

Heartline



Ohio State Chapter P.E.O. Sisterhood

Heartline Instructions

Notes to Chapter President:

1. Please have the Corresponding Secretary read the President's letter at the meeting following receipt of the Heartline.
 2. Copy the Project and Membership Committee articles for each chairman - to be read as soon as possible and filed.
 3. Give the officer-specific information to the appropriate officers.
 4. Share the remaining articles with the chapter as soon as possible at subsequent meetings and/or electronically.
- The Heartline should be kept in the President's file box for one year.

From the President . . .

Dear Sisters,

Now that December 21st, the longest night, has passed, the light is staying longer and longer each day. So it is with P.E.O. – each day and year our light shines brighter as we *Light tomorrow with today!* If only our seven Founders could see us as we enter our 150th year of sisterhood. We're growing the sisterhood here in Ohio and we're helping to shine a light on project candidates who will make us all proud. Marty, Nancy, Jan, Jane and I all wish you a Happy New Year! 2019 is set to be the best yet and we can't wait for all that's ahead!

To begin:

- The executive board is pleased to announce that our International Representative to the 2019 Convention of Ohio State Chapter is Kay Ebert. Kay is the chairman of the Study and Research Committee, has been in chapters in Illinois and Idaho, and is currently a member of Chapter IN, Vancouver, Washington. We can't wait to welcome Kay to Ohio!
- I'm excited to receive your chapter's president's letter by March 1. What a gift to read the highlights of each local chapter. Please include information regarding the 2018-2019 challenges: each member bring one new member into P.E.O. and personally commit to their preacceptance and postinitiation counseling; each chapter celebrate the 150th anniversary of P.E.O., and tell us what you or your chapter are doing to light tomorrow with today.

In this monumental year of celebrating P.E.O.'s 150th anniversary, here are some additional ways you can join in the fun:

- On Founders' Day, January 21, 2019, be sure to wear your emblem and be ready with your elevator speech for when people ask you about your eye-catching shiny gold star!
- Also on Founders' Day, watch *The Today Show* on NBC for a segment about our 150th year!
- Sesqui...? Sesqua...? Sesquee...? Sesquicentennial! Or just go with 150th. And while you're at it, check out PSP and Ohio's Sesquicentennial Celebration Chairman Ann Davidson's article to see who's already

participating in celebrations around the state. Keep sending Ann your photos, stories and ideas of how you're celebrating P.E.O.'s 150th!

- Want to appear in an exciting display at the 2019 Convention of International Chapter?? *"Every P.E.O. sister and every local chapter helps write the P.E.O. story. We want to honor these amazing women and chapters through stories and a special "Who is P.E.O.?" exhibit featuring all 51 state, provincial and district chapters. We're looking for historical reflections of members or entire chapters. Stories about women who changed P.E.O. and moved the Sisterhood forward."* We'll compile the best reflections we receive to include in Ohio's submission – **your deadline is February 18!** Please send your reflections to me – kyliesmith1978@gmail.com.

This Heartline is filled with helpful information. Please make special note of the following:

- The 2019 Hostess Chapters are busy preparing for the upcoming convention, May 31-June 1. Please read the article from co-chairs Liz and Joanna for details.
- Read Jeanne's article to find out about this year's Phone Every One campaign.

What a year, and it's only just begun! I mentioned last June about the common practice on 19th century college campuses of men escorting women across campus after dark and the lantern brigades that were set up. I've found even more examples of this in my research (because I simply can't get enough of the symbolism of lanterns and light!). In an effort to encourage independence (and thwart any untoward behavior from the men), brigades were set up so women could cross campus safely at night, together, and by the light of lanterns. Even 150 years later we're reminded that we as P.E.O.s never have to go it alone on a dark or unknown path. What an awesome lantern brigade we have in our sisterhood.

