Quarterly Executive Board meetings and weekly board update sessions
- Installation of Officers of 2020-2021
- Ohio State Chapter Leadership Meeting
- Town Hall with Board contact chapters
- Membership Workshop
- Reciprocity meeting of Central Ohio
- Orientation Training for State Treasurer
- International Webinar for State Treasurers
- Local Chapter Officers training workshop for Southeast chapters
- Budget Meeting with Executive Board and Finance Committee
- 2020-2021 virtual convention training sessions

### **Conducted via Zoom:**

- Official Visits in the Southeast quadrant
- Training session for project chairmen at Leadership Meeting
- Training session for local chapter treasurers at 2021 LCOAW

### **Prepared:**

- Notice of Dues to active members of disbanded chapters
- Membership card and enclosures for active members of disbanded chapters
- Annual Report Releases to all local chapter treasurers
- Annual Report of State Treasurer to International
- Ohio State Chapter IRS-SC form to International
- End of Year Summary of Receipts and Expenditures by Funds with Executive Assistant
- 2020-2021 Book of Remembrance
- Audit materials for Denman & Company, LLP for 2020-2021 audit of Ohio State Chapter

### **Received and/or Distributed:**

- Monthly financial reports from Executive Assistant to the Treasurer for review by the Finance Committee and Executive Board
- Supplies of the Treasurer
- Dispersed funds as directed by President
- Checks to P.E.O. Treasurer's office of chapter gifts to Projects and Cottey College

- Individual gift reports from International and Cottey College for chapter gift credit
- Dues, fees, and IRS-LC forms from all local chapters to International
- Dues from active members of disbanded chapters
- Reciprocities and Convention hostess chapter IRS forms to International
- April 1, 2020 through March 31, 2021 Audit report from Denman & Company, LLP

**Other Responsibilities:**

- Adviser to State Chairmen of P.E.O. Educational Loan Fund, P.E.O. Scholar Awards, P.E.O. STAR Scholarship
- Reviewed *Heartline* articles, activity reports, annual reports, project exhibits and project speaker scripts of advisees
- Supervised the Executive Assistant to the Treasurer
- Updated records of members of disbanded chapters
- Submitted quarterly officer expense summaries and receipts to Vice President
- Sent board contact emails as directed by President
- Responded to correspondence, emails and telephone calls

This year encompassed many challenges for Ohio State Chapter Officers, Project Chairmen, and local chapter members. This officer is proud to have participated with Ohio sisters in meeting those challenges during the COVID-19 pandemic. She admired the ingenuity, grace, and creativity that Ohio sisters exhibited in order to meet the mission of P.E.O. This officer extends heartfelt thanks to the Executive Assistant to the Treasurer, Beth Cox, for her training (and her patience) each month. She thanks ELF chairman, Judi Engle, AZ, PSA chairman, Margaret Dillow, DY, and STAR chairman, Danielle Davies, BQ for their dedication in assisting local chapters. She extends deep appreciation to Ann Cassidy, BE, for her support and to all of her BE sisters for encouraging her to *Dream and Take Flight!* She extends a special thank you to her BIL, Ron, for his love and support throughout this P.E.O. journey.

***Julie Brooks, BE***

## ANNUAL REPORT OF THE SECRETARY

### Attended via Zoom:

- Quarterly Executive Board meetings and weekly board update sessions
- Installation of Officers of 2020-2021 Meeting
- Town Hall with Board Contact Chapters
- Ohio State Chapter Leadership Meeting
- Membership Workshop
- Orientation Training for State Secretary
- International Webinar Training for State Secretary
- Observed and received training at five Official Chapter Visits with OSC President, Vice President and Organizer
- New Chapter Organizational Meeting in

### Conducted via Zoom:

Two Official Chapter Visits in the Southeast quadrant

- Training session for corresponding secretaries at 2021 LCOAW workshop
- Meeting with Minutes Committee at 2021 Convention

### Prepared:

- Minutes of Postconvention, Summer, Fall, Winter, Spring, and Preconvention Executive Board Meetings
- Monthly Change in Membership reports for the executive board officers, Membership Committee, and UN/NR Chairman
- Three issues of the *Heartline* assisted by the *Heartline* Layout Specialist
- Annual Reports of Corresponding Secretary (ARCS) of all Ohio Chapters to International
- Annual Report release letters to all local chapters
- Delegate Convention Packet enclosures
- Minutes of the 2021 Convention of Ohio State Chapter, assisted by the Committee to Approve the Minutes

### Other Responsibilities:

- Responded to telephone calls, emails, and written correspondence
- Mailed official correspondence of the State Chapter as directed by the executive board
- Served as Adviser to IPS, PCE, and History Chairman
- Filled requests for programs
- Communicated with Board Contact Chapters
- Contacted chapters to be visited for Fall 2021

This officer is grateful for the opportunity to serve on the Executive Board of Ohio State Chapter. It has been a year of learning more about the administration of P.E.O. as well as gaining a lot of organizational and computer skills. More important it has been a wonderful opportunity to form friendships with other P.E.O. sisters around the state of Ohio. The loving support of her Chapter AE sisters, the executive board and Ohio P.E.O.'s made all of this possible. This officer looks forward to her continued role in service to the Ohio State Chapter

***Becky McClelland, AE***

### **Executive Board of Ohio State Chapter 2020 - 2021**







Annual Report of Treasurer to  
International Chapter P.E.O. Sisterhood

March 1, 2021 – REPORT OF OHIO STATE CHAPTER

NUMBER OF ACTIVE MEMBERS – 3/1/2021, ... 4970

I.	International Chapter dues of \$26.00 per member (includes \$6.00 for Cottey College).....	\$	<u>129,220.00</u>
II.	Initiation and Reinstatement		
	A. \$15.00 each for <u>86</u> members initiated 3/1/2020 to 2/28/2021.....	\$	<u>1,290.00</u>
	B. \$15.00 each for <u>16</u> members reinstated 3/1/2020 to 2/28/2021 .....	\$	<u>240.00</u>
III.	Local Chapter Resource Fee (\$25/chapter, based on 143 chapters).	\$	<u>3,575.00</u>
IV.	Liability Insurance, \$1.00 per chapter as of 3/1/2021..... (# local chapters + one state chapter)	\$	<u>144.00</u>
V.	Directors & Officers Insurance Premium.....	\$	<u>183.00</u>
VI.	Fidelity Bond Insurance..... Officers covered: Five State Officers and Paid Assistant	\$	<u>425.00</u>
VII.	Robert's Rules of Order.....	\$	<u>75.00</u>
VIII.	Virtual Convention.....	\$	<u>1,000.00</u>
IX.	<b>TOTAL AMOUNT DUE INTERNATIONAL CHAPTER ...</b>	<b>\$</b>	<b><u>136,152.00</u></b>

Approved by International Chapter and released on
<b>MAY 28 2021</b>
Date
<u>Dana VanLoon</u>
Treasurer, International Chapter

Nancy Shelton  
President, Ohio State Chapter

Tennisbud12@gmail.com  
President's email address

Julie Brooks  
Treasurer, Ohio State Chapter

jbethbrooks@gmail.com  
Treasurer's email address

**SUMMARY OF RECEIPTS AND EXPENDITURES BY FUNDS  
OHIO STATE CHAPTER, P.E.O. SISTERHOOD  
April 1, 2020 – March 31, 2021**

<b>FUND</b>	<b>BALANCE 4/1/20</b>	<b>RECEIPTS 4/1/20-3/31/21</b>	<b>DISBURSEMENTS 4/1/20-3/31/21</b>	<b>BALANCE 3/31/21</b>
State Dues/Fees	73,030.00	60,425.00	73,030.00	60,425.00
General Fund	54,108.08	40,159.79	21,453.57	72,814.30
State Convention Fund	11,039.47	21,450.00	3,451.16	29,038.31
International Convention Fund	5,673.34	10,314.00	0.00	15,987.34
International Projects	0.00	231,570.62	231,570.62	0.00
Ohio Scholarships	0.00	58,244.21	58,244.21	0.00
Cotley Care & Travel Fund	10,797.49	1,174.00	250.00	11,721.49
Cotley Ohio Suite Fund	0.00	12,779.00	0.00	12,779.00
Technology Fund	3,817.83	1,289.25	1,939.07	3,168.01
<b>TOTALS</b>	<b>\$158,466.21</b>	<b>\$437,405.87</b>	<b>\$389,938.63</b>	<b>\$205,933.45</b>

**Chapters: 143**

**Members: 4,970**

The State Dues/Fees fund holds all dues and fees paid to Ohio State Chapter in March of the current year. The fund includes dues of \$10.00 per member and the State Convention Fund fee of \$75.00 per chapter.

Huntington National Bank services the Ohio State Chapter checking account. Fifth Third Bank services the Ohio State Chapter savings account.

The proposed allocation of the state dues is \$8.00 per member to the General Fund, \$0.50 per member to the State Convention Fund, \$1.50 per member to the International Convention Fund, and \$0.00 per member to the Technology Fund.

# ANNUAL REPORT TO INTERNATIONAL CHAPTER OF MEMBERSHIP MARCH 1, 2021

## Secretary Ohio State Chapter

1. Number active members March 1, 2020 (see last year's report)	5,158
Increase since March 1, 2020	
2. By Initiation	86
3. By Transfer	35
4. By Reinstatement	16
5. Total Active membership during year	5,295
Decrease Since March 1, 2020	
6. By Transfer	34
7. By Death of active member	129
8. By expulsion of active member	0
9. By becoming inactive March 1, 2021	162
10. Total decrease in active membership during year	325
11. Number active members March 1, 2021	4,970
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2020	79
Summary	
13. Total number initiated from date of organization	15,089
14. Total enrollment from date of organization	22,209
15. Total number of inactive March 1, 2021	2,647
Total Chapters Active March 1, 2020	143
Number chapters organized since March 1, 2020	0
Number chapters disbanded since March 1, 2020	0
Number chapters merged together since March 1, 2020	0
Chapters created due to merge since March 1, 2020	0
Number chapters active March 1, 2021	143

Secretary released on

May 27, 2021

\_\_\_\_\_  
*Karen A. Sook*  
 Executive Director. P.E.O. Sisterhood

*Nancy Shelton*  
 \_\_\_\_\_  
 President  
*Betsy McMillan*  
 \_\_\_\_\_  
 Secretary

**ANNUAL REPORT OF DISBANDED CHAPTERS**  
**March 1, 2021**

Secretary Ohio State Chapter

1. Number active members March 1, 2020 (see last year's report)	11
Increase since March 1, 2020	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	11
Decrease Since March 1, 2020	
6. By Transfer	1
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2021	0
10. Total decrease in active membership during year	1
11. Number active members March 1, 2021	10
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2020	2
Summary	
13. Total number initiated from date of organization	1,351
14. Total enrollment from date of organization	1,904
15. Total number of inactive March 1, 2021	147

# ANNUAL REPORT OF THE EXECUTIVE ASSISTANT TO THE TREASURER

## **Virtually Attended:**

- Leadership Meeting
- Local Chapter Officers Area Workshop Breakout Sessions for Treasurers
- P.E.O. International Annual Reports Webinar
- Budget Meeting with Finance Committee, president, vice president, secretary, and treasurer

## **Prepared:**

- All warrants for disbursement of funds
- All checks for bank deposit
- Recording of gifts as directed by chapters
- Recording of anonymous individual gifts from International and Cottey College notifications
- Recording of dues payments for all active members of disbanded chapters
- Recording of dues and fees payments for all local chapters
- Monthly transmittals for donations to projects
- Monthly financial reports
- Monthly bank reconciliations
- Year-end summary Chapter Gifts List
- Summary of Receipts and Expenditures by Funds
- All Executive Assistant expense reimbursements requests

## **Other Responsibilities:**

- Completed 2 hours of phone training with the new treasurer
- Responded to telephone calls, emails and written correspondence
- Participated in conference calls with the treasurer reviewing various working issues of the Treasurer and Executive Assistant
- Participated in conference calls with president reviewing executive assistant performance evaluation and various working issues of the President and Executive Assistant

This employee is very appreciative of the cordial working relationships that she has enjoyed with the State Officers and Finance Committee and the continued flexibility that this position allows while balancing full-time employment and family responsibilities. She has been extremely impressed by the level of dedication and innovation shown by all State Officers during this unprecedented past year. Finally, she wishes to express appreciation to her family for their support of her work done for the Ohio State Chapter.

***Beth Cox, FH***

**ANNUAL REPORT OF THE STATE CHAIRMAN  
AMENDMENTS AND RECOMMENDATIONS COMMITTEE  
2020-2021**

The Amendments and Recommendations Committee had a year of COVID-19 pandemic delays and rescheduling as did all P.E.O. committees and projects. The committee met virtually with state advisers in August to discuss OSC guidelines and responsibilities dealing with amendments and bylaws. The Fall and Winter Heartline articles emphasized the need for local chapters to carefully review their bylaws evaluations, compare their bylaws with the *Sample Bylaws* on the Ohio P.E.O. website and to submit their bylaws, standing rules and chapter policies to the state vice president by March 10. The committee was pleased to respond when contacted by local chapters to assist with their bylaws.

The committee members and state advisers met virtually in September to discuss the amendment by this committee which was to have been proposed in June 2020. It was suggested that the state Finance committee may also be proposing amendments. The submission and distribution of bylaws will be done using Google Drive this year.

A letter was sent via the September board contact email notifying every member of the due dates for submitting proposed amendments to the state bylaws and standing rules or recommendations to amend any International documents.

Together with the Amendments and Recommendations Committee's submission to Amend Article VI, Sec. 1, subsection 3, the Finance Committee of Ohio State Chapter proposed amendments to Article VII, Sec. 1, Paragraph 2; Article VII, changes to Sec. 2; and Article VII, changes to Sec. 6. Ohio Chapter FA also proposed an amendment to International Document, P.E.O. Constitution, Part III, Article III, Section 1 which was emailed February 27<sup>th</sup> to local chapter presidents, state officers, past presidents of Ohio State Chapter, chairmen of standing committees, members of standing committees, Chairman of the Credentials Committee, Study and Research adviser Karen Leftwich, Study and Research Chairman Beth Linderman and Representative of International Chapter Grace Chalker.

Local chapter bylaws and standing rules were reviewed by the committee. Completed reviews were filed and the reports were sent to the Google Drive for email distribution to the chapters.

This committee would like to thank Nancy Shelton, Jan Hornack, Karen Leftwich, Beth Linderman and Grace Chalker for their support and guidance during this unusual and difficult year.

*Sheryl Dages, DM, Chairman*  
*Sue Hamen, AG*  
*Carolyn Dunkin, EA, PSP*

## **ANNUAL REPORT OF THE STATE FINANCE COMMITTEE 2020-2021**

In accordance with the duties defined in the P.E.O. Constitution and the Bylaws and Standing Rules of Ohio State Chapter, the Finance Committee submits the following report:

Reports of state chapter officers and committees containing accounts of receipts and expenditures of state chapter funds have been examined. Monthly financial reports by the Executive Assistant to the Treasurer have been reviewed.

A formal independent CPA audit of the financial records of Ohio State Chapter was performed by Denman & Company, LLP in West Des Moines, Iowa. Denman's formal report will be reviewed by this committee prior to the start of convention.

The budget for the current P.E.O. year 2021-2022, retroactive to April 1, has been prepared after careful study of the receipts and expenditures for the past year in consultation with the state chapter president, vice president and treasurer. Copies of the proposed budget have been placed in the convention packets.

