

# The Hot Spot

## Membership Newsletter for Local P.E.O. Chapters

*Every Sister is a VIP*

### March Focus

With March comes the signs of spring and our new P.E.O. calendar year. March also brings a flurry of new initiates and the knowledge that some sisters have now gone inactive. In both instances it is important to provide loving concern and VIP (Very Important P.E.O.) treatment.

With a new member, make her feel welcome and that she made the right decision to become a P.E.O. [Postinitiation Counseling](#) and mentoring should begin immediately. The [3-Year Mentoring Plan](#) is a resource designed to support a new sister and make her feel part of the chapter. Using these tools can make a big difference in her P.E.O. journey and keeping her as a participating engaged member.

You may also have a sister that did not pay her dues and is now considered an inactive member of the P.E.O. Sisterhood. Please reach out to this sister and make sure she did not accidentally forget to pay her dues or didn't pay because of any financial hardship. If she tells you she went inactive because she isn't able to participate, remind her that just by paying her dues she is supporting our Sisterhood. If she still believes in our mission, encourage the easy process of reinstatement. Remind her "Once a P.E.O., Always a P.E.O." and that she will always be welcome at all socials and may reinstate her status at any time. Keep connecting with this sister in the future and continue to provide her with loving concern.

### Chapter Vitality

#### Smooth Transitions Make a Difference

Congratulations and thank you to those that said "yes" to becoming or continuing as an officer or committee chairman/member. These roles are important as they keep the chapter running smoothly and provide a foundation for chapter business and much more. A great way to show our appreciation for those in leadership positions is ensuring they have the knowledge they need to be most successful in their role. There are terrific supporting resources on the P.E.O. International website including a [Successful Officer Transition](#) section in the Leadership Development resources. The Successful Officer Transitions handout provides a guide to where the officers may find resources relating to

their responsibilities including [instructions](#), [supplies](#), [training](#) and more.

The training available is for local chapter presidents/vice presidents, recording secretaries, corresponding secretaries and treasurers. Some states, provinces and districts have created supplemental training that can be found on the s/p/d website or via virtual presentations.

Don't forget other important roles such as committee chairmen and members. Please make sure these sisters receive the supplies needed such as a binder that is kept by each chair and passed along. Does your chapter do this? If not, consider starting this and setting up future leaders for success!

March 2021



#### Local Chapter Membership Toolbox Spotlight

Are you on your local chapter membership committee? Not sure what this really entails? The resource [Membership Begins with ME!: A Guide for the Local Chapter Membership Committee](#) provides an explanation of what you can do to support membership in your chapter. This guide also provides a listing of resources that you will find helpful in your role as well as a comprehensive calendar of what to do and when.

#### Virtual Fun

*What can you create along with some laughs?*

There are many online tutorials that can be watched together during a video conference as a fun activity. Origami is an easy and inexpensive group project - all you need is paper!