Lovingly in P.E.O.,

Kylie

Kylie Smith, CU
President, Ohio State Chapter





2019 Convention of the Ohio State Chapter *Light tomorrow with today!*

May 31-June 1
Doubletree by Hilton
Worthington/Columbus, Ohio

Here it is, 2019 already and that means the Convention of Ohio State Chapter is just around the corner.

Convention will be May 31- June 1 at the DoubleTree by Hilton in Worthington/Columbus. Time of Remembrance will be on Friday, May 31 followed by the opening gavel with Kylie Smith, CU, presiding. Convention will close with the Projects Luncheon on Saturday, June 1.

For those who may be attending selected events, please note that the President's Dinner is Friday evening, and the Projects Luncheon is on Saturday.

There will be a workshop on membership and inclusion as well as opportunities to share ideas with other chapters on programs, fundraisers and finding and sponsoring successful projects candidates. A special highlight is that the President's Dinner speaker will be Fran Becque, KLNL, who is an editor of the new P.E.O. pictorial history book *We Who Are Sisters*. There will be displays by Projects Committees and as always, goodies for sale in the sales room. There may even be an opportunity to meet the Founders!

As in the past several years, registration will be done online. You will be able to get convention information and register as a delegate or visitor for the entire convention. You may also register for one or more selected events. Details will be available in March on www.ohiopeo.org.

We are looking forward to seeing you in May for the **92nd Convention of Ohio State Chapter**.

Lovingly in P.E.O.,

Chapters C, N, BD, DE, DH, DK, DX, ED EU EW, FI

Liz Slemmons, DE, and Joanna Macklin, DH,
Co-chairmen

QUESTIONS & ANSWERS

During the Questions & Answers period at Convention, the International Representative and the State Organizer will answer questions about P.E.O. policies and procedures, and local, state or International topics. Please send your questions to:

Nancy Shelton, Organizer
tennisbud12@gmail.com
1613 Far Hills Avenue
Dayton, OH 45419

All questions must be received no later than **May 1, 2019**. The Organizer may contact you if clarification is needed.



SUE BAKER CHALLENGE

A challenge was presented to all chapters at the 2018 Convention of Ohio State Chapter to donate \$5.00 per member to the P.E.O. Foundation Sue Baker Fund 8213. The fund will be presented as a gift to International President and Ohio Sister, Sue Baker at the 2019 Convention of International Chapter where she will accept the fund to be designated to a P.E.O. project.

Chapters all across Ohio have been meeting this challenge! The goal is for all 142 chapters to participate and be recognized June 1st at the 2019 Convention of Ohio State Chapter. Don't be left out. Designate your donation to the P.E.O. Foundation Sue Baker Fund 8213 on the Ohio Chapter Gift Transmittal Form today!

Chapter Presidents, Recording Secretaries and Bylaws Committee Members,

Remember that all chapters bylaws, standing rules and policies are due by March 10, 2019, to Marty Billing, OSC Vice President. If you haven't done so already, now is the time to check your chapter bylaws, standing rules and chapter policies against the following:

- Read through the **2018 Review of Chapter Bylaws and Standing Rules** and cover letter mailed to your chapter president last summer and implement the suggested changes and recommendations.
- Use the **2018-2019 Sample Bylaws** document posted on the Ohio P.E.O. web site as a guide (ohiopeo.org > Chapter Resources > Forms/References) as well as the Style Guide found on the P.E.O. International website (peointernational.org, then type "style guide" in the Search box). Both are excellent resources.

Once the recommended changes have been made:

- Report the changes that were made to the chapter's bylaws at the next business meeting. The new date on the bylaws is the date of the meeting at which you are reporting.
- If you are adding or making changes to your bylaws, standing rules, or policies other than what A&R has recommended, be sure to follow the procedure found in Article V (or VI) of your chapter bylaws.