Ohio State Chapter Bylaws provide that the annual state dues of \$10.00 per member be allocated by the Finance Committee and approved at the Convention of Ohio State Chapter. The Finance Committee recommends the allocation per member for the 2021-2022 fiscal year be \$8.00 to the General Fund, \$0.50 to the State Convention Fund, \$1.50 to the International Convention Fund and \$0.00 to the Technology Fund for the current P.E.O. year 2021-2022. The executive board of Ohio State Chapter approved the allocation of dues on April 25, 2021.

The Finance Committee expresses sincere appreciation to the state officers and committee members for continuing to keep expenses to a minimum while effectively meeting the needs of Ohio State Chapter.

Respectfully submitted,  
*Rhonda Vickers, CR, Chairman*  
*Lyn Wilhoite, DB, PSP*  
*Laura Chalker, EO*



# PROPOSED BUDGET FOR THE OHIO STATE CHAPTER

April 1, 2021 - March 31, 2022

	2020-2021 ADOPTED	2020-2021 ACTUAL	2021-2022 PROPOSED
	5157 Members	5157 Members	4970 Members
	143 Chapters	143 Chapters	140 Chapters
<b>RECEIPTS</b>			
State Chapter Dues	\$ 51,570.00	\$ 51,570.00	\$ 49,700.00
General Fund	\$ 39,966.75	\$ 39,966.75	\$ 39,760.00
State Convention Fund	\$ -	\$ -	\$ 2,485.00
International Convention Fund	\$ 10,314.00	\$ 10,314.00	\$ 7,455.00
Technology Fund	\$ 1,289.25	\$ 1,289.25	\$ -
SCF Registration Fees (Chapter)	\$ 21,450.00	\$ 21,450.00	\$ 10,500.00
Proceedings sales	\$ -	\$ 168.00	\$ -
<b>TOTAL RECEIPTS</b>	<b>\$ 73,020.00</b>	<b>\$ 73,188.00</b>	<b>\$ 60,200.00</b>
<b>DISBURSEMENTS</b>			
<b>I. Transfer of Funds</b>			
State Convention Fund	\$ 21,450.00	\$ 21,450.00	\$ 12,985.00
International Convention Fund	\$ 10,314.00	\$ 10,314.00	\$ 7,455.00
Technology Fund	\$ 1,289.25	\$ 1,289.25	\$ -
<b>II General Fund Expenses</b>			
<b>A. Administration</b>			
Bank Service Charges	\$ -	\$ (5.00)	\$ -
Audit	\$ 4,650.00	\$ 4,650.00	\$ 4,775.00
Insurance - D&O, Fidelity, Liability	\$ 777.00	\$ 752.00	\$ 752.00
Past State President's Pin	\$ 140.00	\$ 140.00	\$ 140.00
Administration Supplies	\$ 350.00	\$ 261.37	\$ 300.00
Officer's Expense	\$ 15,000.00	\$ 3,956.95	\$ 8,100.00
State Officers Education	\$ 500.00	\$ 112.01	\$ -
Executive Board Meetings	\$ 4,800.00	\$ -	\$ 3,900.00
Chapter Visits	\$ 6,200.00	\$ 256.27	\$ 4,150.00
Leadership Meeting	\$ 800.00	\$ -	\$ -
Membership Workshop	\$ 450.00	\$ 43.52	\$ -
New Chapter Organization	\$ 225.00	\$ 12.00	\$ 175.00
State Proceedings	\$ 770.00	\$ 651.35	\$ 825.00
Heartline	\$ 75.00	\$ 15.82	\$ 75.00
Communications	\$ 500.00	\$ 500.00	\$ 3,100.00
Annual Report Forms/Postage	\$ 225.00	\$ 193.88	\$ 215.00
Committee Expense	\$ 3,185.00	\$ 1,044.91	\$ 3,050.00
Executive Assistant	\$ 7,150.20	\$ 6,460.44	\$ 7,213.40
<b>B. Convention of State Chapter</b>			
Convention Printing	\$ 350.00	\$ -	\$ 375.00
Mailing of convention materials	\$ -	\$ 50.21	\$ -
State Convention Supplies	\$ -	\$ 68.95	\$ -
State Chapter Officers Expenses	\$ -	\$ -	\$ 2,369.20
State Committee Housing	\$ -	\$ -	\$ 761.86
State Registration Fee	\$ 312.63	\$ 433.14	\$ 2,155.92
State Convention Honorariums	\$ 160.00	\$ 160.00	\$ 220.00
Convention Program Printing	\$ -	\$ -	\$ 700.00
Memorial Hour	\$ -	\$ -	\$ 100.00
Convention Assistants	\$ -	\$ -	\$ 252.00
Facilities Rental/Tech Support	\$ -	\$ -	\$ 1,229.97
Courtesies (Guests, 50 yr.)	\$ 500.61	\$ 150.00	\$ 660.00
Virtual Expenses	\$ -	\$ 1,000.00	\$ -
<b>C. Miscellaneous</b>			
LEAD Conference	\$ 150.00	\$ -	\$ -
Cotley College Seminar	\$ 500.00	\$ 506.00	\$ 500.00
<b>TOTAL DISBURSEMENTS</b>	<b>\$ 80,823.69</b>	<b>\$ 54,467.07</b>	<b>\$ 66,534.35</b>
<b>GENERAL FUND (DEFICIT) SURPLUS</b>	<b>\$ (7,803.69)</b>	<b>\$ 18,720.93</b>	<b>\$ (6,334.35)</b>

**ANNUAL REPORT OF THE STATE CHAIRMAN  
HISTORY COMMITTEE  
2020-2021**

This past year will definitely be one for the history books! While many of our beloved P.E.O. traditions had to be altered or canceled, the true spirit of the Sisterhood persevered through the COVID-19 pandemic. It is evident that Chapters all over our state found ways for members to connect with and encourage each other during a very unusual year.

Incoming Ohio State Chapter President, Nancy Shelton, AN, kicked off the year by presenting her theme, *Dream and Take Flight*. Our Sisterhood did just that; the pandemic may have changed the way we held meetings and events, but it did not keep us from accomplishing some pretty creative, amazing things.

Zoom was the word of the year, as many of our Chapters held their monthly meetings – and even social gatherings – using Zoom video conference. Sisters have had book discussions and shared presentations of hobbies and collections over Zoom. Chapter EK held a “human bingo” and more than one Chapter realized that trying to sing and harmonize over Zoom is a tad tricky. Many Chapters held virtual Christmas parties, including Chapter BX sharing their holiday “goofs” while several Chapters wore ugly Christmas sweaters. Chapter FI even held an “ugly Christmas mask” contest! Chapter DG continued their monthly “Daisy Chain Luncheons” via Zoom instead of at restaurants.

Life events were celebrated in some incredibly fun and inventive ways, with car parades at the top of the list! Whether it was to recognize a birthday or to lift someone’s spirits, P.E.O.s hopped in their cars and honked and waved to their sheltering-at-home Sisters. Chapter FB “starred” their Sisters’ yards as a fundraiser (planting yellow, wooden stars in their front yards). Chapter CV published a monthly newsletter, the *CV Chat*, that was a vital link for those who were not able to participate virtually. Many Chapters dropped off cookies and other treats to let members, especially those not able to attend virtually, know that they are loved and missed! Chapter AB started a continuing series called *Little Daisies*, in which they placed a Sister’s baby photo in their *Daisy Chain* email newsletter and members had to guess which member it was!

During a few months this past year, some Chapters were able to meet in-person in socially-distanced outdoor settings. How wonderful it was to see our Sisters, even if we were far apart and masked! Chapter CE instituted “garage gatherings” and “sister walks” in the great outdoors.

Yes, this past year was not without struggle and loss. But P.E.O.s persevered. They contributed to Projects and sponsored applicants and invited women to P.E.O. They showed a loving concern for each Sister. Despite the circumstances, they were resilient, and continued to dream and take flight.

*Beth Golik, AF*

## **ANNUAL REPORT OF THE STATE CHAIRMAN MEMBERSHIP COMMITTEE 2020-2021**

The State Membership Committee has the responsibility to promote good chapter health and to serve as adviser to local chapter membership chairman. In carrying out these duties, the 2020-2021 Membership Committee has completed the following activities:

- ★ Reviewed 2020-2021 Membership Action Plan and adapted to International and OSC directives to navigate changes related COVID-19 pandemic.
- ★ Attended the virtual Leadership Meeting in August and met with Organizer, UN/NR chairman, and Reciprocity leaders to discuss membership ideas for the coming year.
- ★ Met with the Executive Board to discuss local chapter membership and to develop tools to bring together the assessment and tracking of local chapter health.
- ★ Transitioning from the Sisters in Support model to the Chapter Vitality Coach program for providing assistance to at-risk chapters.
- ★ Held monthly virtual meetings to review committee guidelines and procedures; set short and long-term goals; discuss local chapter membership concerns; train to use membership resources.
- ★ Sent monthly emails to chapter presidents and membership chairmen to promote the use of current membership information provided by Regional Membership Representative, information available on the International and Ohio websites, and promotion of the monthly membership initiatives and goals.

- ★ Maintained communication with chapter membership chairmen and chapter presidents to assess chapter health and to provide support throughout the year.
- ★ Met virtually with individual chapters as needed to assist with membership concerns, present and evaluate chapter surveys and present membership programs, as requested.
- ★ Held virtual “Getting to Know You” forums within the quadrants to provide guidance and promote interest in membership topics by making personal connections.
- ★ Planned and presented a virtual October Membership Workshop for the Northwest Quadrant; and virtual workshops in January (Southwest Quadrant), February (Northeast Quadrant) and April as part of LCOAW (Southeast Quadrant).
- ★ Communicated regularly with Regional Membership Representative Kathleen Feldman.
- ★ Attended Cincinnati, Cleveland and Central Ohio, Dayton and Toledo Reciprocity meetings
- ★ Submitted articles for the Fall and Spring issues of the Heartline.
- ★ Prepared Annual Report of Membership Committee for 2020-2021.

The Membership Committee would like to thank the Executive Board, especially adviser Jane Koch, AJ, and Kathleen Feldman, Regional Membership Representative for providing support and communication throughout the year. With the local chapter at the heart of P.E.O. it is important for us to continue to foster chapter growth and vitality so our Dreams for P.E.O. will Take Flight!

*Linda Coulles, CH, PSP, OSC Membership Chairman*  
*Patty Jankowski, BN, Northwest Quadrant Representative*  
*Meg Eklund, DU, Northeast Quadrant Representative*  
*Cindy Stevens, DA, Southwest Quadrant Representative*  
*Jane Graeber, FI, Southeast Quadrant Representative*

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“Somewhere over the rainbow,  
 skies are blue, and the dreams that  
 you dare to dream really do come true.”

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# ANNUAL REPORT OF THE STATE CHAIRMAN UNAFFILIATE/NONRESIDENT COMMITTEE 2020-2021

The purpose of the Unaffiliate/Nonresident (UN/NR) Committee is to maintain a log of unaffiliated P.E.O.'s living in Ohio, and Ohio women who have been recommended as potential members of the Sisterhood. Using this information, the Committee strives to assist Reciprocities, Regions and individual Chapters in their efforts to increase membership from this pool of women. To that end, following is a summary of the activities undertaken over the past year:

## Reporting

- Reports of all Unaffiliates and Friends Recommended were sent to each Reciprocity on a monthly basis, and to every Region each time a record was added or changed. Ad hoc reports were also created at the request of Reciprocities, Chapters or State Committee members.
- The master Ohio listing was modified to better suit the needs of Chapters and Reciprocities. This included a detailed review of each record to remove those sisters who have become inactive, transferred into a Chapter, or entered Chapter Eternal, resulting in a reduction of approximately 100 records. Additional changes were made to allow for easy location of email addresses and the date a record was last updated.

## Additional Initiatives

- Developed an Excel worksheet to allow for specific determination of Chapters based on member ZIP code concentration.
- Formalized the process of reviewing Chapter Yearbooks to allow for easier identification of new Unaffiliates year over year.
- Submitted two *Heartline* articles focusing on items pertinent to UN/NR activities.
- Updated and distributed information to individual Chapters for participation in the *Phone Every One* initiative in January 2021.
- Created labels for holiday mailings as requested to support individual Reciprocities.

## **Meeting Attendance**

- Attended the Leadership Meeting in August 2020.
- Participated in presentations to the NW, NE, and SW Quadrant Membership Workshops.
- Participated in a Membership Committee presentation to the SE Quadrant LCOAW.
- Attended Reciprocity Meetings for Central Ohio and Cleveland.

Looking forward, the UN/NR Committee has proposed the formation of an ad hoc committee beginning in 2021. The purpose of this ad hoc committee will be to re-evaluate the manner in which information from the UN/NR Committee is collected and distributed, with the goal of contacting prospective members in a more consistent and timely fashion.

As always, thank you to the Reciprocities, Membership Committee Chair and Membership Committee members, Executive Board and Ohio sisters for their continued efforts and assistance in support of our Unaffiliate sisters. Your contributions are vital to this Committee!

*Leslie M. Brackman, Chapter AM-BV  
UN/NR Committee Chair*

## **ANNUAL REPORT OF THE STATE CHAIRMAN COTTEY COLLEGE COMMITTEE 2020-2021**

True to the theme, Dream and Take Flight, Cottey College continued to fly with excitement throughout the 2020-2021 school year. In September, U.S. News & World Report announced that Cottey College is ranked #1 among its 2021 Best Regional Colleges, placing as the best among regional Midwest colleges. In addition, Cottey received rankings in the Midwest region from the U.S. News & World Report as #1 in Best Value Schools, #3 for Social Mobility, #6 for Lowest Student Debt Load at Graduation and #4 for Schools with Largest Proportion of International Students. Cottey provides an amazing education at a reasonable price, with 73 percent of Cottey students having no debt at graduation and fifteen percent of the women attending Cottey being International students.

On March 27, Cottey College dedicated the new Susan Bulkeley Butler Center for Campus Life. The date is particularly noteworthy as it also celebrated the 173rd anniversary of the birth of the founder, Virginia Alice Cottey, and was held in conjunction with annual Founder's Day events. The new campus center features gathering, studying, and dining space for students, faculty, staff, and visitors; the Cottey spirit shop; the Chellie Club, a coffee and snack bar; lockers for Cottey's growing commuter student population; new campus meeting spaces; and outdoor terraces with multiple spaces for seating and an amphitheater. In addition to the campus center, the upper level of the Chapel has been revitalized and the entire facility is now air conditioned.

One of the Cottey committee goals for the year was to focus on increasing the number of Ohio students attending Cottey. We currently have two students attending Cottey. Taylor Hill will be graduating this year with a bachelor degree. Sarah Adorn is completing her freshman year. We currently have four students who have expressed an interest in attending Cottey.

To achieve the goal of meaningful communication, informative Cottey College newsletters were shared with local chapter Cottey chairmen, Reciprocity Cottey chairmen and presidents of chapters not affiliated with a reciprocity. Due to tighter privacy restrictions, we are only finding out about students with potential interest in Cottey after they've applied to the school. We continue to communicate as best we can to spread the word about this amazing school.

Sincere appreciation and gratitude to Lyn Allyn and Kathy Calabrese for your time and commitment to Cottey College, and for using your skills and talents to promote this outstanding "best kept secret" in Nevada, Missouri. A special thanks to Jan Hornack for providing support, positivity and keeping us focused.

*Vicky Smith, DQ, Chairman*

*Lyn Allyn, DU*

*Kathy Calabrese, DZ*

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**“Education is the most powerful weapon which  
you can use to change the world.”**

Nelson Mandela

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**ANNUAL REPORT OF THE STATE CHAIRMAN  
P.E.O. EDUCATIONAL LOAN FUND  
2020-2021**

The P.E.O. Educational Loan Fund (ELF), founded in 1907, is celebrating its 114<sup>th</sup> year of supporting women's educational dreams. Maximum loan amounts this year are \$12,000 for a non-degree accredited program, an associate or bachelor's degree, \$15,000 for a master's degree, and \$20,000 for a doctoral degree.