- The recording secretary then attaches the new bylaws to the minutes of the meeting at which they are read and gives a copy to the president for the President's Book. The recording secretary replaces the previous bylaws in the front of the Recording Secretary's Book. If the chapter's yearbook contains the bylaws, be sure that the yearbook committee has a current copy.
- Please highlight all changes made to your bylaws before submitting them. Various forms of highlighting include the use of a highlighter, different ink color, italics, bold, or underlining. If no changes were made, it is important that you still submit a copy with "No Changes" written at the top of the document.

Even if no changes were made your chapter bylaws, standing rules, and chapter policies are due to Marty Billing, OSC Vice President, by **March 10, 2019**. Please email your bylaws as a Word document to mbillingpeo@gmail.com. Mailed hard copies will also be accepted. If you have any questions, please contact us.

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(440) 258-7823
Clawton325@gmail.com



Cottery College continues to shine brightly! Thanks to all the great promotion this fall with your local chapters and sisters. We have included some amazing resources in this article to assist with helping to promote, recruit to and support Cottery College.

There is promotional material available for chapters to utilize when talking with potentially interested students. If you would like to order material for promotion of Cottery please follow this link: www.cottery.edu/peo/promote-cottery or you can order material for promotion of Cottery for your chapter or reciprocity by calling the Office of P.E.O. Relations at (417) 667-8181 ext. 2122.

To aid you in your Cottery recruitment and promotion efforts, we ask P.E.O.s to include on their calendars, "C" for Yourself (CFY) Weekend, April 26-28, 2019. During this weekend, students spend two nights in a Cottery suite, meet faculty and current students, experience

Cottery's stellar facilities and student life, and receive the latest information about admission and financial aid. There is a \$50 registration fee for the event. You may find more information at cottery.edu/cfy.

It is important that our chapters communicate with our current Cottery student, Taylor Hill. A finalized listing of current Ohio Cottery students and students in the Ohio Suite is posted on the Ohio P.E.O. website so chapters can send cards and good wishes. A new list of possible care package ideas can be found here: www.cottery.edu/pdf/peo/care-packages-revised-2018.pdf. Thanks for your support of Cottery College and our Ohio Cottery student.

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SESQUICENTENNIAL CELEBRATION COMMITTEE

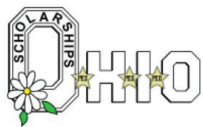
News Bulletin:

Dr. Clement Pearson visited Chapter DU, Chardon this fall and shared stories about his daughter and P.E.O. founder, Suela, and the beginnings of P.E.O. in Mt. Pleasant, Iowa!

Breaking News:

Next September, at our 2019 Convention of International Chapter there is to be a "Who's in P.E.O.?" exhibit honoring amazing women and chapters. Watch for further communication in the Heartline and from your Board Contact Officer.

Since last reported in the 2018 Spring Heartline, fifty additional chapters have contributed at least \$150.00 to the 150 Fund. They are: C, E, L, M, N, O, S, T, U,



OHIO Scholarships

The deadline for Ohio Scholarships is fast approaching! The Committee is eagerly awaiting your applications. Remember that **all applications must be postmarked or emailed by February 1, 2019**. By now your chapter has interviewed excellent candidates, written descriptive chapter recommendation letters, and encouraged your applicant to write a personal essay that will help the Ohio Scholarships committee get to know her. All are inspired to "Light Tomorrow" with these wonderful candidates and their bright futures!

Please access the checklists on the Ohio P.E.O. website to assist your chapter and candidate in completing all requirements for the application. All Ohio Scholarships documents on the website have been revised, so please read all documents completely, as instructions have changed.

Your cooperation with the new requirement that applications **must be typed** is greatly appreciated. This is to ensure that all applications are legible. Your diligence with checking all areas of the application before submission is also required. This reduces the amount of errors and incomplete applications, which cannot be accepted.

V, X, Y, AA, AF, AH, AI, AJ, AK, AT, AU, AZ, BB, BC, BF, BN, BP, BQ, BW, CB, CI, CM, CN, CR, CS, CY, DG, DH, DM, DO, DS, DT, DZ, EE, EJ, EK, EM, ER, EU, EY, and FK. Thirteen additional individuals contributed to the 150 Fund.