From March 1, 2020, through February 28, 2021, seventeen women were awarded ELF loans for a total of \$219,000. Ohio sponsoring chapters were: AK, AM-BV, AR, AY, BW, D, DM, EG, ET, EV, FB, FG, FI, and Y. Chapter AM-BV sponsored three women and Chapter FG sponsored two.

Legacy Chapters for ELF were established in 2020. That distinction is given to a chapter with lump sum gifts of \$500 to ELF to increase the amount of funds available. Ohio had three chapters earn that designation this past year: AM-BV, AU and G.

Seventeen loans were repaid in full between March 2020 and February 2021 for a total of \$226,000.

This chairman was able to participate in the Ohio State Chapter virtual convention in the spring of 2020 followed by a virtual Family Leadership Meeting in August. Two *Heartline* articles were written and regular activity reports were provided to the state board. Inquiries by phone and email from Ohio chapters were researched and responded to as needed. Chapter efforts to identify, interview and sponsor candidates are truly impressive. This chairman appreciates the helpfulness of the Ohio State ELF advisor Julie Brooks, the Project Supervisor Stephanie Halton and Educational Loan Supervisor La Cathi at International.

Because the 2021 State Convention will again be virtual due to the COVID-19 pandemic, details about Ohio ELF recipients will be in the online Projects Room as will a short speech by a past ELF recipient. We are encouraged that ELF continues to help women "dream and take flight" even during these unprecedented times.

It has been a singular privilege to serve as ELF chairman this year. It is rewarding to see the concern and love extended by our sisters to help others reach their educational goals. Because my only granddaughter was a past recipient, I have a personal appreciation of the impact ELF has on lives.

*Judi Engle, AZ, Chairman*



**ANNUAL REPORT OF THE STATE CHAIRMAN  
P.E.O. INTERNATIONAL PEACE SCHOLARSHIP FUND  
2020-2021**

The International Peace Scholarship offers P.E.O.s an opportunity to dream and take flight by fostering peace and supporting the education of women around the world. As of April 2021, the IPS Board of Trustees awarded \$1,800,600 to 163 recipients from 63 countries for the upcoming school year. This academic year, the women who were awarded this scholarship are studying toward graduate degrees at 93 different colleges and universities in 32 states and four Canadian provinces. Since 1949, IPS has awarded scholarships to 6,549 women from 178 different countries totaling over 43.5 million dollars.

Of the IPS recipients for the upcoming school year, 49 students are from Africa, 32 from South American, 50 from Asia, 17 from Europe, two from the Middle East, five from North and Central America, two from Australia/Oceania, and six from the West Indies.

With a minimum donation of \$500 to the International Peace Scholarship Fund and the completion of a 'Partners in Peace' form, any chapter can help foster peace and mutual understanding through education and by supporting these exceptional women. Donations must be received by the P.E.O. Executive Office before the January 31st deadline in order for your chapter to be matched with a recipient. Any donations and forms received after that date will be applied to the following year.

This year, internationally, there are 771 Partners in Peace chapters, down 20 from last year. Ohio has 31 Partner in Peace chapters, up two from last year! A special thank you to the following chapters for your support: AB, AE, AG, AH, AI, AU, AV, BG, BQ, CH, CN, CQ, CS, CY, DG, DL, DO, DP, DQ, DR, DU, DV, DY, ED, EE, EF, EG, EJ, ET, FI & FL.

In addition, Ohio has one chapter that is a PIP Named Scholarship donor. Chapter AF with the Marian K. Hume International Peace Scholarship - a huge thank you to this chapter for your support of the International Peace Scholarship. Your chapter, too, on it's own or as a group, can

become a PIP Named Scholarship chapter with a donation of \$12,500 to P.E.O. Executive Office and the completion of the 'IPS Named Scholarship' form. This donation amount pays for the entire scholarship of one IPS student.

This year, this chairman enjoyed communicating with many IPS students and hearing about the unique learning experience that this year brought all of them - it truly is amazing to sit back and think about how many women from around the world this chairman has had the opportunity to meet through working as the Ohio State IPS Chairman. It has been amazing to see how the relationships with these recipients and our sisters has persevered and strengthened during the time of the COVID-19 pandemic. The recipients had wonderful feedback about their communications with sisters being a positive light at this time. Thank you to the many local chapters who supported the IPS scholarship; your support really does reach around the world through the impact we have on these women and the impact they will all have in their bright futures. Thank you, also, to the executive board for their support this year.

*Kelly Spencer, FK, IPS Chairman*

## **ANNUAL REPORT OF THE STATE CHAIRMAN P.E.O. PROGRAM FOR CONTINUING EDUCATION 2020-2021**

Sisters, once again, this has been a particularly challenging year. The covid-19 pandemic greeted us full force in March 2020 and continued throughout our P.E.O. year. We have been tested in trying to develop electronic forms of communication. We have been tested in trying to meet our P.E.O. obligations and we have certainly been tested in trying to find candidates for the PCE scholarship awards. Fund raising to support the projects has been difficult if not impossible for many chapters, but we have persevered. We have zoomed, met outdoors, and communicated in as many ways as possible and are looking forward to a much more relaxed and productive 2021-2022.

Regardless of the obstacles, Ohio chapters obtained grants for 25 women with a total of \$37,700 awarded between March 1, 2020 and February 28, 2021. Congratulations to Chapters Q, AE, AH, AM-B, AO, AW, BE, BP,

BR, BX, CB, CQ, CU, CV, DB, DL, DP, EA, EG, EJ, EW, EY, EZ, FA, AND FJ. These 25 women are studying a wide range of subjects which include: Education, Chemistry, Nursing, Public Health, School Counseling, English/Rhetoric, Legal Studies, Gerontology, Business, Radiology Technology, Theology, Dietetics, Cybersecurity, and Esthetics.

This was the first year for the Brighter Tomorrow Program which recognizes chapters that donate to PCE \$500 or more. Seven chapters took this challenge and were recognized as Brighter Tomorrow Chapters. Those chapters are: AK, AU, BW, CB, DL, EJ, AND AM-BV. Congratulations, and thank you! This chairman would also like to recognize Chapter DP, Cincinnati, as a Named Grant Chapter 2020-2021, for their generous donation of \$3,000. There was no Joan K. Bradshaw PCE grant awarded this year.

This chairman receives Potential Applicant forms from P.E.O. International and forwards those applications to chapters in the geographical area of the applicant for review and action. This year the number of applicants has dropped significantly due to covid and the uncertainty of the economy and the colleges and universities offering classes. Statistics show a dramatic drop in adult students during this time, so it is not surprising that the number of applicants for this year is quite low. This chairman received only seven application forms. Twenty-one chapters were contacted and at least two of these chapters have reported developing a relationship with the potential candidates. That is good news.

This chairman would like to thank all the chapters that have been responsive in reaching out to potential candidates in this most difficult time. She would also like to thank those chapters that responded to requests for assistance in providing a PCE speaker for our virtual convention and providing photos of Brighter Tomorrow chapters. This chairman is honored to be working with chapters throughout Ohio and looks forward to many more advances for women in education through the Program for Continuing Education.

*Muriel L. Ballou, FE, Chair*

## **ANNUAL REPORT OF THE STATE CHAIRMAN P.E.O. SCHOLAR AWARDS 2020-2021**

2021 is the 30<sup>th</sup> anniversary of P.E.O.'s Scholar Awards (PSA). Established in 1990, there were 30 awards made in 1991 of \$5,000 each. For the last 13 years the amount awarded was \$15,000 and in honor of the 30<sup>th</sup> anniversary, it has been increased to \$20,000 for 100 recipients this year. Since its inception, 2,630 women pursuing their doctoral degrees have been awarded a total of \$30,250,000! PSA's tagline of "Supporting women...changing the world!" is clearly very appropriate. P.E.O.'s support of these women has made a difference in the world.

This year the P.E.O. Scholar Award Trustees received 847 applications from local chapters during the open nomination period from August 20-November 20, 2020. Nineteen of those applications were submitted by 14 Ohio chapters: Q, AV, AW, BB, BG (2), BK, CB, CD, CN, CR, DP (5), EB, EU and FJ. These chapters should be congratulated for their hard work and dedication in finding these women and completing the application process. For those nominees not selected this year, their sponsoring local chapter should consider if their candidate might still be eligible for 2022 awards and has added to her leadership and academic experiences. Additionally, local chapters should discuss with their nominees if they would like to pursue a low-interest loan from P.E.O.'s Educational Loan Fund. As a doctoral candidate, she would be eligible for a \$20,000 loan.

Of the 100 Scholar Award recipients this year, three are from Ohio. The winners, their sponsoring chapter, and academic studies are:  
Brittney Miles, DP, Sociology, University of Cincinnati  
Rebecca Thacker, DP, English and Comparative Literature, University of Cincinnati  
Yalie Kamara, DP, Creative Writing and English Literature, University of Cincinnati.

It is noteworthy that Rebecca Thacker was recommended for PSA consideration by Sakinah Hofler, a 2020 PSA winner. "Women supporting women" is not limited to P.E.O. members. It is a contagious attitude. Congratulations to these three women and to Chapter DP!

In spite of Covid curtailing many traditional ways local chapters raised money this past year, local chapters in Ohio found creative ways to support P.E.O. projects. If a chapter made a lump sum donation of at least \$500 to PSA, they are designated a Laureate Chapter. This year 28 Ohio chapters earned this distinction: L, AB, AG, AH, AU, BB, BG, BQ, CH, CQ, CY, DG, DH, DL, DO, DP, DQ, DR, DU, DY, ED, EE, EF, EG, ET, FI, FL and AM-BV. Well done!

This chairman would like to thank all the sisters who worked so hard to identify and sponsor PSA candidates and raised money to help grow this project. It has been this chairman's great joy and honor to serve as State Chairman for PSA these last two years.

*Margaret Dillow, DY, Chairman*

## **ANNUAL REPORT OF THE STATE CHAIRMAN P.E.O. STAR SCHOLARSHIP 2020-2021**

The P.E.O. STAR Scholarship was established in 2009 and is in its 12<sup>th</sup> year of helping high school seniors prepare for their entry into university; the scholarship remains at \$2,500 per recipient. Local chapters have three opportunities to go above and beyond when contributing to the STAR Scholarship: Named STAR Scholarships, Endowed STAR Scholarships, and STAR Constellation chapters.

This year, Ohio had one chapter make a one-time gift of \$2,500 and designated a STAR Scholarship in honor of their chapter. Thank you to Chapter DP, Cincinnati, Ohio, for your generosity and commitment to the STAR Scholarship. Ohio also had 28 chapters become STAR Constellation chapters donating between \$500 and \$900 for a total of \$15,798.50. Thank you Chapters L, AB, AG, AH, AK, AU, BB, BF, BG, BQ, BX, CH, CL, CQ, CY, DC, DG, DH, DQ, DR, DU, DY, ED, EG, ET, EW, FI, and AM-BV.

Ohio Chapters submitted 51 recommendations and 22 were selected as recipients. Congratulations to Tamar Sella, L, Eleanor Elise Byard, N, Gabriella Christine Houpt, Z, Kathryn Marie Vasiliauskas, AB, Sarisha Mahajan, AM-BV, Makenna Michelle Lehman, AS, Gretchen Troxell, AV, Kate Lynn Pederson, AZ, Shelby Quinn Jones, BP, Sarah Lee, CB, Macy Taylor Stephens, CI, Emily Renee Dienstberger, CW, Kaitlyn Sansone, CY, Elizabeth Kathleen Plassard, DX, Molly Elizabeth Olson, EA, Madeline Gilham, ED, Laynee Nichole Hill, EH, Katherine Anne Molloy, EK, Evelyn Grace Zelmer, EZ, Katie Louise Krueger, FI, Megan Grace Abel, FJ and Hunter Lynlee Myers, FM.

This chairman participated in the Ohio State Chapter virtual Leadership Meeting in August and wrote two *Heartline* articles this year. Before the October 15 deadline, challenges and questions were addressed for local STAR Scholarship chairwomen. Despite the shortened timeline this year of only 30 days to submit the recommendation form, our chapters were able to nominate many incredible women. A special thank you to Nichole Bougher, STAR Scholarship Project Supervisor, for her help with last minute technology challenges and application questions.

While helping respond to questions, this chairman was privileged to hear about a number of the women who were nominated for STAR Scholarships this year. It is remarkable the diversity in candidates that our chapters find. These women are bright, curious, and give us great hope for the future. It was an honor to learn about their stories and to be privy to the efforts our chapters take to identify, interview, and submit the sponsorship applications.

The 2021 Ohio State Convention will be virtual this year due to the ongoing global pandemic. There will be virtual project exhibits announcing the STAR Scholarship recipients nominated by Ohio chapters. We will also hear from Ali Lash, an Ohio STAR Scholarship recipient from last year, through a recorded video, about how the STAR Scholarship helped her to get ready for her freshman year at university. While we miss gathering in person for the convention, we are grateful for the ways technology allows us to connect while protecting our sisters.

This year has been a challenge for many, especially our students, and the ingenuity, flexibility, and adaptability they have shown will set them

up for success in the future. It has been fulfilling to serve as the STAR Scholarship chairman this year.

*Danielle Davies, Chapter BQ, Chairman*

## **ANNUAL REPORT OF THE STATE CHAIRMAN OHIO SCHOLARSHIPS COMMITTEE 2020-2021**

The year for Ohio Scholarships started with dreams. When you dream, dream big! Our aspirations were for more chapters to be involved, more applicants, and more funds for awards. We had pleasant dreams and have seen chapters, applicants, and recipients take flight during this award year.

We encouraged more chapters to be involved in submitting applicants for our Ohio Scholarships. Of our state chapters, 75 were involved in the process this year, an increase from last year. Thank you to these chapters for their diligence in submitting the application packets. The average number of applicants per chapter was 2.8. Of the packets submitted, 92.4% were completed as electronic submissions and 7.6% were completed as mailed submissions. The first year we introduced electronic submissions, 65% were electronic and 35% were mailed. Over the past two award years, there were mailed submissions that were sent on time yet arrived well past the deadline, even when allowing for a week of USPS process/arrival to the OS chair. With the significant shift toward more chapters using electronic submissions and the USPS challenges, the committee made the decision that going forward, all submissions will be electronic.

We are pleased with the increased number of applicants and recipients. There was an increase to 212 applications this year. Among these, 51.4% were high school seniors and 48.6% were in post-secondary programs. Awards were granted to 138 recipients. Yearly we have seen an increase in the number of applicants and yet have maintained an average of 65% recipients over the past three years.

Looking beyond the numbers, the unique profiles of the applicants are inspiring. Their applications reflect ambition, distinctive qualities, talents, unique situations, joys and struggle, and spirit throughout. The committee always finds the applications meaningful to read. One cannot serve on

this committee and not be moved during the evaluation and selection process.

We dreamed that the available funds for awards would increase. This was a big dream with Covid 19 looming, working to interfere with fund raising. There was a 4.4% decrease in funds available from the previous spring. So, in spite of Covid, we were able to present scholarships totaling \$94,155. The minimum award amount was \$500 and the average award amount was \$682.

Covid controlled our meeting arrangements. The committee met once in person, outside, and socially distanced for distribution and review of binders/materials and to preview the year to our newest member. All other meetings occurred virtually, beginning with the Leadership Meeting in August. The most involved meeting for this committee was the February meeting for selection of recipients. This meeting is typically held over three days and two nights at the chair's home. We learned that this monumental job can be accomplished virtually, while missing the reward of comradery and fellowship developed when being physically together during this working "retreat".

Thank you to the Ohio Scholarships committee members Barb Peterson and Nancy Bubbenzer, and to our adviser Jan Hornack. The combination of commitment to the efforts, paired with each member's talents, problem-solving, perspectives, humor, and love along the way has been very much appreciated. This has been a rewarding position of service to our state chapter of P.E.O.

*Claire Ackerman, I, Chairman*

*Barb Peterson, BQ*

*Nancy Bubbenzer, DG*

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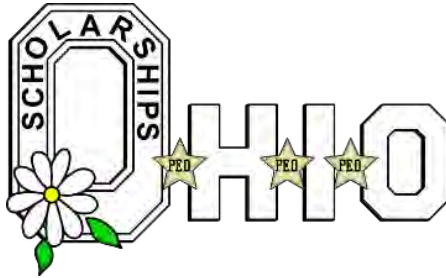
“Every great dream begins with the dreamer.  
Always remember, you have within you  
the strength, the patience and the passion  
to reach for the stars to change the world.”

Harriet Tubman

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## 2021 – 2022 OHIO SCHOLARSHIPS RECIPIENTS



### COTTEY SCHOLARSHIPS

#### **Taylor Hill DU**

*Chapter DU, Ohio Remembrance Fund*

*Frances C. Small Scholarship Fund*

*Verda Marie Stegner Scholarship Fund*

*Ohio Scholarships Fund 2*

#### **Alyvia Matthews FK**

*Frances C. Small Scholarship Fund*

*Linda Hartford Scholarship Fund*

*Verda Marie Stegner Scholarship Fund*

*Ohio Scholarships Fund 2*

## OHIO SCHOLARSHIPS AND P.E.O. FOUNDATION

**Hope Abel FJ**

*Ohio Scholarships Fund 2*

**Hunter Adams EH**

*Ohio Scholarships Fund 2*

**Sophia Agee F**

*Ohio Scholarships Fund 2*

**Allison Ande CH**

*Ohio Scholarships Fund 2*

**Katie Applequist ED**

*Ohio Scholarships Fund 2*

**Gwendolyn Avery DU**

*Ohio Scholarships Fund 2*

**Lily Barney AR**

*Ohio Scholarships Fund 2*

**Allison Batterton AI**

*Ohio Scholarships Fund 2*

**Abigail Beck EY**

*Ohio Scholarships Fund 2*

**Emma Beck AK**

*Ohio Scholarships Fund 2*

**Erin Beesley FI**

*Ohio Scholarships Fund 2*

**Rachel Berk BX**

*Ohio Scholarships Fund 2*

**Leah Berkebile CH**

*Ohio Scholarships Fund 2*

**Lauren Biltz BE**

*Marian B. Moser Memorial  
Scholarship Fund*

*Ohio Scholarships Fund 1*

**Shelby Brady DT**

*Ohio Scholarships Fund 2*

**Alison Carroll AO**

*Ohio Scholarships Fund 2*

**Sarah Case EY**

*Ohio Scholarships Fund 2*

**Danielle Chasser EE**

*Ohio Scholarships Fund 1*

*Ohio Scholarships Fund 2*

**Nem Ciang AV**

*Ohio Scholarships Fund 2*

**Kam Cing AV**

*Mary Hughes Berry*

*Scholarship Fund*

*Ohio Scholarships Fund 2*

**Lauren Clapper DY**

*Ohio Scholarships Fund 2*

**Abigail Clark EO**

*Ohio Scholarships Fund 2*

**Eva Coe EY**

*Ohio Scholarships Fund 2*

**Brittany Conkey FG**

*Ohio Scholarships Fund 2*

**Gabrielle Darrin EE**

*Ohio Scholarships Fund 2*

**Nora Dellifield O**

*Lois Orr Ohio Scholarship Fund*

**Madilyn Deringer ED**

*Ohio Scholarships Fund 2*

**Julia DiLoreto CH**

*Ohio Scholarships Fund 2*

**Kimberly Engels FG**

*Ohio Scholarships Fund 2*

**Morgan Eriksen FG**

*Ohio Scholarships Fund 2*

**Katie Fanning FJ**

*Ohio Scholarships Fund 2*

**Anna Fitterer AB**

*Ohio Scholarships Fund 2*

## OHIO SCHOLARSHIPS AND P.E.O. FOUNDATION

**Karissa Fox DW**

*Ohio Scholarships Fund 2*

**Winter Fraley EY**

*Ohio Scholarships Fund 2*

**Abigail Frattaroli AI**

*Ohio Scholarships Fund 2*

**Catherine Frazer AR**

*Ohio Scholarships Fund 2*

**Destinee Fry EA**

*Ohio Scholarships Fund 2*

**Megan Fulton AE**

*Ohio Scholarships Fund 2*

**Emma Garee ED**

*Lois Orr Ohio Scholarship Fund*

**Ingrid Gillies EU**

*Mary Hughes Berry*

*Scholarship Fund*

**Stacey Gorges ER**

*Ohio Scholarships Fund 2*

**Sidney Gossard O**

*Ohio Scholarships Fund 2*

**Andra Grant BE**

*Ohio Scholarships Fund 2*

**Sydney Grieser FG**

*Ohio Scholarships Fund 2*

**Leah Griesmer AH**

*Ohio Scholarships Fund 2*

**Faith Griffiths FJ**

*Lois Orr Ohio Scholarship Fund*

**Kelsey Haas DX**

*Ohio Scholarships Fund 2*

**Maggie Haas DX**

*Elinor Mann Nursing Scholarship*

*Ohio Scholarships Fund 2*

**Emoni Harmon I**

*Ohio Scholarships Fund 2*

**Christine Harper FI**

*Ohio Scholarships Fund 2*

**Deanna Hay BB**

*Ohio Scholarships Fund 2*

**Jessica Headley L**

*Lois Orr Ohio Scholarship Fund*

**Katherine Headley L**

*Ohio Scholarships Fund 2*

**Courtney Heiser BE**

*Ohio Scholarships Fund 2*

**Lindley Helwagen DX**

*Ohio Scholarships Fund 2*

**Claire Hendren EL**

*Ohio Scholarships Fund 2*

**Mackenly Herron EQ**

*Ohio Scholarships Fund 2*

**Addyson Hiltner AB**

*Ohio Scholarships Fund 2*

**Ndaya Hoskins CR**

*Ohio Scholarships Fund 2*

**Mikayla Houchell CL**

*Ohio Scholarships Fund 2*

**Madison Hughes AE**

*Ohio Scholarships Fund 2*

**Samantha Hughes CL**

*Dale Wohlert Dunkin*

*Scholarship Fund*

*Chapter EA, Ohio Honorary Fund*

*Margrett C. Schultz Memorial*

*Scholarship Fund*

*Ohio Scholarships Fund 2*

## OHIO SCHOLARSHIPS AND P.E.O. FOUNDATION

**Mikaia Jiminez FG**

*Lois Orr Ohio Scholarship Fund*

**Isabella Jividen DG**

*Lois Orr Ohio Scholarship Fund*

**Anna Jung AZ**

*Ohio Scholarships Fund 2*

**Abigail Keller DG**

*Ohio Scholarships Fund 2*

**Sarah Kerr EJ**

*Ohio Scholarships Fund 2*

**Elena Kessler AI**

*Lois Orr Ohio Scholarship Fund*

**Kaitlyn Kittle AJ**

*Ohio Scholarships Fund 2*

**Leah Kloboves D**

*Ohio Scholarships Fund 2*

**Maria Kloboves D**

*Jeanne Francy Scholarship Fund*

*Ohio Scholarships Fund 1*

**Alyssa Lambert DT**

*Ohio Scholarships Fund 2*

**Mary Laule FL**

*Ohio Scholarships Fund 2*

**Jordyn Lenox EJ**

*Ohio Scholarships Fund 2*

**Avery Lewis EJ**

*Ohio Scholarships Fund 2*

**Hannah Limes ED**

*Ohio Scholarships Fund 2*

**Cara Linn AI**

*Ohio Scholarships Fund 2*

**Bailey Lochbaum EH**

*Ohio Scholarships Fund 2*

**Sara Louttit CA**

*Ohio Scholarships Fund 2*

**Anna Mallette BK**

*Ohio Scholarships Fund 2*

**Emma Malone F**

*Ohio Scholarships Fund 2*

**Audrey Marticello CH**

*Ohio Scholarships Fund 2*

**Maya Mead EQ**

*Ohio Scholarships Fund 2*

**Anna Mialky EZ**

*Ohio Scholarships Fund 2*

**Hannah Moore AI**

*Lois Orr Ohio Scholarship Fund*

**Sheridan Moore FH**

*Ohio Scholarships Fund 2*

*Ruth F. Stamman Scholarship  
Fund*

**Zoe Moore DC**

*Ohio Scholarships Fund 2*

**Courtney Morgan CQ**

*Ohio Scholarships Fund 2*

**Rachel Morgan FD**

*Lois Orr Ohio Scholarship Fund*

**Sarah Munson EJ**

*Ohio Scholarships Fund 2*

**Jenifer Nelson EY**

*Lois Orr Ohio Scholarship Fund*

**Audrey Neyer CL**

*Ohio Past State Presidents  
Scholarship Fund*

*Ohio Scholarships Fund 1*

**Alexis Ore EY**

*Ohio Scholarships Fund 2*

## OHIO SCHOLARSHIPS AND P.E.O. FOUNDATION

**Grace Paquin DM**

*Ohio Scholarships Fund 2*

**Logan Patterson FG**

*Lois Orr Ohio Scholarship Fund*

*Ohio Scholarships Fund 2*

**Ella Prytherch CV**

*Ohio Scholarships Fund 2*

**Anna Readnour AM-BV**

*Ohio Scholarships Fund 2*

**Juliana Reising FL**

*Lois Orr Ohio Scholarship Fund*

**Caitlin Remick DY**

*Joanne Glatte Homer Nursing*

*Scholarship Fund*

**Lyndsay Ritzler EU**

*Ohio Scholarships Fund 2*

**Hannah Roberts AI**

*Ohio Scholarships Fund 2*

**Sierra Robinette AI**

*Lois Orr Ohio Scholarship Fund*

*Ohio Scholarships Fund 2*

**Cameron Romo FI**

*Ohio Scholarships Fund 2*

**Leah Ross CY**

*Ohio Scholarships Fund 2*

**Bunda Russ EO**

*Elinor Mann Nursing Scholarship*

*Ohio Scholarships Fund 2*

**Abigail Sanders FJ**

*Lois Orr Ohio Scholarship Fund*

**Allison Sanders AZ**

*Ohio Scholarships Fund 2*

**Ariah Saylor BR**

*Ohio Scholarships Fund 2*

**Allison Schuster S**

*Ohio Scholarships Fund 2*

**Anwar Shahin EY**

*Ohio Scholarships Fund 2*

**Emily Shaw AI**

*Ohio Scholarships Fund 2*

**Lauren Shaw AI**

*Ohio Scholarships Fund 2*

**Kaiyana Simmons EY**

*Ohio Scholarships Fund 2*

**Lily Smith BE**

*Ohio Scholarships Fund 2*

**Jordan Snarr F**

*Ohio Scholarships Fund 2*

**Morgan Sowers AG**

*Ohio Scholarships Fund 2*

**Callie Spears EJ**

*Ohio Scholarships Fund 2*

**Lauren Steyer AI**

*Ohio Scholarships Fund 2*

**Marlena Stinson BP**

*Ohio Scholarships Fund 2*

**Morgan Studebaker DB**

*Ohio Scholarships Fund 2*

**Autum Thomas EH**

*Ohio Scholarships Fund 2*

**Hannah Thompson DX**

*Ohio Scholarships Fund 2*

**Keri Tomechko AM-BV**

*Chapter CV Elizabeth Schaefer/*

*Annabel Zimmers Grant*

*Helen Griffith and Isabelle Sinclair*

*Memorial Fund*

*Ohio Scholarships Fund 2*

## OHIO SCHOLARSHIPS AND P.E.O. FOUNDATION

**Danielle Walker EO**

*Ohio Scholarships Fund 2*

**Ilona Webel FJ**

*Ohio Scholarships Fund 2*

**Katherine White EA**

*Ohio Scholarships Fund 2*

**Lisa Wickizer DK**

*Chapter CQ, Ohio Fund*

*Chapter CV Elizabeth Schaefer/*

*Annabel Zimmers Grant*

*Ohio Scholarships Fund 2*

**Sierra Wilburn FI**

*Ohio Scholarships Fund 2*

**Gabrielle Williams EA**

*Lois Orr Ohio Scholarship Fund*

**Savanna Wills DG**

*Ohio Scholarships Fund 2*

**Karis Wilson DM**

*Ohio Scholarships Fund 2*

**Raphaelle Woods M**

*Ohio Scholarships Fund 2*

**Julia Wysocki AB**

*Ohio Scholarships Fund 2*

**Alice Yee EY**

*Ohio Scholarships Fund 2*

**Tara Yunker AR**

*Liz Wendelmoot/Maybelle*

*Booth Scholarship Fund*

*Ohio Scholarships Fund 1*

**Hannah Zelis S**

*Ohio Scholarships Fund 2*

**Jacqueline Ziegman DB**

*Ohio Scholarships Fund 2*

**Hayley Zimbric CH**

*Ohio Scholarships Fund 2*



**CERTIFICATION OF MINUTES  
APPROVED BY COMMITTEE**

I, Becky McClelland, secretary of Ohio State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a correct copy of Proceedings of Ohio State Chapter convened virtually in Ohio, June 4, 5, 2021.

Witness my hand and seal of Ohio State Chapter P.E.O Sisterhood at Columbus, Ohio, fifth day of June, 2021.



Becky McClelland  
Secretary

Ohio State Chapter, P.E.O. Sisterhood

Nancy Shelton

President

Ohio State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved by the Committee to Approve the Minutes on:

Date: June 5th, 2021

Carol Skoglund

Carol Skoglund, Chapter Q

Elaine O'Leary

Elaine O'Leary, Chapter AE

Teri Eriksen

Teri Eriksen, Chapter FA

## CLOSING REMARKS OF THE PRESIDENT

Stay home - sanitize - wash your hands - masks - gloves - cooking - true hair color - zoom - pajamas - bored - carry-in meals - movies on TV - curbside pick-up - +15 (and not from college) - groceries delivered - canceled appointments - hybrid - virtual - losing a friend or family member - re-opening - vaccines --- all these words now have a different meaning from 2 years ago. A year ago, I asked you to *Dream and Take Flight*. For many months, we were in a cocoon dreaming of the days we would emerge and take on the world once again. Perhaps we have taken a few short flights, but the long flight is yet to happen. Getting back to normal doesn't happen quickly, as we have learned. With Covid-19 hanging-on, I urged you to be patient....flexible....creative....and resilient. And that you have been! It has been easy for some chapters, not so for others - but you are still moving forward. Perhaps during this time we have learned just how important our sisters and chapter meetings are to us. Do we appreciate those little things more? Do we appreciate each other more? I think so.

Some chapters were not able to continue their fundraising, but from Feb. 1, 2020 to Jan. 31, 2021, Ohio chapters donated \$394, 216 to our projects! And money is still coming in. We were able to sponsor 252 recipients - 32 more than last year! That doesn't sound like you are still in that cocoon!

On the plus side, even though it was not in person, chapters were able to connect with sisters that they could not previously. Members reached out to others in more and different ways. Despite our restrictions, 86 new members were initiated, there were 35 new transfers, and 16 reinstatements. And we are now preparing for a new chapter to be organized this month.

We may still have to be patient, and we may experience some turbulence, but you can continue to dream and plan....taking that *Path Forward*. Just think what we can still accomplish. Never stop dreaming, preparing for that flight.