They are: Jill Kalata J, Patricia Larsen L, Janice Hornack Q, Janice Anderson AW, Karen Marchese CE, Margaret Stark CH, Sue Seibert CI, Susan Smith DA, Anonymous DK, Joan Lawrence DU, Jan Knuckey DZ, Sue Baker EE and Audrey Morrison EI.

Congratulations to all, we are on our way to 100%!

Ann Davidson, EW, PSP, Chairman
(614) 261-6962
ewedavidson@aol.com

Please consider submitting your candidate's application electronically. All instructions can be found under *Instructions to Sponsoring Chapters: Electronic Submission*. If your chapter chooses to submit the application packet by mail, please refer to the *Instructions to Sponsoring Chapter: Mailed Submission*.

Encourage your chapter to give generously to Ohio Scholarships this year! The fund is supported solely by gifts from Ohio P.E.O. chapters and individual members. Chapter donations may be sent directly to Beth Cox, the assistant to the treasurer of Ohio State Chapter, using the Chapter Gift Transmittal form. Individuals may contribute to the Ohio Scholarships Fund II, a designation under the P.E.O. Foundation, using the Individual Gift Transmittal form sent directly to the P.E.O. Executive Office.

Kristen Gebhardt, EE, Chairman
(330) 469-5475
ohioscholarshipschair@gmail.com

Lori Spencer, FK
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Educational Loan Fund

During my short tenure as the ELF Chairman, I have received several questions about how chapters can find more women to sponsor for the Educational Loan Fund. I can understand that chapters may want to find candidates for the other “non-loan” projects, thinking that many women would prefer a scholarship or grant over a loan. But ELF may be worth consideration, since, statistically speaking, 70% of all college students are taking out some sort of education loan. The average interest rate for many loans is anywhere from 4.8%- 7.44%, depending on the type of loan.

Do you know what the current interest rate is on the ELF loan? It is only 2%!

So, back to the question, how do we find more candidates?

- If you sponsored a woman for another project and she was not selected, she may be interested in the Educational Loan Fund.

- Reach out to your community college to see if they provide information on loans to their students.
 - Talk about ELF to anyone who knows women who are in college working toward an undergraduate degree, graduate degree or doctoral degree.
- Some highlights on ELF: The maximum loan amount is \$12,000 for associate and bachelor’s degree programs; \$15,000 for master’s degrees; and \$20,000 for doctoral-level degrees. All applicants for the ELF program must be sponsored by a local P.E.O. chapter.

Sisters, I dare you to do a simple internet search on the amount of debt that students are handling these days, specifically women. Spread the word that ELF is available for women needing financial assistance to help them achieve their educational goals.

Krista Bommarito, FB, Chairman
(847) 756-0741
kbommarito@gmail.com



Program for Continuing Education

PCE is 45 years strong and has seen tremendous growth in the number of women needing financial assistance after their education has been interrupted. As noted in the latest edition of the PCE newsletter, women’s workforce is changing with a larger number of women unable to compete for promotions or even maintain their current employment without a higher degree or advanced certification. This in turn drives the need for grants even higher. You may read the entire article as well as *7 Tips for PCE Success* by accessing this newsletter and previous editions on the International website.

Ohio chapters continue their exemplary support of PCE both by contributing funds and sponsoring applicants. Since March 1, 2018, grants in the amount of \$42,000 have been awarded to 22 recipients sponsored by 20 Ohio chapters. This amazing number is made possible by each and every sister continuing to search for applicants who could be anywhere including your grocery store, local library, favorite restaurant, bank, etc. Keep up the good work, Ohio chapters!