*Nancy Shelton, AN*



## REMARKS BY INCOMING PRESIDENT

Nancy, as you begin your time as an Ohio Past State President, I would like to personally thank you for your friendship over the time that we have served together on the board, and for your dedication to P.E.O. We have shared many experiences, both energizing and frustrating. This has been a year of unanticipated challenges but you have navigated it with resiliency and grace. Ohio State has been fortunate to have you leading the way during this past year. In the future, we will all have many tales to tell about this time.

We already have stories that keep us in touch with our past. These stories are personal as well as about our P.E.O. Sisterhood. I was talking to my daughter the other day saying that our family seems to have an unusual number of stories. There are stories of how our ancestors came to the United States, and how they made a life here. There are stories of births, deaths, marriages, friendships, adventures, and so many other things. They are told with a lot of laughter, and sometimes tears. But they are the stories that make up our history as a family. My daughter reminded me however that every family has stories but that some families have had the good fortune to have great story-tellers pass that history on to the next generation.

Our 152 year-old P.E.O. Sisterhood also has many stories. As members, we are all familiar with the story of seven feisty young women who made the decision to start A SOCIETY OF THEIR OWN. They valued their personal friendships and commitments more than just being part of the “in-group” and so they struck out on their own. Who could have predicted where that would lead. Their story, as well as the stories of each of the state, province and district chapters is beautifully documented in “We Who Are Sisters”, the book that was published for the sesquicentennial celebration of the founding of P.E.O. It is a wonderful gift to have this history well documented for all of us and for those who will come after us.

These stories of our past are what has led to what and who we are today. On a personal level, the events of the past resulted in me being born in Grand Haven, Michigan rather than somewhere in the Netherlands. Of being raised in a blended family with eight kids (all of whom were in the same school, kindergarten through ninth grade, at the same time

without having two at any one grade level. Guess whose mom was president of the PTA that year!!) There's also the fortuitous invitation I received to check out a graduate program in physical therapy at Case Western Reserve University that resulted in me coming to Cleveland in 1968 and remaining there for the last 53 years, marrying my late husband Emil, having my four wonderful daughters, being blessed with my two grandchildren, and meeting the friends who invited me to join P.E.O. Now see where that has led ME.

For P.E.O., the actions of those seven founders, and the builder sisters who followed, has led to the organization we have today. Many of us know the statistics: there are around 220,000 members in around 6000 chapters throughout the United States and Canada that have the dual goals of supporting each other and supporting our philanthropies; that P.E.O. over the years has provided assistance for education to some 113,000 women with \$366 million as well as owning the well-regarded Cottey College. As important as all this is, these are just numbers. Equally crucial has been the friendship and support that the recipients of our financial assistance have received as we empower them to reach for their highest potential. As members we also benefit from the support of our sisters in so many ways, whether it is as simple as providing rides to meetings for those who don't drive anymore, to providing meals for a seriously ill sister over an extended period of time.

The stories we are creating today will lead to who we are in the future. The events of the past 15 months have had a profound effect on all of us personally, and certainly on P.E.O. In some ways, the changes that were necessary to allow us to function as an organization during this time have dragged us out of the 19<sup>th</sup> century and into the 21<sup>st</sup>. There are time-honored traditions that had to be set aside in order to allow us to remain viable. During this time, some of us have truly struggled to find our way; others have been hanging on by their fingernails; but there are both individuals and chapters that have actually thrived during this time. There are changes that have been made to accommodate the present circumstances; some of which will be carried forward into the future. We as your 2021-2022 state board will be looking to find the balance between honoring the many meaningful traditions of the past with the circumstances of what life is in the post-pandemic 21<sup>st</sup> century. Some will find this hard to accept, thinking that it is showing a lack of loyalty to the founders and builders of old. However, I would like to quote for you something that one of our founders, Franc Roads Elliott said over 100 years ago in 1919: and I quote--

*“I plead with you to limit the worship of old traditions;  
and forge ahead to newer, better things,  
for only in doing so will our efforts live to bless our memories  
and immortalize our order.”*

So, what does that mean for us today? It certainly does not mean that we throw aside all the traditions of the past, but it does mean that we adjust to the realities and opportunities of today and tomorrow. For P.E.O. to thrive, it has to be relevant to the young women of today who will be the leaders of the future.

As we are coming out of the long hibernation of the past 15 months, we need to decide what we hope our story will be ten years from now. This will not happen by accident. Our actions today and tomorrow will be what determines that. We as your state board are looking forward to Carrying Our Story Forward into the future, honoring the history of our past but creating relevance for now and into the coming years. As you see in the logo and theme for this year, there is a feisty young girl, who I like to call Lilly, carrying our time-honored virtues of Faith, Love, Purity, Justice and Truth in hard-bound books while using her cell phone as she looks into the future. I am asking each of you to join us in this journey. It is for each of you to write your story because you are the only one who can. Write it with passion; write it with love...and write a good one, for yourself and for P.E.O. Let us all create new and exciting stories for our sisters, our chapters and the women we are privileged to help.

Thank you. I look forward to working with each of you to make this happen.

Jan Hornack, Q



## **Executive Board of Ohio State Chapter 2021-2022**



### **TRIBUTE TO MARY HELEN WEGMANN**

Mary Helen Wegmann was born July 27, 1922 in Aurora, Missouri and grew up in that community. She attended William Woods College and graduated from Park College both located in Missouri. For 5 generations, music has been an integral part of Mary Helen's family and for 41 years, beginning in 1936, she taught piano and organ and also served as a church organist.

Her mother, Emma Stair Wharton, was a charter member of Chapter DD\MO and her aunt, Althea Wharton was also a member when Mary Helen was initiated into DD in 1944.

In 1946 she married Carl Edwin Wegmann, a family friend since their grade school days. After a year in Lebanon, Tennessee, they moved to Cleveland, Ohio where Carl studied at Case Institute of Technology and later, worked as a manufacturing engineer in Solon. Mary Helen became a charter member of Chapter BW, Cleveland in 1951, and later served as president.

Mary Helen transferred to Chapter CQ, Chagrin Falls in 1959 and in 1962 served as chairman of the planning committee for the convention of Ohio State Chapter held on the campus of Oberlin College. She was serving as president of Chapter CQ when she was elected corresponding secretary of Ohio State Chapter in 1964.

The 43<sup>rd</sup> Ohio State Convention was held at the Sheraton-Dayton Hotel, May 7, 8, 9, 1970 with Mary Helen presiding. Her convention theme was *The Bridges of Life*. She related in her remarks that “Today is the BRIDGE between yesterday and tomorrow; 1970 is the BRIDGE between the first and second centuries of P.E.O. Life is a privilege, a chance to create a future that is an improvement over the past.”

Carl died in 1975. By 1977, Mary Helen decided to leave the cold Cleveland weather. Quoting her, “I was 53 when he died. He didn’t have a pension and I didn’t have Social Security. I didn’t have anything to live on, so I sold my house for \$60,000. I got in my big, old van and started looking for a warmer place to live.” Paducah, Kentucky was the right temperature and a P.E.O. chapter was there. Mary Helen transferred to Chapter P that same year.

For 13 years, she traveled as many as 12,000 miles a year as a field representative for Community Concerts, a division of Columbia Artists Management of New York promoting musical ensembles with local community concert organizations. She was a generous benefactor to Paducah’s cultural institutions. She established the Mary Helen Wegmann Classical Music Fund through the Paducah Area Community Foundation. An avid historian, she volunteered for many years at the William Clark Market House Museum.

On a spring day in March of 2017, Trish Larsen, Judy Brown and I took a trip to Paducah to visit with Mary Helen. It was a most memorable day for all four of us. Mary Helen delighted in showing us her scrapbooks and relating memories of her life.

Mary Helen was a member of P.E.O. for 76 years. She loved all things P.E.O. particularly Cottey College and the Music Department. She enjoyed the yearly connection of convention and was pleased that she was able to attend so many. And she kept a tabulation:

The first Ohio was 1951 in Canton for a total of **49**.

In Kentucky, a total of **12**.

The first Supreme/International was 1957 in Denver for a total of **15**.

Mary Helen was the last surviving Ohio State board officer with whom my Mother served.

On April 1<sup>st</sup>, 2020, at age 97, Mary Helen crossed the final BRIDGE OF LIFE into Chapter Eternal and is buried in Aurora, Missouri. A life well-lived.

*Ann Davidson, EW, PSP*

## **TRIBUTE TO ELIZABETH LORDLEY ARNOLD**

Elizabeth Lordley Arnold sounds like a grand name – and she was a grand lady. Until age 96 she remained an alert and active member of P.E.O.

After being initiated into Chapter Z\MI in 1959 (62 years ago), Betty belonged to six other chapters, one in GA, 2 in OH, 1 in SC and 2 in NC, being a charter member in 4 of those and holding the charter list in one. Betty's favorite P.E.O. project was ELF, perhaps based on her family's participation in AFS, the American Field Service, both as a host family for a student from Afghanistan, and when son Bruce studied in France in that program.

To my surprise and joy when I was visiting my current chapter AU/NC about 5 years ago, Betty walked into a meeting, at age 91, saw me and said, "I guess you are the surprise they told me about today." What a nice reunion!

Betty served in all seven offices of Ohio State Chapter and presided at the 1975 convention. Her theme was "Simple Gifts."

Betty was a Navy wife after she married John Arnold, who after serving in World War II, then worked at the Mead Corporation. They had three sons, Jack, Jeff and Bruce. After their Navy tour, they moved first to Chillicothe, OH, then settled in Escanaba, MI for 12 years where she became a P.E.O. Next came Atlanta, then back to Chillicothe. During those years she was a very active volunteer and an involved member of the Presbyterian Church where she was an Elder and especially active in the Christian Education programs.

Among the many activities the Arnolds enjoyed were golf, bridge, reading (especially mysteries), a sailboat which they raced, line dancing and cross country skiing.

After retirement Betty and John moved to Anderson, SC and Holden Beach, NC. They loved being near the ocean. Finally, twenty-six years ago they settled into a beautiful retirement community in Matthews, NC, near Charlotte. New grandchildren and great grandchildren added to the family.

Betty's dear friends in Chapter AU told me that she and John moved there at age 70 and 75. She knew everyone who lived and worked there and always greeted them all by name and asked about their families. It was said that she never spoke negatively about anyone. She was involved in a number of groups there, like the Dance Club, and also started the fine library in their facility. She also began a P.E.O. Stitchery group. The stitchers met for 15-20 years until shut down by Covid-19 and she was knitting to the end. She knit many prayer shawls. It was important to Betty to always be well dressed and she always had her hair done every week. Her sisters described Betty as "a great friend," "like a mom with whom you could share anything," "a good role model," "a great P.E.O." and "I adored her like a mother figure."

At her Zoomed memorial service this winter, Betty's son told of asking her if she looked forward to reuniting with her husband and other predeceased loved ones in heaven. She replied, "I think of God as an ocean of Love, and of us as little drops of water. When we die, our drop merges back into the ocean of Love. That's how I see it."

Betty's legacy lives on through her loving family, all of our memories and through the Elizabeth Lordley Arnold Scholarship Fund, held in the P.E.O. Foundation. Her sons established this scholarship in honor of her 90<sup>th</sup> birthday. We will never forget Betty Arnold!

*Jane Molenar, AU\NC, OH\PSP*

## **TRIBUTE TO MARJORIE McQUEARY**

Marjorie Esther Graumlich McQueary served as the 51<sup>st</sup> president of Ohio State Chapter in 1979-80. Her mother, Myrtle Graumlich, had served in the same office in 1936-37. Ann Davidson is the other OSC PSP whose mother had served; Clara Jane Davidson's year was 1966-67.

Marjorie was born in Toledo, OH on June 8, 1922 and was initiated into Chapter E by her mother on June 6, 1944. She graduated with a major in Math and Business from Miami University in Oxford, OH in that same year. She returned home and worked at a CPA firm for a while and then as a statistician at Owen-Illinois. While at Miami she dated Mason Franklin McQueary, and they were married on July 20, 1946. Frank worked as a Supervisor at the DeVilbess Co.

Their first child, Patricia, was born in 1952 and was joined by brothers James and Robert in 1955 and 1958. Marjorie's life changed as a mother when she became a volunteer in their school and was no longer a breadwinner. She was the first coordinator of the library which she helped establish, and active in PTA, Mother's Club, etc. They were members of St. Paul's United Methodist Church where she served as treasurer. Still using her math she was treasurer of the 900 member Toledo Branch of the AAUW for two years. They enjoyed travelling as a family and in her leisure time she enjoyed reading, needlework and crafts.

Marjorie served as president of Chapter E in 1956 and again in 1975. She served on various OSC committees and was asked to serve as Recording Secretary by Betty Arnold when that office was vacated in 1974. She organized Chapter ED, Westerville, on May 13, 1976 and served all state offices except Treasurer. Marjorie's convention was held in Oberlin, June 5-7, 1980. Her theme was "To Express a Loving Concern". Her daughter, Patricia Kenning was initiated into A\CT in February 1980 which enabled her to attend the convention.



Following her year as President she served as OSC Historian, 1983-85 and on the state Amendments and Recommendations committee, 1986-89. Marjorie and Frank moved to Connecticut to be near family and grandchildren in 2014 and she demitted to A\CT on May 14, 2014. She joined Chapter Eternal on April 11, 2020.

*Myra Gallant, AB, PSP*

## **TRIBUTE TO LINDA HARTFORD**

I am honored to give tribute to the memory of Linda Hartford, who was dearly loved and adored by all who knew her.

Her favorite scripture was Ecclesiastes 3:1  
“To everything there is a season, and a time to every purpose under the heavens”

a time to be born and a time to die,  
a time to weep and a time to laugh,  
a time to mourn and a time to dance...

She was born on the blessed day of January 4, 1940 in Hamilton, Ohio, where she lived her entire life.

She died February 13, 2021 in time to join her beloved Bill, husband of 58 years, for Valentine’s Day in heaven. Bill passed away several months prior to Linda and she missed him deeply.

Her greatest passion was for her cherished family and to them we extend our heartfelt condolences.

Her legacy continues with three sons, Christopher (Lindsey), Peter (Christy), Scott (Jill) and eleven grandchildren who were the light of her life.

In 1962 Linda graduated with a bachelor’s degree in speech and hearing therapy from Northwestern University where she was a member of Kappa Alpha Theta sorority. Following graduation, Linda was initiated, at a special meeting, as a third generation P.E.O. into Chapter BR. One month later, she married her high school sweetheart.

Linda was an accomplished woman, both in her profession and serving on many boards in her community. In 1999, she received the YWCA Women of Achievement award.

How he must love me that he has let us find each other upon this crowded earth.

We are drawn to each other as if by some mystical force and recognize each other at once. We are sisters of the spirit, who understand each other instinctively. We speak the same language, we have come together in a special moment of time, and the sense of union we feel will last throughout eternity.

How generous is God, that he has given me so many other women I can call friends. Dear, good, life-enriching women who add flavor, value, delight.

Yet surely the Lord's true concern for us is to lead us to these rare and special few. The ones who call out to us from the crowds, who hold fast to us through trials, triumphs, long separations. The friends with whom the heart feels joyfully at home.

*Sue Baker, EE, PSP, PPIC*

## SATURDAY DEVOTION

How deep is your faith, love and belief? What dreams and goals have you aspired to achieve? Did things turn out the way that you envisioned? Perhaps, the years 2020/2021 have caused you pause to think upon these things. What we do know is that dreams, visions and goals were created. Through faith, love and belief they were achieved in creative ways that no one could ever have imagined.

It all began with *A Sister's Promise* on June 5, 2016 when Nancy took the oath of office and began her service on the board of Ohio State Chapter. On this day, Nancy committed to a journey of serving the sisters throughout Ohio. She pledged her love and loyalty to each of our sisters. A dream, vision and a goal achieved. As P.E.O.s, during our initiation, we all vowed to abide by the rules and regulations of our Sisterhood and that P.E.O. would be an unwavering commitment in our lives. We promised loyalty and devotion to our sisters. We also promised a life of service to the Sisterhood. Those promises have been fulfilled many times over. P.E.O.s are women of their word!

As we begin to live up to our promises, sisters dreaming and working together are surely bound to make things happen. That's what P.E.O. sisters do. Through our love and commitment to our Sisterhood, we begin to bloom and grow P.E.O.'s everywhere. Our shared excitement

about the mission of our Sisterhood brings about so much curiosity by others, we naturally continue to *Be Always Blooming*.

Suddenly, we have created *P.E.O. a Sky Full of Stars!* Through the hard work and commitment by each of our sisters' shared mission of helping woman achieve their dreams and goals, something miraculous begins to happen. Think about all of those beautiful P.E.O. stars that we see in the night sky. They represent all of our P.E.O. sisters working together for the benefit of all.

We could not even begin without a guiding light leading our way. Our Founders light led the way 152 years ago on January 21, 1869. What do you suppose our Founders would think of the P.E.O. Sisterhood of today? Their dreams and goals were achieved way beyond what they could possibly have comprehended. We know that they are looking down upon us with utter delight. It is the continued commitment of each of our P.E.O. sisters that we continue to *Light tomorrow with today*. As we speak, our STAR continues to shine bright. With our dedication and love for our Sisterhood, we are leading the way for many future P.E.O.s.

We burst with excitement as we began to enter the third decade of the 21<sup>st</sup> century. It's the twenties! A century ago, history tells us that it was nicknamed the Roaring Twenties because things were hopping. We have just celebrated our 150 birthday during the 74<sup>th</sup> Convention of International Chapter in Des Moines, Iowa. We were thrilled beyond belief watching our very own Sue Baker preside. We continued to dream as we began to **SWING INTO 2020 WITH THE STARS!** Suddenly, our dreams came to a halt due to the Covid-19 pandemic. However, you know P.E.O.s are resilient and we moved on to the completion of the 2020 End of the Year.

Nancy begins the 2020-2021 P.E.O. year with the culmination of the dreams and goals that each of her board sisters with whom she served had chosen. It started with a promise, blooms for continued growth, abundance of stars, light to lead the way and excitement as we continued to swing with our Star. God had already planted a seed of hope in Nancy's heart. He knew the challenges she would face. He once again filled her heart with dreams, visions and goals to achieve. He knew she was the right sister for the job. Nancy dared to *Dream and Take Flight* once again. She did it with style, gratitude and grace.

“Surround yourself with people who believe in your dreams, encourage your ideas, support your ambitions, and bring out the best in you.” Roy T. Bennett, *the Light in the Heart*

Let us pray.

Father, thank you for the dreams you give. And when we cannot make sense out of our lives, help us trust that you are working all things for good. In Jesus, Amen

*Marty Billing, Chapter AZ, PSP*



**OFFICIAL HOSTESS CHAPTER GROUPINGS  
ROTATION FOR STATE CONVENTION**

2022 G, U, DD, DQ, EB, EH, FE

2023 K, Z, AZ, CH, CI, CK, CN, DY, DZ

2024 D, M, Q, AH, BW, CA, CD, CQ, DU, DV, EC, FC

2025 O, T, AA, AS, AY, BO, DM, DN, EJ, FG

2026 V, X, AV, BA, BX, CU, CW, EA, EF, FA, FD, FM

2027 P, AJ, AM-BV, AU, BK, DG, DO, EE, ET, EX

2028 AB, AT, BP, CJ, DL, DT, EL, EZ, FF, FJ

2029 F, AK, AN, BC, CV, DA, DR, DS, FH

2030 A, L, AO, BF, CR, DP, DW, EG, EK, EV

2031 J, AE, AF, BG, BQ, CM, DB, EO, EY, FK, FL

2032 E, I, S, AG, AI, AL, BE, BN

2033 C, N, BD, FM, DE, DH, DK, DX, ED, EU, EW, FI

2034 AC, AP, AW, BB, CE, CP, CX, DF, EI, EM, ER

2035 Y, AR, BR, CB, CL, CY, DC, EQ, ES, FB

Repeat Cycle:

2036 G, U, DD, DQ, EB, EH, FE

## **BOARD CONTACT CHAPTERS BY OFFICER**

### **JAN HORNACK**

K, M, P, AC, AG, AI, AL, AR, AU, BW, BX,  
CB, CD, CH, CP, CU, DE, DF, DR, DU, DW,  
DX, DZ, EF, EU, FB, FI, FK

### **JANE KOCH**

F, I, L, Q, T, Z, AF, AP, BA, BD, BO, BR, CE,  
CL, CX, CY, DG, DN, DQ, DS, DV, ED, EE,  
EL, EO, EQ, FC, FD, FN

### **JULIE BROOKS**

D, G, J, N, X, AA, AE, AK, AN, AT, AZ, BC,  
BG, BQ, CA, CJ, CK, DP, EA, EJ, EK, EM,  
ET, EV, EX, EZ, FE, FF, FJ

### **BECKY McCLELLAND**

A, E, S, V, Y, AB, AJ, AM-BV, AO, AW, AY,  
BE, BF, BK, CQ, CR, DB, DC, DD, DH, DK,  
DO, DT, EH, ES, EW, EY, FH

### **KRISTEN GEBHARDT**

C, O, U, AH, AS, AV, BB, BN, BP, CI, CM,  
CN, CV, CW, DA, DL, DM, DY, EB, EC, EG,  
EI, ER, FA, FG, FL, FM

**CHAPTER VISITS, MEMBERSHIP WORKSHOPS AND OFFICER TRAINING  
BY QUADRANT/BOARD CONTACT OFFICER**

<b>QUADRANT</b>	<b>JAN</b>	<b>JANE</b>	<b>JULIE</b>	<b>BECKY</b>	<b>KRISTEN</b>
<b><i>Northwest</i></b> <b>Chapter Visits</b> 2021 2025 <b>Virtual Officer</b> <b>Training Education</b> 4/2/22: AM <b>Virtual Membership</b> <b>Workshops</b> 10/9/21: AM_PM	AG AI AL DF	I T AP BO DN	AA AT CI EJ FJ	E S AY BE DT	O AS BN BP DM ER FG
<b><i>Northeast</i></b> <b>Chapter Visits</b> 2022 2026 <b>Virtual Officer</b> <b>Training Education</b> 4/2/22: AM <b>Virtual Membership</b> <b>Workshops</b> 10/9/21: AM_PM	AM P AC AU BW CD CP DU FK	Q AF CE CX DG DV EE EO FC FN	D J AE BG BQ CA EM ET EX	AJ AM-BV AW BK CQ DB DO EY	AH BB CM EC EI FL
<b><i>Southeast</i></b> <b>Chapter Visits</b> 2023 2027 <b>Virtual Officer</b> <b>Training</b> 4/2/22: PM <b>Virtual Membership</b> <b>Workshops</b> 10/30/21: AM_PM	BX CU DE D EF EU FI	BA BD DQ ED EL FD	G N X EA EZ FE FF	V AB DD DH DK EH EW	C U AV CW FL EB FA FM
<b><i>Southwest</i></b> <b>Chapter Visits</b> 2024 2028 <b>Virtual Officer</b> <b>Training</b> 4/2/22: PM <b>Virtual Membership</b> <b>Workshops</b> 10/30/21: AM_PM	K AR CB CH DR DW DZ FB	F L Z BR CL CY DS EQ	AK AN AZ BC CK DP EK EV	A Y AO BF CR DC ES FH	A Y AO BF CR DC ES FH

# CHAPTER ROTATION FOR DELEGATES TO CONVENTION OF INTERNATIONAL CHAPTER OF THE P.E.O. SISTERHOOD

The first chapter (in bold print) in each group will send a delegate to the 2019 Convention of International Chapter in Charlotte, North Carolina. The total number of delegates is determined by the total number of chapters as of March 1, 2019, divided by 7, plus one if the remainder is 4 or greater.

<b>G</b>	<b>Athens</b>	<b>FH</b>	<b>Mason</b>	<b>EG</b>	<b>Cincinnati</b>	<b>EQ</b>	<b>Oxford</b>
EH	Chillicothe	CR	Cincinnati	EK	Cincinnati	DC	Oxford
DD	Athens	L	Cincinnati	A	Loveland	CY	Fairfield
DQ	Chillicothe	DP	Cincinnati	BF	Cincinnati	BR	Hamilton
BH	Marietta	EV	Cincinnati	DR	Middletown	ES	Hamilton
U	Marietta	AO	Cincinnati	FB	West Chester	CB	Oxford
EB	St. Clairsville	DW	Cincinnati	Y	Cincinnati	CL	Hamilton
				AR	Cincinnati		
<b>CI</b>	<b>Dayton</b>	<b>CV</b>	<b>Dayton</b>	<b>EU</b>	<b>Dublin</b>	<b>DX</b>	<b>Columbus</b>
DS	Dayton	DA	Dayton	AZ	Springfield	FI	Lewis Center
F	Wilmington	K	Dayton	EF	Columbus	FE	Lancaster
AN	Dayton	AK	Dayton	V	Columbus	N	Columbus
CH	Dayton	CN	Dayton	DZ	Springfield	BD	Columbus
CK	Dayton	DY	Troy	CU	Worthington	AV	Columbus
BC	Dayton	Z	Dayton	DH	Columbus	FM	Sunbury
<b>AT</b>	<b>Mansfield</b>	<b>FF</b>	<b>Mt. Vernon</b>	<b>DL</b>	<b>Newark</b>	<b>DN</b>	<b>Findlay</b>
CJ	Mansfield	EZ	Newark	BA	Columbus	CW	Delaware
BP	Marion	AB	Granville	C	Columbus	AS	Lima
FJ	Ashland	FA	Gahanna	DK	Columbus	O	Ada
DT	Marion	X	Columbus	EW	Columbus	FG	Defiance
FD	Marysville	EL	Newark	BX	Columbus	BO	Findlay
EA	Marysville	DE	Columbus	ED	Westerville	DM	Lima
<b>EJ</b>	<b>Bowling Green</b>	<b>BE</b>	<b>Sandusky</b>	<b>EY</b>	<b>Strongsville</b>	<b>ET</b>	<b>Hudson</b>
T	Toledo	AQ	Toledo	DB	Cleveland	DF	Wooster
AA	Bowling Green	EO	Elyria	AF	Cleveland	EX	Medina
BN	Toledo	S	Sandusky	FL	Bay Village	DO	Hudson
AG	Toledo	AL	Toledo	BG	Cleveland	AM-BV	Akron
I	Toledo	AI	Port Clinton	J	Cleveland	P	Akron
E	Toledo	AY	Toledo	CM	Cleveland	CS	Cuyahoga Falls
				AE	Cleveland	AU	Akron
<b>BW</b>	<b>Cleveland</b>	<b>DU</b>	<b>Chardon</b>	<b>DG</b>	<b>Kent</b>	<b>ER</b>	<b>Wooster</b>
D	Cleveland	DV	Ashtabula	EE	Warren	EI	North Canton
CA	Brecksville	FC	Painesville	EM	Youngstown	AC	Canton
EC	Parma	Q	Cleveland Hts.	BK	Cuyahoga Falls	CX	Canton
FK	Middleburg Hts.	AH	Mentor	AJ	Cuyahoga Falls	AW	Canton
BQ	Berea	CD	Cleveland	CE	Youngstown	AP	Wooster
M	Cleveland	CQ	Chagrin Falls	CP	Alliance	BB	North Canton



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**Facebook:**

International: [peo international](https://www.facebook.com/peointernational)  
Ohio: [Ohio State Chapter, PEO Sisterhood](https://www.facebook.com/ohiopeo)

## 2020 Anniversary Chapters



Chapter AW, 75 years



Chapter AY, 75 years



Chapter DU, 50 years



Chapter DV, 50 years  
*not pictured*

Chapter DW, 50 years



Chapter EZ, 25 years

## 2021 Anniversary Chapters



Chapter AZ, 75 years



Chapter BA, 75 years



Chapter DX, 50 years



Chapter FA, 25 years

Chapter FB, 25 years (*not pictured*)



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2021-2022  
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**BYLAWS AND STANDING RULES  
OF OHIO STATE CHAPTER P.E.O. SISTERHOOD  
2021-2022**

**ARTICLE I  
MEETINGS**

Sec. 1 - DATE AND PLACE. The state chapter shall convene annually between May 1 and June 10 unless otherwise approved by the executive board, the place to be announced in the previous convention. In case of emergency, the date and place of the meeting may be changed by the executive board.

Sec. 2 - HOSTESS CHAPTERS. The chapters shall be arranged into groups according to geographical location to be hostess chapters of the annual convention.

These groupings shall be included each year in the Convention Proceedings of Ohio State Chapter. Changes in the groupings and the assignment of new chapters to the groups shall be made by the executive board.

Four years prior to the time a group of chapters is to plan convention of the state chapter, the president of the senior chapter of each group shall call a meeting of representatives of the other chapters to select a date and place for their convention.

Two years prior to the time of their convention, the president of the senior chapter shall call a meeting of representatives of the other chapters to select a general chairman.

Sec. 3 - GENERAL CHAIRMAN OF CONVENTION. The duties of the general chairman of convention are defined in the Convention Manual, Ohio State Chapter.

Sec. 4 - FORMAL ACTION. Any item passed by the convention of the state chapter which must be implemented by local chapters shall become effective immediately upon receipt of an official communication.

**ARTICLE II  
REPRESENTATION IN CONVENTION OF STATE CHAPTER**

Sec. 1 - MEMBERS. The convention of the state chapter shall consist of such officers and members as are named in the Constitution, Part II, Article III, Section 1, plus the following:

One delegate from each local chapter. The presidents of the local chapters shall be elected as delegates when feasible. The elected alternate shall fill the vacancy.

Chairmen of the standing committees as authorized by the Bylaws of Ohio State Chapter, Article X.

Chairman of the Nominating Committee.

Members of the Finance Committee.

Members of the Amendments and Recommendations Committee.

Members of the Cottey College Committee.

Members of the Ohio Scholarships Committee.

Chairman of the Credentials Committee.

Members of the Membership Committee

Sec. 2 - QUORUM. Delegates from a majority of all chapters entitled to representation in convention of the state chapter shall constitute a quorum. In an emergency refer to the Constitution, Part I, Article II, Section 3.

Sec. 3 - REPORTS. The delegate shall report to her chapter within six weeks after the convention.

**ARTICLE III**  
**REPRESENTATION IN CONVENTION**  
**OF INTERNATIONAL CHAPTER**

Sec. 1 - GROUPING OF CHAPTERS. Delegates to the Convention of International Chapter shall be chosen in rotation from groups of seven chapters, or a major fraction thereof, arranged geographically.

These groupings shall be included each year in the Convention Proceedings of Ohio State Chapter. Changes in the groupings and the assignment of new chapters to the groups shall be made by the executive board.

Sec. 2 - DELEGATES. In their assigned year each chapter entitled to representation shall nominate a delegate and an alternate delegate. The nominee's chapter must be represented as a member of Convention of Ohio State Chapter for three consecutive years prior to the Convention of International Chapter. Nominees shall have served as members of a Convention of Ohio State Chapter, which may include the convention at which the delegates are elected. The names of the nominees for delegates and alternate delegates shall be reported as required by International Chapter.

Sec. 3 – REPORTS. The Ohio State Chapter President will notify local chapter presidents when the Convention of International Chapter materials are available on the P.E.O. International website.