A “PCE Information Card” is available in PDF format on the International website. Consider printing this card as a convenient handout for potential applicants. The opening paragraph states: “P.E.O. Program for Continuing Education, established in 1973, is a need-based grant program providing one-time financial assistance to women whose education has been interrupted and who find it necessary to return to school to complete a degree or certification that will improve their marketable skills for employment to support themselves and/or their families.” A great start in your search for that eligible applicant!

Sharon Leader, DP, Chairman
(614) 670-3580
leaders44@gmail.com

UN/NR Committee

Light up your phone for Founders' Day!

As we begin a brand new 2019, some things remain the same. On or around Founders' Day, January 21st, P.E.O. International is again asking us to Phone Every One of our unaffiliate sisters. Remember how it works? Early January each Ohio chapter will have received correspondence in the U.S. mail with Phone Every One instructions, including a short list of sisters to be called by that chapter. (If you don't have instructions, please contact me!) The instructions will include a sample script for things to say or ask during the call, or a message to leave on an answering machine. Most important is to express loving concerns to each unaffiliate sister and let her know your chapter (or another chapter in Ohio) is there for her. Please invite her to a meeting, for coffee or just wish her a Happy New Year and Happy Founders' Day! Your chapter can make the calls any way you like – perhaps as a special group activity, by your UN/NR Committee, or just one special sister who enjoys talking on the phone. Ohio chapters are very successful at reaching out to unaffiliate sisters, but it is an extra special feeling when all P.E.O. chapters across North America are simultaneously talking to all unaffiliate P.E.O. sisters! So get ready to *Light tomorrow with today*, by helping to phone every one of our unaffiliate sisters. Happy Founders' Day!

Jeanne Longmuir, Q, UN/NR Chairman
(216) 371-4878
jlongmuir@adelphia.net

We are *Lighting tomorrow with today* by continuing to organize a new chapter in Sunbury, Ohio! A group of energetic women are working hard to become Ohio's new chapter. With assistance from Ann Davidson, PSP, EW, Chapter EW and Marcia Robson, DO, we are meeting monthly on the third Tuesday at 6:00 p.m. If you know someone in the Sunbury, Galena, Delaware and the surrounding area who would be interested in P.E.O., please contact Nancy Shelton, Organizer, Ohio State Chapter at tennisbud12@gmail.com or (937) 294-2514.

History Committee

This year the Ohio State Chapter scrapbook will again be created using an online website. I will be downloading all your digital photos and creating the book that will then be a printed professionally in a bound hardcover book. However, at this point I have not received any pictures from any chapters. So, Calling All Sisters! Please send pictures from chapter programs, fundraisers, Founders' Day Luncheons, BIL events, and news articles that feature your chapter or chapter member(s). If you were able to attend last year's convention, you probably looked to see if your chapter had a page. Let's make certain ALL chapters have a page in this year's book! I would like to have 3 – 6 pictures from each chapter this year. Group pictures are best so that more sisters can be in the book, but I will put whatever pictures you email me for your chapter's page.

Please email your chapter's pictures along with event programs, news clippings, etc. by February 24, 2019. Let's make this Sesquicentennial year the greatest as we *Light tomorrow with today!*

Allyson Allyn, D, Chairman
(843) 687-7102
Allysonemu@aol.com

LOCAL CHAPTER OFFICERS AREA WORKSHOP (LCOAW)

Saturday, April 6, 2019

Northwest Quadrant Chapters

St. Mark's Lutheran Church

315 S. College Drive, Bowling Green, Ohio 43402

Morning Session: 9:30 a.m. to 12:00 Noon

Chapters I, O, T, AA, AG, AL, AQ, AS, BN, BO, DM, DN, EJ, FG

Afternoon Session: 1:00 p.m. to 3:30 p.m.

Chapters E, S, AI, AP, AT, AY, BE, BP, CJ, DF, DT, ER, FJ

This is an opportunity for newly elected officers, continuing officers and chapter membership chairmen to meet with the Executive Board of Ohio State Chapter to learn the latest information and ask questions. Please plan now to attend this required workshop.