Sec. 4 - PAST PRESIDENTS OF STATE CHAPTER. Housing and meals at Convention of International Chapter shall be provided by International Chapter for past presidents of the state chapter on the basis of one for every eight or major fraction thereof.

The past presidents in attendance at convention of the state chapter shall name from the Past Presidents' Circle those for whom housing and meals shall be provided in Convention of International Chapter. Those names shall be announced at convention.

Sec. 5 - VACANCIES. If a vacancy occurs among chapter delegates, the president of the state chapter shall appoint first, the elected alternate; second, a member of the local chapter entitled to representation; third, a member from the geographical grouping (see Convention Proceedings); fourth, a member from the membership-at-large of the state chapter. If a chapter entitled to representation does not send a delegate in that chapter's assigned year, the chapter will not be eligible to send a delegate until the year of that chapter's normal rotation, seven conventions later.

If a vacancy occurs in the quota of the Past Presidents' Circle entitled to housing and meals, the president of the state chapter shall appoint an alternate as named by the Past Presidents' Circle.

**ARTICLE IV**  
**OFFICERS OF STATE CHAPTER**

Sec. 1 - OFFICERS. The executive board shall consult and advise during the annual interval and shall transact necessary business. Appointments for the new term may be made and approved after election.

The management of the affairs of the state chapter shall be sequentially vested in an executive board to consist of president, vice president, organizer, treasurer and secretary.

Sec. 2 - ELIGIBILITY. Any member of convention who has been duly elected and installed and served at least one year as president of any local chapter of the P.E.O. Sisterhood shall be eligible to office, except members of chapters organized since the previous convention. No member shall be eligible for election to the office of president, vice president, or organizer who has not served at least one year on an executive board of a State, Provincial or District Chapter of the P.E.O. Sisterhood. No two members from any chapter shall serve as state officers at the same time.

Sec. 3 - TENURE. The president shall serve for one term only.

Other officers shall not serve more than two consecutive terms in the same office.

An officer shall not serve on the executive board for more than three consecutive years unless elected to the offices of organizer, vice president or president.

Sec. 4 - NOMINATION OF OFFICERS.

The president shall appoint a nominating committee with approval of the executive board. This committee shall consist of five members, four of whom shall be appointed from the list of convention delegates, plus the immediate past president of the state chapter, who shall serve as chairman.

Sec. 5 - ELECTION OF OFFICERS. Constitution, Part II, Article VI, Section 5. A single slate shall be presented by the Nominating Committee with the opportunity for nominations from the floor, providing consent has been given by the nominee. If no nominations are made from the floor, by general consent the ballot may be dispensed with and the vote for the entire ticket taken by voice. If there are nominations from the floor for one or more offices, separate elective ballots for such office or offices shall be taken.

Sec. 6 - RESPONSIBILITIES. In addition to those listed in the Constitution, Part II, Article VIII, and in Instructions to Officers of State Chapters, each officer shall present an activity report at each board meeting. Specific responsibilities of officers shall be:

**PRESIDENT**

To appoint annually, with the approval of the executive board, members of the following committees: Amendments and Recommendations, Finance, History, Membership, Ohio Scholarships, Unaffiliate/Nonresident, Cottey

College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, and P.E.O. STAR Scholarship.

To fill vacancies in committees and to appoint additional committees, designating the chairman, second and third members.

To serve as proxy for the organizer for official visits to chapters.

To be ex-officio member of all committees except the Nominating Committee.

To serve as adviser to Amendments and Recommendations and Finance Committees.

To report in the fall, winter and spring, such information and plans for the year's work as deemed necessary. The report shall be sent to local chapter presidents, Representative of International Chapter, officers of the state chapter, active members of disbanded chapters, past presidents of the state chapter, standing committees, chairmen of the next two conventions, members holding consent to organize a chapter, reciprocity groups, and P.E.O. groups.

To serve as adviser to hostess chapters for the convention of the state chapter.

#### VICE PRESIDENT

To serve as adviser to the Cottey College Committee.

To serve as adviser to the Ohio Scholarships Committee.

To serve as ex-officio member of the Finance Committee.

To conduct Local Chapter Officers Area Workshops.

To serve as proxy for the organizer for official visits to chapters.

To serve as adviser to the hostess chapters for the convention of the state chapter the following year.

#### ORGANIZER

To serve as adviser to the Membership Committee and Unaffiliate/Nonresident Committee.

To supervise reciprocity groups.

To supervise P.E.O. Groups in the state.

To see that chapters are grouped geographically for the purpose of official visits and Local Chapter Officers Area Workshops.

To visit, or direct the proxy to visit, new chapters for four years following their organization and then have them placed in their proper grouping.

To visit, or direct the proxy to visit, the chapters with no less than thirty days notice to each chapter. Any chapter may request a visit any year and should apply as soon as possible following convention. Chapters may be visited any year at the discretion of the organizer.

To notify, before the annual election, each chapter entitled to representation in Convention of International Chapter.

To serve as adviser to hostess chapters for the convention of the state chapter to be held two years later.

### TREASURER

- To serve as adviser to the state chairmen of P.E.O. Educational Loan Fund, P.E.O. Scholar Awards and P.E.O. STAR Scholarship.
- To close the books on March 31 for audit by a qualified CPA firm approved by the executive board at the expense of the state chapter.
- To serve as ex-officio member of the Finance Committee.
- To serve as proxy for the organizer for official visits to chapters.

### SECRETARY

- To serve as adviser to the state chairmen of P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education and History.
- To send copies of the proceedings, Ohio State Chapter Bylaws and Standing Rules to those named in the Constitution, Part II, Article VIII, Section 6, and to the following: the members of standing committees and special committees; presidents of Reciprocity and P.E.O. Groups; the organizer for new chapters; and the chairmen of the next two state conventions.
- To serve as proxy for the organizer for official visits to chapters.

## **ARTICLE V**

### EXECUTIVE ASSISTANT TO THE TREASURER

The Executive Board of Ohio State Chapter may employ a qualified executive assistant to the treasurer. The Agreement shall be reviewed and signed annually. The executive assistant shall be an active Ohio P.E.O. member and shall provide services as directed in the Executive Assistant to the Treasurer Policy Manual, provided and approved by the executive board. The amount of compensation for services rendered shall be determined by the executive board in consultation with the state Finance Committee and included in the annual budget of the General Fund. The state chapter shall pay all necessary expenses of the executive assistant while performing assigned duties. Conditions for termination shall be specified in the Agreement.

## **ARTICLE VI**

### SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS AND LOCAL CHAPTERS

Sec. 1 - SPECIAL RESPONSIBILITIES OF OFFICERS. In addition to those listed in the Constitution, Part III, Article V, and in Instructions to Officers of Local Chapters, the officers shall have the following responsibilities:

#### PRESIDENT

- To appoint the following required committees: Cottey College, P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards, P.E.O. STAR Scholarship, Ohio Scholarships, Auditing, Bylaws, Finance, Membership, Orientation, Program, Technology, Unaffiliate/Nonresident, and any others deemed necessary by the chapter.



To send a letter, approved by the chapter, to the president of the state chapter before March 1, reporting the general condition of the chapter. The letter shall be filed in the president's box and copies sent to each nonresident member and to the chairman of the History Committee of the state chapter.

To attend or be represented by a proxy at the Local Chapter Officers Area Workshop when held in her geographic area.

#### VICE PRESIDENT

To attend or be represented by a proxy at the Local Chapter Officers Area Workshop when held in her geographic area.

#### RECORDING SECRETARY

To send by March 10, to the vice president of the state chapter, either a copy of the local bylaws and standing rules if the bylaws or standing rules have been amended during the fiscal year, or to send notification that no changes were made.

To attend or be represented by a proxy at the Local Chapter Officers Area Workshop when held in her geographic area.

#### CORRESPONDING SECRETARY

To send before October 1 of each year one copy of the chapter yearbook to each officer of the state chapter, to the Unaffiliate/Nonresident chairman, to the chairman of the Membership Committee and to the chapter's respective quadrant membership representative.

To attend or be represented by a proxy at the Local Chapter Officers Area Workshop when held in her geographic area.

#### TREASURER

To send chapter donations for the P.E.O. projects to the executive assistant to the treasurer of the state chapter by January 31.

To send annual dues and fees as required on the official forms to the treasurer of the state chapter after March 1 and before March 10. To attend or be represented by a proxy at the Local Chapter Officers Area Workshop when held in her geographic area.

#### GUARD

To attend or be represented by a proxy at the Local Chapter Officers Area Workshop when held in her geographic area.

Sec. 2 - COURTESY EXPENSES. The local chapter shall:

- A. Provide for the travel expenses of its delegate to the convention of the state chapter.
- B. Provide, when a member of the chapter is the delegate to Convention of International Chapter, the travel and other necessary expenses of that delegate when she makes her report to the chapters in her geographical grouping.
- C. Provide for the travel expenses of officers, or their proxies, attending the Local Chapter Officers Area Workshop.
- D. Arrange and assume the expenses for lodging and meals for the visiting officer.

## **ARTICLE VII**

### **FINANCE**

Sec. 1 - DUES. The annual dues of Ohio State Chapter shall be thirty-six dollars (\$36.00) per active member, which shall be allocated as follows:

Twenty-six dollars (\$26.00) for International Chapter dues, which includes six dollars (\$6.00) for Cottey College; ten dollars (\$10.00) for Ohio State Chapter dues, which shall be allocated between the General Fund, State Convention Fund, International Convention Fund and Technology Fund. Allocation amounts shall be recommended annually by the Finance Committee with the approval of the executive board and presented to, and approved by, the convention of state chapter.

Sec. 2 – CONVENTION FEE. Each local chapter shall pay a convention fee determined annually by the Executive Board of Ohio State Chapter and communicated to local chapters by December 1 of each year. This fee shall be forwarded with the annual dues and shall be allocated to the State Convention Fund. The convention fee for a chapter organized after the beginning of the current local chapter fiscal year and before the opening of convention shall be paid by Ohio State Chapter.

Sec. 3 - GENERAL. The fiscal year shall be from April 1 through March 31 of the following year.

The state chapter shall pay all necessary expenses of its officers in conducting the business of the state and the immediate past president of the state chapter in the preparation of the proceedings and bylaws and standing rules of the state chapter.

Sec. 4 - COMMITTEE EXPENSES. The state chapter shall pay from the General Fund:

The travel and administrative expenses of the members of standing committees, subject to the approval of the executive board; and of the members of special committees when deemed necessary by the executive board.

Sec. 5 - EXPENSES OF OFFICERS, DELEGATES AND ENTITLED PAST PRESIDENTS FOR CONVENTION OF INTERNATIONAL CHAPTER.

A. The state chapter shall pay from the International Convention Fund the amount determined by the Finance Committee for:

- Transportation of the state executive board, entitled past presidents and chapter delegates;
- Lodging for the night prior to the opening of convention for state executive board, entitled past presidents and chapter delegates, if recommended by the Finance Committee;
- The State Dinner of the state executive board, entitled past state presidents and chapter delegates;
- The expenses of the biennial meeting including housing and meals for the organizer, treasurer and secretary.

- B. If recommended by the Finance Committee, the delegation shall travel as a group. When transportation is arranged, delegates shall travel with the delegation except when excused by the president of the state chapter. A delegate who does not accompany the state delegation shall receive reimbursement not to exceed the proportionate amount paid for other delegates.
- C. A past president entitled to housing and meals residing in another state shall be reimbursed for transportation from her present city of residence or from her former city of residence in Ohio, whichever is the lesser amount.
- D. Original receipts or other documentation for expenses must be submitted within three months after being incurred for reimbursement.

Sec. 6 - EXPENSES OF CONVENTION OF STATE CHAPTER.

- A. State Chapter: The state chapter shall pay from the State Convention Fund the costs of the following, but not limited to:
  - expenses for a Convention registration system;
  - rooms, meals, and fees of the executive board, members of standing committees and the Chairman of the Credentials Committee, two platform pages, seven guards, pianist and song leader, chapter delegates;
  - meals for project speakers;
  - all printing and copying;
  - all fees associated with convention hall room usage, additional meeting rooms, equipment and technical support as required by the State Convention facility;
  - expenses for a period of instruction and any workshops conducted by the state organizer or qualified presenter;
  - expenses of courtesy for the guest of honor;
  - cost of a memento gift for 50-year honorees.
- B. Hostess Chapters. The hostess chapters shall pay for any decorations, favors, entertainment and hospitality they wish to provide for convention.
- C. Local Chapters. Each local chapter shall pay a convention fee as specified in ARTICLE VII, Sec. 2
- D. Past State Presidents. Except for those currently serving as a member of a standing committee, each past state president attending convention shall pay the package price or a la carte prices.

Sec. 7 - TECHNOLOGY FUND. The state chapter shall pay from the Technology Fund for technology equipment and upgrades for the executive board and executive assistant to the treasurer.

**ARTICLE VIII**  
**COTTEY CARE AND TRAVEL FUND**

Sec. 1 – PURPOSE: The Cottey Care and Travel Fund shall provide financial assistance for travel expenses to Cottey College for visitations by prospective Ohio Cottey applicants and their chaperones. Additionally, funds shall be used throughout the school year to send care packages to current Ohio Cottey students and students residing in the Ohio Suite.

Sec. 2 – ADMINISTRATION: The fund shall be administered by the Cottey College Committee who shall send care packages and process travel assistance applications with the approval of the Executive Board of Ohio State Chapter.

Sec. 3 – FUNDING: Donations shall be sent to the executive assistant to the treasurer of Ohio State Chapter who shall maintain the funds of this account. This fund is not a qualified charity and therefore contributions do not qualify for a charitable deduction for estate or individual income tax purposes.

Sec. 4 – DISSOLUTION: If by three-fourths vote of members present and voting in convention of Ohio State Chapter it is determined that the Cottey Care and Travel Fund shall be discontinued, these funds shall be distributed at the discretion of the Executive Board of Ohio State Chapter to P.E.O. projects.

**ARTICLE IX**  
**OHIO SCHOLARSHIPS FUNDS**

Sec. 1 - PURPOSE: Ohio Scholarships shall be established for the purpose of funding scholarships for women who are Ohio residents pursuing an undergraduate or master's degree program at an accredited college or university in the United States or Canada, Cottey College, or an accredited post-secondary institution.

Sec. 2 - ADMINISTRATION: Funds shall be administered by the Ohio Scholarships Committee (hereinafter known as 'committee'). The committee shall select recipients and award amounts from available funds. The list of recipients and awards shall be approved by the Executive Board of Ohio State Chapter and the Board of Trustees of the P.E.O. Foundation in accordance with published procedures and guidelines.

Sec. 3 - ESTABLISHMENT OF FUNDS: The committee shall award amounts to recipients from the following funds:

- A. Ohio Scholarships Fund 1. The fund was established by a transfer of funds from Ohio State Chapter in 1989. All monies received from voluntary individual and chapter gifts are added to the principal balance and retained. Scholarships are paid from net income and a portion of net realized gains.
- B. Ohio Scholarships Fund 2. The fund was established by a gift and transfer of funds from Ohio State Chapter in 2000. The fund maintains a permanent principal balance of \$5,000.00. All monies received from voluntary individual and chapter gifts, dividends, and interest shall be awarded annually. Scholarships are paid from contributions, net income, and net realized gains.

- C. Linda Hartford Scholarship Fund. The fund was established by Ohio State Chapter in 1991 to honor past state president Linda Hartford for her years of service as a trustee on the Finance Committee, International Chapter. All monies received from voluntary individual and chapter gifts are added to the principal balance and retained. Scholarships are paid from net income and a portion of net realized gains. Awards shall be granted to an Ohio woman attending Cottey College. If there is no qualified applicant for Cottey College, the award can be given to an applicant attending any accredited college.
- D. Ohio Past State Presidents Scholarship Fund. The fund was established in 1992 from gifts given in honor of past state presidents Carol Crowe, Becky Henderson, and Jane Molenaar. All monies received from voluntary individual and chapter gifts are added to the principal balance and retained. Scholarships are paid from net income and a portion of net realized gains.
- E. Designated Scholarship Funds. Funds include individual honorary and memorial scholarships invested and administered by the P.E.O. Foundation in accordance with its published procedures and guidelines. The committee shall select eligible recipients and administer the funds according to each individual fund's request.

Sec. 4 - APPLICATION PROCESS: An applicant who is known by a chapter member may be recommended by the local chapter. Following an interview, a request to sponsor an applicant shall be read before the chapter at a regular business meeting or special meeting and may be voted upon at the same meeting. A favorable voice vote of two-thirds of the chapter members present is necessary for approval. Application forms may be obtained from the Ohio P.E.O. website or a member of the committee and shall be submitted to the chairman of the committee by the due date on the current application. Consideration for awards shall be based on scholarship, initiative, financial need, and leadership.

Sec. 5 - AWARDS: Awards shall be made payable to the recipients, university, college or post-secondary institution following selection by the committee and approval by the Executive Board of Ohio State Chapter and the Board of Trustees of the P.E.O. Foundation, in accordance with the published guidelines set forth by the P.E.O. Foundation.

Sec. 6 - DISSOLUTION: If by three-fourths vote of members present and voting in convention of Ohio State Chapter it is determined that Ohio Scholarships Fund 1, Ohio Scholarships Fund 2, Linda Hartford Scholarship Fund, or the Ohio Past State Presidents Scholarship Fund shall be discontinued, assets shall be distributed to the philanthropic and charitable funds of the P.E.O. Foundation.

**ARTICLE X**  
**STANDING COMMITTEES**

Sec. 1 - AMENDMENTS AND RECOMMENDATIONS.

Membership. The Amendments and Recommendations Committee shall consist of three members, each of whom shall serve three years. At least one member shall be a past president of the state chapter. One member shall be appointed each year by the president and the senior member in point of service shall be chairman of the committee. No member may be appointed for two consecutive terms.

Duties. The duties of this committee shall be:

- To consider and put in parliamentary form amendments and recommendations received by the committee and refer them to the executive board for consideration.
- To send copies of proposed amendments and recommendations at least thirty days before convention of the state chapter to the following: local chapter presidents, Representative of International Chapter, officers of the state chapter, past presidents of the state chapter, resident past presidents of International Chapter, and other members of convention listed in bylaws of the state chapter.
- To submit proposed amendments and recommendations to convention of the state chapter.
- To proof Ohio State Chapter Bylaws and Standing Rules.
- To read and evaluate the bylaws and standing rules of each local chapter submitted in March of each year, to complete the Chapter Review Form for each chapter, and forward to the vice president of Ohio State Chapter by August 1.
- To send to the adviser quarterly activity reports, and an annual report of the committee by April 15.
- To send to the adviser in the fall, winter and spring, as requested, current information for members regarding this committee.

Sec. 2 - FINANCE.

Membership. The Finance Committee shall consist of three members, each of whom shall serve three years. At least one member shall be a past president of the state chapter. One member shall be appointed each year by the president and the senior member in point of service shall be chairman of the committee. No member may be appointed for two consecutive terms.

The vice president and the treasurer of the state chapter shall be ex-officio members.

Duties. General: To perform functions as described in the Constitution, Part II, Article IX, Section 9.

In addition to the above, the duties of this committee shall be:

- To become familiar with all finances of the state chapter and to consult and advise on financial affairs with the executive board.
- To recommend depositories and investments to the executive board.
- To prepare and present to convention of the state chapter a proposed budget and allocation of dues for the ensuing year.
- To approve travel arrangements for the Ohio delegation to Convention of International Chapter.

To examine the financial reports of the state chapter containing accounts of receipts and expenditures and any appropriation of funds. No appropriation of funds shall be made unless recommended by the committee and approved by a convention of the state chapter.

To send to the adviser quarterly activity reports, and an annual report of the committee by April 30.

### Sec. 3 - HISTORY.

Membership. The History Committee of one shall be appointed by the president and shall serve two years.

Duties. The duties of this committee shall be:

To collect and preserve all possible data relative to P.E.O. in Ohio.

To prepare a list of all state properties in the possession of committee and send a copy to the president of the state chapter to be kept in the president's supplies.

To prepare a resumé of the local chapter presidents' letters.

To report to the convention of Ohio State Chapter highlights of individual P.E.O.s in Ohio and important events relating to the state chapter and to local chapters.

To be responsible for the safekeeping of the Book of Remembrance, for lettering in same and for displaying it at convention of the state chapter.

To send to the adviser quarterly activity reports, and an annual report of the committee by April 15.

To send to the adviser in the fall, winter and spring, as requested, current information for members regarding this committee.

### Sec. 4 – MEMBERSHIP.

Membership. The Membership Committee shall consist of five members, one of whom shall have served as president of the state chapter and will serve as chairman of the committee. With the exception of the chairman, each member shall serve a quadrant of the state chapter. The committee shall be appointed annually by the president.

Duties. The duties of this committee shall be:

To promote good chapter health among the members.

To serve as adviser to local chapter membership chairmen.

To send to the adviser quarterly activity reports, and an annual report of the committee by April 15.

To send to the adviser in the fall, winter and spring, as requested, current information for members regarding this committee.

### Sec. 5 – OHIO SCHOLARSHIPS.

Membership. The Ohio Scholarships Committee shall consist of three members, each of whom shall serve three years. One member shall be appointed each year by the president and the senior member in point of service shall be chairman of the committee. No member may be appointed for two consecutive terms.

Duties. The duties of this committee shall be:

To receive applications for the Cottey College Scholarships and Ohio Scholarships.

- To make awards recommendations to the Executive Board of Ohio State Chapter by the spring board meeting for approval.
- To notify applicants of the awards following approval.
- To send to the adviser quarterly activity reports, and an annual report of the committee by April 15.
- To send to the adviser in the fall, winter and spring, as requested, current information for members regarding this committee.

Sec. 6 - UNAFFILIATE/NONRESIDENT.

Membership. The Unaffiliate/Nonresident Committee of one shall be appointed by the president and shall serve two years.

Duties. The duties of this committee shall be:

- To maintain a file of unaffiliate P.E.O.s living in Ohio; to send names of such unaffiliates to proper reciprocity groups and chapters; to send names of Ohio nonresidents living out of state to the proper state organizer.
- To send to the adviser quarterly activity reports, and an annual report of the committee by April 15.
- To send to the adviser in the fall, winter and spring, as requested, current information for members regarding this committee.

Sec. 7 - COTTEY COLLEGE.

Membership. The Cottey College Committee shall consist of three members, each of whom shall serve three years. One member shall be appointed each year by the president and the senior member in point of service shall be chairman of the committee. No member may be appointed for two consecutive terms.

Duties. The duties of this committee shall be:

- To attend the seminar at Cottey College as directed by the executive board.
- To promote interest in Cottey College and to serve as adviser to reciprocity and local chairmen.
- To administer the Cottey Care and Travel Fund.
- To send to the adviser quarterly activity reports, and an annual report of the committee by April 15.
- To send to the adviser in the fall, winter and spring, as requested, current information for members regarding this committee.

Sec. 8 - P.E.O. EDUCATIONAL LOAN FUND.

Membership. The P.E.O. Educational Loan Fund Committee of one shall be appointed by the president and shall serve one year.

Duties. The duties of this committee shall be:

- To promote interest in the P.E.O. Educational Loan Fund and to serve as adviser to local chairmen.
- To send to the adviser quarterly activity reports, and an annual report of the committee by April 15.
- To send to the adviser in the fall, winter and spring, as requested, current information for members regarding this committee.



Sec. 9 - P.E.O. INTERNATIONAL PEACE SCHOLARSHIP FUND.

Membership. The P.E.O. International Peace Scholarship Committee of one shall be appointed by the president and shall serve one year.

Duties. The duties of this committee shall be:

To promote interest in the P.E.O. International Peace Scholarship Fund and to serve as adviser to local chairmen.

To send to the adviser quarterly activity reports, and an annual report of the committee by April 15.

To send to the adviser in the fall, winter and spring, as requested, current information for members regarding this committee.

Sec. 10 - P.E.O. PROGRAM FOR CONTINUING EDUCATION.

Membership. The P.E.O. Program for Continuing Education Committee of one shall be appointed by the president and shall serve one year.

Duties. The duties of this committee shall be:

To promote interest in the P.E.O. Program for Continuing Education and to serve as adviser to local chairmen.

To send to the adviser quarterly activity reports, and an annual report of the committee by April 15.

To send to the adviser in the fall, winter and spring, as requested, current information for members regarding this committee.

Sec. 11 - P.E.O. SCHOLAR AWARDS.

Membership. The P.E.O. Scholar Awards Committee of one shall be appointed by the president and shall serve one year.

Duties. The duties of this committee shall be:

To promote interest in the P.E.O. Scholar Awards and to serve as adviser to local chairmen.

To send to the adviser quarterly activity reports, and an annual report of the committee by April 15.

To send to the adviser in the fall, winter and spring, as requested, current information for members regarding this committee.

Sec. 12 - P.E.O. STAR SCHOLARSHIP.

Membership. The P.E.O. STAR Scholarship Committee of one shall be appointed by the president and shall serve one year.

Duties. The duties of this committee shall be:

To promote interest in the P.E.O. STAR Scholarship and to serve as adviser to local chairmen.

To send to the adviser quarterly activity reports, and an annual report of the committee by April 15.

To send to the adviser in the fall, winter and spring, as requested, current information for members regarding this committee.

**ARTICLE XI**  
**ORGANIZATION OF NEW CHAPTERS**

Sec. 1 - REQUIREMENTS. The following requirements are in addition to those listed in the Constitution, Part III, Article I. Any person desiring to select a charter list shall write to the organizer of the state chapter before any action is taken. One who is not a P.E.O. desiring to select a charter list shall be required to obtain three recommendations from three active P.E.O.s. The recommendations shall be in the form of personal letters to the organizer. No new chapter shall be organized within thirty days preceding convention of the state chapter.

Sec. 2 - RECOMMENDATIONS OF INITIATES. Any active member may recommend not more than three members of a charter list. Each charter initiate shall have the recommendations of three members in the form of personal letters to the organizer.

Sec. 3 - NOTIFICATION. Notice that a new chapter has been organized shall be sent by the president of the state chapter in her next letter to all local chapters and to the past presidents of Ohio State Chapter.

Sec. 4 - NEW CHAPTER BYLAWS. New chapters shall present bylaws to the organizer of the state chapter for approval before adoption.

**ARTICLE XII**  
**RECIPROCITY GROUPS**

Sec. 1 - PURPOSE. Local chapters or their representatives in a city or district may unite for one or more of the following purposes: to welcome unaffiliated P.E.O. members; to promote the acquaintance of all members in the city or district; and to further interest in the projects of the Sisterhood. (Constitution, Part III, Article XIII, Section 2).

Sec. 2 - SUPERVISION. Local chapter groups shall be under the supervision of the organizer of the state chapter.

Sec. 3 - OFFICERS. The officers of the reciprocity shall be defined by the local reciprocity bylaws and standing rules.

**Duties.**

- The outgoing president shall submit annually to the organizer of the state chapter immediately following election and no later than May 1 a copy of the current bylaws and standing rules, the Report of Election of Reciprocity Officers as required by Ohio State Chapter, and a copy of the president's letter, which shall also be sent to chapters within the reciprocity group. The president shall also complete the report of elections as required by International Chapter.
- The treasurer shall complete the annual financial report required by International Chapter and send to the treasurer of the state chapter prior to March 10.

- The secretary shall send a copy of the minutes of each reciprocity meeting to the organizer of the state chapter.
- Reciprocity Directories, when revised, shall be sent to the organizer of the state chapter.

### **ARTICLE XIII**

#### **P.E.O. GROUPS**

Sec. 1 - PURPOSE. P.E.O. Groups may be established for the purpose of maintaining P.E.O. membership, contacts and interest (Constitution, Part III, Article XIV, Section 2).

Sec. 2 - AUTHORIZATION. To be secured from the Executive Board of the Ohio State Chapter.

Sec. 3 - SPONSORSHIP. A P.E.O. Group shall be sponsored by: a) Reciprocity; b) one or more chapters; or c) state executive board.

Sec. 4 - SUPERVISION. P.E.O. Groups will be supervised by the organizer of Ohio State Chapter. She shall receive the yearbook, minutes of meetings, and annual report. The election of officers shall be submitted as required by International Chapter. The financial report required by International Chapter shall be returned to the treasurer of state chapter by March 10. A yearbook should also be sent to the president of Ohio State Chapter.

### **ARTICLE XIV**

#### **PARLIAMENTARY AUTHORITY**

The rules contained in the current edition of "Robert's Rules of Order, Newly Revised" shall govern all meetings in matters not covered by these bylaws, or the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood.

### **ARTICLE XV**

#### **AMENDMENTS**

Sec. 1 – AMENDMENTS PROPOSED PRIOR TO CONVENTION.

Amendments to the Bylaws of Ohio State Chapter shall be proposed only by local chapters, the executive board or standing committees of the state chapter, and shall be submitted in writing to the chairman of the Amendments and Recommendations Committee by December 31. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds majority vote at a regular business meeting provided the amendment was submitted in writing at a previous regular business meeting and all absent resident members notified that a vote will be taken at the next regular business meeting. Such proposed amendments may be adopted by a two-thirds vote of members present and voting in convention of Ohio State Chapter, provided that copies of the proposed amendments shall have been sent at least thirty days prior to

convention to the following: local chapter presidents, Representative of International Chapter, officers of the state chapter, past presidents of the state chapter, resident past presidents of International Chapter, and other members of convention listed in bylaws of the state chapter.

## **STANDING RULES**

1. Each local chapter shall have an orientation committee which shall inform all members of P.E.O. ideals, traditions and procedures, and shall be responsible for preacceptance and postinitiation counseling. The president shall be chairman of the committee.
2. Memorial gifts given in memory of an Ohio P.E.O. in the amount of fifty dollars (\$50.00) or more to P.E.O. projects will have the name recorded in Ohio's Book of Remembrance. A name will be recorded only once, regardless of the number of times memorial contributions of fifty dollars (\$50.00) are received.
3. With the exception of a past state president, only names received at least thirty days prior to convention shall appear on the Memorial Roll. Additional names shall be honored at the following convention.
4. **REQUIREMENTS FOR PROGRAMS AND YEARBOOKS.** Local chapters shall follow the Yearbook Checklist provided by the executive board as posted on the Ohio P.E.O. website.
5. **CHAPTER BYLAWS, STANDING RULES AND POLICIES.** Sample chapter bylaws and standing rules as well as suggested wording for the chapter policies as provided by the executive board are posted on the Ohio P.E.O. website.
6. **AMENDMENTS PROPOSED PRIOR TO CONVENTION.** Amendments to the Standing Rules of Ohio State Chapter shall be proposed only by local chapters, the executive board or standing committees of the state chapter, and shall be submitted in writing to the chairman of the Amendments and Recommendations Committee by December 31. Such proposed amendments may be adopted by a two thirds vote of members present and voting in Convention of Ohio State Chapter, provided that copies of the proposed amendments shall have been sent at least thirty days prior to convention to the following: local chapter presidents, Representative of International Chapter, officers of the state chapter, past presidents of the state chapter, resident past presidents of International Chapter, and other members of convention listed in bylaws of the state chapter.

